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The Gazette of the Democratic Socialist Republic of Sri Lanka

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No. 2000/47 – WEDNESDAY, JANUARY 04, 2017

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/15/29/2012.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mrs. G. C. M. A. Jayawardena, No. 448/22, 2nd Lane, Vihara Mawatha, Weliwita, Kaduwela, *of the one part*

and

Sri Lanka Foundation, No. 100, Sri Lanka Padanama Mawatha, Independence Square, Colombo 07, *of the other part*

NOW THEREFORE I, Welatantirige Don John Seneviratne, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 and 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. S. Virithamulla, No. 128, Piriwena Road, Boralessgamuwa, to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,
Minister of Labour and Trade Union Relations.

Colombo,
29th December, 2016.



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I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2017.01.04
PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 04.01.2017

My No.: IR/15/29/2012.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mrs. G. C. M. A. Jayawardena, No. 448/22, 2nd Lane, Vihara Mawatha, Weliwita, Kaduwela, *of the one part*

and

Sri Lanka Foundation, No. 100, Sri Lanka Padanama Mawatha, Independence Square, Colombo 07, *of the other part*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether Mrs. G. C. M. A. Jayawardena who was employed as the Confidential Secretary to the Director of the Sri Lanka Foundation had been caused injustice by her salary not being revised properly in accordance with Management Services Circular No. 30 and if so, to what reliefs she is entitled.

M. D. C. AMARATUNGA,
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,
Colombo, this 2nd day of December, 2016.

01 - 539

My No.: IR/22/05/2013.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4 (1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 03.08.2016 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 1979/23 dated 09.08.2016 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour dated 16.06.2016.

Mr. M. A. Ranasinghe, Padiwatte, Kundasale, Nattarampotha *of the one part*

and

Sri Lankan Airlines Limited, Airline Centre, Bandaranaike International Airport, Katunayaka, *of the other part*.

was referred to Mr. S. Virithamulla for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, W. D. J. Seneviratne, Minister of Labour and Trade Union Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 03.08.2016.

W. D. J. SENEVIRATNE,
Minister of Labour and Trade Union Relations.

Colombo,
29th December, 2016.

01- 540/1

My No.: IR/22/05/2013.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. M. A. Ranasinghe, Padiwatte, Kundasale, Nattarampotha *of the one part*

and

Sri Lankan Airlines Limited, Airline Centre, Bandaranaike International Airport, Katunayaka, *of the other part.*

NOW THEREFORE I, Welatantirige Don John Seneviratne, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 and 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. P. Danansooriya, No. 114/1, Moratuwatta, Paththalagedara, Weyangoda, to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,
Minister of Labour and Trade Union Relations.

Colombo,
29th December, 2016.

My No.: IR/22/05/2013.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. M. A. Ranasinghe, Padiwatte, Kundasale, Nattarampotha *of the one part*

and

Sri Lankan Airlines Limited, Airline Centre, Bandaranaike International Airport, Katunayaka, *of the other part.*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether the salary increase given to the employees of the Sri Lanka Nidahas Sewaka Sangamaya in terms of the Agreement made between the Sri Lankan Airlines Limited, and the said union for the period from 01.11.1996 to 31.05.1999 not being given to Mr. M. A. Ranasinghe who was employed as an Inflight Service Agent of the Company is just and if not so, to what reliefs he is entitled.

M. D. C. AMARATUNGA,
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,
Colombo, this 10th day of November, 2016.

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I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2017.01.04
PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 04.01.2017

My No.: IR/COM/05/E/2014/85.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Inter Company Employees Union, No. 259/9, Sethsiri Mawatha, Koswatta, Thalangama, (on behalf of 87 employees), *of the one part*

and

Bogala Graphite Lanka PLC, Bogala Mines, Aruggammana, *of the other part*

NOW THEREFORE I, Welatantirige Don John Seneviratne, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 and 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Suneth Lokubogahawatta, No. 89/F, Kumudu Mawatha, Nampamunuwa, Piliyandala, to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,
Minister of Labour and Trade Union Relations.

Colombo,
29th December, 2016.

My No.: IR/COM/05/E/2014/85.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Inter Company Employees Union, No. 259/9, Sethsiri Mawatha, Koswatta, Thalangama, (on behalf of 87 employees), *of the one part*

and

Bogala Graphite Lanka PLC, Bogala Mines, Aruggammana, *of the other part*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether the claim made by the Inter Company Employees Union that, the workers of the Bogala Mines of Bogala Graphite Lanka PLC had been caused injustice by 05 days being deducted from their annual leave, acting outside the past practice for leave taken on the days on which the Mine had been closed due to the Sinhala New Year holidays from 12.04.2014 to 20.04.2014, is justified, and if so, to what reliefs the 87 workers mentioned in the document attached hereto are entitled.

