



# THE CEYLON GOVERNMENT GAZETTE

EXTRAORDINARY

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## PART I: SECTION (I) — GENERAL

### Government Notifications

#### THE WAGES BOARDS ORDINANCE, No. 27 OF 1941

##### Notification

IT is hereby notified under section 27 (3) of the Wages Boards Ordinance, No 27 of 1941, that the decisions of the Wages Board for the Coconut Growing Trade, made under section 28 of that Ordinance and specified in the Schedule hereto have been approved by the Minister of Labour

The decisions shall come into force on July 1, 1953

W T JAYASINGHE,  
for Permanent Secretary,  
Ministry of Labour

Colombo, June 23, 1953

#### SCHEDULE

The decisions made by the Wages Board for the Coconut Growing Trade and set out in the Schedule to the notification published in *Gazette Extraordinary* No 9,971 of April 30, 1949, as varied in the manner set out in the notification published in *Gazette* No 10,154 of September 22, 1950, shall be further varied by the substitution, for Part III of that Schedule, of the following new Part —

##### “ PART III

The minimum rate of wages for time work shall consist of—

- (1) a basic rate, and
- (2) a special allowance, as set out hereunder, and shall be applicable in the case of activities of the coconut growing trade which are specified in column 1 to all processes other than the processes for which minimum rates of wages for piece work have been prescribed in Part II

1 <i>Activities</i>	2 <i>Basic rate for a normal working day</i>	3 <i>Rate of special allowance for a normal working day in any month</i>
<i>Cents</i>	<i>Cents</i>	<i>Rs c</i>
(1) The raising and maintenance of a coconut plantation	90	Where the cost of living index number for the preceding month is 99 2, the special allowance shall be—
	75	for a male worker not under 18 years of age (including a kangany) <span style="float: right;">Rs c</span> 1 9
	60	for a female worker not under 18 years of age <span style="float: right;">0 82</span>
	50	for a worker, irrespective of sex, under 18 years of age <span style="float: right;">0 75</span>
(2) The manufacture of copra	90	Where the cost of living index number for the preceding month is above 99 2, the rate of special allowance herebefore prescribed shall be increased, for each complete unit of 1 8 points by which the index number exceeds 99 2 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Table I below—
	75	3 cents in the case of a male worker not under 18 years of age (including a kangany)
	60	2 cents in the case of a female worker not under 18 years of age
	50	2 cents in the case of a worker, irrespective of sex, under 18 years of age
		Where the cost of living index number for the preceding month is 99 1, the special allowance shall be—
		for a male worker not under 18 years of age (including a kangany) <span style="float: right;">Rs c</span> 1 6
		for a female worker not under 18 years of age <span style="float: right;">0 80</span>
		for a worker, irrespective of sex, under 18 years of age <span style="float: right;">0 73</span>
		Where the cost of living index number for the preceding month is below 99 1, the rate of special allowance herebefore prescribed shall be decreased, for each complete unit of 1 8 points by which the index number falls short of 99 1 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Table II below—
		3 cents in the case of a male worker not under 18 years of age (including a kangany)
		2 cents in the case of a female worker not under 18 years of age
		2 cents in the case of a worker, irrespective of sex, under 18 years of age

## TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTIONS SET OUT IN COLUMN 3 ABOVE

Table I.

Special allowances payable in the event of a rise in the index number

Index numbers	Special Allowance		
	For a male worker not under 18 years of age (including a kangany)	For a female worker not under 18 years of age	For a worker (irrespective of sex) under 18 years of age
	Rs c	Rs c	Rs c
99 2-100 9	1 9	0 82	0 75
101 0-102 7	1 12	0 84	0 77
102 8-104 5	1 15	0 86	0 79
104 6-106 3	1 18	0 88	0 81
106 4-108 1	1 21	0 90	0 83

Table II

Special allowances payable in the event of a fall in the index number

99 1-97 4	1 6	0 80	0 73
97 3-95 6	1 3	0 78	0 71
95 5-93 8	1 0	0 76	0 69
93 7-92 0	0 97	0 74	0 67
91 9-90 2	0 94	0 72	0 65

Notwithstanding anything to the contrary contained in the preceding provisions of this Part, the minimum rate of wages for time work for any worker engaged in cattle keeping on a Sunday, shall be one and a half times the minimum rate of wages fixed for such worker in respect of a normal working day."

## THE WAGES BOARDS ORDINANCE, No 27 OF 1941

## Notification

IT is hereby notified under section 27 (3) of the Wages Boards Ordinance, No 27 of 1941, that the decisions of the Wages Board for the Tea Growing and Manufacturing Trade, made under section 28 of that Ordinance and specified in the Schedule hereto have been approved by the Minister of Labour

The decisions shall come into force on July 1, 1953

Colombo, June 23, 1953

W T JAYASINGHE,  
for Permanent Secretary,  
Ministry of Labour

## SCHEDULE

The decisions made by the Wages Board for the Tea Growing and Manufacturing Trade and set out in the Schedule to the notification published in *Gazette Extraordinary* No 9,441 of July 31, 1945, as varied in the manner set out in the notification published in *Gazette No 9,592* of August 23, 1946, No 9,634 of November 22, 1946, No 10,047 of November 25, 1949, and No 10,177 of November 24, 1950, shall be further varied by the substitution, for Part II of that Schedule, of the following new Part —

## "PART II

The minimum rate of wages for time work shall consist of—

- (1) a basic rate, and
- (2) a special allowance, as set out hereunder

Class of worker	Basic rate for a normal working day Rs c	Rate of special allowance for a normal working day in any month
Male worker not under 16 years of age	1 10	Where the cost of living index number for the preceding month is 99 2, the special allowance shall be— Rs c for a male worker not under 16 years of age 1 9 for a female worker not under 15 years of age 0 82 for a child worker 0 75 Where the cost of living index number for the preceding month is above 99 2, the rate of special allowance hereinbefore prescribed shall be increased, for each complete unit of 1 8 points by which the index number exceeds 99 2 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Table I below — 3 cents in the case of a male worker not under 16 years of age 2 cents in the case of a female worker not under 15 years of age 2 cents in the case of a child worker
Female worker not under 15 years of age	0 90	
Child worker	0 65	Where the cost of living index number for the preceding month is 99 1, the special allowance shall be— Rs c for a male worker not under 16 years of age 1 6 for a female worker not under 15 years of age 0 80 for a child worker 0 73 Where the cost of living index number for the preceding month is below 99 1, the rate of special allowance hereinbefore prescribed shall be decreased, for each complete unit of 1 8 points by which the index number falls short of 99 1 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Table II below — 3 cents in the case of a male worker not under 16 years of age 2 cents in the case of a female worker not under 15 years of age 2 cents in the case of a child worker

## TABLES ILLUSTRATING THE APPLICATION OF THE FOREGOING PARAGRAPHS

Table I

Special allowances payable in the event of a rise in the index number

Index numbers	Special Allowance		
	For a male worker not under 16 years of age	For a female worker not under 15 years of age	For a child worker
	Rs c	Rs c	Rs c
99 2-100 9	1 9	0 82	0 75
101 0-102 7	1 12	0 84	0 77
102 8-104 5	1 15	0 86	0 79
104 6-106 3	1 18	0 88	0 81
106 4-108 1	1 21	0 90	0 83

Table II

Special allowances payable in the event of a fall in the index number

99 1-97 4	1 6	0 80	0 73
97 3-95 6	1 3	0 78	0 71
95 5-93 8	1 0	0 76	0 69
93 7-92 0	0 97	0 74	0 67
91 9-90 2	0 94	0 72	0 65

“Child worker” means a male worker under 16 years of age or a female worker under 15 years of age

Notwithstanding anything to the contrary contained in the preceding provisions of this Part, the minimum rate of wages for time work for any worker engaged in plucking on a Sunday or for any worker (kangany) engaged in supervising such plucking on that day shall be one and a half times the minimum rate of wages for time work fixed for such worker in respect of a normal working day ”

