



# THE CEYLON GOVERNMENT GAZETTE

EXTRAORDINARY

No. 9,357 — MONDAY, JANUARY 22, 1945.

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## PART I—GENERAL.

(Separate pages are given to each Part in order that it may be filed separately.)

### GOVERNMENT NOTIFICATIONS.

L. D.—B. 80/44.

THE WAGES BOARDS ORDINANCE, No. 27 OF 1941.

Notification.

IN accordance with the provisions of section 26A inserted in the Wages Boards Ordinance, No. 27 of 1941, by the Wages Boards (Amendment) Ordinance, No. 40 of 1943, the *Wages Board for the Tea Export Trade* hereby notifies its intention to make, by virtue of the powers vested in it by sections 20, 23, 24 (a), and 26, the decisions set out in the following Schedule.

Objections to the proposed decisions will be received by the Chairman of the Board until 12 noon on 22nd February, 1945. Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

Colombo, 16th January, 1945.

A. E. CHRISTOFFELSZ,  
Chairman of the Tea Export Trade Wages Board.

#### Schedule.

##### Part I.

Direction under section 20 (2) (b).

The special allowance shall be computed and published monthly by the Controller of Labour.

Intervals at which wages shall be paid (section 23 (1)).

Wages shall be paid weekly and within four days of the end of the week.

Definition of a normal working day (section 24).

The number of hours constituting a normal working day (inclusive of one hour for a meal) shall be nine.

##### Part II.

The minimum rate of wages for time work shall consist of—

- (1) a basic rate, and
- (2) a special allowance, as set out hereunder.

1. Class of workers	2. Basic rate for a normal working day Rs. c.	3. (a) Rate of special allowance where the cost of living index number applicable to workers in the tea export trade is 200—	(b) Where the cost of living index number for any month is above or below 200, the rate of the special allowance prescribed in the preceding column shall be increased or decreased, as the case may be, for each complete unit of 5 points by which the index number exceeds or falls short of 200 (no account being taken of any fraction of that unit) by an amount computed at the rates set out hereunder as illustrated in table below*.
A. Male workers not under 18 years of age.			
(a) <i>Grade II.</i> Workers employed in sampling, opening boxes and turning out contents, bulking, blending, weighing empty chests, cutting paper and lead sheets for packing, lining, packing tea in chests, laying out, top-lining and soldering, lidding and nailing, hooping and wire-tying, scraping out old marks, marking and stencilling, making and soldering lead packets, packet making, weighing and packeting, pasting labels, cutting out and making jute hessian covers, covering with jute hessian, cleaning and sweeping of stores and drains, cutting, sifting and re-firing and polishing green tea	1 24	62 cents	3 cents in the case of a worker (irrespective of sex) not under 18 years of age
(b) <i>Intermediate Grade.</i> Workers employed in weighing chests filled with tea	1 40	72 cents	2 cents in the case of a worker (irrespective of sex) under 18 years of age.

1. Class of workers.	2. Basic rate for a normal working day Rs. c.		3. Special allowance for a normal working day	
			(a)	(b)
(c) <i>Grade I.</i> Workers employed in unloading and carrying chests, stacking, carrying chests to blending board, carry- ing to the store and re-stacking and laying out chests and loading for shipping	1 60	72 cents		
(d) Box makers and repairers	1 40	72 cents		
(e) Watchers	1 50	72 cents		
B. Female workers (not under 18 years of age)	1 0	50 cents		
C. Workers (irrespective of sex) under 18 years of age.				
Over 14 years but under 15 years	0 60	30 cents		
Over 15 years but under 16 years	0 70	35 cents		
Over 16 years but under 17 years	0 80	40 cents		
Over 17 years but under 18 years	1 0	50 cents		

\* Tables illustrating the Application of the Directions set out in Column 3 (b) above.

Index Numbers.	Male workers not under 18 years of age.			Workers (irrespective of sex) under 18 years of age.			
	Grade II.	Grade I. Intermediate grade, box makers and repair- ers and watchers.	Female workers (not under 18 years of age).	Over 14 years but under 15 years.	Over 15 years but under 16 years.	Over 16 years but under 17 years.	Over 17 years but under 18 years.
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.
1. Special allowance in the event of a rise in the index number—							
200-204	0 62	0 72	0 50	0 30	0 35	0 40	0 50
205-209	0 65	0 75	0 53	0 32	0 37	0 42	0 52
210-214	0 68	0 78	0 56	0 34	0 39	0 44	0 54
215-219	0 71	0 81	0 59	0 36	0 41	0 46	0 56
220-224	0 74	0 84	0 62	0 38	0 43	0 48	0 58
2. Special allowance in the event of a fall in the index number.							
200-196	0 62	0 72	0 50	0 30	0 35	0 40	0 50
195-191	0 59	0 69	0 47	0 28	0 33	0 38	0 48
190-186	0 56	0 66	0 44	0 26	0 31	0 36	0 46
185-181	0 53	0 63	0 41	0 24	0 29	0 34	0 44
180-176	0 50	0 60	0 38	0 22	0 27	0 32	0 42

### Part III.

#### Overtime Rate.

In respect of each hour of work in excess of the normal working day, the minimum overtime rate shall be the minimum hourly rate (ascertained by dividing the minimum daily rate by 8) increased by 50 per cent. of such minimum hourly rate.

L. D.—B. 80/44.

THE WAGES BOARD'S ORDINANCE, NO. 27 OF 1941.

