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## PART I: SECTION (I) – GENERAL

### Government Notifications

My No.: IR/22/86/2009.

#### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

##### Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4 (1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Act, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 15.07.2011 and published in the Gazette of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 1715/11 dated 20.07.2011 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour dated 24.05.2011.

Mr. H. A. D. Chandrasiri, No. 36, Atampitiya Road, Bandarawela, of the one part

and

Uva Development Bank, No. 26, Bank Road, Badulla, of the other part

Was referred to Mr. K. R. M. N. Lawrence for Settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, W. D. J. Seneviratne, Minister of Labour and Trade Union Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 15.07.2011.

W. D. J. SENEVIRATNE,  
Minister of Labour and Trade Union Relations.

Colombo,  
23rd March, 2016.

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My No.: IR/22/86/2009.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
 (1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. H. A. D. Chandrasiri, No. 36, Atampitiya Road, Bandarawela, of the one part

and

Uva Development Bank, No. 26, Bank Road, Badulla, of the other part .

NOW THEREFORE I, W. D. J. Seneviratne, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. R. S. Ariyapperuma, No. 03, Araliya Mawatha, Sirimal Uyana, Ratmalana to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,  
 Minister of Labour and Trade Union Relations.

Colombo,  
 23rd March, 2016.

My No.: IR/22/86/2009.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
 (1956 REVISED EDITION)**

Mr. H. A. D. Chandrasiri, No. 36, Atampitiya Road, Bandarawela, of the one part

and

Uva Development Bank, No. 26, Bank Road, Badulla, of the other part

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is –**

Whether it is justified to impose penalties in terms of the internal letter dated 27.04.2007 issued by the General Manager of the Uva Development Bank on Mr. H. A. D. Chandrasiri with regard to the faults said to have committed by him while he was in service as the Manager of the Haldummulla Branch which is governed under the said Bank and if not justified, to what reliefs he is entitled.

M. D. C. AMARATHUNGE,  
 Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,  
 Colombo, this 12th day of March, 2016.

My No.: IR/COM/05/A/2015/180.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Group of Employees including S. P. Anoma Shyamali Kumari, Balagollagama, Balalla of the one part

and

Central Cultural Fund, No. 212/1, Bauddhaloka Mawatha, Colombo 07 of the other part.

NOW THEREFORE I, Welatantirige Don John Seneviratne, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. T. E. Santharajan, No. 181/1, A. P. T. 503, W. A. Silva Mawatha, Colombo 06 to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,  
Minister of Labour and Trade Union Relations.

Colombo,  
23rd March, 2016.

My No.: IR/COM/05/A/2015/180.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Group of Employees including S. P. Anoma Shyamali Kumari, Balagollagama, Balalla of the one part

and

Central Cultural Fund, No. 212/1, Bauddhaloka Mawatha, Colombo 07 of the other part

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is –**

Whether the group of employees including S. P. Anoma Shyamali Kumari who had worked in the post of Excavation Conservation Assistant in the places of worship at Yapahuwa, Dambadeniya, Ridee Viharaya (Rideegama) and Nathagane (Panduwashnuwara) of the Vayamba Square of the Central Cultural Fund had been caused injustice by termination from service on 02.11.2015, Confirmation of service of others in the same capacity and recruitment of outsiders to the same post and if such injustice had been caused, to what reliefs they are entitled.

