



EXTRAORDINARY

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## PART I: SECTION (II) — ADVERTISING

(Separate paging is given to each Part in order that it may be filed separately)

### Posts — Vacant

#### VACANCIES — REGULAR CEYLON AIR FORCE

APPLICATIONS are invited from candidates possessing the qualifications set out below for the following vacancies in the Regular Ceylon Air Force:—

Rank on Appointment or Employment	Branch of Service	Remarks
Squadron Leader or Flight Lieutenant (one) (depending on qualifications)	General Duties Branch ..	For Air Staff Duties. Flying and administrative experience
Flight Lieutenant (one)	Technical Branch ..	For Technical Staff duties. Preference given to those who hold an Engineering degree or diploma
Flight Lieutenant (one)	Equipment Branch ..	For Equipment Staff duties. Must have experience in equipment and accountancy
Flight Lieutenant (one)	Secretarial Branch ..	For Administrative and Secretarial duties. Must have experience in administration and accountancy

Rank on Appointment or Employment	Trade	Remarks
Leading Aircraftman (two)	Clerk equipment accounting ..	Must have experience of equipment
Leading Aircraftman (one)	Clerk pay accounting ..	Must have experience of accountancy
Leading Aircraftman (one)	Equipment assistant ..	Must have experience of equipment
Leading Aircraftman (two)	Administrative orderly	

2. Service in an Air Force of the British Commonwealth will be essential for candidates for the General Duties (i.e., Flying) Branch. Candidates who do not possess such service will not be considered for this appointment.

3. In the absence of suitable candidates with Air Force experience for the Technical, Equipment and Secretarial Branches, consideration will be given to applicants with a minimum of three years' service in any other Armed Force of the British Commonwealth (including the Ceylon Defence Force) and also to civilian candidates with no previous Service experience, provided they have the necessary technical qualifications or experience.

4. (a) A CANDIDATE FOR AN OFFICER APPOINTMENT MUST—

- (i) be a citizen of Ceylon.
- (ii) be within the following age limits:—

Flying Officer	..	..	..	23-26 years of age
Flight Lieutenant	..	..	..	27-33 "
Squadron Leader	..	..	..	Over 30 "

- (iii) have an educational standard of not less than the Senior School Certificate or equivalent, provided that this educational qualification may be waived in the case of candidates with suitable technical or flying experience.

## (b) A CANDIDATE FOR AN OTHER RANK EMPLOYMENT MUST—

- (i) be a citizen of Ceylon.
- (ii) be not less than 18 or more than 38 years of age.
- (iii) have had not less than one year's war service in an Air Force or other Armed Force of the British Commonwealth in the same rank or in one rank lower than that of the employment.
- (iv) have had a similar employment during such war service for not less than three months and have proved himself efficient in it.
- (v) have been of a standard of character not less than "very good" when discharged or released from the Armed Forces.
- (vi) have an educational standard of not less than Seventh Standard.
- (vii) be of the necessary medical standard of fitness.

Provided that the qualifications required in (iii), (iv) and (vi) above may be waived by the Air Force Commander in the case of candidates for appointment in the Technical and Equipment Branches.

## 5. The following rules will govern applications for Officer and Other Rank appointments or employments:—

- (a) Applications will be made in the form appearing at the end of this Notification. No printed copies of the form of application are available and applicants are required to prepare their own forms. Applications which are NOT in accordance with the prescribed form will be rejected.
- (b) Application forms will be sent to the Ministry of Defence and External Affairs, Senate Building, Colombo, and marked "APPLICATION, AIR FORCE OFFICERS" or "APPLICATION, AIR FORCE OTHER RANKS", whichever is applicable, both on the application form itself and on the OUTSIDE OF THE ENVELOPE. They must reach the Ministry of Defence and External Affairs not later than December 29, 1950.
- (c) Under no circumstances will applications be considered unless candidates possess the necessary qualifications stated in paragraph 1 above.
- (d) Where possible, applications will be accompanied by a recommendation from the applicant's present employer. His certificate of release or discharge from the Armed Forces must in any case be forwarded. In a case where the applicant is unemployed a certificate from a responsible person of mature age who has been personally acquainted with him within six months of the date of application will be forwarded. Applications from those already in Government Service must be forwarded through the usual channels.
- (e) If on receipt of an application it is considered that the applicant is not suitable for the appointment or employment for which he has applied, he will be so informed. If it is considered that he might be suitable for some other appointment or employment for which there is a vacancy, he will be so informed and asked if he wishes to apply for it.
- (f) If on receipt of an application it is considered that a candidate might be suitable for the appointment for which he has applied, he will be instructed to appear at his own expense before a Selection Board at a specified place, time and date.
- (g) After interview by the Selection Board those candidates who are considered unsuitable will be so informed. Those candidates that are considered likely to be suitable will, following their interview by the Selection Board, be examined by a Medical Board. Candidates for Technical and Equipment Branches may also have to undergo some form of Trade Test. The final selection for the appointment or employment will be made on the results of the interview and medical board.
- (h) A candidate will be notified in writing of his acceptance for an appointment or employment and will be given an approximate date on which his service will be required. He will be given further details regarding his commissioning or enlistment at a later date.

