

GOVERNMENT GAZETTE THE CEYLON

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PART I: SECTION (I) - GENERAL

Government Notifications

THE WAGES BOARDS ORDINANCE, No. 27 OF 1941

Notification

IT is hereby notified under section 27 (3) of the Wages Boards Ordinance, No 27 of 1941, that the decisions of the Wages Board for the Coconut Growing Trade, made under section 28 of that Ordinance and specified in the Schedule hereto have been approved by the Minister of Labour

The decisions shall come into force on July 1, 1953

W T JAYASINGHE, for Permanent Secretary, Ministry of Labour

Colombo, June 23, 1953

SCHEDULE

The decisions made by the Wages Board for the Coconut Growing Trade and set out in the Schedule to the notification published in Gazette Extraordinary No 9,971 of April 30, 1949, as varied in the manner set out in the notification published in Gazette No 10,154 of September 22, 1950, shall be further varied by the substitution, for Part III of that Schedule, of the following new Part -

"PART III

The minimum rate of wages for time work shall consist of-

(1) a basic rate, and

(2) a special allowance, as set out hereunder, and shall be applicable in the case of activities of the coconut growing trade which are specified in column 1 to all processes other than the processes for which minimum rates of wages for piece work have been prescribed in Part II

1 Activities

Basic rate for a normal working day

Rate of special allowance for a normal working day in any month

Cents

For a kangany For a worker other than a kangany (1) The raising and maintenance of a Where such worker is a coconut plantation male not under 18 years of age 75 Where such worker is a female not under 18 (2) The manufacture years of age of copra Where such worker. irrespective of sex, is under 18 years of age

Where the cost of living index number for the preceding month is 99 2, the special allowance shall be-Rs

for a male worker not under 18 years of age 9 (including a kangany) 0 82 for a female worker not under 18 years of age for a worker, irrespective of sex, under 18 years of 0 75

Where the cost of hving index number for the preceding month is above 99 2, the rate of special allowance hereinbefore prescribed shall be increased, for each complete unit of 1 8 points by which the index number exceeds 99 2 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Table I below

3 cents in the case of a male worker not under 18 years of age (including a kangany)

2 cents in the case of a female worker not under 18 years of age cents in the case of a worker, irrespective of sex, under 18 years of age

Where the cost of living index number for the preceding month is 99 1, the special allowance shall be-

R's c for a male worker not under 18 years of age (including a kangany) 1 6 for a female worker not under 18 years of age 0.80

for a worker, irrespective of sex, under 18 years of age 0 73 Where the cost of living index number for the preceding month is below 99 1, the rate of special allowance hereinbefore prescribed shall be decreased, for each complete unit of I 8 points by which the mdex number falls short of 99 1 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Table II below-

3 cents in the case of a male worker not under 18 years of age (including a kangany)

2 cents in the case of a female worker not under 18 years of age cents in the case of a worker, irrespective of sex, under 18 years of age

TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTIONS SET OUT IN COLUMN 3 ABOVE

Table ISpecial allowances payable in the event of a rise in the index number

Special Allowance

,	<u>1</u> , , , , ,		
Index numbers	For a male worker not under 18 years of age (including a kangany)	For a female worker not under 18 years of age	For a worker (irrespective of sex) under 18 years of age
	Rs	Rs c	Rs c
99 2-100 9	1 9	0 82	0 75
101 0-102 7	1 12	0 84	0 77
102 8-104 5	, 1 15	0 86	0 79
104 6-106.3	1 18	0 88	' 0 81
106 4-108 1	1 21	0 90	0 83

Table II

Special allowances payable in the event of a fall in the index number

99 1-97 4		16	0 80	0 73
- 97 3–95 6		1 3	0 78	0 71
95 5-93 8		1 0	0 76	0 69
93 7-92 0	•	$\tilde{0}$ $9\tilde{7}$	0 74	0 67
91 9-90 2		0 94	0 72	.0 65

Notwithstanding anything to the contrary contained in the preceding provisions of this Part, the minimum rate of wages for time work for any worker engaged in cattle keeping on a Sunday, shall be one and a half times the minimum rate of wages fixed for such worker in respect of a normal working day '

THE WAGES BOARDS ORDINANCE, No 27 OF 1941

Notifica ion

IT is hereby notified under section 27 (3) of the Wages Boards Ordinance, No 27 of 1941, that the decisions of the Wages Board for the Tea Growing and Manufacturing Trade, made under section 28 of that Ordinance and specified in the Schedule hereto have been approved by the Minister of Labour

The decisions shall come into force on July 1, 1953

Colombo, June 23, 1953

W T JAYASINGHE, for Permanent Secretary, **Mmistry of Labour**

SCHEDULE

The decisions made by the Wages Board for the Tea Growing and Manufacturing Trade and set out in the Schedule to the notification published in *Gazette Extraordinary* No 9,441 of July 31, 1945, as varied in the manner set out in the notification published in *Gazette* No 9,592 of August 23, 1946, No 9,634 of November 22, 1946, No 10,047 of November 25, 1949, and No 10,177 of November 24, 1950, shall be further varied by the substitution, for Part II of that Schedule, of the following new Part -

"PART II

The minimum rate of wages for time work shall consist of-

- (1) a basic rate, and
- (2) a special allowance, as set out hereunder

Basic rate

Class of worker	for a normal working day			
,	Rs c			
Male worker not under 16 years of age	er 1 10			
Female worker no under 15 years of a				
Child worker	0 65~			

Rate of special allowance for a normal working day in any month

Where the cost of living index number for the preceding month is 99	2, t	he s	pecial
allowance shall be—	Rs	c	_
for a male worker not under 16 years of age	1	9	
for a female worker not under 15 years of age	0	82	
for a child worker	Ω	75	

Where the cost of living index number for the preceding month is above 99 2, the rate of special allowance hereinbefore prescribed shall be increased, for each complete unit of 1 8 points by which the index number exceeds 99 2 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Table I below

- 3 cents in the case of a male worker not under 16 years of age
- 2 cents in the case of a female worker not under 15 years of age
- 2 cents in the case of a child worker,

Where the cost of living index number for the preceding month is 99 1, the special allowance shall be-

all the second s	Rs c	
for a male worker not under 16 years of age	1 6	ð
for a female worker not under 15 years of age	0 80)
for a shald wonlyon	0.75	2

Where the cost of living mdex number for the preceding month is below 99 1, the rate of special allowance hereinbefore prescribed shall be decreased, for each complete unit of 1.8 points by which the index number falls short of 99 1 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated, in Table II below .-

- 3 cents in the case of a male worker not under 16 years of age
- 2 cents in the case of a female worker not under 15 years of age
- 2 cents in the case of a child worker

TABLES ILLUSTRATING THE APPLICATION OF THE FOREGOING PARAGRAPHS

Special allowances payable in the event of a rise in the index number

Special Allowance

		·	
Index numbers	For a male worker not under 16 years of age Rs c	For a female worker not under 15 years of age Rs c	For a child worker Rs c
	Rs c	-	
99 2-100 9	1 9	0 82	0 75
101 0-102 7	1 12	0 84	0 77
102 8-104 5	1 15	0 86	° 0 79
104 6-106 3	1 18	0.88	0 81
106 4–108 1	1 21	0 90	0 83
ı	$Table\ II$		
Special allowances	payable in the event of a	fall in the index n mb	er
99 1–97 4	1 6	0 80	0 73
97 3–95 6	ī š	0.78	0 71
95 5-93 8	1 0	0 76	0 69
	0 97	0 74	0 67
93 7-92 0	• • •	•	0 65
91 9-90 2	0 94	0 72	0 00

[&]quot;Child worker" means a male worker under 16 years of age or a female worker under 15 years of age

Notwithstanding anything to the contrary contained in the preceding provisions of this Part, the minimum rate of wages for time work for any worker engaged in plucking on a Sunday or for any worker (kangany) engaged in supervising such plucking on that day shall be one and a half times the minimum rate of wages for time work fixed for such worker in respect of a normal working day " such worker in respect of a normal working day

THE WAGES BOARDS ORDINANCE, No. 27 OF 1941 Notification

IT is hereby notified under section 27 (3) of the Wages Boards Ordinance, No 27 of 1941, that the decisions of the Wages Board for the Tea Growing and Manufacturing Trade, made under section 28 of that Ordinance and specified in the Schedule hereto (which shall apply to workers engaged in the Cocoa, Cardamom and Pepper Growing and Manufacturing Trades, to which trades the powers, duties and functions of the said Wages Board extend by virtue of the Order published in Gazette No 9,546 of April 26, 1946), have been approved by the Minister of Labour

The decisions shall come into force on July 1, 1953

Colombo, June 23, 1953

W T JAYASINGHE, for Permanent Secretary Ministry of Labour

SCHEDULE

The decisions made, in pursuance of the Order published in Gazette No 9,546 of April 26, 1946, by the Wages Board for the Tea Growing and Manufacturing Trade in respect of workers engaged in the Cocoa, Cardamom and Pepper Growing and Manufacturing Trades and set out in the Schedule to the notification published in Gazette No 9,629 of November 15, 1946, as varied in the manner set out in the notifications published in Gazette Extraordinary No 10,229 of March 30, 1951, and No 10,429 of July 30, 1952, shall be further varied by the substitution, for Part II of that Schedule, of the following new Part -

"PART II

The minimum rate of wages for time work shall consist of-

- (1) a basic rate, and
- (2) a special allowance, as set out hereunder

Class	of	worker
Cuass	ΟŢ	шоткет

Basic rate for a normal working day Rs c

Rate of special allowance for a normal working day in any month

1 10 Male worker not under 16 years of age

0 90 Female worker not under 15 years of age.

0 65 Child worker

Where the cost of living index number for the preceding month is 99 2, the special

allowance shall be-Rs cfor a male worker not under 16 years of age 9 for a female worker not under 15 years of age 0 82 for a child worker

Where the cost of living index number for the preceding month is above 99 2, the rate of special allowance hereinbefore prescribed shall be increased, for each complete unit of 1 8 points by which the index number exceeds 99 2 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Table I below-

3 cents in the case of a male worker not under 16 years of age 2 cents in the case of a female worker not under 15 years of age

2 cents in the case of a child worker

Where the cost of living index number for the preceding month is 99 1, the special allowance shall be-Rs c

for a male worker not under 16 years of age 6 7 for a female worker not under 15 years of age 0 80 0 73

Where the cost of living index number for the preceding month is below 99 1, the rate of special allowance hereinbefore prescribed shall be decreased, for each complete unit of 1 8 points by which the index number falls short of 99 1. (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Table II below—

3 cents in the case of a male worker not under 16 years of age 2 cents in the case of a female worker not under 15 years of age

2 cents in the case of a child worker

TABLES ILLUSTRATING THE APPLICATION OF THE FOREGOING PARAGRAPHS

 ${\it Table \ I}$ Special allowances payable in the event of a rise in the index number

Special Allowance

	~										
Index numbers	For a male worker not under 16 years of age	For a female worker not under 15 years of age	For a child worker								
	Rs c	Rs c	Rs c								
99 2-100 9	1 9	0 82	0 75								
101 0-102 7	1 12	0 84	, O 77								
102 8-104 5	1 15	0 864	0 79								
104 6-106 3	1 18	0 88	0 81								
106 4-108 1	1 21	0 90	0 83								

Table II

Special allowances payable in the event of a fall in the index number

99 1-97 4	1 6	0 80	0 73
97 3-95 6	1 3	0 78	0 71
95 5–93 8	1 0	0 76	0 69
93 7-92 0	Ó 97	0 74	0 67
91 9–90 2	0 94	0 72	0 65

[&]quot;Child worker" means a male worker under 16 years of age or a female worker under 15 years of age

Notwithstanding anything to the contrary contained in the preceding provisions of this Part, the minimum rate of wages for time work for any worker engaged in watching (field) and cattle keeping on a Sunday shall be one and a half times the minimum rate of wages for time work fixed for such worker in respect of a normal working day "

THE WAGES BOARDS ORDINANCE, No. 27 OF 1941

Notification

IT is hereby notified under section 27 (3) of the Wages Boards Ordinance, No. 27 of 1941, that the decisions of the Wages Board for the Coconut Manufacturing Trade, made under section 28 of that Ordinance and specified in the Schedule hereto have been approved by the Minister of Labour