## THE WAGES BOARDS ORDINANCE, No. 27 OF 1941

## Notification

IT is hereby notified under section 27 (3) of the Wages Boards Ordinance, No 27 of 1941, that the decisions of the Wages Board for the Tea Growing and Manufacturing Trade, made under section 28 of that Ordinance and specified in the Schedule hereto (which shall apply to workers engaged in the *Cocoa, Cardamom and Pepper Growing and Manufacturing Trades*, to which trades the powers, duties and functions of the said Wages Board extend by virtue of the Order published in *Gazette* No 9,546 of April 26, 1946), have been approved by the Minister of Labour

The decisions shall come into force on July 1, 1953

Colombo, June 23, 1953

W T JAYASINGHE,  
for Permanent Secretary,  
Ministry of Labour

## SCHEDULE

The decisions made, in pursuance of the Order published in *Gazette* No 9,546 of April 26, 1946, by the Wages Board for the Tea Growing and Manufacturing Trade in respect of workers engaged in the *Cocoa, Cardamom and Pepper Growing and Manufacturing Trades* and set out in the Schedule to the notification published in *Gazette* No 9,629 of November 15, 1946, as varied in the manner set out in the notifications published in *Gazette Extraordinary* No 10,229 of March 30, 1951, and No 10,429 of July 30, 1952, shall be further varied by the substitution, for Part II of that Schedule, of the following new Part —

## “PART II

The minimum rate of wages for time work shall consist of—

- (1) a basic rate, and
- (2) a special allowance, as set out hereunder

Class of worker	Basic rate for a normal working day Rs c	Rate of special allowance for a normal working day in any month								
Male worker not under 16 years of age	1 10	Where the cost of living index number for the preceding month is 99 2, the special allowance shall be— <table border="1"> <thead> <tr> <th></th> <th>Rs c</th> </tr> </thead> <tbody> <tr> <td>for a male worker not under 16 years of age</td> <td>1 9</td> </tr> <tr> <td>for a female worker not under 15 years of age</td> <td>0 82</td> </tr> <tr> <td>for a child worker</td> <td>0 75</td> </tr> </tbody> </table> Where the cost of living index number for the preceding month is above 99 2, the rate of special allowance hereinbefore prescribed shall be increased, for each complete unit of 1 8 points by which the index number exceeds 99 2 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Table I below— 3 cents in the case of a male worker not under 16 years of age 2 cents in the case of a female worker not under 15 years of age 2 cents in the case of a child worker		Rs c	for a male worker not under 16 years of age	1 9	for a female worker not under 15 years of age	0 82	for a child worker	0 75
	Rs c									
for a male worker not under 16 years of age	1 9									
for a female worker not under 15 years of age	0 82									
for a child worker	0 75									
Female worker not under 15 years of age	0 90									
Child worker	0 65									
		Where the cost of living index number for the preceding month is 99 1, the special allowance shall be— <table border="1"> <thead> <tr> <th></th> <th>Rs c</th> </tr> </thead> <tbody> <tr> <td>for a male worker not under 16 years of age</td> <td>1 6</td> </tr> <tr> <td>for a female worker not under 15 years of age</td> <td>0 80</td> </tr> <tr> <td>for a child worker</td> <td>0 73</td> </tr> </tbody> </table> Where the cost of living index number for the preceding month is below 99 1, the rate of special allowance hereinbefore prescribed shall be decreased, for each complete unit of 1 8 points by which the index number falls short of 99 1 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Table II below— 3 cents in the case of a male worker not under 16 years of age 2 cents in the case of a female worker not under 15 years of age 2 cents in the case of a child worker		Rs c	for a male worker not under 16 years of age	1 6	for a female worker not under 15 years of age	0 80	for a child worker	0 73
	Rs c									
for a male worker not under 16 years of age	1 6									
for a female worker not under 15 years of age	0 80									
for a child worker	0 73									

## TABLES ILLUSTRATING THE APPLICATION OF THE FOREGOING PARAGRAPHS

Table I

Special allowances payable in the event of a rise in the index number

Index numbers	Special Allowance		
	For a male worker not under 16 years of age	For a female worker not under 15 years of age	For a child worker
	Rs c	Rs c	Rs c
99 2-100 9	1 9	0 82	0 75
101 0-102 7	1 12	0 84	0 77
102 8-104 5	1 15	0 86½	0 79
104 6-106 3	1 18	0 88	0 81
106 4-108 1	1 21	0 90	0 83

Table II

Special allowances payable in the event of a fall in the index number

99 1-97 4	1 6	0 80	0 73
97 3-95 6	1 3	0 78	0 71
95 5-93 8	1 0	0 76	0 69
93 7-92 0	0 97	0 74	0 67
91 9-90 2	0 94	0 72	0 65

“ Child worker ” means a male worker under 16 years of age or a female worker under 15 years of age

Notwithstanding anything to the contrary contained in the preceding provisions of this Part, the minimum rate of wages for time work for any worker engaged in watching (field) and cattle keeping on a Sunday shall be one and a half times the minimum rate of wages for time work fixed for such worker in respect of a normal working day ”

## THE WAGES BOARDS ORDINANCE, No. 27 OF 1941

## Notification

IT is hereby notified under section 27 (3) of the Wages Boards Ordinance, No 27 of 1941, that the decisions of the Wages Board for the Coconut Manufacturing Trade, made under section 28 of that Ordinance and specified in the Schedule hereto have been approved by the Minister of Labour

The decisions shall come into force on July 1, 1953

Colombo, June 23, 1953

W T JAYASINGHE,  
for Permanent Secretary,  
Ministry of Labour

## SCHEDULE

The decisions made by the Wages Board for the Coconut Manufacturing Trade and set out in the Schedule to the notification published in *Gazette Extraordinary* No 9,971 of April 30, 1949, as varied in the manner set out in the notifications published in *Gazette* No 10,073, of February 17, 1950, *Gazette Extraordinary* No 10,131 of July 28, 1950, *Gazette* No 10,205 of January 26, 1951, *Gazette Extraordinary* No 10,229 of March 30, 1951, and *Gazette* No 10,240 of April 27, 1951, shall be further varied by the substitution, for Part III of that Schedule, of the following new Part —

## “ PART III

The minimum rate of wages for time work shall consist of—

- (1) a basic rate, and
- (2) a special allowance, as set out hereunder, and shall be applicable in the case of activities of the coconut manufacturing trade which are specified in column 1 to all processes other than the processes for which minimum rates of wages for piece work have been prescribed in Part II

1 Activities	2 Basic rate for a normal working day		3 <sub>a</sub> Rate of special allowance for a normal working day in any month	
	Within the Colombo area Rs c	Outside the Colombo area Rs c	Where the cost of living index number for the preceding month is 99 2, the special allowance shall be—  Rs c	
(1) The Manufacture of desiccated coconut	For a kangany	1 44	1 20	Where the cost of living index number for the preceding month is above 99 2, the rate of special allowance heretofore prescribed shall be increased for each complete unit of 1 8 points by which the index number exceeds 99 2 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Table I below— 3 cents in the case of a male worker not under 18 years of age (including a kangany) 2 cents in the case of a female worker not under 18 years of age 2 cents in the case of a worker, irrespective of sex, under 18 years of age Where the cost of living index number for the preceding month is 99 1, the special allowance shall be—  Rs c For a male worker not under 18 years of age (including a kangany) 1 24 For a female worker not under 18 years of age 0 93 For a worker, irrespective of sex, under 18 years of age 0 86 Where the cost of living index number for the preceding month is below 99 1, the rate of special allowance heretofore prescribed shall be decreased for each complete unit of 1 8 points by which the index number falls short of 99 1 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Table II below— 3 cents in the case of a male worker not under 18 years of age (including a kangany) 2 cents in the case of a female worker not under 18 years of age 2 cents in the case of a worker, irrespective of sex, under 18 years of age
	For a worker other than a kangany where such worker is a male not under 18 years of age	1 24	1 0	
	Where such worker is a female not under 18 years of age	1 0	0 80	
(2) The manufacture of coconut oil	Where such worker is a female not under 18 years of age	1 0	0 80	Where the cost of living index number for the preceding month is 99 1, the special allowance shall be—  Rs c For a male worker not under 18 years of age (including a kangany) 1 24 For a female worker not under 18 years of age 0 93 For a worker, irrespective of sex, under 18 years of age 0 86
(3) The manufacture of fibre and core products	Where such worker, irrespective of sex, is under 18 years of age	0 75	0 60	
"Colombo area" includes any place within 5 miles of the Municipal limits of Colombo				

TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTIONS SET OUT IN COLUMN 3 ABOVE

Table I

Special allowances payable in the event of a rise in the index number

Index number	Special Allowance		
	For a male worker not under 18 years of age (including a kangany)	For a female worker not under 18 years of age	For a worker (irrespective of sex) under 18 years of age
	Rs c	Rs c	Rs c
99 2 100 9	1 27	0 95	0 88
101 0 102 7	1 30	0 97	0 90
102 8 104 5	1 33	0 99	0 92
104 6 106 3	1 36	1 1	0 94
106 4 108 1	1 39	1 3	0 96

Table II

Special allowances payable in the event of a fall in the index number

99 1 97 4	1 24	0 93	0 86
97 3 95 6	1 21	0 91	0 84
95 5 93 8	1 18	0 89	0 82
93 7 92 0	1 15	0 87	0 80
91 9 90 2	1 12	0 85	0 78

THE WAGES BOARDS ORDINANCE, No 27 OF 1941

Notification

IT is hereby notified under section 27 (3) of the Wages Boards Ordinance, No 27 of 1941, that the decisions of the Wages Board for the Engineering Trade, made under section 28 of that Ordinance and specified in the Schedule hereto have been approved by the Minister of Labour

The decisions shall come into force on July 1, 1953

Colombo, June 23, 1953

W T JAYASINGHE,  
for Permanent Secretary,  
Ministry of Labour

SCHEDULE

The decisions made by the Wages Board for the Engineering Trade and set out in the Schedule to the notification published in *Gazette* No 9,447 of August 10, 1945, as varied in the manner set out in the notifications published in *Gazette* No 9,523 of February 22, 1946, *Gazette* No 9,837 of February 27, 1948, and *Gazette Extraordinary* No 10,229 of March 30, 1951, shall be further varied by the substitution, for Part II of that Schedule, of the following new Part —

“ PART II

The minimum rate of wages for time work shall consist of—

- (1) a basic rate, and
- (2) a special allowance, as set out hereunder—

1 Class of Workers	2 Basic rate for a normal working day	3 Rate of special allowance for a normal working day in any month		
		(a)	(b)	(c)
		Where the cost of living index number for the preceding month is 100 1, the special allowance shall be—	Where the cost of living index number for the preceding month is 100 0, the special allowance shall be—	Where the cost of living index number for the preceding month is above 100 1 or below 100 0 the rate of special allowance prescribed in the preceding column 3 (a) shall be increased or the rate of special allowance prescribed in the preceding column 3 (b) shall be decreased, as the case may be, for each complete unit of 1 8 points by which the index number exceeds 100 1 or falls short of 100 0 (no account being taken of any fraction of that unit) by an amount computed at the rates set out hereunder as illustrated in Tables I and II below respectively
	Rs c	Rs c	Rs c	
Unskilled labourers	1 24	1 33	1 30	
Semi skilled workers, Grade I—				
Wiremen, electroplaters, blacksmiths' strikers and hammer men, fettlers (iron and brass), smelters (iron and brass), checkers (timber), sawyers, caulkers (dock) crane drivers, boiler attendants, drivers (engine), firemen, tyre repairers, tyre vulcanizers	1 44			3 cents
Semi skilled workers, Grade II—				
painters, bowmen, greasers, cleaners and washers	1 28			
Skilled workers—				
Turners, machinists (iron and steel working), machinists (wood working), coppersmiths, plumbers, fitters, electricians, armature winders, switchboard attendants, boiler makers, blacksmiths, welders and burners, power hammer operators, moulders (iron and brass), joiners, coremakers, pattern makers, carpenters, joiners and cabinet makers, boat builders, saw sharpeners, machine knife sharpeners, sign writers, polishers (appliers of French polish), masons, launch tundals, drivers, spicers (rope and sail makers), glaziers, driver mechanics, oil and steam roller drivers, shipwrights, body builders, hood makers, mechanics, tinkers (motor), tinsmiths, riveters and caulkers	1 80	1 43	1 40	
Kanganies	1 60			
Watchers	1 50			
Trade learners and apprentices—				
First year	0 40	0 43	0 42	1 cent
Second year	0 56	0 53	0 52	
Third year	0 72	0 81	0 79	2 cents
Fourth year	0 96	0 96	0 94	

TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTIONS SET OUT IN COLUMN 3 ABOVE

Table I

Special allowance payable in the event of a rise in the index number

Index numbers	Un skilled labourers	Semi skilled labourers Grade I and Grade II and skilled workers including kanganies and watchers	Trade learners and apprentices			
			1st year	2nd year	3rd year	4th year
	Rs c	Rs c	Rs c	Rs c	Rs c	Rs c
100 1-101 8	1 33	1 43	0 43	0 53	0 81	0 96
101 9-103 6	1 36	1 46	0 44	0 54	0 83	0 98
103 7-105 4	1 39	1 49	0 45	0 55	0 85	1 0
105 5-107 2	1 42	1 52	0 46	0 56	0 87	1 2
107 3-109 0	1 45	1 55	0 47	0 57	0 89	1 4

Table II

Special allowance payable in the event of a fall in the index number

Index numbers	Un skilled labourers	Semi skilled labourers <sup>1</sup> Grade I and Grade II and skilled workers including kangannas and watchers	Trade learners and apprentices			
			1st year	2nd year	3rd year	4th year
			Rs c	Rs c	Rs c	Rs c
100 0-98 3	1 30	1 40	0 42	0 52	0 79	0 94
98 2-96 5	1 27	1 37	0 41	0 51	0 77	0 92
96 4-94 7	1 24	1 34	0 40	0 50	0 75	0 90
94 6 92 9	1 21	1 31	0 39	0 49	0 73	0 88
92 8-91 1	1 18	1 28	0 38	0 48	0 71	0 86

In this Schedule, the word "year" in relation to trade learner or apprentice shall be deemed to consist of 288 days of continuous employment, including—

- (a) every holiday allowed by the employer, under section 25, to such learner or apprentice,
  - (b) every day of absence with the approval of the employer,
  - (c) every day of absence due to an injury to a worker caused by an accident arising out of and in the course of his employment,
  - (d) every day of absence due to any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Chapter 117), and
  - (e) every day on which the employer fails to provide work to such learner or apprentice,
- but not including Sundays "

### THE WAGES BOARDS ORDINANCE, No 27 OF 1941

#### Notification

IT is hereby notified under section 27 (3) of the Wages Boards Ordinance, No 27 of 1941, that the decisions of the Wages Board for the Printing Trade, made under section 28 of that Ordinance and specified in the Schedule hereto have been approved by the Minister of Labour

The decisions shall come into force on July 1, 1953

Colombo, June 23, 1953

W T JAYASINGHE,  
for Permanent Secretary, Ministry of Labour

#### SCHEDULE

The decisions made by the Wages Board for the Printing Trade and set out in the Schedule to the notification published in *Gazette Extraordinary* No 9,436 of July 21, 1945, as varied in the manner set out in the notifications published in *Gazette* No 9,523 of February 22, 1946, *Gazette* No 9,634 of November 22, 1946, *Gazette* No 10,002 of July 29, 1949, and *Gazettes Extraordinary* No 10,229 of March 30, 1951, and No 10,429 of July 30, 1952, shall be further varied by the substitution, for Part II of that Schedule, of the following new Part —