6. (a) Candidates accepted for officer appointments will be granted a Regular Commission in the Ceylon Air Force in the rank of Pilot Officer and promoted to substantive rank according to their age, and, if necessary, to temporary rank according to the rank of the appointment for which they are selected.

(b) Candidates accepted for Other Rank appointments or employments will be enlisted in the rank of Aircraftman, 2nd Class, in the Ceylon Air Force and reclassified to the rank of the appointment or employment for which they are selected.

## 7. Conditions of Service:

Conditions of Service will be published in the *Ceylon Government Gazette*. Extracts from the proposed Conditions of Service which are of immediate interest to the prospective applicant are set out below:—

## PERIOD OF ENGAGEMENT

*Officer*.—Subject to a satisfactory period of probation an officer will be appointed to the permanent list and will be promoted to complete service for retired pay.

*Airman*.—An airman will normally be enlisted for a period of 12 years of which 5 years will be regular service and 7 years with the reserve after which he will be discharged. In certain cases, however, an airman will be permitted to extend his regular service to 12 years and on further selected cases an airman may engage for service up to a total of 24 years.

## RATES OF PAY

## Officers

Rank	Rates of Pay	
	General Duties Branch	Technical Branch Equipment Branch Secretarial Branch R. A. F. Regiment
	Rs. c. Per Day	Rs. c. Per Day
Pilot Officer	8 0	6 50
Flying Officer	9 0	7 50
After two years	10 0	8 50
After three years	11 0	9 50
		Rs. c.
Flight Lieutenant		11 50
After two years		12 50
After four years		13 50
After six years		14 50



## ALLOWANCES

*Marriage Allowance*

Marriage allowance will be admissible to officers and other ranks entitled to and in receipt of full pay from Air Force Funds, provided that they are married, or are widowers maintaining families and have reached the age of 25 years in the case of officers and 21 years in the case of other ranks.

	<i>Daily</i>
	<i>Rs. c.</i>
Group Captain and Wing Commander .. .. .	7 50
Squadron Leader and Flight Lieutenant .. .. .	6 0
Flying Officer and Pilot Officer .. .. .	5 0
	<i>Monthly</i>
	<i>Rs. c.</i>
Warrant Officer .. .. .	40 0
Flight Sergeant and Sergeant .. .. .	37 50
Any other airman .. .. .	25 0

*Qualifying Allotment*

Other ranks, as a condition to the issue of the allowance, will be required to agree to a qualifying allotment according to the following scale:—

	<i>Daily</i>
	<i>Rs. c.</i>
Warrant Officer .. .. .	1 33
Flight Sergeant .. .. .	1 15
Sergeant .. .. .	0 85
Any other airman .. .. .	0 50

*Ration Allowance*

Ration allowance at rates which will be published in Air Force Orders is issuable to officers and other ranks who are in receipt of full pay except as follows:—

- (a) when food is provided in kind;
- (b) to personnel absent without leave;
- (c) to personnel who would otherwise be fed in a mess but elect to make their own arrangements.