M. D. C. AMARATHUNGE,  
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,  
Colombo, this 21st day of March, 2016.

*Yapahuwa Project*

01. S. P. Anoma Shyamali Kumari
02. S. M. Kusumalatha Samarakoon
03. R. M. Nawaratna Bandara
04. L. A. W. M. C. Kumari Athapaththu
05. A. R. M. N. Priyantha Athapaththu
06. R. M. Chithrananda Ranabahu
07. B. W. Lakshman Jayalath
08. R. M. Deepika Priyani Rajaguru
09. G. D. B. Mallika Disanayaka
10. W. M. Y. Kumara Wanninayaka
11. H. P. Sajith Priyan Karunaratne
12. K. P. W. Sriyani Kariyawasam
13. R. M. B. Daramasiri Rathnamalala
14. B. M. Ashoka Jayarathne
15. P. M. Dayarathne
16. J. A. Wasantha Jayakodi
17. R. D. Nimal Dayananda
18. H. M. Deepthi Ruwan Bandara
19. M. H. B. Bandara Udaya Kumara
20. B. G. Nimalsiri
21. C. A. H. M. Chandrasekara
22. J. M. Nandasiri Jayalath
23. W. G. Nilmini Nelumdeniya
24. P. A. Duminda Kumara
25. A. L. A. Anusha Kumari
26. P. H. Chithra Chandani Amarasiri
27. I. M. Iresha Chandimal Jayanthi
28. H. M. C. Nishantha Disanayaka
29. K. K. H. Premakumara Yasaratne
30. M. A. N. Dilhani Mallawaarachchi
31. D. M. T. Priyadarshani Dasanayaka
32. M. M. Upul Shantha Rathnayake
33. D. R. Kamalsiri Jayarathne
34. P. M. S. Priyadharshani Basnayaka
35. H. M. Chamil Bandara Palapathwala
36. J. M. J. Suneth Premarathna
37. W. T. M. Sumanawathi
38. K. P. Susantha Pushpakumara
39. T. R. Sanjeewa Thennakoon
40. D. M. Nihal Jayathissa
41. S. Sampath Buddhika Deshapriya
42. N. P. Janaranjana Rajasinghe
43. K. M. Anoma Priyadhashani
44. R. D. Lalith Sanjeewa
45. K. M. P. Renuka Kalukumara
46. S. K. B. R. Ranasinghe Bandara
47. R. D. M. Pradeep Wickramasinghe
48. R. A. Chithra Swarnalatha
49. D. D. Sunethra Lalith Kumari
50. D. M. Chithra Nandani
51. N. K. A. Kalpa Nuwan Kasthuri

52. D. M. Ranjith Dissanayaka
53. H. P. Anusha Padmakumara
54. R. D. Jayantha Jayalath
55. U. V. Nandasena
56. R. D. Rukshila Nadee Kumari
57. R. M. Jayasundara
58. E. G. Ayoma Samanthani Ellepola
59. T. M. A. Priyashantha Thennakoon
60. C. M. A. Bandara Chandranayaka
61. H. M. Nuwan Sampatha Bandara
62. A. M. Thilakarathne
63. D. M. Sarath Kumara Herath
64. D. M. Wimal
65. K. M. Piyasiri Saman Kumara
66. J. M. Nandana Pradeep Kumara
67. E. M. Nilanthi Sarojani Edirisinghe
68. A. D. Upali Priyaratne
69. A. M. P. Bandara Ambesinghe
70. H. W. Sanjeewa Pradeep Premasiri
71. P. N. Ashoka Rathnasekara
72. S. D. Ajith Kumara Dasanayaka
73. B. M. Ramya Kumari Balasooriya
74. W. M. Latha Wasala
75. H. M. Herath Jayasinghe
76. A. M. H. Adhikari
77. H. M. Ajith Saman Kumara
78. M. P. Buddhika Wijewardhana
79. M. A. Jeewani Imalsha Bandara
80. H. M. N. Herath Amunugame
81. R. M. Priyanka Udeni Rathnayaka
82. J. M. S. Kumara Jayawardhana
83. H. M. Chandrika Kumari
84. S. A. M. Ganga Tharangani
85. B. M. Anuruddhika Basnayaka
86. A. M. Chanaka Sampath Adhikari
87. E. M. Sunethra Kumari Ekanayake
88. R. B. Gamini Disanayaka
89. R. H. Jayalath Samarathunga
90. E. M. Sujith Ekanayaka
91. L. A. W. M. D. S. Jayawardhana
92. C. J. M. Gunapala Dissanayake
93. K. M. Sanjeewa
94. P. A. Swarnalatha
95. R. D. D. Kusumalatha Rajapaksha
96. D. M. Kusum Kumari Rajapaksha
97. P. R. Nirosha Malkanthi
98. H. B. B. M. K. Kumarihami
99. R. M. Sujiwa Kumara Rathnayaka
100. L. D. Sunil Jayasinha

