

GOVERNMENT CEYLON THE GAZETTE

EXTRAORDINARY

No. 9,497 – MONDAY, DECEMBER 24, 1945.

Published by Authority.

PART I.--GENERAL.

(Separate paging is given to each Part in order that it may be filed separately.)

GOVERNMENT NOTIFICATIONS.

L. D.-C.F. 26A2/39.

THE DEFENCE (CONTROL OF IMPORTS) REGULATIONS. Order.

BY virtue of the powers vested in me by regulations 3 and 4 of the Defence (Control of Imports) Regulations, I, Henry Monek-Mason Moore, Governor of Ceylon, do by this Order amend the First Schedule to the Order under those regulations published at page 5 of the Supplement to Gazette No. 8,776 of August 1, 1941 (as amended by any subsequent Order), by the omission of item 185 relating to Playing Cards.

HENRY MOORE,

HENRY MOORE,

Governor.

Governor.

Colombo, December 20, 1945.

L. D.—C.F. 26A2/39.

THE DEFENCE (CONTROL OF IMPORTS) REGULATIONS. Order.

BY virtue of the powers vested in me by regulation 4 of the Defence (Control of Imports) Regulations, I, Henry Monck-Mason Moore, Governor of Ceylon, do by this Order amend the Schedule to the Order under that regulation published at page 2 of the Supplement to Gazette No. 8,855 of January 30, 1942, (as amended by any subsequent Order), by the insertion, immediately after item 134, of the following new item :--.. III. .. R".

"134A. Playing cards ..

Colombo, December 20, 1945.

THE WAGES BOARDS ORDINANCE.

Notification.

I, Arthur Eric Christoffelsz, Commissioner of Labour, being the competent authority appointed under section 20 (2) of the Wages Boards Ordinance, No. 27 of 1941, by the Minister by notification published in *Gazette* No. 9,327 of November 3, 1944, do hereby declare that the cost of living index number for the month of December, 1945, applicable to workers in each of the trades specified in the Schedule hereto is 224.

A. E. CHRISTOFFELSZ, Colombo, 20th December, 1945. Commissioner of Labour.

Schedule.

- The Tea Growing and Manufacturing Trade 1. .
- The Rubber Growing and Manufacturing Trade
- The Coconut Trade 3.
- The Plumbago Trade.

L.D.-B. 80/44.

SPECIAL ALLOWANCE PAYABLE TO WORKERS IN THE TEA GROWING AND MANUFACTURING, AND THE RUBBER GROWING AND MANUFACTURING TRADES.

IT is hereby notified under section 20 (2) (b) of the Wages Boards Ordinance, No. 27 of 1941, that the cost of living index number for the above trades for the month of December, 1945, being 224, the special allowance payable for a normal working day in the month of January, 1946, will be as follows :---

Class of Work	ær.	. S _I	pecial allowance for a normal working day.
Male worker not under 1	6 years of age	••	70 cents
Female worker not under	r 15 years of ag	е	56 cents
Child worker		••	49 cents
	` A. E.	Сңа	ISTOFFELSZ,

Colombo, December 22, 1945. Commissioner of Labour.

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Special Allowance Payable to Workers in the Coconut Trade.

IT is hereby notified, under section 20 (2) (b) of the Wages Boards Ordinance, No. 27 of 1941, that the cost of living index number for the above trade for the month of December, 1945, being 224, the special allowance payable for a normal working day (to workers other than those employed on piece work) in the month of January, 1946, will be as follows:-

Class of	Worker.	fo	al allowance r a normal orking day.
Male worker not und	ler 18 years of ag	e (includ-	
ing a kangany or			68 cents
Female worker not	under 18 years	of age	49 cents
Worker (irrespectiv	e of sex) under	18 years	
of age	••	••	42 cents
	Δ	E CHPIST	

Commissioner of Labour.

Colombo, December 22, 1945.

L. D.-B. 80/44.

SPECIAL ALLOWANCE PAYABLE TO WORKERS IN THE PLUMBAGO TRADE.

IT is hereby notified, under section 20(2) (b) of the Wages Boards Ordinance, No. 27 of 1941, that the cost*of living index number for the above trade for the month of December, 1945, being 224, the special allowance payable for a normal working day in the month of January, 1946, will be as follows :----

Class o	f Worker.	S	pecial allowance for a normal working day.
Male worker not un Female worker not	under 18 years	of age	45 cents 37 cents
Worker (irrespectiv	e of sex) under	18 years	37 cents
	A	E. CHR	ISTOFFELSZ,

Colombo, 22nd December, 1945. Commissioner of Labour.

L. D.-B. 80/44.

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THE WAGES BOARDS ORDINANCE.

Notification.

I, Douglas Hastings Balfour, Director of Statistics, being the competent authority appointed under section 20 (2) of the Wages Boards Ordinance, No. 27 of 1941, by the Minister by notification published in *Gazette* No. 9,327 of November 3, 1944, do hereby declare that the cost of living index number for the month of December, 1945, applicable to workers in each of the trades specified in the Schedule hereto workers in each of the trades specified in the Schedule hereto is 222.

