

ERNMENT GAZETI CEYLON

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PART I -GENERAL.

is given to each Part in order that it may be filed separately

GOVERNMENT NOTIFICATIONS.

L. D.-B. 80/44.

THE WAGES BOARDS ORDINANCE, No. 27 of 1941.

Notification.

IN accordance with the provisions of section 26A mserted in the Wages Boards Ordinance, No. 27 of 1941, by the Wages Boards (Amendment) Ordinance, No. 40 of 1943, the Wages Board for the Tea Export Trude hereby notifies its intention to make, by virtue of the powers vested in it by sections 20, 23, 24 (a), and 26, the decisions set out in the following Schedule.

Objections to the proposed decisions will be received by the Chairman of the Board until 12 noon on 22nd Frbruary, 1945.

Every such objection must be made in writing and must contam a statement of the grounds upon which such objection is taken.

Colombo, 16th January, 1945.

A. E. Christoffelsz.

Chairman of the Tea Export Trade Wages Board.

Schedule.

Part I.

Direction under section 20 (2) (b).

The special allowance shall be computed and published monthly by the Controller of Labour.

Intervals at which wages shall be paid (section 23 (1)).

Wages shall be paid weekly and within four days of the end of the week.

Definition of a normal working day (section 24).

- -- --The number of hours constituting a normal working day (inclusive of one hour for a meal) shall be nine.

Part II.

The minimum rate of wages for time work shall consist of-

(1) a basic rate, and

(2) a special allowance, as set out hereunder.

1.

Class of workers

Basic rate for a normal working day Rs. c.

3.

Special allowance for a normal working day

special Rate of allowance where the cost of living number index applicable workers in the tea export trade is 200Where the cost of living index number for any month is above or below 200, the rate of the special allowance prescribed m the preceding column shall be mereased or decreased, as the case may be, for each complete unit of 5 points by which the index number exceeds or falls short of 200 (no account being taken of any fraction of that unit) by an amount computed at the rates set out hereunder as illustrated m table below*.

3 cents in the case of a worker (irrespective of sex) not under 18 years of

2 cents in the case of a worker (irrespective of sex) under 18 years of

Male workers not under 18 years of age.

(a) Grade II.

Workers employed in sampling, opening boxes and turning out contents, bulking, blending, weighing empty chests, cutting paper and lead sheets for packing, lining, packing tea in chests, for packing, lining, packing tea in chests, laying out, top-lining and soldering, lidding and nailing, hooping and wiretying, scraping out old marks, marking and stencilling, making and soldering lead packets, packet making, weighing and packeting, pasting labels, cutting out and making jute hessain covers, covering with jute hessain cleaning and sweening with jute hessain, cleaning and sweeping of stores and drains, cutting, sifting and re-firing and polishing green tea

(b) Intermediate Grade.

Workers employed in weighing chests filled with tea

1 24

72 cents

-J. N. A·46501-1,880 (1/45)

E

	Γ_{-}	-	2.	-		3.	
, •	Class of workers.		Basic ra for a non working	mal	Special allov	vance for a normal	working day
	• •	١.	Rs. c.	•	" · (a)		(b) ·
0	(c) Grade I. Workers employed in		•				,
۵	unloading and carrying chests, stac carrying chests to blending board, o ing to the store and re-stacking and l	arr ayi	y- ng			4	T
	out chests and loading for shipping		1 60		72 cents		
1	(d) Box makers and repairers (e) Watchers	′	1 40		72 cents 72 cents		•
B. C.	Female workers (not under 18 years of ag Workers (irrespective of sex) under 18 ye			٠	50 cents.	,	r
	age. Over 14 years but under 15 years Over 15 years but under 16 years Over 16 years but under 17 years Over 17 years but under 18 years		0 60 0 70 0 80 . 1 0		30 cents 35 cents 40 cents 50 cents		
	* Tables illustrating the A	ppl	lication of	the	Directions set out:	in Column 3 (b) abo	ove.