M. D. C. AMARATUNGA,
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,
Colombo, this 18th day of November, 2016.

- | | |
|-------------------------------------|--------------------------------|
| 1. K. D. Gunasekara | 46. G. R. Rathnapala |
| 2. P. V. S. S. Pathirana | 47. H. Ranjith Kumara |
| 3. H. M. Ananda Sarath Kumarasinghe | 48. W. A. Lal Chandana |
| 4. W. A. Sunil Somaweera | 49. D. K. S. Karunajeewa |
| 5. W. P. Jayarathne | 50. W. A. Nilantha Kumara |
| 6. W. Upul Nishantha | 51. M. A. Samith Rukshan |
| 7. M. S. R. Jayawickrama | 52. W. A. S. Rathnayake |
| 8. W. Karunarathne | 53. U. Dhammika Sisira Kumara |
| 9. G. R. Senewiratne | 54. M. A. Wijerathne |
| 10. P. G. Dharmasena | 55. P. W. Kumara |
| 11. D. V. S. Asiri | 56. G. K. S. Chandrasiri |
| 12. S. Aruna Tissa | 57. K. C. S. Kumara |
| 13. R. Nimal Senarathne | 58. K. A. A. P. Gunasekara |
| 14. H. P. S. Amarasiri | 59. M. L. N. Munasinghe |
| 15. G. R. M. Rajapaksha | 60. Wije P. Jayalath |
| 16. A. D. C. N. Abeysinghe | 61. T. P. V. Nadel Priyantha |
| 17. P. G. A. S. Pokunugala | 62. A. A. Gamini Abeysinghe |
| 18. P. C. Thushara | 63. G. R. Rathnapala |
| 19. H. M. R. I. Dasanayake | 64. M. G. Premarathne |
| 20. K. Ranjith Premasiri | 65. U. G. Karunathilake |
| 21. M. A. Tissa Wijesinghe | 66. G. R. J. G. Bandara |
| 22. D. K. N. Samarasinghe | 67. J. A. N. Jayakody |
| 23. M. D. Raveendra Mahesh | 68. E. A. Prasanna Berty |
| 24. J. P. B. A. Rajasooriya | 69. W. A. Amila Ruwan |
| 25. J. W. Wijesiri Jayalath | 70. J. W. A. Wanshanayake |
| 26. R. G. Gunadasa | 71. G. A. S. Ariyaratne |
| 27. G. Shantha Ariyaratne | 72. A. R. F. F. Athapattu |
| 28. M. Dhammika Rohana | 73. Dhammika Rohana |
| 29. K. A. A. P. Gunasekara | 74. W. A. S. S. Kumara |
| 30. W. Lasantha Pushpakumara | 75. T. A. Karunarathne |
| 31. G. R. N. D. Samarasena | 76. M. Dayarathne |
| 32. D. K. Sunil Amaranayake | 77. H. A. S. P. Wijesiri |
| 33. A. P. N. Alagiyawanna | 78. G. R. Chandana Wijebandara |
| 34. N. M. R. Anura Shantha | 79. K. Sajeewani |
| 35. G. R. Wijesinghe | 80. W. W. Shriyalatha |
| 36. M. P. N. Karunarathne | 81. A. A. S. S. Wijesekara |
| 37. G. R. Sumith Rathnayake | 82. G. G. Nimal Gunasekara |
| 38. G. R. Sunil Premarathne | 83. R. H. Ranjith |
| 39. J. S. Jayasinghe | 84. K. Buddhisinghe |
| 40. W. Ajitha Kumara | 85. D. K. S. Somarathne |
| 41. M. G. Premarathne | 86. K. T. K. Dikwella |
| 42. K. Wijesinghe | 87. T. R. Upul Samantha |
| 43. N. A. D. K. Nishshanka | |
| 44. K. A. Dhanawansa | |
| 45. K. Premarathne | |

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I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2017.01.04
PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 04.01.2017

My No.: IR/COM/04/C/2015/184.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. S. G. J. Barbutt, No. 7/6, Alubogahawatta, Anderson Road, Dehiwala. *of the one part*

and

Life Insurance Corporation Lanka Limited, Sharnell Building, No. 29/2, Visaka Road, Colombo 04. *of the other part.*

NOW THEREFORE I, Welatantirige Don John Seneviratne, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 and 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. P. Nawaratne, No. 570/B/1, Ekamuthu Mawatha, Off Nugegoda Road, Thalawathugoda, to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,
Minister of Labour and Trade Union Relations.

Colombo,
29th December, 2016.

My No.: IR/COM/04/C/2015/184.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. S. G. J. Barbutt, No. 7/6, Alubogahawatta, Anderson Road, Dehiwala. *of the one part*

and

Life Insurance Corporation Lanka Limited, Sharnell Building, No. 29/2, Visaka Road, Colombo 04. *of the other part.*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether the non-payment of money for the petrol allowance of 200l agreed to be paid as a condition of service to Mr. S. G. J. Barbutt who worked as a sales Manager at Life Insurance Corporation Lanka Limited, for the Period from July to 14th of September 2014, is just and if not so, to what reliefs he is entitled.

M. D. C. AMARATUNGA,
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,
Colombo, this 11th day of November, 2016.

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