The decisions shall come into force on July 1, 1953

W T JAYASINGHE, for Permanent Secretary, Ministry of Labour

Colombo, June 23, 1953

SCHEDULE

The decisions made by the Wages Board for the Coconut Manufacturing Trade and set out in the Schedule to the notification published in *Gazette Extraordinary* No 9,971 of April 30, 1949, as varied in the manner set out in the notifications published in *Gazette* No 10,073, of February 17, 1950, *Gazette Extraordinary* No 10,131 of July 28, 1950, *Gazette* No 10,205 of January 26, 1951, *Gazette Extraordinary* No 10,229 of March 30, 1951, and *Gazette* No 10,240 of April 27, 1951, shall be further varied by the substitution, for Part III of that Schedule, of the following new Part —

"PART III

The minimum rate of wages for time work shall consist of-

- (1) a basic rate, and
- (2) a special allowance, as set out hereunder, and shall be applicable in the case of activities of the coconut manufacturing trade which are specified in column 1 to all processes other than the processes for which minimum rates of wages for piece work have been prescribed in Part II

Basic rate for a normal Rate of special allowance for a normal working Actuaties working day day in any month Where the cost of living index number for the preceding month is 99 2, the special allowance Within Outside the theColomboColombo shall be areaareaFor a male worker not under 18 years of age (including a kangany)

For a female worker not under RsRs1 27 18 years of age 0 95 18 years of age 0 95

For a worker, irrespective of sex, under 18 years of age 0 88

Where the cost of living index number for the preceding month is above 99 2, the rate of special allowance hereinbefore prescribed shall be in creased for each complete unit of 1 8 points by which the index number exceeds 99 2 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Table I below—

3 cents in the case of a male worker not under 18 years of age (including a kangany) For a kangany For a worker other than 1 44 1 20 a kangany where such worker is a male not under 18 years of age 1 24 1 0 (1) The Manufacture of desic Where such worker is a female not under 18 years of age cated coconut (2) The manufacture of coco 0.80 years of age (including a kangany)
2 cents in the case of a female worker not under Where such worker, irres pective of sex, is under 18 years of age cents in the case of a worker, irrespective of (3) The manufacture of fibre 18 years of age 0 75 0 60 and cor products sex, under 18 years of age
Where the cost of living index number for the preceding month is 99 1, the special allowance shall Colombo area" includes any place within 5 miles of the Municipal limits of Colombo Rsc For a male worker not under 18 years of age (including a kangany) For a female worker not under 18 years of age worker, irrespective of sex, under 18 years of age 0 86
Where the cost of living index number for the preceding month is below 99 1, the rate of special allowance hereinbefore prescribed shall be decreased for each complete unit of 1 8 points by which the index number falls short of 99 1 (no account howe taken of any fronten of that with which the index number falls short of 99 I (no account being taken of any fraction of that unit), by an amount computed at the rates set out here under as illustrated in Table II below—

3 cents in the case of a male worker not under 18 years of age (including a kangany)

2 cents in the case of a female worker not under 18 years of age

TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTIONS SET OUT IN COLUMN 3 ABOVE

Table I

Special allowances payable in the event of a rise in the index number

		Special Acoustice								
Index number	For a male worker not under 18 years of age (including a kangany)	For a female worker not under 18 years of age	For a worker (vrespective of sex) under 18 years of age							
1	Rs c	Rs c	$oldsymbol{Rs} oldsymbol{c}$							
99 2 100 9 101 0 102 7 102 8 104 5 104 6 106 3 106 4 108 1	1 27 1 30 1 33 1 36 1 39 Table II	0 95 0 97 0 99 1 1 1 3	0 88 0 90 0 92 0 94 0 96							
Special allowar	nces payable in the event of a fa	ll in the index number								
99 1 97 4 97 3 95 6 95 5 93 8 93 7 92 0 91 9 90 2	1 24 1 21 1 18 1 15 1 12	0 93 0 91 0 89 0 87 0 85	0 86 0 84 0 82 0 80 0 78							

THE WAGES BOARDS ORDINANCE, No 27 OF 1941 Notification

IT is hereby notified under section 27 (3) of the Wages Boards Ordinance, No 27 of 1941, that the decisions of the Wages Board for the Engineering Trade, made under section 28 of that Ordinance and specified in the Schedule hereto have been approved by the Minister of Labour

The decisions shall come into force on July 1, 1953

2 cents in the case of a worker, irrespective of sex,

under 18 years of age

Special Allowance

SCHEDULE

The decisions made by the Wages Board for the Engineering Trade and set out in the Schedule to the notification published in *Gazette* No 9,447 of August 10, 1945, as varied in the manner set out in the notifications published in *Gazette* No 9,523 of February 22, 1946, *Gazette* No 9,837 of February 27, 1948, and *Gazette Extraordinary* No 10,229 of March 30, 1951, shall be further varied by the substitution, for Part II of that Schedule, of the following new Part —

"PART II

(a)

Rate of special allowance for a normal working day in any month

The minimum rate of wages for time work shall consist of-

Basic rate

for a normal working day

(1) a basic rate, and

Class of Workers

(2) a special allowance, as set out hereunder—

wo	1 LU	ig wa	y	(4)	(0)		(0)
		į	of livi numbe the p month 100 1	ng index or for receding is	of living in number the prece month 100 0, special al	ndex for ding is the	Where the cost of living index number for the preceding month is above 100 1 or below 100 0 the rate of special allowance prescribed in the preceding column 3 (a) shall be increased or the rate of special allowance prescribed in the preceding column 3 (b) shall be decreased, as the case may be, for each complete unit of 1 8 points by which the index number exceeds 100 1 or falls short of 100 0 (no account being taken of any fraction of that unit) by an amount computed at the rates set out hereunder as illustrated in Tables I and II below respectively
,	-		ъ		70		,
	Rs			· (Rs c		
Unskilled labourers	1	24	1	33	1 30		
Semi skilled workers, Grade I— Wiremen, electroplaters, blacksmiths' strikers and hammer men, fettlers (iron and brass), smelters (iron and brass), checkers (timber), sawyers, caulkers (deck) crane drivers, boiler attendants, drivers (engine), firemen, tyre repairers, tyre vulcanizers Semi skilled workers, Grade II— painters, bowmen, greasers, cleaners and washers Skilled workers— Turners, machinists (iron and steel working), machinists (wood working), coppersmiths, plumbers, fitters, electricians, armature winders, switchboard attendants, boiler makers blacksmiths, welders and burners, power hammer operators, moulders (iron and brass), joiners, coremakers pattern makers, carpenters, jonners and cabinet makers, boat builders, saw sharpeners, machine kinfe sharpeners, sign writers, polishers (appliers of French polish), masons, launch tindals, drivers, splicers (rope and sail makers), glaziers, driver mechanics, oil and steam roller drivers, shipwrights, body builders, hood makers, mechanics, tinkers (motor), tinsmiths, rivetters and caulkers Kanganies Watchers	1	44 , 28 80	}	43	1 40		3 cents
Trade learners and apprentices—							
First year		40		43	0 42	7	1 cent
Second year		$\frac{56}{72}$		5 3 81	0,52	Į	1
Third year Fourth year		96		80 81	0 79 0 94	}	2 cents
a common y com	ŭ		·		~~0.4	ر	

TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTIONS SET OUT IN COLUMN 3 ABOVE

 $Table\ I$

Special allowance payable in the eventiof a rise in the index number

	Un skulled	Semi skilled tabourers Grade I and Grade II	Trade learners and apprentices					
Index numbers	labourers	and skilled workers including kanganies and watchers	1st year	2nd year	3rd year	4th year		
	Rs c	Rs c	Rs c	Rs e	Rs c	Rs c		
100 1101 8	1 33	1 43	0 43	0 53	0 81	0 96		
101 9-103 6	1 36	1 46	0 44	0 54	0 83	0 98		
103 7-105 4	1 39	1 49	0 45	0 55	0 85	1 0		
105 5-107 2 ,	1 42	1 52	0 46	0 56	0 87	1 2		
107 3-109 0	1 45	1 55	0 47	0 57	0 89	1 4		

Table II

Special allowance payable m the event of a fall in the index number

	The challed	Semr skilled labourers' Grade I and Grade II and skilled workers	T	rade learners a	nd apprentice	28
Index numbers	Un skilled labourers	including kanganies and watchers	1st year	2nd year	3rd year	4th year
	Rs c	Rs c	Rs c	Rs c	Rs c	Rs c
100 0-98 3 98 2-96 5 96 4-94 7 94 6 92 9 92 8-91 1	1 30 1 27 1 24 1 21 1 18	1 40 1 37 1 34 1 31 1 28	0 42 0 41 0 40 0 39 0 38	0 52 0 51 0 50 0 49 0 48	0 79 0 77 0 75 0 73 0 71	0 94 0 92 0 90 0 88 0 86

In this Schedule, the word "year" in relation to trade learner or apprentice shall be deemed to consist of 288 days of continuous employment, including

- (a) every holiday allowed by the employer, under section 25, to such learner or apprentice,
 (b) every day of absence with the approval of the employer,
 (c) every day of absence due to an injury to a worker caused by an accident arising out of and in the course of his employment,
 (d) every day of absence due to any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Chapter 117), and
- (e) every day on which the employer fails to provide work to such learner or apprentice , but not including Sundays"

THE WAGES BOARDS ORDINANCE, No 27 OF 1941

Notification

IT is hereby notified under section 27 (3) of the Wages Boards Ordinance, No 27 of 1941, that the decisions of the Wages Board for the Printing Trade, made under section 28 of that Ordinance and specified in the Schedule hereto have been approved by the Minister of Labour

The decisions shall come into force on July 1, 1953

Colombo, June 23, 1953

W T JAYASINGHE, for Permanent Secretary, Ministry of Labour

SCHEDULE

The decisions made by the Wages Board for the Printing Trade and set out in the Schedule to the notification published in Gazette Extraordinary No 9,436 of July 21, 1945, as varied in the manner set out in the notifications published in Gazette No 9,523 of February 22, 1946, Gazette No 9,634 of November 22, 1946, Gazette No 10,002 of July 29, 1949, and Gazettes Extraordinary No 10,229 of March 30, 1951, and No 10,429 of July 30, 1952, shall be further varied by the substitution, for Part II of that Schedule, of the following new Part -

" PART II

- (1) Wages for the printing trade shall be paid on a monthly basis
- (2) The minimum rate of wages for time work shall consist of a basic rate and a special allowance as set out below
- (3) A worker of any class specified in this Part shall be paid as wages for any month mentioned in column I below, an amount equal to the minimum monthly rate specified in respect of that class in this Part, if he has worked during the minimum number of working days specified in respect of that month in column II below Any day on which the employer fails to provide with work any worker who presents himself therefor shall be deemed for this purpose to be a day on which the worker has worked

I	II
Month <	Mınımum numbe r of workıng days
January	27
February	24
March	27
Aprıl	26
May	27
June	26
July	27
August	27
September	26
October	27
November .	° 26
December	27

Provided, however, that the minimum number of working days specified in column II shall be reduced by one in respect of any month which has five Sundays

- (4) Where a worker has not been in employment for a full month, he shall be paid as wages an amount which bears to the minimum monthly rate the proportion which the period of employment bears to the number of days in the month
- (5) Where by reason of any unauthorised absence a worker of any class specified in this Part has not worked in any month during the minimum number of working days specified in respect of that month in paragraph 3, he shall be paid as wages for that month an amount which bears to the minimum monthly rate specified in respect of that class in this Part the proportion which the difference between such minimum number of working days and the number of days of unauthorised absence bears to such minimum number of working days
- (6) Absence on holidays or on days for which leave with full pay is allowed shall not be deemed to be unauthorised absence