	Male workers not under 18 years of age. Female workers.										Workers (irrespective of sex) under 18 year										ars of age.		
	Index Numbers.	Grad	le I	nal	ntern	e, bo nd re	te x	(not 18 y of a	und ears	.er s		nder	•	15 y but u	ver ears. nder ears.		16 but	Over years unde years	r .	17 y but u 18 ye	ındeı	r	
ι.	Special allowance in the event of a rise in the index number—		e.			. с.	, acars	Rs.	e.		Rs.	, e.		Rs	e.	•	Rs.	e.	-	Rs.	c.	,	
,	200–204 ·	0	62 65 68 71 74		((72 75 78 78 81 84		0 0	50 53 56 59 62	• • • •	, 0	30 32 34 36 38	• • • • • • • • • • • • • • • • • • • •	0 0 0	35 37 39 41 43		(40 42 44 46 48		*0 - 0 0	50 52 54 56 58		
2 .	Special allowance in the event of a fall in the										•	•			1		e	, ι					

Colombo, 16th January, 1945.

event of a fall									
index number.						,	-		٠, ٧
200-196		0 62		$0.72 \dots$	0 50	0.30 .	0 35 .	0 40 .	. 0 50
195-191		0 59	٠	0 69	0 47 · `	0 28	0 33	0.38 .	. 0 48
190-186	. "	0 56		0 66	Ď 44	0 26	031.,	036.	. 0 46
185-181		0 53		0 63 4	0 41	0 24	0 29	0 34 .	. 0 44
180-176	·. · ·	0 50		0 60	0 38	0 22 .	0 27	0 32 .	. 0 42
					Davi III	,	,		

Overtime Rate.

In respect of each hour of work in excess of the normal working day, the minimum overtime rate shall be the minimum hourly rate (ascertained by dividing the minimum daily rate by 8) increased by 50 per cent. of such minimum hourly rate.

L. D.-B. 80/44.

THE WAGES BOARDS ORDINANCE, No. 27 of 1941.

Notification.

IN accordance with the provisions of section 26a inserted in the Wages Boards Ordinance, No. 27 of 1941, by the Wages Boards (Amendment) Ordinance, No. 40 of 1943, the Wages Board for the Rubber Export Trude hereby notifies its intention to make, by virtue of the powers vested in it by sections 20, 23, 24 (a), and 26, the decisions set out in the following Schedule.

Objections to the proposed decisions will be received by the Chauman of the Board until 12 noon on 2nd February, 1945.

Every graph objection must be made in writing and must contain a statement of the grounds upon which such objections.

Every such objection must be made m writing and must contain a statement of the grounds upon which such objection is taken.

Schedule.

Chairman of the Rubber-Export Trade Wages Board.

Part 1.

Direction under section 20 (2) (b).

The special allowance shall be computed and published monthly by the Controller of Labour.

Intervals at which wages shall be paid (section 23 (1)). "Wages shall be paid weekly and within four days of the end of the week."

Definition of a normal working day (section 24).

The number of hours constituting a normal working day (inclusive of one hour for a meal) shall be nine.

Part II.

The minimum rate of wages for time work shall consist of-

(1) a basic rate, and

(2) a special allowance, as set out hereunder.

Basic rate

Ĺ. Class of workers

for a normal working day Rs. c.

Special allowance for a normal working day

A. E. Christoffelsz,

allowance where the cost of living. index number applicable to workers in the rubber export trade is 200—

Rate of special Where the cost of living index number for any month is above or below 200, the rate of the special allowance prescribed m the preceding column shall be increased or decreased, as the case may be, for each complete unit of 5 points by which the index number exceeds or falls short of 200 (no account being taken of any fraction of that unit) by an amount computed at the rates set out hereunder as illustrated m table below*.