*Outfit Allowance*

Officers on appointment to Commissions in the regular Air Force will receive an outfit allowance of Rs. 650 and an initial issue of the following:—

Jackets, bush, khaki drill .. .. .	2
Trousers, khaki drill .. .. .	2 pairs
Ankles, boot .. .. .	1 pair
Anklets, webbing .. .. .	1 pair
Short, gym, P. T. .. .. .	2 pairs
Vests, gym, P. T. .. .. .	2
Canvas shoes .. .. .	1 pair
Pullover .. .. .	1

*Cost of Living Allowance*

A cost of living allowance may be issuable for so long as the cost of living index is above 150—

- (a) A single issue to all other ranks in receipt of full pay; and
- (b) A double issue to all other ranks who in addition are in receipt of marriage allowance

## RETIRED PAY

*Pensions and Gratuities**Officers**Retired Pay*

<i>Rank</i>	<i>Service Period</i>	<i>Rate per Annum</i>
		<i>Rs. c.</i>
Flight Lieutenant or below .. .. .	20	3,750 0
Squadron Leader .. .. .	22	4,750 0
Wing Commander .. .. .	24	6,250 0
Group Captain .. .. .	26	8,250 0
Air Commodore .. .. .	28	9,000 0

The minimum period in rank required to qualify for full standard rate is 2 years.

*Airmen*

	<i>Rate per Week</i>
	<i>Rs. c.</i>
Corporal or below .. .. .	35 0
Sergeant .. .. .	40 0
Flight Sergeant .. .. .	45 0
Warrant Officer .. .. .	50 0

*Service Gratuities*

An Officer retiring and ineligible for retired pay may be granted a gratuity as under :—

	<i>Rs.</i>
For the first 10 years' qualifying service .. .. .	10,000
For each further year .. .. .	1,500
Subject to a maximum of .. .. .	23,500

With less than 10 years' qualifying service, a gratuity at the discretion of the Minister of Defence not exceeding the following :—

	<i>Rs.</i>
With two years' qualifying service .. .. .	750
With three years' qualifying service .. .. .	1,500
With four years' qualifying service .. .. .	2,250
With five years' qualifying service .. .. .	3,000
With six years' qualifying service .. .. .	3,750
With seven years' qualifying service .. .. .	4,500
With eight years' qualifying service .. .. .	5,250
With nine years' qualifying service .. .. .	6,000

An airman who has 10 or more years continuous service immediately preceding his transfer to the reserve, or discharge may be granted a gratuity as follows :—

	<i>Rs.</i>
After 10 years of service .. .. .	500
For each additional year .. .. .	250
Subject to a maximum of .. .. .	2,000

*Age Limit for retirement*

The normal maximum ages for compulsory retirements will be as follows :—

<i>Rank</i>	<i>General Duties</i>	<i>Technical Equipment and Secretarial</i>	<i>Medical</i>
Flight Lieutenant .. .. .	41	49	53
Squadron Leader .. .. .	43	49	53
Wing Commander .. .. .	47	52	55
Group Captain .. .. .	50	55	57
Air Commodore .. .. .	52	—	—

8 *Form of Application for both Officer and other rank appointments.*

- (a) Full name and Address (block capitals) :—  
 (b) Date of Birth :—  
 (c) Appointment for which application is made :—  
 (d) Previous similar appointments held with ranks and dates :—  
 (e) Full details of all previous Air Force and Military Service (including War Service and Volunteer Service) with dates and ranks held :—  
 (f) Standard of character on release or discharge. (Application for other rank appointment only) :—  
 (g) Educational qualifications :—  
 (h) Details of any qualifications and experience in civil life applicable to the appointment :—  
 (i) Details of flying experience (given number of hours flown and types of aircraft) :—

Date .. .. .

Signature of Applicant.

*Notes.*—(1) This form must reach the Ministry of Defence and External Affairs, Senate Building, Colombo, not later than December 29, 1950. Envelope must be marked "APPLICATION AIR FORCE OFFICERS" or "APPLICATION AIR FORCE OTHER RANKS", whichever is applicable.

(2) This form must be accompanied by—

- (a) a recommendation from present employer if applicant is employed, or from a responsible person if applicant is unemployed.  
 (b) A certificate of Release or Discharge.

9. The above conditions of service are intended only for the Regular Force. Those relating to the Volunteer Force will be published in due course.

Senate Building,  
Colombo 1, December 7, 1950.

C. R. W. DE SILVA,  
for Permanent Secretary,  
Ministry of Defence and External Affairs.