	62200 n	# C ~~			_				······				···-	-
	preceding of special (a) shall rescribed s the case	sorich th 100 0 (nc t) by an Uustrated			Ks c	1 60								
_	for the tate observed in the reased a	ornts by hort of 1 that um ender as 1	For learners and apprentices		88 84	1 30	1 12	₹6 0	0 84	0 75	I	I	I	
	number 100 0, eceding c pecial all	of 1 8 p r falls s action of out heres	rs and ap	3rd year	E8 C	1 0	06 0	0 75	0 67	09 0	1	ı	ł	
	(c) ang index or below in the pr ate of Si	lete unit 100 1 c f any fr e rates set and II b	or tearne	2nd year	Rs c	0 80	0 75	0 62	0 56	0 50	1	1	ı	
	ost of his ove 100 1 escribed or or the r	each complete unit of 1 8 points by the constant of 1 8 points by the constant of the constant of the complete of the complete of the complete of the complete of the constant		L	Rs c	09 0	0 45	0 50	0 45	0 40	1	١	1	
	Where the cost of tweng index number for the preceding month is above 100 1 or below 100 0, the rate of special allowance prescribed in the preceding column 3 (a) shall be surressed or the pate of special allowance prescribed in the rate of special allowance prescribed to the case of the case	may be for each complete unit of 1 8 younds by which the water amber exceeds 100 1 or fails short of 100 0 (no water amber exceeds 100 1 or fails short of 100 0 (no water being them of only fraction of that unit) by an amount computed to the rates as our heresunder as thustrated amount computed to the rates as our heresunder as thustrated in Tables I and II below respectively.	For workers	learners and apprentices	e Ba	0	1 50	1 26	1 12	1 0	0 94	0 45	1 0	
	Z 8 8 2 5	888	I		B B	62 60								
month		umber 10 0	prentuces	i .	Rs c	50 80	44 42	37 79	34 31	31 ~ 0	1	i	1	
ence for a		g rndex n onth rs 16 ce shall b	rs and ap	3rd year	Rs c	39 50	35 90	30 50	27 72	25 10	1	ſ	1	
al Allow	(<u>9</u>)	st of lava cedang m d allowan	For learners and apprentues	2nd year	Rs c	31 80	30 0	25 42	23 21	21 0	1	1	ı	
Rate of Special Allowance for a month		Where the cost of invary viden number for the preceding month is 100 0 the special allowance shall be—		~	Re c	24 10	18 70	20 20	18 70	16 90	ı	1	1	
Rat		W	r workers	other than learners and apprentices	Rs c	0 2	99 0	0	5 42	0	3 79	21 20	41 0	
			Fo	- 1	Rs c	64 20 77	1	90	45	17	88	61	*	
		$\frac{nber}{I}$	entices		Rsci	52 10 6	45 54	3 73	35 15	E 75 E	1	1	I	
		ındex nuı th ıs 100 shall be	and appr	1	Rs c	40 50 5	36 80	. 25 38	88	5 70 31	i	1	1	
	(8)	Where the cost of trang index number for the preceding month is 100 i the special allowance shall be—	For learners and apprentices]	Rs c 1	32 60 4	30 75	.31	. 77	. 50" 25	,			
		e the cost the prece s special	For		Rs c I	24 70 33	19 15 3	0 26	15 23	7 30 21	1	·	ı	
		When for th	For workers	Į.	v	0	50 1	5 21	34 19	0 17	73	92	Φ	
1			For to	ر ^م ـ	e Bs	62 0	09	51 26	46 5	42	39 7	23	2	
			8	ļ	c, Rs	08	25	20	7.6	0				
nonth			For learners and apprentices		c Rs	0 65	, 0 56 2	0 37 5	0 33 7	90	1	l	l	
g Basıc Rate for a month			ners and		c BB	0 50	50 45	0 80	50 27	0 24	ı	ı	1	
Basıc Ra			For lear		c Rs	0 40	50 87 5		0 22 5	0 50	1	ļ	1	
			37.8	L	c BBs	80	55	82	18	16	, 1	ı	ļ	
ı			For workers	other than Learners and apprentices	Rs	d d d s s s s s s s s s s s s s s s s s	, 75 75 0	88, 86, 7, 50 0	45 0	40 0	37 50	18 0	40 0	
Class of Worker	•			-3	Class A Worker	Linotype operators, monotype keyboard operators, incopes mentante process artists rotary machine minders into mechine minders prinding machine minders prinding mechine method in the production of newspapers)	Class B Worker Litho transferors litho provers process hand engevers and mounters process printer down monotype easter attendants and readers (other than those employed in the production of newspapers)	Grade L.— Grade L.— Grade L.— Grade L.— Grade L.— Grade L.— Grade C.— Grade	Class C Worker Grade II.— Pisten machine minders	Class D Worker Roundry plate chippers foundry labourers, rotary labourers, roller-casters feeders packers, counters and checkers	Class E Worker Unskilled workers not under 18 years of age	Class F Worker Unskilled workers under 18 years of age	Class & Worker 1 Watchers	
1	Ĺ				Clas	H	Clas	10 0 10	Olass Gr PL	Class Fo	Class	Class Unski	Class Wa	

TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTIONS SET OUT IN COLUMN 3 ABOVE

Table II Table I Special allowances payable in the event of a rise Special allowances payable in the event of a fall

	Special	l al	low	nce in	s pa the	y a ble ınde	e 21 130 1	n th nun	e eve ıbe r	nt c	far	rse	S	peca	al a	illo	wan ın	ces th	pay e in	abl dex	e in : nu:	the (mber	eve: r	nt q	faf	all	
						ndex												In	dex	Nr	ımbe	3 78					
	100	1		01	9	103	7	,	105	5	10	7	3	100	0		98	2	9)6 s		94	6		92	8	
	to 101	•		to 103		te 105	,		to 107	,		to 9		98	,		96			to 4	7	92			91		
	Rs			Re		Rs			Rs			8		Rs			Rs			z . Zs			c		Rs		
Class A	Ks	Œ		1.5	C	ns.	C		ns	G	11	•	U	110	·		110	·	2.	10	•	200	v		200	Ü	
Worker other than Learner or Apprentice	79	0	8	31	0	83	(0	85	0	8	7	0	77	0		75	0	7	3	0	71	(0	69	0	
Learner or Apprentice 1st Year	24	70	, ;	25 3	30	25	90	0	26	50	2	7]	10	24	10		23	50	2	22 9	90	22	30	0	21	70	
2nd Year	32	60) .	33 -	40	34	2	0		0	3	5 8 4 8	30	31 39	80		31 38	-		10 2 17 8			4(5(28 35		
3rd Year 4th Year	40 52	10)	41 53	4 0	42 54	7	0	56	0	5	7 3	30	50	80		49	50	4	8 2	20	46	90	لأر 0	45	60	
5th Year	64	20)	65	80	67	4	0	69	0	7	0 (60	62	60		61	0	5	69 4	f0	57	80)	56	20	
																											,
																									.	Ę.	\$
Worker other than Learner or Apprentice	60	56	0	62	0	63	5	0	65	0	6	6	50	59	c)	57	50	ŧ	56	0	54	5	ъ.	5 ,3	0	
Worker other than Learner or Apprentice Learner or Apprentice																										*	,
lst Year 2nd Year	19 30			19 31			2		20 33	50 0		10 13			76		18 29			17 28		27	3 1 7	5	16 27	90,	
3rd Year	36	8	0	37	70	38	6	30	39	50		10			90		35			34		Ģ3	, z	U	320	30	
4th Year	45	5	4	46	66	47	7	8	48	90		ou	2	44	4:	4	43	30	•	42	19	41	1	6	39	94	
																											,
Class CGrade I																									*	à	
Worker other than Learner or Apprentice	51	2	5	52	50	53	3 7	75	5 5	0		56	25	50)	0	48	75	i	47	50	40	6 2	25	45	0.	
Learner or Apprentice 1st Year	21		0	21	50	22		0		50			0		5			0		19		19		0	_18	50	
2nd Year	26		4		66	27		28		90 50			52 25		5 4 5 5			80 78			18	. 23	3 5 8 2	56 ₅ . 25	. 922 v 27	94	ě
3rd Year 4th Year		2			0 67		2 1			. 5t			49		77			8			91		4 (3	
Class C-Grade II																											ì 1
Worker other than Learner or Apprentice	46	5 5	54	47	66	4	8	78	49	90)	51	2	4	5 4	2	44	. 3	0	43	18	4	12	6	40	94	
Learner or Apprentice 1st Year	10	9 1	15	19	60	2	0	5	20) ⁽ 5(,	20	95	1	8 7	70	18	3 2	5	17	80	7	17	35	16	3 90	
2nd Year	23	3 7	77	24	33	2	4	89	28	5 4	5	26	1	2	3 2	21	22	6	5	22	9	2	21	53	20	97	
3rd Year		8 ; 5]			6 99		9 6	73 83		0 40		31 38	7 51		7 7		27	34			38 2 63		25 31	71 79	25 30	5 4 0 95	
- 4th Year		.		30	00	0	•	00	٠.		,	00	•		· ·			, ,	•	04	00	·	/1		•	, ,,	
																											q
Class D Worker other than Lasrner or Apprentice	4:	2	0	43	0	4	4	0	4	5 (0	46	0	4	1	0	40)	0	39	0	,	38.	0	3,	7 <u>.</u>)
Worker other than Learner or Apprentice Learner or apprentice													90		6 9						10						
lst Year 2nd Year		7 : 1		22	70			10 50	23	3 50	0		50		o e l	0		5() 5(20				70 50		5 30	0
3rd Year			70		30			90		7 5			10			۱٥,		1 5			90			30		2 7	
4th Year	3	1	75 °	32	2 50	, ,	33	25	3	4	U	34	. 76	, ,	1	0	3(2	ð	28	50		28	75	z	8	U
•																											
Class E										_								_			_		_				
All workers	3	9	73	40	67	' 4	1 1	61	4	2 5	5	43	3 49	• :	38	79	3	7 8	35	36	8 91		35	97	3	5	3
																									1		
Class F																									7	, a	
All workers	2	21	65	2	2 10)	22	55	2	23	0	2	3 4	5	21	20	2	0 1	75	2	0 30)	19	85	\$	Ĭ8 [©]	0
-																			1								
Class G All workers	4	12	0	4	3 () ,	44	0	4	. 5	0	40	6 (0	41	0	A	.0	0	9	9 (a	38		n	87	0
edda Ir weaming				_				-								٠	•	•	٠	,	′ ′	•	-6	`	•	Ψ.,	· 漢
				\$																						٠	7

In this Schedule, the word "year" in relation to a learner or apprentice shall be deemed to consist of 288 days of continuous. employment including-

à

⁽a) every holiday allowed by the employer under section 25, to such learner or apprentice,

⁽b) every day of absence, with the approval of the employer,

⁽c) every day of absence due to an injury to a worker caused by an accident arising out of and in the course of his employment.

⁽d) every day of absence due to any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Chapter 117), and

⁽e) every day on which the employer fails to provide work to such learner or apprentice, but not including the day fixed as a weekly holiday under section 24 "

Notification

IT is hereby notified under section 27 (3) of the Wages Boards Ordinance, No 27 of 1941, that the decisions of the Wages Board for the Plumbago Trade, made under section 28 of that Ordinance and specified in the Schedule hereto have been approved by the Minister of Labour

The decisions shall come into force on July 1, 1953

W T JAYASINGHE, for Permanent Secretary, Ministry of Labour

Basic rate

Outside the

Wathan the

Colombo, June 23, 1953

- SCHEDULE

The decisions made by the Wages Board for the Plumbago Trade and set out in the Schedule to the notification published in *Gazette* No 9,453 of August 24, 1945, as varied in the manner set out in the notifications published in *Gazette* No 9,914 of October 22, 1948, *Gazette* No 10,113 of June 23, 1950, and *Gazette* No 10,263 of June 29, 1951, shall be further varied by the substitution, for Part II of that Schedule, of the following new Part —

"PART II

The minimum rate of wages for time work shall consist of-

(1) a basic rate, and

(2) a special allowance, as set out hereunder

۱ ۾	* * * * * * * * * * * * * * * * * * *	Class of Workers	, q		for a normal working day Rs c
τ	Inderground workers—	ŗ		,	160 0
1	drillers (hand and machine) blasters shaft drivers timbermen stopers (excavators) muckers trolleymen shift bosses overseers and kangames basses loaders unskilled labourers onsetters or donakatakarayas	,	• • •		2 0 2 0 2 0 2 0 2 0 1 50 1 50 2 8 2 25 2 75 2 25 1 50 2 25
τ	Inderground and surface workers		, *		
4	mechanics, fitters and electricial mechanics, fitters and electricial winchmen and hoistmen windlassmen (dabare workers) checkers pumpmen enginemen,	ns	, t	•	2 50 1 50 2 50 1 50 2 25 2 50 2 50
S	urface workers—				
*	unskilled labourers blacksmiths drill sharpeners smithy boys boilermen carpenters masons carters watchers overseers firewood carriers and splitters cooks bakkikarayas or banksmen	,	* * * * * * * * * * * * * * * * * * *		1 24 2 0 2 0 1 24 2 0 2 50 2 50 1 50 1 50 2 25 1 60 1 24 2 0
			be a	· .	