	1.		2. c rate				3.
	Class of workers.	før a n worki	ormal		Specia	l allowance	e for a normal working day
			. . .		(a)		(b)
A .	Male workers not under 18 years of age— (a), Grade II. Workers employed m— stripping; clipping and bark-cu washing and re-smoking mouldy ru general labour including moving presses, weighing-machines and parts of the store; assembling, with and pricking rubber for baling; pre- hooping and wire-tying; cutting hessain covers; painting, drying, a bling and marking; treating jute for special packing; covering balangute hessain and stitching; laying.	tting; ubber; ng to other apping essing, jute nessain s with ng out	,		(a)	•	3 cents in the case of a worker (irrespective of sex) not under 18 years of age 2 cents in the case of a worker (irrespective of sex) under 18 years of age.
•	bales; cleaning and sweeping of and drains	stores	1 24	. ··	62 cents		
	(b) Intermediate Grade.		•				
	Workers employed in—				,		
,	weighing; grading and sorting; the of press operators	e work	1 40		72 cents		
	(c) Grade I.					•	
٠	Workers employed in—						
₫ ,	loading, unloading and carrying stacking	bales;	1 60		72 cents		•
	(d) Watchers		1 50		72 cents	,	
B.	Female workers (not under 18 years of a	me)				~	•
c.	Workers (irrespective of sex) under 18 y		,	••	oo cerus		
,,	age Over 14 years but under 15 years Over 15 years but under 16 years		0 60 0 70	•••			
	Over 16 years but under 17 years Over 17 years but under 18 years	• •	$\begin{array}{ccc} 0 & 80 \\ 1 & 0 \end{array}$	• •	40 cents 50 cents		, •
	+ m la man de la management de la manage				DJ GOLLOB		,

* Tables illustrating the Application of the Directions set out in Column 3 (b) above.

	Ma	le wo										ers (iı	rres	pectiv	e of s	sex)	unde	r 18 y	year	s of a	gę.	
	Index Numbers.	Grad	e II.	In g	teri rad	ade medi e, ar	I.' iate id	(not u 18 y of a	nder ears	r '	Ov 14 y but u 15 ye	ears inder	:	Ove 15 ye but u 16 ye	ears nder		Ov 16 y but u 17 ye	ears nder		Ov 17 ye but u 18 ye	ears nder	
		Rs.	c.		$\mathbf{R}\mathbf{s}$. с		$\mathbf{R}\mathbf{s}.$	c.		Rs.			Rs.			Rs.	c.			c.	
1.	Special allowance in the event of a rise in the index number—							*	-	`				,			•					ь.
	200–204 205–209	0	62 65		•	$\begin{array}{ccc} 0 & 72 \\ 0 & 75 \end{array}$	5	. 0	50 53	• •	0		• •	0	35 37	::	0	$\frac{40}{42}$	<i>: .</i>	0	$\begin{array}{c} 50 \\ 52 \end{array}$	D
	210-214		68	٠,		0 78		-					• •			٠.		44		, 0	54	
	215–219 220–224		$\begin{array}{c} 71 \\ 74 \end{array}$	• •		0 83 0 84				• •	0		• •		41 43			46 48	•,•		56 58	
2.	Special allowance in the event of a fall in the index number.						,							•								
	200-196	0	62			0 73	2.	. 0	50		0				35	٠.	´ 0	40	• •		50	
	195–191		59	• •'		0 6					0		٠.		33	٠.	0			-	48	
	190-186		56	• •	_	0 6				• •			٠.	0	31	٠.	0		٠.		$\frac{46}{44}$	
	185–181 180–176		53)′50	• • •	-	$\begin{array}{cccc} 0 & 6 \\ 0 & 6 \end{array}$	3 . 0 .		41 38	• •	0		• .	0	$\frac{29}{27}$	• •	0		• •		$\frac{44}{42}$	
														•								-

Part III.

$Overtime\ Rate.$

In respect of each hour of work in excess of the normal working day, the minimum overtime rate shall be the minimum hourly rate (ascertained by dividing the minimum daily rate by 8) increased by 50 per cent. of such minimum hourly rate.

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