- |  |                               |
|--|-------------------------------|
| 101. R. S. S. Ranaweera                | 143. P. R. I. P. Ariyasingha  |
| 102. R. M. Asanka Udaya Kumara         | 144. K. R. S. Kumara          |
| 103. M. M. D. Danushka Bandara         | 145. L. P. Ranjith Kumara     |
| 104. H. M. Thushara Sanjeeewana Herath | 146. D. G. Noman Bandara      |
| 105. W. M. Ranjith Wanninayaka         | 147. T. T. R. Brahu Deen      |
| 106. S. M. Bandula Jayathilaka         | 148. W. M. N. S. Kumara       |
| 107. E. M. P. K. Karunarathna          | 149. J. M. D. Ann Kumari      |
| 108. K. Shalika Lakmali                | 150. H. M. Kusuma Herath      |
| 109. N. Nayana Malkanthi               | 151. R. A. M. K. Bandara      |
| 110. D. M. Jayampathi                  | 152. H. R. A. N. Ranathunga   |
| 111. H. M. C. Umande Chandrarathna     | 153. H. M. S. N. K. Herath    |
| 112. W. M. Gamini Weerasingha          | 154. I. P. D. Sugathadasa     |
| 113. C. A. H. M. Saman Aloka Bandara   | 155. R. P. Pathmawathee       |
| 114. A. M. G. Samantha Gunapala        | 156. K. P. Sunil Suraweera    |
| 115. P. P. C. S. K. Deshapriya         | 157. W. M. Thilakarathna      |
| 116. E. M. Nilanthi Kumari Ekanayaka   | 158. A. A. I. S. Wijesingha   |
| 117. N. W. N. Dissanayaka              | 159. K. M. R. N. Warnasooriya |
| 118. K. M. S. K. Kulathunga            | 160. P. P. P. Saman Wickrama  |
| 119. S. P. Nadeeka Shamali Premarathna | 161. K. S. T. Wickramasingha  |

#### Dambadeniya Project

- |                               |   |
|-------------------------------|---|
| 120. D. P. D. S. Premarathna  | 162. L. Dinesh Pathma Kumara            |
| 121. R. D. Pradeep Suranga    | 163. A. M. Anula Malanee                |
| 122. W. M. R. Wanigasooriya   | 164. M. G. L. Ruwan Kumara              |
| 123. K. S. Jayathilaka        | 165. H. M. K. S. Karunathilaka          |
| 124. J. P. Sujeewa Priyankara | 166. T. L. S. Udaya Kumari              |
| 125. H. D. S. Sathurusingha   | 167. R. M. R. Rathnayaka                |
| 126. W. M. S. Pushpamala      | 168. H. D. D. W. Wijesooriya            |
| 127. R. P. D. M. Samarajeewa  | 169. H. M. S. N. Herath                 |
| 128. R. P. Wickramasingha     | 170. M. Yushantha Athula Bandara        |
| 129. W. M. I. N. Walisundara  | 171. I. P. K. Indumathee Jayarathna     |
| 130. H. M. D. H. Gunasekara   | 172. A. M. C. Adhikari                  |
| 131. J. J. Saman Nishantha    | 173. I. M. P. K. Ilankoon               |
| 132. E. U. C. Wimalarathna    | 174. J. A. Janaka Pushpa Kumara         |
| 133. H. M. T. G. Ekanayaka    | 175. N. H. S. P. Nawarathna             |
| 134. W. M. H. Wasalawanni     | 176. A. M. P. K. Aththanayaka           |
| 135. S. M. Hilmi              | 177. A. A. I. Sandamal Wijesingha       |
| 136. R. A. D. G. Ranathunga   | 178. R. D. Pradeep Suranga              |
| 137. K. L. D. P. Madhusanka   | 179. P. P. Pradeep Saman Wickramasingha |
| 138. M. M. Kamalsiri          | 180. K. M. R. N. Warnasooriya           |
| 139. R. P. A. Ruwan Kumara    | 181. G. R. I. P. Sooriyasingha          |
| 140. R. M. P. Bandara         | 182. E. Upul Chaminda Wimalarathna      |
| 141. U. L. Masud              | 183. M. G. Lasitha Ruwan Kumara         |
| 142. I. M. C. D. Bandara      | 184. R. H. Sujatha Upathissa            |
|                               | 185. J. P. Sujeewa Priyankara           |
|                               | 186. H. M. Thanuja Gayashan             |
|                               | 187. L. Dinesh Pathmakumara             |
|                               | 188. W. M. Thilakarathna                |

189. H. R. A. Nayana Ranathunga  
 190. I. P. K. I. Jayarathna  
 191. I. M. P. K. Ilangakoon  
 192. H. M. Dilshan Asanka  
 193. I. P. D. D. Sugathadasa  
 194. K. P. Sunil Suraweera  
 195. W. M. Nilanga Sunil Kumara  
 196. W. M. Indika Nishantha Walisundara  
 197. S. W. K. J. Samarakwila  
 198. M. U. A. Bandara Daliwala