4 1	\dot{\dot{\dot{\dot{\dot{\dot{\dot{			•	,	Colo \are			Colo are	
	1 20	*	,	•	٠	Rs	c		Rs	c
(A)	packing, sorting	, chipping, crushing, scre	ening,	For a male worker not und	ler 18 years of age		25		1	0
	sıftıng, washı	ng, polishing, grading,	trans-	For a female worker not u	nder 18 years of age	, 1	0	£,		84
4	porting plum	bago, marking and sti	tching	For a worker, irrespective	e of sex, under 18		3		1	
,	, 0 ,	ding and unloading bags		years of age	4		50	•	`	40
	"Colombo ar	ea "includes any place	within	five miles of the Municipal	limits of Colombo	.~	E	Rs (3	

Workers employed in the following tasks connected with curing and dressing -

(B) as overseers and kangames

Rate of special allowance for a normal working day in any month

- 1 Where the cost of hving index number for the preceding month is 99 0, the special allowance shall be-
 - (a) in the case of workers other than workers employed in tasks connected with curing and dressing of marketable plumbago—

c	Rs c
for a male worker not under 18 years of age	1 15
for a female worker not under 18 years of age	86
for a worker, arrespective of sex, under 18 years of age	79

(b) in the case of workers employed in tasks connected with curing and dressing of marketable plumbago—

		πs	C
for a male worker not under 18 years of age		1	35
for a female worker not under 18 years of age		1	6
For a worker, irrespective of sex, under 18 years of age	•		99

- Where the cost of living index number for the preceding month is above 99 0, the rate of special allowance prescribed in paragraph 1 above shall be increased, for each complete unit of 1 8 points by which the index number exceeds 99 0 (no account being taken of any fraction of that unit) by an amount computed at the rates set out hereunder as illustrated in Table I below—
 - 3 cents in the case of a male worker not under 18 years of age,
 - 2 cents in the case of a female worker not under 18 years of age,
 - 2 cents in the case of a worker, irrespective of sex, under 18 years of age
 - Where the cost of living index number for the preceding month is 98 9, the special allowance shall be—
 - (a) in the case of workers other than workers employed in tasks connected with curing and dressing of marketable plumbago—

	118	U
for a male worker not under 18 years of age	1	12
for a female worker not under 18 years of age		84
for a worker, irrespective of sex, under 18 years of age	o	77

(b) m the case of workers employed in tasks connected with curing and dressing of marketable plumbago—

		718	C
for a male worker not under 18 years of age	-	1	32
for a female worker not under 18 years of age		1	4
for a worker, irrespective of sex, under 18 years of age			97

- 4 Where the cost of living index number for the pieceding month is below 98 9, the rate of special allowance prescribed in paragraph 3 above shall be decreased, for each complete unit of 1 8 points by which the index number falls short of 98 9 (no account being taken of any fraction of that umt) by an amount computed at the rates set out hereunder as illustrated in Table II below
 - 3 cents in the case of a male worker not under 18 years of age,
 - 2 cents in the case of a female worker not under 18 years of age,
 - 2 cents in the case of a worker, irrespective of sex, under 18 years of age

TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTIONS SET OUT IN PARAGRAPHS 2 AND 4 ABOVE

Table I Special allowance payable in the event of a rise in the index number

Index Numbers	tasks connect	than workers ed with curing irketable plum	and dressing	Workers emp with curing o		
	For a male worker not under 18 years of age	For a female worker not under 18 years of age	For a worker (irrespective of sex) under 18 years of age	For a male worker not under 18 years of age	For a female worker not under 18 years of age	For a worker (irrespective of sex) under 18 years of age
	Rs c	Rs c	Rs c	Rs c	$oldsymbol{Rs} oldsymbol{c}$,	Rs c
99 0-100 7	1 15	86	79	1 35	1 6	99
100 8-102 5	1 18	88	81	1 38	g 1 8	'1 1
102 6-104 3	1 21	90	83	1 41	1 10	1 3
104 4-106 1	1 24	92	85	1 44	1 12	1 5
106 2-107 9	1 27	94	87	1 47	1 14	1 7
			${\it Table}\; II$	\	٠,	

Special allowance payable in the event of a fall in the index number

98 9-97 2	1 12	84	77	1 32	1 4	. 97
97 1-95 4	1 9	82	75	1 29	1 2	95
95 3-93 6	1 6	80	73	1 26	1 0	93
93 5-91 8	1 3	78	71 ,	1 23	98	91
91 7-90 0	1 0	76	69	` 1 20	96 .	89 "

Notification

IT is hereby notified under section 27 (3) of the Wages Boards Ordinance, No 27 of 1941, that the decisions of the Wages Board for the Tea Export Trade, made under section 28 of that Ordinance and specified in the Schedule hereto have been approved by the Minister of Labour

The decisions shall come into force on July 1, 1953

Colombo, June 23, 1953

W T JAYASINGHE, for Permanent Secretary, Ministry of Labour

3

SCHEDULE

The decisions made by the Wages Board for the Tea Export Trade and set out in the Schedule to the notification published in *Gazette Extraordinary* No 9,436 of July 21, 1945, as varied in the manner set out in the notifications published in *Gazette* No 9,528 of March 8, 1946, and *Gazette Extraordinary* No 10,229 of March 30, 1951, shall be further varied by the substitution, for Part II of that Schedule, of the following new Part —

"PART II

The minimum rate of wages for time work shall consist of-

(1) a basic rate, and

(2) a special allowance,

as set out hereunder

Class of Workers		sıc rate a normal kıng day			Rate of Special Allowance for a normal working day in any month					
	worning	auy ,	(a)		(b)	(c)				
	ì	of nu pr is sp	here the living imber fo eceding r 100 1,	ndex r the nonth the allow	Where the co- of living inde number for th preceding mont is 100 0, th special allou ance shall be-	where the cost of living index No for the preced ing month is above 100 1 or below 100 0, the rate of special allowance prescribed in the preceding column 3 (a) shall be increased or the rate of special allowance prescribed in the preceding column 3 (b) shall be decreased, as the case may be, for each complete unit of 1 8 points by which the index number exceeds 100 1 or falls short of 100 0 (no account being taken of any fraction of that unit), by an amount				
A Male workers not under 18 years of age-	Rs	6	Rs	•	Rs s	computed at the rates set out hereunder as illustrated in Tables I and II below respectively				
(a) Grade II— Workers employed in—sampling, o boxes and turning out contents, we empty chests, cutting paper an sheets for packing, lining, packing chests, laying out, top lining and ing, lidding and nailing, hooping an tying, scraping out old marks, marking stencilling, making and soldering packets, packet making, weighin packeting, pasting labels, cutting of making jute hessian covers, coverin jute hessian, cleaning and sweep stores and drains, cutting, siftiff refiring and polishing green tea (b) Intermediate Grade— Workers employed in—weighing chest with tea, hand bulking, hand blendi (c) Grade I— Workers employed in—unloading and of chests, stacking, carrying chests to ing board, carrying to the store a stacking and laying out thests and I for shipping (d) Box makers and repairers (e) Watchers B Female workers (not under 18 years of a C Workers (irrespective of sex) under 18 of age— Over 14 years but under 15 years Over 15 years but under 17 years Over 17 years but under 18 years	pening sighing if lead tea in solder d wire ing and g lead g with ing of g and is filled ing light ing light ing	24 40 60 40 50 0 60 70 80 0	1 P 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	43 43 21 84 89 94	1 30 1 40 1 40 1 40 1 40 1 18 0 82 0 87 0 92 1 2	3 cents in the case of a worker (irrespective of sex) not under 18 years of age 2 cents in the case of a worker (irrespective of sex) under 18 years of age				

TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTIONS SET OUT IN COLUMN 3 (0) ABOVE $Table\ I$

Special allowances payable in the event of a rise in the Index Number Male workers not under FemaleWorkers (urrespective of sex) 18 years of age workers under 18 years of age (not under Gr I Inter Gr 18 years Over Ø Over Over14 years but under 15 years but under Index\ of age) 16 years but under 17 years but under Gr II box makers Numbers and repairers 15 years 16 years 17 years and watchers Rs c 1 33 1 36 1 39 1 42 1 45 Rs c 1 21 1 24 1 27 1 30 1 33 ١ Rs c RsRsRs100 1-101 8 101 9-103 6 103 7-105 4 105 5-107 2 107 3-109 0 1 43 1 46 1 49 0 89 0 91 0 93 0 84 0 86 0 94 68 1 0 96 0 98 1 0 1 2 1 0 88 0 90 1 52 1 55 95 97 0 ì 0 92 12 Table II Special allowances payable in the event of a fall in the Index Number 100 0-98 3 98 2-96 5 96 4-94 7 94 6-92 9 1 30 1 27 1 24 1 21 1 18 1 40 1 37 1 34 1 31 1 18 1 15 0 82 0 87 0 85 1 2 1 0 0 98 0 96 0 94 0 92 0 80 0 78 0 90 0 88 1 12 1 9 1 6 0 83 0 81 0 86 0 84

Notification

IT is hereby notified under section 27 (3) of the Wages Boards Ordinance, No 27 of 1941, that the decisions of the Wages Board for the Rubber Export Trade, made under section 28 of that Ordinance and specified in the Schedule hereto have been approved by the Minister of Labour

The decisions shall come into force on July 1, 1953

W T JAYASINGHE, for Permanent Secretary, Ministry of Labour

Colombo, June 23, 1953

SCHEDULE

The decisions made by the Wages Board for the Rubber Export Trade and set out in the Schedule to the notification published in *Gazette Extraordinary* No 9,436 of July 21,1945, as varied in the manner set out in the notifications published in *Gazette* No 9,528 of March 8, 1946, and *Gazette Extraordinary* No 10,229 of March 30, 1951, shall be further varied by the substitution, for Part II of that Schedule, of the following new Part —

" PART II

The minimum rate of wages for time work shall consist of-

- (1) a basic rate, and
- (2) a special allowance,

as set out hereunder

1	2	3	3							
	Basic rate for a normal working day				illowance for a normal working day in any month					
	worker	ny wag		(a)		(b)	(c)			
	Where the cost Where the co of living index of living index number for the number for t preceding preceding month is month		ng index er for the ing is the l allow	the rate of special allowance prescribed in the preceding column 3 (a) shall be increased or the rate of special allowance prescribed in the preceding column 3 (b) shall be decreased, as the case may be, for each complete unit of 1 8						
	R_{θ}	c	Rs	r	Rs	c	- r			
A —Male workers not under 18 years of age—							`			
(a) Grade II Workers employed m—stripping, clipping and bark cutting, washing and responding mouldy rubber, general labous including moving to presses, weighing machines and other parts of the store assembling, wrapping and pricking rulber for baling, pressing, hooping and with tying, cutting jute hessian covers, paming, drying, assembling and marking treating jute hessian for special packing covering bales with jute hessian an stitching, laying out bales, cleaning and	or Z O, o- re t									
sweeping of stores and drains (b) Intermediate Grade		24	1	33	1	30	3 cents in the case of a worker (irrespective of sex) not under 18 years of age			
Workers employed m—weighing, grading and sorting, the work of press operators (c) Grade I Workers employed in—loading, unloading	l	40	1	43	1	40	2 cents in the case of a worker (irrespective of sex) under 18 years of age			
and carrying bales, stacking	1	60		43		40				
(d) Watchers	1 .	50	1	43	1	40				
B —Female workers (not under 18 years of age)	1	0	1	21	1	18	-			
C —Workers (irrespective of sex) under 18 years of age— Over 14 years but under 15 years Over 15 years but under 16 years Over 16 years but under 17 years Over 17 years but under 18 years	0 0 0	60 70 80 0	0	84 89 94 4	0	82 87 92 2	•			

TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTIONS SET OUT IN COLUMN 3 (C) ABOVE