#### Notification.

IN accordance with the provisions of section 26A inserted in the Wages Boards Ordinance, No. 27 of 1941, by the Wages Boards (Amendment) Ordinance, No. 40 of 1943, the *Wages Board for the Rubber Export Trade* hereby notifies its intention to make, by virtue of the powers vested in it by sections 20, 23, 24 (a), and 26, the decisions set out in the following Schedule. Objections to the proposed decisions will be received by the Chairman of the Board until 12 noon on 22nd February, 1945. Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

Colombo, 16th January, 1945.

A. E. CHRISTOFFELSZ,  
Chairman of the Rubber Export Trade Wages Board.

#### Schedule.

##### Part I.

Direction under section 20 (2) (b).

The special allowance shall be computed and published monthly by the Controller of Labour.

Intervals at which wages shall be paid (section 23 (1)).

Wages shall be paid weekly and within four days of the end of the week.

Definition of a normal working day (section 24).

The number of hours constituting a normal working day (inclusive of one hour for a meal) shall be nine.

##### Part II.

The minimum rate of wages for time work shall consist of—

- (1) a basic rate, and
- (2) a special allowance, as set out hereunder.

1. Class of workers	2. Basic rate for a normal working day Rs. c.		3. Special allowance for a normal working day	
			(a)	(b)
			Rate of special allowance where the cost of living index number applicable to workers in the rubber export trade is 200—	Where the cost of living index number for any month is above or below 200, the rate of the special allowance prescribed in the preceding column shall be increased or decreased, as the case may be, for each complete unit of 5 points by which the index number exceeds or falls short of 200 (no account being taken of any fraction of that unit) by an amount computed at the rates set out hereunder as illustrated in table below*.

1.	2.	3.
Class of workers.	Basic rate for a normal working day Rs. c.	Special allowance for a normal working day
A. Male workers not under 18 years of age—		(a)
(a) <i>Grade II.</i>		(b)
Workers employed in—		3 cents in the case of a worker (irrespective of sex) not under 18 years of age
stripping; clipping and bark-cutting; washing and re-smoking mouldy rubber; general labour including moving to presses, weighing machines and other parts of the store; assembling, wrapping and pricking rubber for baling; pressing, hooping and wire-tying; cutting jute hessain covers; painting, drying, assembling and marking; treating jute hessain for special packing; covering bales with jute hessain and stitching; laying out bales; cleaning and sweeping of stores and drains .. .. .	1 24 ..	2 cents in the case of a worker (irrespective of sex) under 18 years of age.
(b) <i>Intermediate Grade.</i>		
Workers employed in—		
weighing; grading and sorting; the work of press operators .. .. .	1 40 ..	
(c) <i>Grade I.</i>		
Workers employed in—		
loading, unloading and carrying bales; stacking .. .. .	1 60 ..	
(d) Watchers .. .. .	1 50 ..	
B. Female workers (not under 18 years of age) ..	1 0 ..	
C. Workers (irrespective of sex) under 18 years of age		
Over 14 years but under 15 years ..	0 60 ..	30 cents
Over 15 years but under 16 years ..	0 70 ..	35 cents
Over 16 years but under 17 years ..	0 80 ..	40 cents
Over 17 years but under 18 years ..	1 0 ..	50 cents

\* Tables illustrating the Application of the Directions set out in Column 3 (b) above.

Index Numbers.	Male workers not under 18 years of age.			Workers (irrespective of sex) under 18 years of age.				
	Grade II.	Grade I. Intermediate grade, and watchers.	Female workers (not under 18 years of age).	Over				
				14 years but under 15 years.	15 years but under 16 years.	16 years but under 17 years.	17 years but under 18 years.	
Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1. Special allowance in the event of a rise in the index number—								
200-204 ..	0 62 ..	0 72 ..	0 50 ..	0 30 ..	0 35 ..	0 40 ..	0 50 ..	
205-209 ..	0 65 ..	0 75 ..	0 53 ..	0 32 ..	0 37 ..	0 42 ..	0 52 ..	
210-214 ..	0 68 ..	0 78 ..	0 56 ..	0 34 ..	0 39 ..	0 44 ..	0 54 ..	
215-219 ..	0 71 ..	0 81 ..	0 59 ..	0 36 ..	0 41 ..	0 46 ..	0 56 ..	
220-224 ..	0 74 ..	0 84 ..	0 62 ..	0 38 ..	0 43 ..	0 48 ..	0 58 ..	
2. Special allowance in the event of a fall in the index number.								
200-196 ..	0 62 ..	0 72 ..	0 50 ..	0 30 ..	0 35 ..	0 40 ..	0 50 ..	
195-191 ..	0 59 ..	0 69 ..	0 47 ..	0 28 ..	0 33 ..	0 38 ..	0 48 ..	
190-186 ..	0 56 ..	0 66 ..	0 44 ..	0 26 ..	0 31 ..	0 36 ..	0 46 ..	
185-181 ..	0 53 ..	0 63 ..	0 41 ..	0 24 ..	0 29 ..	0 34 ..	0 44 ..	
180-176 ..	0 50 ..	0 60 ..	0 38 ..	0 22 ..	0 27 ..	0 32 ..	0 42 ..	

## Part III.

## Overtime Rate.

In respect of each hour of work in excess of the normal working day, the minimum overtime rate shall be the minimum hourly rate (ascertained by dividing the minimum daily rate by 8) increased by 50 per cent. of such minimum hourly rate.