Colombo, 22nd December, 1945.

D. H. BALFOUR, Director of Statistics.

Schedule.

- The Engineering Trade
- 2. 3.
- The Printing Trade The Tea Export Prade The Rubber Export Trades 4.

A 1

L. D.-B. 80/44.

SPECIAL ALLOWANCE PAYABLE TO WORKERS IN ENGINEERING TRADE. 12

IT is hereby notified, under section 20 (2) (b) of the mages Boards Ordinance, No. 27 of 1941, that the cost of living index number for the above trade for the month of December, 1945, being 222, the special allowance payable for a normal working day in the month of January, 1946, will be as follows :---

				Specia	al allowance
	Class of	Worker.		for	a normal
		r	•,	wo	rkıng day.
	Jnskilled labourers	••			74 cents
S	Semi-skilled workers,	Grade I.		••	84 cents
S	emi-skilled workers,	Grade II.			84 cents
S	Skilled workers			••	84 cents
F	Kanganies	••		••	84 cents
V	Watchers	••		••	84 cents
	,		A. E.	CHRISTO	FFELSZ.

Colombo, 22nd Decembor, 1945. Commissioner of Labour.

L. D.-B. 80/44.

SPECIAL ALLOWANCE PAYABLE TO WORKERS IN THE PRINTING TRADE.

IT is hereby notified, under section 20 (2) (b) of the Wages Boards Ordinance, No. 27 of 1941, that the cost of living index number for the above trade for the month of December, 1945, being 222, the special allowance payable for the month of January, 1946, will be as follows :--

Class of Worker.	Special allowance.
ris a line that is a line	Rs. c.
Class A worker	48 0
Class B worker	36 0
Class C worker	30 0
Class D worker	24 0
Class E worker	2251
Class F worker	10 80
Class G worker	
·····································	A. E. CHRISTOFFELSZ,

Colombo, December 22, 1945.

L. D.-B. 80/44.

SPECIAL ALLOWANCE PAYABLE TO WORKERS IN THE

Commissioner of Labour.

IT is hereby notified under section 20 (2) (b) of the Wages Boards Ordinance, No. 27 of 1941, that the cost of living index number for the above trade for the month of December, 1945, being 222, the special allowance payable for a normal working day in the month of January, 1946, will be as follows:---

	-	$\mathbf{S}_{\mathbf{I}}$	pecial allowance	
	Class of Worker.	• •	for a normal	
	· · · ·		working day.	
А.	Male workers not under 18 years of a	go	•••	
	(a) Grade II.	•••	74 cents	
•	· (b) Intermediate Grade	••	84 cents	
	(c) Grade I.	••	84 cents	
•	(d) Box makers and repairers	• •	-84 cents	
	(e) Watchers	••	84 cents	
в.	Female workers not under 18 years of a	age	$62 \mathrm{cents}$	
C.	Workers (irrespective of sex) under 18 y	years		
	of age			
	• Over 14 years but under 15 years	••	38 cents	
	Over 15 years but under 16 years		43 cents	
	Over 16 years but under 17 years	••	48 cents	
	Over 17 years but under 18 years	••	58 cents	
	A. E	. Сн	RISTOFFELSZ,	
Col	ombo, December 22, 1945. Comm	nissic	mer of Labour.	

L. D.-B. 80/44.

SPECIAL ALLOWANCE PAYABLE TO WORKERS IN THE RUBBER EXPORT TRADE.

IT is hereby notified under section 20 (2) (b) of the Wages Boards Ordinance, No. 27 of 1941, that the cost of living index number for the above trade for the month of December, 1945, being 222, the special allowance payable for a normal working day in the month of January, 1946, will be as follows:

Class of Worker. Class of Worker. (a) Grade II. (b) Intermediate Grade (c) Grade I. (c) Grade I		r	Spec	ial allowance	Э
 A. Male workers not under 18 years of age— (a) Grade II. (b) Intermediate Grade (c) Grade I. (c) Grade I. (c) Grade I. (c) Watchers (c) Watchers<th></th><th>Class of Worker.</th><th>fc</th><th>r a normal</th><th></th>		Class of Worker.	fc	r a normal	
 (a) Grado II				orking day.	
 (a) Grado II	Α.	Male workers not under 18 years of a	ge		
 (b) Information of the formation of the formatio		(a) Grade II.	••		
 (c) Grade I. (d) Watchers 84 cents (d) Watchers 84 cents 86 cents 86 cents 87 cents 87 cents 86 cents 87 cents 86 cents 87 cents 86 cents 86 cents 87 cents 86 cents 86 cents 86 cents 87 cents 86 cents<		(b) Intermediate Grade	• •	84 cents	
 (d) Watchers 84 cents 84 cents 82 cents 82 cents 84 cents 84 cents 82 cents 84 cents 82 cents 84 cents 82 cents 84 cents 82 cents 83 cents 84 cents <li< th=""><th></th><th></th><th></th><th>84 cents</th><th></th></li<>				84 cents	
 B. Female workers not under 18 years of age 62 cents C. Workers (irrespective of sex) under 18 years of age 0 ver 14 years but under 15 years 38 cents 0 ver 15 years but under 16 years 43 cents 0 ver 16 years but under 17 years 48 cents 0 ver 17 years but under 18 years 58 cents A. E. CHRISTOFFEISZ, 3 		(d) Watchers	••	84 cents	
C. Workers (irrespective of sex) under 18 years of age	в.	Female workers not under 18 years of	age		
of age		Workers (irrespective of sex) under 18	years	•	
Over 14 years but under 15 years 38 cents Over 15 years but under 16 years 43 cents Over 16 years but under 17 years 48 cents Over 17 years but under 18 years 58 cents A, E. CHRISTOFFEISZ,	··				
Over 15 years but under 16 years 43 cents Over 16 years but under 17 years 48 cents Over 17 years but under 18 years 58 cents A. E. CHRISTOFFEISZ,		Over 14 years but under 15 years	••	38 cents	
Over 16 years but under 17 years 48 cents Over 17 years but under 18 years 58 cents A. E. CHRISTOFFEISZ,		Over 15 years but under 16 years		43 cents	
Over 17 years but under 18 years 58 cents A. E. CHRISTOFFELSZ,		Over 16 years but under 17 years	•••	48 cents	
A. E. CHRISTOFFELSZ,		Over 17 years but under 18 years	*	58 cents	
Colombo, December 22, 1945. Commissioner of Labour.		A, E.	CHRIS	TOFFELSZ,	4
		Colombo, December 22, 1945. Commi	ssionei	of Labour,	1.1

L. D. -B. 80/44.

THE WAGES BOARDS ORDINANCE.

Notification.

IT is hereby notified, under section 27 (3) of the Wages Boards Ordinance, No. 27 of 1941, that the decisions of the Wages Board for the Printing Trade made under sections 24 and 25 of that Ordinance, and specified in the Schedule hereto have been approved by the Minister for Labour, Industry and Commerce.

The decisions shall come into force on January 1, 1946.

R. COOMARASWAMY,

Secretary to the Minister for Labour, Industry and Commerce.

Colombo, December 22, 1945.

Schedule.

Weekly Holiday (section 24).

1. Every employer shall allow each Sunday as the weekly holiday to all workers employed under him : Provided, however, that an employer may employ any worker on a Sunday, subject to the conditions

(a) that a day within the six days next succeeding such Sunday shall be allowed to that worker as a holiday ;

- (b) that in respect of work done on a Sunday that worker shall be paid in addition to the wages paid on a monthly basis a remuneration of not less than 1/30of the minimum monthly rate;
- (c) that for each hour of work performed on a Sunday in excess of nine hours (the nine hours being computed so as to include 1 hour for a meal), the worker shall be remunerated at not less than the minimum monthly
- rate divided by 120; and (d) that the remuneration due to a worker for work done on the weekly holiday during any period shall be paid within the time prescribed for the payment of wages for such period by section 2 (b) of the Wages Boards Ordinance.

The preceding provisions of this paragraph shall not apply to workers engaged in the production or distribution of a daily newspaper.

Annual Holidays (section 25).

2. If a worker has been in continuous employment under the same employer and has worked for more than 232 days in any year, he shall be allowed in the next succeeding year a holiday or holidays calculated at the rate of 1 holiday for each unit of four days by which the number of days on which the worker has worked exceeds 232:

Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any period of work in excess of 288 days.

3. If a worker is entitled to more than 6 holidays, he shall be allowed, and he shall take, six of these holidays on consecutive days.

· 4. A worker shall be allowed his holiday or holidays on a day or days to be mutually agreed upon between him and his employer.

5. Where a worker leaves of his own accord, or is dis-continued or dismissed from employment, he shall be paid wages for the number of holidays to which he was entitled at the date of his leaving, discontinuance or dismissal. 6. For the purposes of the computation of remuneration,

each holiday referred to in paragraphs 2, 3, 4 and 5 shall be reckoned as an ordinary working day.

- 7. For the purposes of the foregoing provisions-
- (a) "year" means a continuous period of 12 months;
- (b) "days on which the worker has worked " shall include-
 - (i) every holday allowed by the employer to the worker under section 25, at any earlier time in any year under consideration; (ii) every day of absence on any ground approved
 - by the employer; (iii) every day of absence due to any injury to the
 - worker caused by an accident arising out of and in the course of his employment;
 - (iv) every day of absence due to any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Chapter 117);

(v) every day on which the employer fails to provide work for the worker ; (vi) every day of absence due to a strike or lockout

- that is not illegal and that does not continue for more than 30 days; and
- (vii) every holiday or day of absence from work to which a worker is entitled by or under the provisions of any written law other than the Wages Boards Ordinance ;

but shall not include the day fixed for a weekly holiday under section 24.

.8. The foregoing decisions shall not apply in respect of employment at any time more than 12 months prior to the date on which the decisions come into force.