 $Table\ I$

Special allowance payable in the event of a rise in the index number

			ers not under 18 es of age	Female workers (not under	Workers (vrrespective of sex) under 18 years of age					
Index Numbers		Grade II Rs c	Grade I Inter Grade and watchers Rs c	18 years of age)	Over 14 years but under 15 years Rs c	Over 15 years but under 16 years Rs c	Over 16 years but under 17 years Rs c	Over 17 years but under 18 years		
100 1101 8 101 9103 6 103 7105 4 105 5107 2 107 3109 0	}	1 33 1 36 1 39 1 42 1 45	1 43 1 46 1 49 1 52 1 55	1 21 1 24 1 27 1 30 1 33	0 84 0 86 0 88 0 90 0 92	0 89 0 91 0 93 0 95 0 97	0 94 0 96 0 98 1 0 1 2	Rs c 1 4 1 6 1 8 1 10 1 12		
	•		Table			`				
,	Special allov	vances pay	able in the ev	ent of a fall	in the inde	x number				
100 0—98 3 98 2—96 5 96 4—94 7 94 6—92 9 92 8—91 1		1 30 1 27 1 24 1 21 1 18	1 40 1 37 1 34 1 31 1 28	1 18 1 15 1 12 1 9 1 6	0 82 0 80 0 78 0 76 0 74	0 87 0 85 0 83 0 81 0 79	0 92 0 90 0 88 0 86 0 84	1 2 1 0 0 98 0 96 0 94"		

Notification

IT is hereby notified under section 27 (3) of the Wages Boards Ordinance, No 27 of 1941, that the decisions of the Wages Board for the Motor Transport Trade, made under section 28 of that Ordinance and specified in the Schedule hereto have been approved by the Minister of Labour

The decisions shall come into force on July 1, 1953

Colombo, June 23, 1953

W T JAYASINGHE, for Permanent Secretary, Ministry of Labour

SCHEDULE

The decisions made by the Wages Board for the Motor Transport Trade and set out in the Schedule to the notification published in *Gazette* No 9,667 of February 14, 1947, as varied in the manner set out in the notifications published in *Gazette* No 9,693 of April 25, 1947, *Gazette* No 10,147 of September 1, 1950, and *Gazette Extraordinary* No 10,229 of March 30, 1951, shall be further varied by the substitution, for Part II of that Schedule, of the following new Part —

"PART II

- 1 Wages for the Motor Transport Trade shall be paid on a monthly basis to permanent workers and on a daily basis to temporary workers
 - 2 The minimum rate of wages for time work shall consist of a basic rate and a special allowance as set out below
- 3 (1) A permanent worker of any class specified in this part shall be paid as wages for any month mentioned in column I below an amount equal to the minimum monthly rate specified in respect of that class in this Part, if he has worked during the minimum number of working days specified in respect of that month in column II below

IIMinimumMonth number of working days 27 January February 24 March 27 26 April 27May June 26 July 27 August 27 26 September 27 October November 26 December 27

- (2) In respect of each such day of work m any month as is in excess of the minimum number of working days specified in respect of that month in paragraph 3 (1), the minimum rate of wages payable shall be an amount equal to one and a half times the minimum daily rate ascertained by dividing the minimum monthly rate by 25
 - 4 Where a permanent worker of any class specified in this Part has commenced employment in the course of any month, he shall be paid as wages for that month an amount which bears to the minimum monthly rate specified in respect of that class in this Part, the proportion which the period of his employment bears to the minimum number of working days specified in respect of that month in paragraph 3
 - 5 Where by reason of any unauthorised absence a permanent worker of any class specified in this Part has not worked in any month during the minimum number of working days specified in respect of that month in paragraph 3, he shall be paid as wages for that month an amount which bears to the minimum monthly rate specified in respect of that class in this Part, the proportion which the difference between such minimum number of working days and the number of days of unauthorised absence bears to such minimum number of working days
 - 6 Absence from work on holidays, on days on which the employer fails to provide work, and on days for which leave with full pay is allowed to a permanent worker, shall not be deemed to be unauthorised absence
 - 7 For the purposes of computing the wages of a worker paid on a monthly basis, a holiday referred to in Part IV, shall be deemed to be a day on which the worker has worked

For a Month For a Day Street Horse	1 Class of Worker	В	2 Basic R	late				3 Rate of Specie		CB	ş V
Class A worker Charge of commbuses beensed to earry over 22 passengers and under the centry over 22 passengers and under the centry over 22 passengers and under the centry 22 passengers and the centry 22 passengers and under the centry 22 passengers and the centry 22 passengers and under the centry 22 passengers and the centry 22 passengers and under the centry 22 passengers and the centry 22 passengers and under the centry 22 passengers and the centry 22 passengers and under the centry 22 passengers and the centry 22 passengers and under the centry 22 passengers and the centry 22 passengers and under the centry 22 passengers and the centry 22 passengers and under the					ndex precede the	the co numbering more special	er for the ath is 100 1,	Where the cos index numb preceding a 100 0 the	st of living per for the month is special	Where the cost of number for the precise above 100 1 100 0, the rate allowance prescrib preceding column is encourage of the rational preceding column decreased, as the conference of the complete points by which number exceeds 10 short of 100 0 (no a taken of any fracunt), by an amou at the rates set out illustrated in Table	eding month or below of special ed in the 3 (a) shall ste of special bed in the 3(b) shall be ase may be, unit of 1 8 the index 00 1 or falls coaunt being tron of that nt computed aereeunder as es I and II
Clase A worker Drivers of commbuses liceased to earry over 22 passengers Drivers of commbuses liceased to earry 22 passengers and under drivers of ambulances, and those owned by an estate and used solely for internal transport within the estate) and vans witf a hoose owned by an estate and used solely for miternal transport within the estate) and vans witf a hoose owned by an estate and used solely for miternal transport within the estate) and vans with a hoose owned by an estate and used solely for miternal transport within the estate) and vans with a hoose of the Sammel Horse (place) of the estate of the est		Rs	c	Rs c				•		<i>y</i>	_ *
Clase B worker Drivers of omnibuses itenseed to lorse (other than drivers of farmbulances, and drivers of farmbulances and vans with a heomed pay load of over 20 cwt Clase O worker Drivers of hirms (other than drivers of horse (other than any port within the estate) and vans with a heomed pay load of 20 cm and under, and drivers of horse with trailers (in classify for internal transport within the estate) and vans with a heomed pay load of 20 cm and under, and drivers of horse type but excluding those owned by an estate and under solely for internal transport within the estate) and under solely for internal transport within	Class A worker	***	Ů	200 0	20		100 0	,,,,,,,	200	200 0	,
Drivers of combinates inchesed to carry 22 possegages and undergrivers of ambiliances, and drivers of lornies (other than those owned by an estate and used solely for internal transport with a licensed pay load of over 20 owt and under, and drivers of lornes (other than those owned by an estate and used solely for internal transport with the estate) and used solely for internal transport with the estate) and used solely for internal transport within the estate) and used solely for internal transport within the estate) and used solely for internal transport within the estate) and used solely for internal transport within the estate) and used solely for internal transport within the estate) and used solely for internal transport within the estate) and used solely for internal transport within the estate) and used solely for internal transport within the estate) and used solely for internal transport within the estate) and used solely for internal transport within the estate) and used solely for internal transport within the estate) and used solely for internal transport within the estate) and used solely for internal transport within the estate) and used solely for internal transport within the estate internal transport estate inter	carry over 22 passengers	100	0	4 0	4	12 0	1 80	41 0	1 75	1 0	0 5
carry 22 passengers and under, drivers of Iornies (other than the estate) and vans with a hoened pay load of over 20 over and under, and drivers of Iornies (other than those owned by an estate and under, and drivers of Iornies (other than those owned by an estate and the estate) and vans with a hoeneed pay load of 20 over and under, and drivers of hearses Drivers of luring cars and cabs, drivers of lornies with a hoeneed pay load of 20 over and under, and drivers of hearses Drivers of Iornies with trailers (in citiding those of the Scanmel Ornies) over and under, and drivers of hearses Owned by an estate and under soldly for internal transport within the estate) of the estate and under soldly for internal transport within the estate) of the estate and under soldly for internal transport within the estate) of conductors, clerks, eashers, tacket clerks or booking dects, on ployed in omnibuses Class E worker Class E worker Class I worker Class H worker Class H worker Class H worker Class I worker Cl		ŧ				ŧ					
within the estate) and vans with a heensed pay load of over 20	carry 22 passengers and under, drivers of ambulances, and drivers of lornes (other than those owned by an estate and			ŧ	٩	٠		•		1 p	
20 owt Class C worker Drivers of hiring cers and cebs, drivers of lornes (other than those owned by an estate and used cololy for internal transport within the estate) and under, and drivers of hearses over the Scammel Horse type but excluding those of the Scammel Horse type but excluding those owned by an estate and used solely for internal transport within the estate) 100 0 4 0 42 0 180 41 0 175 1 0 0 5 Class E worker Drivers of lornes worded by an estate and used solely for internal transport within the estate) 100 0 4 0 42 0 180 41 0 175 1 0 0 5 Class E worker Drivers of lornes worded by an estate and used solely for internal transport within the estate) 70 0 2 75 37 0 155 38 0 1 50 1 0 0 5 Class E worker Class E worker Class G worker Class G worker Class G worker Class G worker Class H worker Ornubus cheekers or time keepers 50 0 2 25 38 30 1 80 37 40 1 75 0 90 0 5 Class I worker Ornubus cheekers or time keepers 50 0 2 25 38 30 1 80 37 40 1 75 0 90 0 5 Class I worker Ornubus cheekers or time keepers 50 0 2 25 38 30 1 80 37 40 1 75 0 90 0 5 Class I worker Ornubus cheekers or time keepers 50 0 2 25 38 30 1 80 37 40 1 75 0 90 0 5 Class I worker Ornubus cheekers or time keepers 50 0 2 25 38 30 1 80 37 40 1 75 0 90 0 5 Class I worker Ornubus cheekers or time keepers 50 0 2 25 38 30 1 80 37 40 1 75 0 90 0 5 Class I worker Ornubus cheekers or time keepers 50 0 2 25 38 30 1 80 37 40 1 75 0 90 0 5 Class I worker Ornubus mapectors and omnibus stand supervisors 90 0 - 38 30 - 37 40 - 30 90 Class K worker Ornubus mapectors and omnibus stand supervisors 90 0 - 38 30 - 37 40 - 30 90 Class K worker	within the estate) and vans						,)		
Drivers of lornes (other than those owned by an estate and used solely for internal trans port within the estate) and vans with a heensed per load of 20 own and under, and drivers of hearses suth a heensed per load of 20 own and under, and drivers of hearses (10 owned by an estate and used solely for lornes with trailers (in cluding those owned by an estate and used solely for miernal transport within the estate) (10 0 0 4 0 42 0 180 41 0 1.75 1 0 0.5 (10 0.5 (10 0 0.5 (10 0 0.5 (10 0 0.5 (10 0 0.5 (10 0 0.5 (10 0 0.5 (10 0 0.5 (10 0 0.5 (10 0 0.5 (10 0 0.5 (10 0 0.5 (10 0 0.5 (10 0.5 (10 0 0.5 (10 0 0.5 (10 0.5 (10 0 0.5 (10 0.		90	0	4 0	4	£2 0	1 80	41 0	1 75	° 1 0	0 5
drivers of lorries (other than those owned by an estate and used solely for internal transport with a licensed pay load of 20 owt and under, and drivers of horses with falsers (in cluding those of the Searmel Horse type but excluding those owned by an estate and used solely for internal transport within the estate) and used solely for internal transport within the estate) 100 0 4 0 42 0 180 41 0 1.75 1 0 0.5 Class E worker Drivers of lorries owned by an estate and used solely for internal transport within the estate) 100 0 4 0 42 0 180 41 0 1.75 1 0 0.5 Class E worker Drivers of lorries owned by an estate and used solely for internal transport within the estate) 100 0 2.75 37 0 1.55 36 0 1.50 1 0 0.5 Class F workers Conductors, clerks, cashiers, tacket clerks or booking clerks, employed in ormitoses (Class G worker.) Cleaners and porters of lorries with a licensed pay load of over 20 cwt and under, onnihuses, hiring cars, cabs, vais, ambut lances and hearies 50 0 2.25 38 30 1.80 37.40 1.75 0.90 0.5 Class I worker Cleaners and porters of lorries with a licensed pay load of 20 cwt and under, onnihuses, hiring cars, cabs, vais, ambut lances and hearies 50 0 2.25 38 30 1.80 37.40 1.75 0.90 0.5 Class I worker Class I worker Class I worker Class I worker Cleaners and porters of lorries with a licensed pay load of 20 cwt and under, onnihuses, hiring cars, cabs, vais, ambut sand suspervisors Class I worker Omnibus inspectors and omnibus stand supervisors Class I worker Porters engaged by employers who use the motor transport trade as innocitated to the cerumage as and contract to the cerumage as a								1 .	1	ŧ	
Drivers of lornes with trailers (in cluding those of the Seame lators type but excluding those owned by an estate and used solely for internal transport within the estate) Class E worker Drivers of lornes owned by an estate and used solely for internal transport within the estate and used solely for internal transport within the estate and used solely for internal transport within the estate and used solely for internal transport within the estate of the est	drivers of lorries (other than those owned by an estate and used solely for internal trans port within the estate) and vans with a licensed pay load of 20 owt and under, and drivers of	85			ŧ	39 50	1 80	, , , , , , , , , , , , , , , , , , ,	1 75	• 1 0 1	0′ 5
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Drivers of lorries owned by an estate and used solely for in ternal transport within the estate of used solely for in ternal transport within the estate of the sole of the state of the sole of the state of the sole of the	cluding those of the Scammel Horse type but excluding those owned by an estate and used solely for internal transport	100	0	` 4′0	4	12 0	1 80	°, 41 0	1 75	, 1 0	0 5
estate and used solely for m ternal transport within the estate of the state of the sole of the estate of the esta	Class E worker						4	1			1
Conductors, clerks, cashers, tacket clerks or booking clerks, employed in omnibuses 67 50 2 75 42 0 1 80 41 0 1 75 1 0 0 5 Class G worker Cleaners and porters of lornes with a licensed pay load of over 20 cwt Cleaners and porters of lornes with a licensed pay load of 20 cwt and under, omnibuses, hiring cars, cabs, vans, ambu lances and hearses Class I worker Class I worker Omnibus checkers or time keepers Class J worker Omnibus inspectors and omnibus stand supervisors Class K worker Porters engaged by employers who use the motor transport trade as an incidental to the carrying on a constant of the carrying on a consta	estate and used solely for in ternal transport within the estate	70	0	2 75	, a	37 O	•	36 0	1 50	1 0	0 5
clerks or booking clerks, em ployed in omnibuses 67 50 2 75 42 0 1 80 41 0 1 75 1 0 0 5 Class G worker. Cleaners and porters of lornes with a licensed pay load of over 20 cwt 60 0 2 50 38 30 1 80 37 40 1 75 0 90 0 5 Class H worker Cleaners and porters of lornes with a licensed pay load of 20 cwt and under, formbuses, hiring cars, cabs, vans, ambu lances and hearses Class I worker Omnibus checkers or time keepers Class J worker Omnibus inspectors and omnibus stand supervisors 90 0 — 38 30 — 37 40 — 0 90 Class K worker Porters engaged by employers who use the motor transport trade as unordental to the carrying on as unordental to the carrying on as a mordental to the carrying on a content of the carrying on the carrying of											
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Class H worker Cleaners and porters of lorries with a licensed pay load of 20 cwt and under, omnibuses, hiring cars, cabs, vans, ambu lances and hearses 50 0 2 25 38 30 1 80 37 40 1 75 0 90 5 Class I worker Omnibus checkers or time keepers Class J worker Omnibus inspectors and omnibus stand supervisors Class K worker Porters engaged by employers who use the motor transport trade as modental to the carrying on	with a licensed pay load of over	60	0	2 50	3	8 30	1 80	37 40	1 75	0 90	
Class I worker Omnibus checkers or time keepers 60 0 — 38 30 — 37 40 — 0 90 Class J worker Omnibus inspectors and omnibus stand supervisors Omnibus inspectors and omnibus stand supervisors 90 0 — 38 30 — 37 40 — 0 90 Class K worker Porters engaged by employers who use the motor transport trade as moderntal to the carrying on considerable to	Class H worker Cleaners and porters of lorries with a licensed pay load of 20 owt and under, omnibuses, hiring cars, cabs, vans, ambu	50	^	9 95	9	e 20	1 00		-	1 4 p 7	S
Omnibus checkers or time keepers 60 0 — 38 30 — 37 40 — 0.90 Class J worker Omnibus inspectors and omnibus stand supervisors 90 0 — 38 30 — 37 40 — 0.90 Class K worker Porters engaged by employers who use the motor transport trade as moderntal to the carrying on some supervisors and workers	ut.	90	U	2 20	3	0 00	1 80	37 40	1 75	*0 90	, 1, 0, 5
Omnibus inspectors and omnibus stand supervisors 90 0 — 38 30 — 37 40 — 90 90 Class K worker Porters engaged by employers who use the motor transport trade as moderntal to the carrying on some supervisors and workers	Omnibus checkers or time keepers	60	0	. –	3	8 30	-	37 40	4	0.90	
Class K worker Porters engaged by employers who use the motor transport trade as moderntal to the carrying on as moderntal to the carrying on the control and workers	Omnibus inspectors and omnibus	90	0		3	8 30		37 4 0	<i>a</i> ~	i	
Porters engaged by employers who use the motor transport trade as moderntal to the carrying on	Class K worker							,	ş	the state of the state of	1 2 2
other than workers specified in	Porters engaged by employers who use the motor transport trade as noidental to the carrying on of some other trade and workers in the motor transport trade other than workers specified in	45	0,	1 50	2	9 0	1 6	* 7 28 25°			
In the foregoing decisions—							5	- Sa & :	4.5	v 75-	. 0 8