**Rideeviharaya (Rideegama) Project**

199. H. D. S. Ruwan Pushpakumara  
 200. H. H. S. S. Henadurugoda  
 201. G. N. L. Entanee  
 202. K. G. N. K. Jayasanka  
 203. I. G. R. Bandara  
 204. N. G. J. Samaranayaka  
 205. K. M. L. H. K. Warnakulasooriya  
 206. L. M. T. Wijerathna  
 207. E. D. N. Jayawardhana  
 208. D. A. De Silva  
 209. R. M. Lalith Nishshanka  
 210. K. A. S. T. Gnanarathna  
 211. H. M. C. Kumara Rathnayaka  
 212. R. D. Thilakarathna  
 213. R. D. Rohana Wijekumara  
 214. S. P. D. W. Chamara Jayasooriya  
 215. R. A. N. M. R. D. Warakagoda  
 216. W. M. K. Sandamali Karunaratna  
 217. G. M. Ajith Gunasekara  
 218. R. D. Gamini Premathilaka  
 219. M. A. Amarasingha  
 220. R. D. Jayantha Pushpakumara  
 221. R. A. S. K. Rathnayaka  
 222. D. M. S. Kumari Dissanayaka  
 223. B. D. S. Madhuwanthi Premathilaka  
 224. I. M. H. Hemamali Karunanayaka  
 225. D. D. D. Madushika Gunawardhana  
 226. W. D. A. S. Sumanarathna  
 227. D. M. C. Priyanthi Dasanayaka  
 228. S. Y. Kalyani Wijesingha  
 229. W. D. C. Inoka Priyadarshani  
 230. C. M. I. Prabhath Chandrasekara  
 231. M. Buddhika Priyashantha  
 232. M. A. A. Sisira Kumara  
 233. R. D. Sunil Shantha  
 234. S. P. K. Wimalasingha

235. H. G. Ieshani Halmillawaththa  
 236. W. M. C. Thakshila Senawirathna  
 237. I. A. Wasantha Lal Kumara  
 238. B. M. M. Pathmasiri Bandaranayaka  
 239. H. A. Indika Rathnaweera  
 240. E. M. S. Bandara Ekanayaka  
 241. D. P. Sumith Wilsan  
 242. B. H. N. S. Nihal Karunasoma  
 243. B. D. Jayamanna  
 244. H. D. Shashikala  
 245. A. G. Gunasiri Jayathissa  
 246. A. D. N. Rukmal Ranathunga  
 247. T. D. Gamini Wickramasingha  
 248. U. W. D. R. Kumara Lakpriya  
 249. J. A. N. M. Edirisooriya  
 250. K. A. Sanjeewa Karyakarawana  
 251. H. M. H. C. Herath  
 252. S. N. B. M. W. Nuwanee Wijerathna  
 253. S. G. M. Pushpa Kumara  
 254. A. M. Dhammika Bandara  
 255. H. A. Ishara Madhusanka  
 256. S. D. P. K. Harischandra  
 257. G. G. D. Layanal Munasingha

**Nathagane (Panduwawasnuwara) Project**

258. D. V. Sumith Jayasiri Galagawaththa  
 259. W. M. Upul Chandrasiri  
 260. A. M. Sumith Raweendra Athapaththu  
 261. W. M. Saman Pushpa Kumara  
 262. D. Manjula Pradeep Kumara  
 263. M. Mahinda Priyashantha  
 264. H. M. Chathura Buddhika  
 265. J. M. Upul Udaya Kumara  
 266. W. M. Kosala Harshalal  
 267. B. R. Thilakarathna  
 268. D. A. M. Nandana Bandara  
 269. W. D. Gunarathna Edirisingha  
 270. H. P. D. Wasantha Kumara  
 271. L. A. D. Dissanayaka  
 272. W. M. Charith Lakshan  
 273. W. P. M. Upali Wijesingha  
 274. R. R. Chanaka Ruwan Chandrasekara  
 275. S. M. Sriyani Mangalika  
 276. A. P. Sabeetha Weerasingha  
 277. D. M. Kanchana Priyadarshanee  
 278. B. G. Sujatha Kumari  
 279. G. D. Binoka Subhashinee  
 280. S. M. Wasantha Jayamanike  
 281. H. M. Anoja Samanmalee  
 282. Shanika Lakmali Senadheera  
 283. M. M. M. Nandasiri Marasingha  
 284. A. P. Priyangika Kumudunee  
 285. K. M. Kusumawathee.