#### " PART II

- (1) Wages for the printing trade shall be paid on a monthly basis
- (2) The minimum rate of wages for time work shall consist of a basic rate and a special allowance as set out below
- (3) A worker of any class specified in this Part shall be paid as wages for any month mentioned in column I below, an amount equal to the minimum monthly rate specified in respect of that class in this Part, if he has worked during the minimum number of working days specified in respect of that month in column II below. Any day on which the employer fails to provide with work any worker who presents himself therefor shall be deemed for this purpose to be a day on which the worker has worked

I Month	II Minimum number of working days
January	27
February	24
March	27
April	26
May	27
June	26
July	27
August	27
September	26
October	27
November	26
December	27

Provided, however, that the minimum number of working days specified in column II shall be reduced by one in respect of any month which has five Sundays

- (4) Where a worker has not been in employment for a full month, he shall be paid as wages an amount which bears to the minimum monthly rate the proportion which the period of employment bears to the number of days in the month

(5) Where by reason of any unauthorised absence a worker of any class specified in this Part has not worked in any month during the minimum number of working days specified in respect of that month in paragraph 3, he shall be paid as wages for that month an amount which bears to the minimum monthly rate specified in respect of that class in this Part the proportion which the difference between such minimum number of working days and the number of days of unauthorised absence bears to such minimum number of working days

- (6) Absence on holidays or on days for which leave with full pay is allowed shall not be deemed to be unauthorised absence

Class of Worker	Basic Rate for a month															Rate of Special Allowance for a month														
	For learners and apprentices other than learners and apprentices					For learners and apprentices other than learners and apprentices					For learners and apprentices other than learners and apprentices					For learners and apprentices other than learners and apprentices					For learners and apprentices other than learners and apprentices									
	1st year	2nd year	3rd year	4th year	5th year	1st year	2nd year	3rd year	4th year	5th year	1st year	2nd year	3rd year	4th year	5th year	1st year	2nd year	3rd year	4th year	5th year	1st year	2nd year	3rd year	4th year	5th year					
<b>Class A Worker</b> Lithotype operators, monotype keyboard operators, linotype mechanics, process camera operators, process etchers, process artists, rotary machine menders, litho machine minders, printing machine mechanics, litho artists and readers (employed in the production of newspapers)	100 0	80 0	40 0	50 0	65 0	80 0	79 0	24 70	32 60	40 50	52 10	64 20	77 0	24 10	31 80	39 50	50 80	62 80	2 0	0 60	0 80	1 0	1 30	1 60	Where the cost of leaving under number for the preceding month is 100 0 the special allowance shall be—					
<b>Class B Worker</b> Litho transferors, litho provers, hand engravers and mounters, process printer down, monotype caster attendants and readers (other than those employed in the production of newspapers)	75 0	22 50	37 50	45 0	56 25	60 50	19 15	30 75	36 80	45 54	59 0	18 70	30 0	35 90	44 42	1 50	0 45	0 75	0 90	1 12	Where the cost of leaving under number for the preceding month is 100 0 the special allowance shall be—									
<b>Class C Worker</b> Grade I— Compositors (hand) cylinder machine minders, cutters (hand and machine), rollers, galleys, hands, pressmen, steam, rollers, rollers, stampers, sewing machine operators, folding machine operators, rulers (hand and machine), stereotypers, manglemen, galders, foundry plate casters, type casters	50 0	20 0	25 0	30 0	37 50	51 25	21 0	26 4	31 25	38 73	50 0	20 50	25 42	30 50	37 79	1 25	0 50	0 62	0 75	0 94	Where the cost of leaving under number for the preceding month is 100 0 the special allowance shall be—									
<b>Class C Worker</b> Grade II— Platen machine minders	45 0	18 0	22 50	27 0	33 75	48 54	19 15	23 77	23 80	35 15	45 42	18 70	23 21	27 72	34 31	1 12	0 45	0 56	0 67	0 84	Where the cost of leaving under number for the preceding month is 100 0 the special allowance shall be—									
<b>Class D Worker</b> Foundry plate chippers, foundry labourers, rotary labourers, roller-casters, feeders, packers, counters and checkers	40 0	18 0	20 0	24 0	30 0	42 0	17 30	21 50	25 70	31 75	41 0	16 90	21 0	25 10	31 0	1 0	0 40	0 50	0 60	0 75	Where the cost of leaving under number for the preceding month is 100 0 the special allowance shall be—									
<b>Class E Worker</b> Unskilled workers not under 18 years of age	37 50	—	—	—	—	38 73	—	—	—	—	38 79	—	—	—	—	0 94	—	—	—	—	Where the cost of leaving under number for the preceding month is 100 0 the special allowance shall be—									
<b>Class F Worker</b> Unskilled workers under 18 years of age	18 0	—	—	—	—	21 65	—	—	—	—	21 20	—	—	—	—	0 45	—	—	—	—	Where the cost of leaving under number for the preceding month is 100 0 the special allowance shall be—									
<b>Class G Worker</b> Watchers	40 0	—	—	—	—	42 0	—	—	—	—	41 0	—	—	—	—	1 0	—	—	—	—	Where the cost of leaving under number for the preceding month is 100 0 the special allowance shall be—									

(c) Where the cost of leaving under number for the preceding month is above 100 0 or below 100 0, the rate of special allowance prescribed in the preceding column 3 (a) shall be increased or reduced on the side of special allowance prescribed in the preceding column 3 (b) shall be decreased as the case may be for each complete unit of 1 8 points by which the under number exceeds 100 0 or falls short of 100 0 (no account being taken of any fraction of that unit) by an amount computed at the rates set out hereunder as illustrated in Tables I and II below respectively



## TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTIONS SET OUT IN COLUMN 3 ABOVE

	Table I					Table II				
	Special allowances payable in the event of a rise in the index number					Special allowances payable in the event of a fall in the index number				
	Index Numbers					Index Numbers				
	100 1	101 9	103 7	105 5	107 3	100 0	98 2	96 4	94 6	92 8
	to	to	to	to	to	to	to	to	to	to
	101 8	103 6	105 4	107 2	109 0	98 3	96 5	94 7	92 9	91 1
	Rs c	Rs c	Rs c	Rs c	Rs c	Rs c	Rs c	Rs c	Rs c	Rs c
<b>Class A</b>										
Worker other than Learner or Apprentice	79 0	81 0	83 0	85 0	87 0	77 0	75 0	73 0	71 0	69 0
Learner or Apprentice										
1st Year	24 70	25 30	25 90	26 50	27 10	24 10	23 50	22 90	22 30	21 70
2nd Year	32 60	33 40	34 20	35 0	35 80	31 80	31 0	30 20	29 40	28 60
3rd Year	40 50	41 50	42 50	43 50	44 50	39 50	38 50	37 50	36 50	35 50
4th Year	52 10	53 40	54 70	56 0	57 30	50 80	49 50	48 20	46 90	45 60
5th Year	64 20	65 80	67 40	69 0	70 60	62 60	61 0	59 40	57 80	56 20
<b>Class B</b>										
Worker other than Learner or Apprentice	60 50	62 0	63 50	65 0	66 50	59 0	57 50	56 0	54 50	53 0
Learner or Apprentice										
1st Year	19 15	19 60	20 5	20 50	20 95	18 70	18 25	17 80	17 35	16 90
2nd Year	30 75	31 50	32 25	33 0	33 75	30 0	29 25	28 50	27 75	27 0
3rd Year	36 80	37 70	38 60	39 50	40 40	35 90	35 0	34 10	33 20	32 30
4th Year	45 54	46 66	47 78	48 90	50 2	44 42	43 30	42 18	41 6	39 94
<b>Class C—Grade I</b>										
Worker other than Learner or Apprentice	51 25	52 50	53 75	55 0	56 25	50 0	48 75	47 50	46 25	45 0
Learner or Apprentice										
1st Year	21 0	21 50	22 0	22 50	23 0	20 50	20 0	19 50	19 0	18 50
2nd Year	26 4	26 66	27 28	27 90	28 52	25 42	24 80	24 18	23 56	22 94
3rd Year	31 25	32 0	32 75	33 50	34 25	30 50	29 75	29 0	28 25	27 50
4th Year	38 78	39 67	40 61	41 55	42 49	37 79	36 85	35 91	34 97	34
<b>Class C—Grade II</b>										
Worker other than Learner or Apprentice	46 54	47 66	48 78	49 90	51 2	45 42	44 30	43 18	42 6	40 94
Learner or Apprentice										
1st Year	19 15	19 60	20 5	20 50	20 95	18 70	18 25	17 80	17 35	16 90
2nd Year	23 77	24 33	24 89	25 45	26 1	23 21	22 65	22 9	21 53	20 97
3rd Year	28 39	29 6	29 73	30 40	31 7	27 72	27 5	26 38	25 71	25 4
4th Year	35 15	35 99	36 83	37 67	38 51	34 31	33 47	32 63	31 79	30 95
<b>Class D</b>										
Worker other than Learner or Apprentice	42 0	43 0	44 0	45 0	46 0	41 0	40 0	39 0	38 0	37 0
Learner or apprentice										
1st Year	17 30	17 70	18 10	18 50	18 90	16 90	16 50	16 10	15 70	15 30
2nd Year	21 50	22 0	22 50	23 0	23 50	21 0	20 50	20 0	19 50	19 0
3rd Year	25 70	26 30	26 90	27 50	28 10	25 10	24 50	23 90	23 30	22 70
4th Year	31 75	32 50	33 25	34 0	34 75	31 0	30 25	29 50	28 75	28 0
<b>Class E</b>										
All workers	39 73	40 67	41 61	42 55	43 49	38 79	37 85	36 91	35 97	35 3
<b>Class F</b>										
All workers	21 65	22 10	22 55	23 0	23 45	21 20	20 75	20 30	19 85	19 40
<b>Class G</b>										
All workers	42 0	43 0	44 0	45 0	46 0	41 0	40 0	39 0	38 0	37 0