In the foregoing decisions—

(a) "cleaners" means workers, employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, "porters" means workers, employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

Tables illustrating the application of the directions set out in column 3 (c) above $Table\ I$

Special allowance payable in the event of a rise in the index number

T., J.,	Classes .	A, B, D & F	Cl	as C	Cla	ss E	Classes G d	Classes		ss K
Index Numbers	For a month	For a day	For a month	For a day	For a month *	For a day		or a For a lay month	For a month	For a day
	Rs c	$oldsymbol{Rs} oldsymbol{c}$	Rs c	Rs c	Rs c	Rs c	Rs c Rs	c Rs c	$oldsymbol{Rs} oldsymbol{c}$	$oldsymbol{R}oldsymbol{s}$ $oldsymbol{c}$
100 1-101 8	42 0	1 80	39 50	1 80	37 0	Ĩ 55	38 30	1 80 38 30	29 0	1 6
101 9-103 6	43 0	1 85	40 50	1 85	38 0	1 60	39 20	1 85 39 20	29 75	1 9
103 7-105 4	44 0	1 90	41 50,	1 90	39 0	1 65	40 10	1 90 40 10	30 50	1 12
105 5-107 2	45 0	1 95	42 50	1 95	40 0	1 70	41 0	1 95 41 0	31 25	1 15
107 3-109 0	4 6 0	2 0	43 50	2 0	41 0	1 75	41 90	2 0 41 90	32 0	1 18
		ų			Table I.	I		•		,
		Special a	allowance	s payable	ın the ever	nt of a fal	l in the index	number		1
100 0-98 3	41 0	1 75	38 50	1 75	36 0	1 50	37 40	1 75 37 49	28 25	1 3
98 2-96 5	40 0	1 70	37 50	1 70	35 0	1 45	36 50 1	1 70 36 50	27 50	1 0
96 4-94 7	39 O	1 65	36 50	1 65	34 0	1 40	35 60	1 65 35 60	26 75	0 97
94 6-92 9	38 0	1 60	35 50	1 60	33 0	1 35	34 70	1 60 34 70	26 0	0 94
92 8-91 1	37 0	1 55	34 50	1 55	32 0	1 30	33 80	1 55 33 80	25 25	0 91

Notification

IT is hereby notified under section 27 (3) of the Wages Boards Ordinance, No 27 of 1941, that the decisions of the Wages Board for the Dock, Harbour and Port Transport Trade, made under section 28 of that Ordinance and specified in the Schedule hereto have been approved by the Minister of Labour

The decisions shall come into force on July 1, 1953

W T JAYASINGHE,

for Permanent Secretary, Ministry of Labour

Colombo, June 23, 1953

SCHEDULE

The decisions made by the Wages Board for the Dock, Harbour and Port Transport Trade under sections 20, 25 and 26 of the Wages Boards Ordinance, No 27 of 1941, and set out in the Schedule to the notification published in Gazette Extraordinary No 10,022 of September 27, 1949, shall be varied by the substitution, for Part II of that Schedule, of the following new Part —

" part ii

- 1 Wages shall be paid on a monthly basis
- 2 The minimum rate of wages for time work shall consist of a basic rate and a special allowance as set out below
- 3 (1) A worker of any class specified in this Part shall be paid as wages for any month mentioned in column I below an amount equal to the minimum monthly rate specified in respect of that class in this Part, if he has worked or presented himself to the employer and made himself available for work within his normal hours of work during the minimum number of working days specified in respect of that month in column II below

I Month	' II Mınımum number of workıng days	$I \\ Month$	II Minimum number of working days
January	27	July	27
February	24	August	27
March	27	September	26
Aprıl	26	October	27
May	27	November	26
June	26	December	27

- (2) In respect of each day of work in any month as is in excess of the minimum number of working days specified in respect of that month in paragraph 3 (1), the minimum rate of wages payable shall be an amount equal to one and a half times the minimum daily rate ascertained by dividing the minimum monthly rate by 30
- 4 Where a worker of any class specified in this Part has commenced employment in the course of any month, he shall be paid as wages for that month an amount which bears to the minimum monthly rate specified in respect of that class in this Part the proportion which the period of his employment bears to the minimum number of working days specified in respect of that month in paragraph 3 (1)
- 5 Where by reason of any unauthorised absence a worker of any class specified m this Part has not worked in any month during the minimum number of working days specified in respect of that month in paragraph 3 (1), he shall be paid as wages for that month an amount which bears to the minimum monthly rate specified in respect of that class in this Part the proportion which the difference between such minimum number of working days and the number of days of unauthorised absence bears to such minimum number of working days

Absence from work on holidays or on days on which the employer fails to provide work or on days for which leave with full pay is allowed to a worker, shall not be deemed to be unauthorised absence

7 For the purposes of computing the wages of a worker, a holiday referred to in Part III shall be deemed to be a day on which the worker has worked

Class of Worker

Basic Rate for a Month

Rate of Special Allowance for a Month

(a)
Where the cost of living index number for the preceding month's is 100 1, the special allowance shall be—

(b) Where the cost of living index number for the preceding month is 1000, the special allowance shall be—

(c)
Where the cost of living index Where the cost of living index number for the preceding month is above 100 I or below 100 0 the rate of special allowance prescribed in the preceding column 3 (a) shall be increased or the rate of special allowance prescribed in the preceding column 3 (b) shall be decreased, as the case may be, for each complete unit of 1 8 points by which the index number exceeds 100 I or falls short of 100 0 (no account being taken of any fraction of that unit), by an amount computed at the rates

		•	Λ.	amount computed at the rates set out hereunder as illustrated in Tables I and II below respectively
1 Manual Work—	,	•		• •
Special Grade—	Rs c	Rs. c.	Rs c.	Re c.
General Cargo)		**	
On Board	Į.			
Foremen • • • Afloat	[
Foremen	1			
Coal	,		£-	
On Board	65 0	32 50	31 75	0 75
Foremen (discharging section)	f •	02 00	0. 10	
 Foremen (bunkering section) 	i			
Ashore	· I .			
Foremen			, ,	
Fuel Oils	1			
Afloat Masters (diesel barges)] "		9	
masters (diesei parges))		-	
Skilled Grade—		N.	e,	ų
General Cargo	3		4	
On Board	,		4	
Hatch tindals	1		t	9
Afloat			*_	
Succanies (tug or launch) 💆	1			•
Drivers (tug or launch)	- 0.21			
Assistant foremen				
Serangs (tug or launch)	S1 .	,		
Ashore Nattamies	' [
Assistant nattamies	- (-
Drivers (crane)	ł			
Coal	1			
On Board	> 55 O	28 50	27 7 5	, 0.75
Hatch tindals (discharging)				
Winchmen (bunkering by crane)	1.			
Afloat	1 '			~
Divers (salvage section)	i i			
Tindal divers (salvage section) Fuel Oils	1	***		
Afloat	1			
Head drivers (diesel barges)	•			
Tindals				
Engine drivers (barges)	Í		•	
Coxswains (launches)	l	•		
Driver steersmen of launches	1	•		
Second drivers of diesel barges	3			
Semi skilled Grade—		•	,	
General Cargo	3			
On Board	1			
Winchmen	i			
Deckmen ,	1			
Box repairers	1			
Afloat	1 -			
Firemen (tug or launch)	. l			

25 50

Drivers (water, boiler, or diesel boats)
Tindals (water, boiler or diesel boats)
Firemen (water, boiler or diesel boats)
Pipe Serangs (water, boiler or diesel
boats)
Doats Deck hands (water, boiler or diesel

boats)
Serangs (water boiler, or diesel boats) Deckman (tug or launch)

Ashore Kenganies (bag and general cargo)

Checkers

Kangenies (exports and imports)

Collectors of sweepings

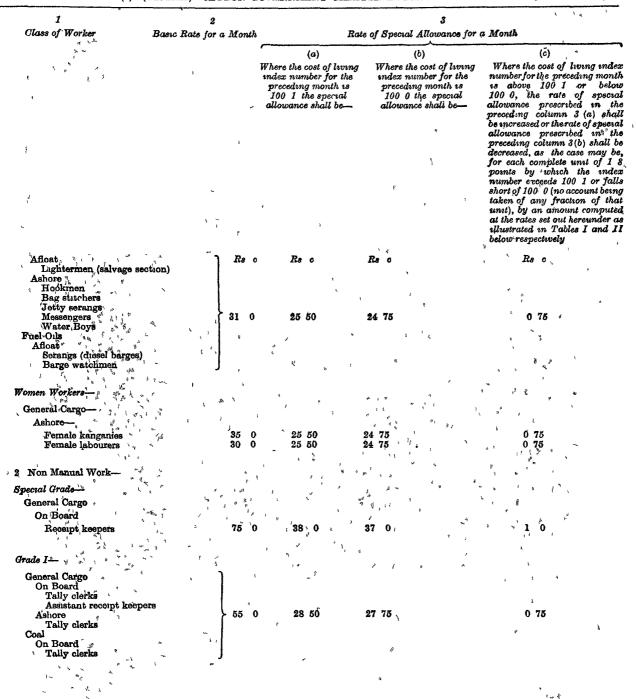
Finance (crane)

Gean officemen

Coal Con Board

Rope runners (discharging section)
Tub fillers (discharging section)
Tindals (bunkering)
Slingmen (bunkering by crane)

Class of Worker Basic Rate for a Month Rate of Special Allowance for a Month (b) Where the cost of living index number for the preceding month is above 100 I or below 100 0, the rate of special allowance prescribed in the preceding column 3 (a) shall be increased or the rate of special allowance prescribed in the preceding column 3 (b) shall be decreased, as the case may be, for each complete unit of I 8 points by which the index number exceeds 100 I or fall short of 100 0 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Tables I and II below respectively (c) (a) Where the cost of living index number for the Where the cost of living index number for the preceding month is 100 1, the special allowance shall be preceding month is 100 0, the special allowance shall be below respectively Fuel Oils Rs c Rs c Rs c Rs cAfloat Third drivers (barges)
Firemen (diesel barges)
Greasers (diesel barges) 45 0 25 50 24 75 0 75 Deckhands (diesel barges) Calassies Steersmen of diesel barges Unskilled Grade I— General Cargo On Board Collectors of sweepings Guymen Hookmen Bag stitchers Shifters (cargo) Stowers (cargo) Stackmen Stevedores (other than hatch tindals, winchmen, deckmen, hookmen and stackmen) guymen, Ashore Gate watchers Stackers (bag and general cargo) Slingers (bag and general cargo) Assistant kanganies (exports 37 0 25 50 24 75 0 75 imports Coal On Board Deckmen Tub shifters Tub repairers Tub trimmers discharging section Hookmen Guvmen Trimmers (bunkering) Afloat Lighter tindals Ashore Coal wall builders Unskilled Grade II-General Cargo On Board Hatch cleaners Ship serangs
Watchmen (hatch, gang and "bad order") Tindals (gig boats)
Crew (gig boats)
Tindals (ash boats)
Crew (ash boats) Pontoonmen Cattle bargemen Ashore Delivery men (bag and general cargo) Bag stitchers 31 0 25 50 24 75 0 75 Shore serangs Shoremen (exports and imports) Messengers Box repairers (exports and imports) Coal On Board n board Ship serangs (discharging section) Ship serangs (bunkering) Winchmen (discharging section) Sweepers (discharging section) Hookmen (bunkering)
Signalmen (bunkering by crane)
Workers engaged in shovelling on deck,
lifting bags, holding bags for
filling and carrying bags (shifting
section)



TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTIONS SET OUT IN COLUMN 3 (c) ABOVE

Table I Special Allowances payable in the event of a rise in the index number

41 9 " -			Manual N	Vorkers	Non Manual Workers
Index Number	1	Special Grade	Skilled Grade	Sems skilled Grade, Un skilled Grades I and II and Women workers	Special Grade I
⁶⁵ 6 €		Rs c	Rs c	Re c	Re c
100 1-101 8 101 9-103 6 103 7-105 4 105 5-107 2 107 3-109 0	`	32 50 33 25 34 0 34 75 35 50	28 50 29 25 30 0 4 30 75 31 50	25 50 26 25 27 0 27 75 28 50	38 0 28 60 39 0 29 25 40 0 30 75 41 0 31 50

Special Allowances	payable in	tne	event	ot a	fall	in the	ınde	x numb	ĕ

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Notification

IT is hereby notified under section 27 (3) of the Wages Boards Ordinance, No 27 of 1941, that the decisions of the Wages Board for the Cinema Trade, made under section 28 of that Ordinance and specified in the Schedule hereto have been approved by the Minister of Labour

The decisions shall come into force on July 1, 1953

Colombo, June 23, 1953

W T JAYASINGHE, for Permanent Secretary, Ministry of Labour

SCHEDULE

The decisions made by the Wages Board for the Cinema Trade and set out in the Schedule to the notification published in Gazette Extraordinary No 9,961 of March 30, 1949 as varied in the manner set out in the notifications published in Gazette No 9,999 of July 15, 1949, Gazette No 10,047 of November 25, 1)49 and Gazette Extraordinary No 10,229 of March 30, 1951, shall be further varied by the substitution, for Part II of that Schedule, of the following new Part —

" PART II (SECTIONS 20 AND 26)

- 1 Wages shall be paid on a monthly basis
- 2 The minimum rate of wages for time work shall consist of a basic rate and a special allowance as set out below
- 3 (1) A worker of any class specified in this Part shall be paid as wages for any month mentioned in column I below an amount equal to the minimum monthly rate specified in respect of that class in this Part, if he has worked during the minimum number of working days specified in respect of that month in column II below

I	· II
Month	Mınımum Numbe r of Workıng Days
January	27
Februar y	24
March	27
Aprıl	2 6
May	27
June	26
July	° 27
August	27
September	26
October	27
November	26
December .	27

- (2) In respect of each such day of work in any month as is in excess of the minimum number of working days specified in respect of that month in paragraph 3 (1), the minimum rate of wages payable shall be an amount equal to one and a half times the minimum daily rate ascertained by dividing the minimum monthly rate by 25
- 4 Where a worker of any class specified in this Part has commenced employment in the course of any month, he shall be paid as wages for that month an amount which bears to the minimum monthly rate specified in respect of that class in this Part the proportion which the period of his employment bears to the minimum number of working days specified in respect of that month in paragraph 3 (1)
- Mhere by reason of any unauthorised absence a worker of any class specified in this Part has not worked in any month during the minimum number of working days specified in respect of that month in paragraph 3 (1), he shall be paid as wages for that month an amount which bears to the minimum monthly rate specified in respect of that class in this Part the proportion which the difference between such minimum number of working days and the number of days of unauthorised absence bears to such minimum number of working days
- 6 Absence from work on holidays, on days on which the employer fails to provide work, and on days for which leave with full pay is allowed to a worker, shall not be deemed to be unauthorised absence
- 7 For the purposes of computing the wages of a worker, a holiday referred to in Part III shall be deemed to be a day on which the worker has worked

1 Class of Worker	Basic Rate	? for a Month	3 Rate of Special Allowance for a Month						
d	Wrthin the Munici pal areas	Outside the Munici pal areas	Where the cost of living index number for the preceding month is 100 1, the special allow, ance shall be—	(b) Where the cost of living index number for the preceding month as 100 0, the special allow ance shall be—	Where the cost of living index number for the preceding month is above 100 I or below 100 0, the rate of special allowance prescribed in the preceding column 3 (a) shall be increased or the rate of special allowance pescribed in the preceding column 3 (b) shall be decreased, as the case may be for each complete unit of 1 8 points by which the index number exceeds 100 I or falls short of 100 0 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Tables I and II below respectively				
A —Nov Clerical	Ŗs c	Ra č	Rs c	Rs c	Rø c				
Unskilled Advertisement cart puller Advertisement or poster boy Bathroom boy Car or cycle park attendant Chocolate boy Cleaner Cloak room boy Conservancy labourer Garden labourer Gate keeper Hall boy Peon Sandwich boy Soft drinks keeper Unskilled labourer Usher Usherette Waiter	32 25	32 25	34 38	33 60	0 78				
Watcher (day) Watcher (night)	}								
Semi skilled Assistant bar keeper Assistant Engine driver / Checkor Cook Grade II (lower) Re winder Telephone operator Third Assistant operator	37 50	, 35 0 °	* 36 98	36 20	0 78 `				
Skilled, Grade II		+							
Assistant operator Bar keeper Carpenter Cook, Grade I (higher) Electrician Grade II Film room repairer, Grade II Non synch operator Second Assistant operator Supervisor or head checker Tent master Wireman Fireman	50 0	42 0	38 80	38 2	0 78				
Skilled, Grade I					d				
Armature winder Electrician Grade I Engine Driver Film room repairer, Grade I Head operator Tent maker	60 0	55 0	38 80	38 2	0 78				
B—CLERICAL Grade III Advertisement clerk Assistant cashier clerk Despatch and clearing clerk Advance booking clerk Booking clerk	45 0	40 0	34 50	34 0	0 50				
Grade II Advertisement manager Cashier clerk Clerk (accounts and general) Typist Wharf clerk Storekeeper Book keeper	50 0	45 0	37,50	37 O	0 50				
Grade I	100 0	100 0	42 50	42 0	0 50				

TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTION SET OUT IN COLUMN 3 (0) ABOVE

Table ISpecial Allowances payable in the event of a rise in the index number

		1 7					
	A	1-Non-Clerical	,	B—Clerical			
-	Un-skilled workers	Semr-skilled workers	Skilled workers Grade I and, Grade II	Grade III	Grade II	Grade I	
Ţ** ,	$^{'}$ $m{Rs}$ $m{c}$	Rs c	Rs c	Rs c	Rs c	Rs c	
100 1-101 8	34 38	36 98	38 80	34 50	37 50	42 50	
101 9-103 6	35 16	37 76	39 58	3 5 0	38 0	43 0	
103 7-105 4	35 94	38 54	40 36	35 50	38 50	4 3 50	
105 5-107, 2	36 72	39 32	41 14	36 0	3 9 0	44 0	
107 3-109 0	37 50	40 10	41 92	36 50	, 39 50	44 50	
•			Table II				
1 **	Special Allowan	ces payable m t	he event of a fall i	in the index nun	aber		
100 0-98 3	33 60	3 20	38 2	34 0	37 0	42 0	
98 2-96 5	32 82	35 42	37 24	33 50	36 50	41 50	
96 4-94 7	. 32 4	34 64	36 46	33 0	36 0	41 0	
94 6-92 9	31 26	33 86	3 5 6 8	32 50	35 50	40 50	
92 8-91 1	. 30 48	33 8	34 90	32 0	3 5 0	40 0"	

THE WAGES BOARDS ORDINANCE, No. 27 OF 1941

Notification

IT is hereby notified under section 27 (3) of the Wages Boards Ordinance, No. 27 of 1941, that the decisions of the Wages Board for the Rubber Growing and Manufacturing Trade, made under section 28 of that Ordinance and specified m the Schedule hereto have been approved by the Minister of Labour

The decisions shall come into force on July 1, 1953

W T JAYASINGHE, for Permanent Secretary, Ministry of Labour

Colombo, June 23, 1953

SCHEDULE

The decisions made by the Wages Board for the Rubber Growing and Manufacturing Trade and set out in the Schedule to the notification published in Gazette No 10,047 of November 25, 1949, as varied in the manner set out in the notifications published in Gazette No 10,115 of June 30, 1950, Gazette, No 10,168 of October 27, 1950, and Gazette's Extra-ordinary No 10,229 of March 30, 1951, and No 10,429 of July 30, 1952, shall be further varied by the substitution, for Part II of that Schedule, of the following new Part -

"PART II

The minimum rate of wages for time work for any person (including any tapper) engaged in the rubber growing and manufacturing trade more fully described in the Order appearing in the notification under section 6 (2) of the Wages Boards Ordinance, No 27 of 1941, published in Gazette Extraordinary No 10,035 of October 22, 1949 (as amended by any subsequent Order), shall consist of—

(1) a basic rate, and

(2) a special allowance as set out hereunder

Class of worker

Rasic rate for a normal working day Rsc

Rate of special allowance for a normal working day in any month

Where the cost of living index number for the preceding month is 99 2, the special allowance shall be-

For a male worker not under 16 years of age 1 9 0 82 For a female worker not under 15 years of age For a child worker

Where the cost of living index number for the preceding month is above 99 2, the rate of special allowance hereinbefore prescribed shall be increased, for each complete unit of 1 8 points by which the index number exceeds 99 2 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Table I below—

3 cents in the case of a male worker not under 16 years of age cents in the case of a female worker not under 15 years of age

2 cents in the case of a child worker

Where the cost of living index number for the preceding month is 99 1, the special allowance shall be-

4		ms	C
For a male worker not under 16 years of age	+	1	6
For a female worker not under 15 years of age		0	80
For a child worker		0	73

Where the cost of living index number for the preceding month is below 99 1, the rate of special allowance hereinbefore prescribed shall be decreased, for each complete unit of 1 8 points by which the index number falls short of 99 1 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Table II below-

3 cents in the case of a male worker not under 16 years of age 2 cents in the case of a female worker not under 15 years of age 2 cents in the case of a child worker

Male worker not under 16 years of age	1 30
Female worker not under 15 years of age	1 20
Child worker	0 95

TABLES ILLUSTRATING THE APPLICATION OF THE FOREGOING PARAGRAPHS

Table I

Special allowances payable in the event of a rise in the index number

Special Allowance

Index numbers	dex numbers		For a female worker not under	r For a child worker		
	<i>t</i>	16 years of age Rs c	15 years of a ge Rs c	Rs c		
99 2~100 9	,	1 9	0 82	0 75		
101 0-102 7		1 12	0 84	0 77		
102 8-104 5		1 15	0 86	0 79		
104 6-106 3		1 18	0 88	0 81		
106 4-108 1	• •	1 21	0 90	0 83		
		Table II				
	Special allowances payable	on the event of a fall in the in-	dex number			
99 1-97 4	=	1 6	0 80	0 73		
97 3-95 6		1 3	0 78	0 71		
95 5-93 8		1 0	0 76	0 69		
93 7-92 0		0 97	0 74	0 67		
91 9-90 2		0 94	0 72	0 65		

Notwithstanding anything to the contrary contained in the preceding provisions of this Part, the minimum rate of wages for time work for any tapper employed on a Sunday or for any worker (Langany) engaged in supervising the work of a tapper on that day shall be one and half times the minimum rate of wages for time work fixed for such worker in respect of a normal working day

In the foregoing decisions—

- (a) 'child worker' means a male worker under 16 years of age or a female worker under 15 years of age
- 'tapper' means a worker engaged in the following activities tapping, collecting of scrap and latex, straining of latex, scraping of diseased tissues, spraying and applying fungicide "

THE WAGES BOARDS ORDINANCE, No 27 OF 1941

Notification

IT is hereby notified under section 27 (3) of the Wages Boards Ordinance, No 27 of 1941, that the decisions of the Wages Board for the Building Trade, made under section 28 of that Ordinance and specified in the Schedule hereto have been approved by the Minister of Labour

The decisions shall come into force on July 1, 1953

Colombo, June 23, 1953

W T JAYASINGHE, for Permanent Secretary, Ministry of Labour

SCHEDULE

The decisions made by the Wages Board for the Building Trade and set out in the Schedule to the notification published in Gazette No 10,141 of August 25, 1950, as varied in the manner set out in the notification published in Gazette Extraordinary No 10,229 of March 30, 1951, shall be further varied by the substitution, for Part II of that Schedule, of the following new Part -

"PART II

The minimum rate of wages for time work shall consist of-

(1) a basic rate, and

Masons (building), carpenters (building), plumbers, erectors (construction steel), equip

ment maintenance men, tinkers

(2) a special allowance, as set out hereunder-

		Basic rate for a normal		Rate of Special Allowance for a normal working day in any month							
\boldsymbol{w}	vorking day		(a) Where the cost of living index number for the preceding month is 100 1, the special allow ance shall be—		of living index number for the preceding month is 100 0, the special allow ance shall be,—		(c)				
							preceding month is above 100 1 or below 100 0, the rate of special allowance prescribed in the preceding column 3(a) shall be increased or the rate of special allowance prescribed in the				
t	Rs	C		Re	7 0	Rs	C	Cents ,			
Unskilled—			_					ł ţ			
Male labourers not under 18 years of age Female labourers not under 18 years of age	1 1	24 0	}	1	33	1	30	3			
Unskilled labourers (irrespective of sex) unde 18 years of age	0	80	J					1 A 2			
Semi Skilled, Grade II— Painters, decorators, tilers (roofing), scaffolders mechanical equipment operators Semi Skilled, Grade I—	7	44]								
Kanganies	1	60	}	1	43	1	40	8			

TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTIONS SET OUT IN COLUMN 3(C) ABOVE

Table I

Special Allowance payable in the event of a rise in the index number

Index No	$ar{m{U}}$ nskille	ed Labourer	Worker other than an Unskilled Labourer
٠	Rs	3 C	Rs c
100 1-101 8	1	. 33	1 43
101 9-103 6	1	. 36	1 46
103 7-105 4	1	. 39	1 49
105 5-107 2	1	42	1 52
107 3-109 0]	45	1 55
<u>, </u>	•	•	

Table II

Special Allowance payable in the event of a fall in the index number

100	0-98	3	1	30	1	40
98	2-96	5	1	27 '	1	37
96	4 94	7	1	24	1	34
94	6-92	9	1	21	1	31
92	8-91	1	1	18	1	28 "

THE WAGES BOARDS ORDINANCE, No. 27 OF 1941

Notification

IT is hereby notified under section 27 (3) of the Wages Boards Ordinance, No 27 of 1941, that the decisions of the Wages Board for the Match Manufacturing Trade, made under section 28 of that Ordinance and specified in the Schedule hereto have been approved by the Minister of Labour

The decisions shall come into force on July 1, 1953

Colombo, June 27, 1953

W'T JAYASINGHE, for Permanent Secretary, Ministry of Labour

SCHEDULE

The decisions made by the Wages Board for the Match Manufacturing Trade and set out in the Schedule to the notification published in *Gazette* No 9,708 of May 30, 1947, as varied in the manner set out in the notifications published in *Gazette* No 9,840 of March 12, 1948, *Gazette* No 9,881 of June 25, 1948, *Gazette Extraordinary* No 10,229 of March 30, 1951, and *Gazette* No 10,247 of May 11, 1951, shall be further varied by the substitution for Part II of that Schedule, of the following new Part -

' PART II

The minimum rate of wages for time work shall consist of-

(1) a basic rate, and

Class of Work

(2) a special allowance, as set out hereunder-

Rate of Spec	ral Allowance for a Nor	rmal Work:	ng Day	ın anı	Mon!	th
(a) the cost of living	Where the cost of living	Where the	cost of	(c) living	ındex	num

Basic Rate for a Normal Working

tolumn 3 (a) shall be increased or rate of special allonance prescribed the preceding column 3 (b) shall decreased, as the case may be for complete unt of 18 points by we the index number exceeds 100 1 falls short of 100 0 (no account be taken of any fraction of that unit) an amount computed at the rates sel hereinder as illustrated in Table

							hereunder as illustrated in Tables and II below respectively		
	For Men	For Women	For Men	For Women	For Men	For Women	For Men	For Women	
8	Rs c	Rs c	Rs ¢	Rs c	Rs c	Rs c	Rs c.	Rs c	
.—Adults (18 years and over) —									
Grade I						1			
Splint chopping by machine driver, peeling splints rims outside veneers and bottom veneers by machine driver, sharpening knives and tools by machine driver filling frames by machine driver, dipping of sticks in chemical composition by machine driver frictioning by machine driver, mixing composition for match head by mixer paper shitting by machine driver, the work of an overseer or kangany, box filling by machine driver.	1 80	1 44	1 43	1 33	1 40	1 30	03	ø3	
Grade II— Cross cutting by hand, cross cutting by machine driver, splint levelling cutting outside, rim and bottom veneers by cutter, inner box making by machine, sharpening knives and tools by machine by helper, paraffining by hand, emptying frames, side paining of boxes checking filled boxes banderoling by machine (driver), mixing composition for paining sides of boxes outer box making by machine, feed ing boxes by machine for box filling, dipping sticks in chemical composition by hand	1 40	/ 1 12	1 43	1 83	a 40	1 30	03	t OS	
					- 10	- 00	Vo	4.0	

Rate of Special Allowance for a Normal Working Day in any Month Where the cost of living Where the cost of living index number for the preceding month is above 100 1 or the preceding month is 100 1 the special allowance shall be—

allowance messerbed in the preceding column 3 (a) shall be decreased as the case may be, for each complete unit of 1 8 points by which the index number exceeds 100 1 or falls short of 100 0 (no account being taken of any fraction of that unit) by an amount computed at the rates set out hereunder as illustrated in Tables I and II below respectively Class of Work Basic Rate for a Normal Working For Men For Women Rs c Rs c Grade III--The work (in the Match Manufacturing Trade) of all works and specified in Grade I or Grade II above other than the work of a watcher 1 24 08 08 1 0 1 33 1 21 1 30 1 18 Grade IV-The work of a watcher 1 50 1 48 1 40 03 Irrespective of Sex Rs c. Irrespective of Sex Rs c. Irrespective of Sex Rs o Irrespective of Sex Rs c B-Young Persons -Grade I— Over 14 years and under 17 years 17 years and over but under 18 years Grade II-Over 14 years and under 17 years 17 years and over but under 18 years 0 70 0 90 Grade III--Over 14 years and under 17 years 17 years and over but under 18 years 0 60 0 80 $\frac{01}{02}$

Tables Illustrating the Application of the Directions set out in Column 3 (c) above

I—Special allowances payable in the event of a rise in the index number

Index Number	Grades I	Grades I, II and IV		III	Young persons		
Index Number	For Men	For Women	For Men	For Women	Over 14 years and under 17 years	17 years and over but under 18 years	
	Rs c	Rs c	Rs c	Rs o	Rs o	Rs o	
100 1-101 8	1 43	1 33	1 33	1 21	0 85	1 4	
101 9-103 6	1 46	1 36	1 36	1 24	′ 0 86	16	
103 7-105 4	1 49	1 39	1 39	1 27	0 87	1 8	
105 5-107 2	1 52	1 42	1 42	1 30	0 88	1 10	
107 3-109 0	1 55	1 45	1 45	1 33	0 89	1 12	
`		T	able II				
	II-Special allow	ances payable m	the event of a	fall in the index	number		
100 0-98 3	1 40	1 30	1 30	1 18	0 84	1 2	
98 2-96 5	1 37	1 27	1 27	1 15	0 83	1 0	
96 4-94 7	1 34	1 24	1 24	1 12	0 82	0 98	
94 6-92 9	1 31	1 21	1 21	1 9	0 81	0 96	
92 8-91 I	1 28	1 18	1 18	16	0 80	0 94	