In this Schedule, the word "year" in relation to a learner or apprentice shall be deemed to consist of 288 days of continuous employment including—

- every holiday allowed by the employer under section 25, to such learner or apprentice,
- every day of absence, with the approval of the employer,
- every day of absence due to an injury to a worker caused by an accident arising out of and in the course of his employment,
- every day of absence due to any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Chapter 117), and
- every day on which the employer fails to provide work to such learner or apprentice,

but not including the day fixed as a weekly holiday under section 24 "

## THE WAGES BOARDS ORDINANCE, No 27 OF 1941

## Notification

IT is hereby notified under section 27 (3) of the Wages Boards Ordinance, No 27 of 1941, that the decisions of the Wages Board for the Plumbago Trade, made under section 28 of that Ordinance and specified in the Schedule hereto have been approved by the Minister of Labour

The decisions shall come into force on July 1, 1953

Colombo, June 23, 1953

W T JAYASINGHE,  
for Permanent Secretary, Ministry of Labour

## SCHEDULE

The decisions made by the Wages Board for the Plumbago Trade and set out in the Schedule to the notification published in *Gazette* No 9,453 of August 24, 1945, as varied in the manner set out in the notifications published in *Gazette* No 9,914 of October 22, 1948, *Gazette* No 10,113 of June 23, 1950, and *Gazette* No 10,263 of June 29, 1951, shall be further varied by the substitution, for Part II of that Schedule, of the following new Part —

## " PART II

The minimum rate of wages for time work shall consist of—

- (1) a basic rate, and  
(2) a special allowance,

as set out hereunder

Class of Workers	Basic rate for a normal working day	
	Rs	c
Underground workers—		
drillers (hand and machine)	2	0
blasters	2	0
shaft drivers	2	0
timbermen	2	0
stoppers (excavators)	2	0
muckers	1	50
trolleymen	1	50
shift bosses	2	8
overseers and kangames	2	25
basses	2	75
loaders	2	25
unskilled labourers	1	50
onsetters or donakatarayas	2	25
Underground and surface workers—		
mechanics, fitters and electricians	2	50
mechanics, fitters and electricians (assistants)	1	50
winchmen and hoistmen	2	50
windlassmen (dabare workers)	1	50
checkers	2	25
pumpmen	2	50
enginemen	2	50
Surface workers—		
unskilled labourers	1	24
blacksmiths	2	0
drill sharpeners	2	0
smithy boys	1	24
boilermen	2	0
carpenters	2	50
masons	2	50
carters	1	50
watchers	1	50
overseers	2	25
firewood carriers and splitters	1	60
cooks	1	24
bakkikarayas or banksmen	2	0

Workers employed in the following tasks connected with curing and dressing —

	Within the Colombo area		Outside the Colombo area	
	Rs	c	Rs	c
(A) packing, sorting, chipping, crushing, screening, sifting, washing, polishing, grading, transporting plumbago, marking and stitching bags, and loading and unloading bags	For a male worker not under 18 years of age		1	25
	For a female worker not under 18 years of age		1	0
	For a worker, irrespective of sex, under 18 years of age		50	40
"Colombo area" includes any place within five miles of the Municipal limits of Colombo			Rs	c
(B) as overseers and kangames	2	0		

*Rate of special allowance for a normal working day in any month*

- 1 Where the cost of living index number for the preceding month is 99 0, the special allowance shall be—  
(a) in the case of workers other than workers employed in tasks connected with curing and dressing of marketable plumbago—

	<i>Rs c</i>
for a male worker not under 18 years of age	1 15
for a female worker not under 18 years of age	86
for a worker, irrespective of sex, under 18 years of age	79

- (b) in the case of workers employed in tasks connected with curing and dressing of marketable plumbago—

	<i>Rs c</i>
for a male worker not under 18 years of age	1 35
for a female worker not under 18 years of age	1 6
For a worker, irrespective of sex, under 18 years of age	99

2 Where the cost of living index number for the preceding month is above 99 0, the rate of special allowance prescribed in paragraph 1 above shall be increased, for each complete unit of 1 8 points by which the index number exceeds 99 0 (no account being taken of any fraction of that unit) by an amount computed at the rates set out hereunder as illustrated in Table I below—

- 3 cents in the case of a male worker not under 18 years of age,  
2 cents in the case of a female worker not under 18 years of age,  
2 cents in the case of a worker, irrespective of sex, under 18 years of age

- 3 Where the cost of living index number for the preceding month is 98 9, the special allowance shall be—

- (a) in the case of workers other than workers employed in tasks connected with curing and dressing of marketable plumbago—

	<i>Rs c</i>
for a male worker not under 18 years of age	1 12
for a female worker not under 18 years of age	84
for a worker, irrespective of sex, under 18 years of age	77

- (b) in the case of workers employed in tasks connected with curing and dressing of marketable plumbago—

	<i>Rs c</i>
for a male worker not under 18 years of age	1 32
for a female worker not under 18 years of age	1 4
for a worker, irrespective of sex, under 18 years of age	97

4 Where the cost of living index number for the preceding month is below 98 9, the rate of special allowance prescribed in paragraph 3 above shall be decreased, for each complete unit of 1 8 points by which the index number falls short of 98 9 (no account being taken of any fraction of that unit) by an amount computed at the rates set out hereunder as illustrated in Table II below

- 3 cents in the case of a male worker not under 18 years of age,  
2 cents in the case of a female worker not under 18 years of age,  
2 cents in the case of a worker, irrespective of sex, under 18 years of age

## TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTIONS SET OUT IN PARAGRAPHS 2 AND 4 ABOVE

Table I

Special allowance payable in the event of a rise in the index number

Index Numbers	Workers other than workers employed on tasks connected with curing and dressing of marketable plumbago			Workers employed in tasks connected with curing and dressing of marketable plumbago		
	For a male worker not under 18 years of age	For a female worker not under 18 years of age	For a worker (irrespective of sex) under 18 years of age	For a male worker not under 18 years of age	For a female worker not under 18 years of age	For a worker (irrespective of sex) under 18 years of age
	<i>Rs c</i>	<i>Rs c</i>	<i>Rs c</i>	<i>Rs c</i>	<i>Rs c</i>	<i>Rs c</i>
99 0-100 7	1 15	86	79	1 35	1 6	99
100 8-102 5	1 18	88	81	1 38	1 8	1 1
102 6-104 3	1 21	90	83	1 41	1 10	1 3
104 4-106 1	1 24	92	85	1 44	1 12	1 5
106 2-107 9	1 27	94	87	1 47	1 14	1 7

Table II

Special allowance payable in the event of a fall in the index number

98 9-97 2	1 12	84	77	1 32	1 4	97
97 1-95 4	1 9	82	75	1 29	1 2	95
95 3-93 6	1 6	80	73	1 26	1 0	93
93 5-91 8	1 3	78	71	1 23	98	91
91 7-90 0	1 0	76	69	1 20	96	89

**THE WAGES BOARDS ORDINANCE, No 27 OF 1941**

**Notification**

IT is hereby notified under section 27 (3) of the Wages Boards Ordinance, No 27 of 1941, that the decisions of the Wages Board for the Tea Export Trade, made under section 28 of that Ordinance and specified in the Schedule hereto have been approved by the Minister of Labour

The decisions shall come into force on July 1, 1953

Colombo, June 23, 1953

W T JAYASINGHE,  
for Permanent Secretary, Ministry of Labour

**SCHEDULE**

The decisions made by the Wages Board for the Tea Export Trade and set out in the Schedule to the notification published in *Gazette Extraordinary* No 9,436 of July 21, 1945, as varied in the manner set out in the notifications published in *Gazette* No 9,528 of March 8, 1946, and *Gazette Extraordinary* No 10,229 of March 30, 1951, shall be further varied by the substitution, for Part II of that Schedule, of the following new Part —

**"PART II**

The minimum rate of wages for time work shall consist of—

- (1) a basic rate, and
- (2) a special allowance,

as set out hereunder

1 Class of Workers	2 Basic rate for a normal working day	3 Rate of Special Allowance for a normal working day in any month		
		(a) Where the cost of living index number for the preceding month is 100 1, the special allowance shall be—	(b) Where the cost of living index number for the preceding month is 100 0, the special allowance shall be—	(c) Where the cost of living index No for the preceding month is above 100 1 or below 100 0, the rate of special allowance prescribed in the preceding column 3 (a) shall be increased or the rate of special allowance prescribed in the preceding column 3 (b) shall be decreased, as the case may be, for each complete unit of 1 8 points by which the index number exceeds 100 1 or falls short of 100 0 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Tables I and II below respectively
<b>A Male workers not under 18 years of age—</b>	Rs c	Rs c	Rs c	
(a) Grade II— Workers employed in—sampling, opening boxes and turning out contents, weighing empty chests, cutting paper and lead sheets for packing, lining, packing tea in chests, laying out, top lining and soldering, lidding and nailing, hooping and wire tying, scraping out old marks, marking and stencilling, making and soldering lead packets, packet making, weighing and packeting, pasting labels, cutting out and making jute hessian covers, covering with jute hessian, cleaning and sweeping of stores and drains, cutting, sifting and rofiring and polishing green tea	1 24	1 33	1 30	3 cents in the case of a worker (irrespective of sex) not under 18 years of age 2 cents in the case of a worker (irrespective of sex) under 18 years of age
(b) Intermediate Grade— Workers employed in—weighing chests filled with tea, hand bulking, hand blending	1 40	1 42	1 40	
(c) Grade I— Workers employed in—unloading and carrying chests, stacking, carrying chests to blending board, carrying to the store and re-stacking and laying out chests and loading for shipping	1 60	1 43	1 40	
(d) Box makers and repairers	1 40	1 43	1 40	
(e) Watchers	1 50	1 43	1 40	
B Female workers (not under 18 years of age)	1 0	1 21	1 18	
C Workers (irrespective of sex) under 18 years of age—				
Over 14 years but under 15 years	0 60	0 84	0 82	
Over 15 years but under 16 years	0 70	0 89	0 87	
Over 16 years but under 17 years	0 80	0 94	0 92	
Over 17 years but under 18 years	1 0	1 4	1 2	

TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTIONS SET OUT IN COLUMN 3 (c) ABOVE

Table I

Index Numbers	Special allowances payable in the event of a rise in the Index Number							
	Male workers not under 18 years of age		Female workers (not under 18 years of age)	Workers (irrespective of sex) under 18 years of age				
	Gr II	Gr I Inter Gr box makers and repairers and watchers		Over 14 years but under 15 years	Over 15 years but under 16 years	Over 16 years but under 17 years	Over 17 years but under 18 years	
100 1-101 8	1 33	1 43	1 21	0 84	0 89	0 94	1 4	
101 9-103 6	1 36	1 46	1 24	0 86	0 91	0 96	1 6	
103 7-105 4	1 39	1 49	1 27	0 88	0 93	0 98	1 8	
105 5-107 2	1 42	1 52	1 30	0 90	0 95	1 0	1 10	
107 3-109 0	1 45	1 55	1 33	0 92	0 97	1 2	1 12	

Table II

Index Numbers	Special allowances payable in the event of a fall in the Index Number							
	Gr II	Gr I Inter Gr box makers and repairers and watchers	Female workers (not under 18 years of age)	Over 14 years but under 15 years	Over 15 years but under 16 years	Over 16 years but under 17 years	Over 17 years but under 18 years	
100 0-98 3	1 30	1 40	1 18	0 82	0 87	0 92	1 2	
98 2-96 5	1 27	1 37	1 15	0 80	0 85	0 90	1 0	
96 4-94 7	1 24	1 34	1 12	0 78	0 83	0 88	0 98	
94 6-92 9	1 21	1 31	1 9	0 76	0 81	0 86	0 96	
92 8-91 1	1 18	1 28	1 6	0 74	0 79	0 84	0 94	

## THE WAGES BOARDS ORDINANCE, No 27 OF 1941

## Notification

IT is hereby notified under section 27 (3) of the Wages Boards Ordinance, No 27 of 1941, that the decisions of the Wages Board for the Rubber Export Trade, made under section 28 of that Ordinance and specified in the Schedule hereto have been approved by the Minister of Labour

The decisions shall come into force on July 1, 1953

Colombo, June 23, 1953

W T JAYASINGHE,  
for Permanent Secretary, Ministry of Labour

## SCHEDULE

The decisions made by the Wages Board for the Rubber Export Trade and set out in the Schedule to the notification published in *Gazette Extraordinary* No 9,436 of July 21, 1945, as varied in the manner set out in the notifications published in *Gazette* No 9,528 of March 8, 1946, and *Gazette Extraordinary* No 10,229 of March 30, 1951, shall be further varied by the substitution, for Part II of that Schedule, of the following new Part —

## "PART II

The minimum rate of wages for time work shall consist of—

- (1) a basic rate, and
- (2) a special allowance,

as set out hereunder

1 Class of Workers	2 Basic rate for a normal working day	3 Rate of Special Allowance for a normal working day in any month		
		(a)	(b)	(c)
		Where the cost of living index number for the preceding month is 100 1, the special allow- ance shall be—	Where the cost of living index number for the preceding month is 100 0, the special allow- ance shall be—	Where the cost of living index number for the preceding month is above 100 1 or below 100 0 the rate of special allowance prescribed in the preceding column 3 (a) shall be increased or the rate of special allowance prescribed in the preceding column 3 (b) shall be decreased, as the case may be, for each complete unit of 1 8 points by which the index number exceeds 100 1 or falls short of 100 0 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Tables I and II below respectively
	Rs c	Rs c	Rs c	
A—Male workers not under 18 years of age—				
(a) Grade II Workers employed in—stripping, clipping and bark cutting, washing and re- smoking mouldy rubber, general labour including moving to presses, weighing machines and other parts of the store, assembling, wrapping and pricking rub- ber for baling, pressing, hooping and wire tying, cutting jute hessian covers, paint- ing, drying, assembling and marking, treating jute hessian for special packing, covering bales with jute hessian and stitching, laying out bales, cleaning and sweeping of stores and drains	1 24	1 33	1 30	3 cents in the case of a worker (irrespective of sex) not under 18 years of age  2 cents in the case of a worker (irrespective of sex) under 18 years of age
(b) Intermediate Grade Workers employed in—weighing, grading and sorting, the work of press operators	1 40	1 43	1 40	
(c) Grade I Workers employed in—loading, unloading and carrying bales, stacking	1 60	1 43	1 40	
(d) Watchers	1 50	1 43	1 40	
B—Female workers (not under 18 years of age)	1 0	1 21	1 18	
C—Workers (irrespective of sex) under 18 years of age—				
Over 14 years but under 15 years	0 60	0 84	0 82	
Over 15 years but under 16 years	0 70	0 89	0 87	
Over 16 years but under 17 years	0 80	0 94	0 92	
Over 17 years but under 18 years	1 0	1 4	1 2	

TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTIONS SET OUT IN COLUMN 3 (C) ABOVE

Table I

Special allowance payable in the event of a rise in the index number

Index Numbers	Male workers not under 18 years of age		Female workers (not under 18 years of age)	Workers (irrespective of sex) under 18 years of age			
	Grade II	Grade I Inter Grade and watchers		Over 14 years but under 15 years	Over 15 years but under 16 years	Over 16 years but under 17 years	Over 17 years but under 18 years
100 1—101 8	1 33	1 43	1 21	0 84	0 89	0 94	1 4
101 9—103 6	1 36	1 46	1 24	0 86	0 91	0 96	1 6
103 7—105 4	1 39	1 49	1 27	0 88	0 93	0 98	1 8
105 5—107 2	1 42	1 52	1 30	0 90	0 95	1 0	1 10
107 3—109 0	1 45	1 55	1 33	0 92	0 97	1 2	1 12

Table II

Special allowances payable in the event of a fall in the index number

100 0—98 3	1 30	1 40	1 18	0 82	0 87	0 92	1 2
98 2—96 5	1 27	1 37	1 15	0 80	0 85	0 90	1 0
96 4—94 7	1 24	1 34	1 12	0 78	0 83	0 88	0 98
94 6—92 9	1 21	1 31	1 9	0 76	0 81	0 86	0 96
92 8—91 1	1 18	1 28	1 6	0 74	0 79	0 84	0 94

## THE WAGES BOARDS ORDINANCE, No. 27 OF 1941

## Notification

IT is hereby notified under section 27(3) of the Wages Boards Ordinance, No. 27 of 1941, that the decisions of the Wages Board for the Motor Transport Trade, made under section 28 of that Ordinance and specified in the Schedule hereto have been approved by the Minister of Labour.

The decisions shall come into force on July 1, 1953

Colombo, June 23, 1953

W T JAYASINGHE,  
for Permanent Secretary, Ministry of Labour

## SCHEDULE

The decisions made by the Wages Board for the Motor Transport Trade and set out in the Schedule to the notification published in *Gazette* No. 9,667 of February 14, 1947, as varied in the manner set out in the notifications published in *Gazette* No. 9,693 of April 25, 1947, *Gazette* No. 10,147 of September 1, 1950, and *Gazette Extraordinary* No. 10,229 of March 30, 1951, shall be further varied by the substitution, for Part II of that Schedule, of the following new Part —

## " PART II

- 1 Wages for the Motor Transport Trade shall be paid on a monthly basis to permanent workers and on a daily basis to temporary workers
- 2 The minimum rate of wages for time work shall consist of a basic rate and a special allowance as set out below
- 3 (1) A permanent worker of any class specified in this part shall be paid as wages for any month mentioned in column I below an amount equal to the minimum monthly rate specified in respect of that class in this Part, if he has worked during the minimum number of working days specified in respect of that month in column II below

I Month	II Minimum number of working days
January	27
February	24
March	27
April	26
May	27
June	26
July	27
August	27
September	26
October	27
November	26
December	27

(2) In respect of each such day of work in any month as is in excess of the minimum number of working days specified in respect of that month in paragraph 3 (1), the minimum rate of wages payable shall be an amount equal to one and a half times the minimum daily rate ascertained by dividing the minimum monthly rate by 25

4 Where a permanent worker of any class specified in this Part has commenced employment in the course of any month, he shall be paid as wages for that month an amount which bears to the minimum monthly rate specified in respect of that class in this Part, the proportion which the period of his employment bears to the minimum number of working days specified in respect of that month in paragraph 3

5 Where by reason of any unauthorised absence a permanent worker of any class specified in this Part has not worked in any month during the minimum number of working days specified in respect of that month in paragraph 3, he shall be paid as wages for that month an amount which bears to the minimum monthly rate specified in respect of that class in this Part, the proportion which the difference between such minimum number of working days and the number of days of unauthorised absence bears to such minimum number of working days

6 Absence from work on holidays, on days on which the employer fails to provide work, and on days for which leave with full pay is allowed to a permanent worker, shall not be deemed to be unauthorised absence

7 For the purposes of computing the wages of a worker paid on a monthly basis, a holiday referred to in Part IV, shall be deemed to be a day on which the worker has worked

1 Class of Worker	2 Basic Rate		3 Rate of Special Allowance					
	For a Month	For a Day	(a) Where the cost of living index number for the preceding month is 100 1, the special allowance shall be—		(b) Where the cost of living index number for the preceding month is 100 0 the special allowance shall be—		(c) Where the cost of living index number for the preceding month is above 100 1 or below 100 0, the rate of special allowance prescribed in the preceding column 3 (a) shall be increased or the rate of special allowance prescribed in the preceding column 3 (b) shall be decreased, as the case may be, for each complete unit of 1 8 points by which the index number exceeds 100 1 or falls short of 100 0 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Tables I and II below, respectively	
			For a Month	For a Day	For a Month	For a Day	For a Month	For a Day
Rs c	Rs c	Rs c	Rs c	Rs c	Rs c	Rs c	Rs c	
Class A worker								
Drivers of omnibuses licensed to carry over 22 passengers	100 0	4 0	42 0	1 80	41 0	1 75	1 0	0 5
Class B worker								
Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed pay load of over 20 cwt	90 0	4 0	42 0	1 80	41 0	1 75	1 0	0 5
Class C worker								
Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed pay load of 20 cwt and under, and drivers of hearses	85 0	32 5	39 50	1 80	38 50	1 75	1 0	0 5
Class D worker								
Drivers of lorries with trailers (including those of the Scammell Horse type but excluding those owned by an estate and used solely for internal transport within the estate)	100 0	4 0	42 0	1 80	41 0	1 75	1 0	0 5
Class E worker								
Drivers of lorries owned by an estate and used solely for internal transport within the estate	70 0	2 75	37 0	1 55	36 0	1 50	1 0	0 5
Class F workers								
Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses	67 50	2 75	42 0	1 80	41 0	1 75	1 0	0 5
Class G worker								
Cleaners and porters of lorries with a licensed pay load of over 20 cwt	60 0	2 50	38 30	1 80	37 40	1 75	0 90	0 5
Class H worker								
Cleaners and porters of lorries with a licensed pay load of 20 cwt and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses	50 0	2 25	38 30	1 80	37 40	1 75	0 90	0 5
Class I worker								
Omnibus checkers or time keepers	60 0	—	38 30	—	37 40	—	0 90	—
Class J worker								
Omnibus inspectors and omnibus stand supervisors	90 0	—	38 30	—	37 40	—	0 90	—
Class K worker								
Porters engaged by employers who use the motor transport trade as incidental to the carrying on of some other trade and workers in the motor transport trade other than workers specified in the preceding items	45 0	1 50	29 0	1 6	28 25	1 3	0 75	0 3

In the foregoing decisions—

- (a) "cleaners" means workers, employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.
- (b) "porters" means workers, employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

## TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTIONS SET OUT IN COLUMN 3 (c) ABOVE

Table I

Special allowance payable in the event of a rise in the index number

Index Numbers	Classes A, B, D & F		Class C		Class E		Classes G & H		Classes I & J		Class K	
	For a month	For a day	For a month	For a day	For a month	For a day	For a month	For a day	For a month	For a day	For a month	For a day
	Rs c	Rs c	Rs c	Rs c	Rs c	Rs c	Rs c	Rs c	Rs c	Rs c	Rs c	Rs c
100 1-101 8	42 0	1 80	39 50	1 80	37 0	1 55	38 30	1 80	38 30	29 0	1 6	
101 9-103 6	43 0	1 85	40 50	1 85	38 0	1 60	39 20	1 85	39 20	29 75	1 9	
103 7-105 4	44 0	1 90	41 50	1 90	39 0	1 65	40 10	1 90	40 10	30 50	1 12	
105 5-107 2	45 0	1 95	42 50	1 95	40 0	1 70	41 0	1 95	41 0	31 25	1 15	
107 3-109 0	46 0	2 0	43 50	2 0	41 0	1 75	41 90	2 0	41 90	32 0	1 18	

Table II

Special allowances payable in the event of a fall in the index number

100 0-98 3	41 0	1 75	38 50	1 75	36 0	1 50	37 40	1 75	37 40	28 25	1 3
98 2-96 5	40 0	1 70	37 50	1 70	35 0	1 45	36 50	1 70	36 50	27 50	1 0
96 4-94 7	39 0	1 65	36 50	1 65	34 0	1 40	35 60	1 65	35 60	26 75	0 97
94 6-92 9	38 0	1 60	35 50	1 60	33 0	1 35	34 70	1 60	34 70	26 0	0 94
92 8-91 1	37 0	1 55	34 50	1 55	32 0	1 30	33 80	1 55	33 80	25 25	0 91

## THE WAGES BOARDS ORDINANCE, - No 27 OF 1941

## Notification

IT is hereby notified under section 27 (3) of the Wages Boards Ordinance, No 27 of 1941, that the decisions of the Wages Board for the Dock, Harbour and Port Transport Trade, made under section 28 of that Ordinance and specified in the Schedule hereto have been approved by the Minister of Labour

The decisions shall come into force on July 1, 1953

W T JAYASINGHE,  
for Permanent Secretary, Ministry of Labour

Colombo, June 23, 1953

## SCHEDULE

The decisions made by the Wages Board for the Dock, Harbour and Port Transport Trade under sections 20, 25 and 26 of the Wages Boards Ordinance, No 27 of 1941, and set out in the Schedule to the notification published in *Gazette Extraordinary* No 10,022 of September 27, 1949, shall be varied by the substitution, for Part II of that Schedule, of the following new Part —

## " PART II

- 1 Wages shall be paid on a monthly basis
- 2 The minimum rate of wages for time work shall consist of a basic rate and a special allowance as set out below
- 3 (1) A worker of any class specified in this Part shall be paid as wages for any month mentioned in column I below an amount equal to the minimum monthly rate specified in respect of that class in this Part, if he has worked or presented himself to the employer and made himself available for work within his normal hours of work during the minimum number of working days specified in respect of that month in column II below

I Month	II Minimum number of working days	I Month	II Minimum number of working days
January	27	July	27
February	24	August	27
March	27	September	26
April	26	October	27
May	27	November	26
June	26	December	27

(2) In respect of each day of work in any month as is in excess of the minimum number of working days specified in respect of that month in paragraph 3 (1), the minimum rate of wages payable shall be an amount equal to one and a half times the minimum daily rate ascertained by dividing the minimum monthly rate by 30

4 Where a worker of any class specified in this Part has commenced employment in the course of any month, he shall be paid as wages for that month an amount which bears to the minimum monthly rate specified in respect of that class in this Part the proportion which the period of his employment bears to the minimum number of working days specified in respect of that month in paragraph 3 (1)

5 Where by reason of any unauthorised absence a worker of any class specified in this Part has not worked in any month during the minimum number of working days specified in respect of that month in paragraph 3 (1), he shall be paid as wages for that month an amount which bears to the minimum monthly rate specified in respect of that class in this Part the proportion which the difference between such minimum number of working days and the number of days of unauthorised absence bears to such minimum number of working days



6 Absence from work on holidays or on days on which the employer fails to provide work or on days for which leave with full pay is allowed to a worker, shall not be deemed to be unauthorised absence

7 For the purposes of computing the wages of a worker, a holiday referred to in Part III shall be deemed to be a day on which the worker has worked

1 Class of Worker	2 Basic Rate for a Month	3 Rate of Special Allowance for a Month		
		(a) Where the cost of living index number for the preceding month is 100 1, the special allowance shall be—	(b) Where the cost of living index number for the preceding month is 100 0, the special allowance shall be—	(c) Where the cost of living index number for the preceding month is above 100 1 or below 100 0 the rate of special allowance prescribed in the preceding column 3 (a) shall be increased or the rate of special allowance prescribed in the preceding column 3 (b) shall be decreased, as the case may be, for each complete unit of 1 8 points by which the index number exceeds 100 1 or falls short of 100 0 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Tables I and II below respectively
	Rs c	Rs. c.	Rs c.	Rs c.
<b>1 Manual Work—</b>				
<b>Special Grade—</b>				
General Cargo				
On Board				
Foremen				
Afloat				
Foremen				
Coal				
On Board	65 0	32 50	31 75	0 75
Foremen (discharging section)				
Foremen (bunkering section)				
Ashore				
Foremen				
Fuel Oils				
Afloat				
Masters (diesel barges)				
<b>Skilled Grade—</b>				
General Cargo				
On Board				
Hatch tindals				
Afloat				
Succanies (tug or launch)				
Drivers (tug or launch)				
Assistant foremen				
Serangs (tug or launch)				
Ashore				
Nattames				
Assistant nattames				
Drivers (crane)				
Coal				
On Board	55 0	28 50	27 75	0 75
Hatch tindals (discharging)				
Winchmen (bunkering by crane)				
Afloat				
Divers (salvage section)				
Tindal divers (salvage section)				
Fuel Oils				
Afloat				
Head drivers (diesel barges)				
Tindals				
Engine drivers (barges)				
Coxswains (launches)				
Driver steersmen of launches				
Second drivers of diesel barges				
<b>Semi skilled Grade—</b>				
General Cargo				
On Board				
Winchmen				
Deckmen				
Box repairers				
Afloat				
Firemen (tug or launch)				
Drivers (water, boiler, or diesel boats)				
Tindals (water, boiler or diesel boats)				
Firemen (water, boiler or diesel boats)				
Pipe Serangs (water, boiler or diesel boats)				
Deck hands (water, boiler or diesel boats)				
Serangs (water boiler, or diesel boats)	45 0	25 50	24 75	0 75
Deckman (tug or launch)				
Ashore				
Kanganies (bag and general cargo)				
Checkers				
Kanganies (exports and imports)				
Collectors of sweepings				
Firemen (crane)				
Gear officemen				
Coal				
On Board				
Rope runners (discharging section)				
Tub fillers (discharging section)				
Tindals (bunkering)				
Shingmen (bunkering by crane)				

1 Class of Worker	2 Basic Rate for a Month	3 Rate of Special Allowance for a Month		
		(a) Where the cost of living index number for the preceding month is 100 1, the special allowance shall be—	(b) Where the cost of living index number for the preceding month is 100 0, the special allowance shall be—	(c) Where the cost of living index number for the preceding month is above 100 1 or below 100 0, the rate of special allowance prescribed in the preceding column 3 (a) shall be increased or the rate of special allowance prescribed in the preceding column 3 (b) shall be decreased, as the case may be, for each complete unit of 1 8 points by which the index number exceeds 100 1 or falls short of 100 0 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Tables I and II below respectively
Fuel Oils				
Afloat				
Third drivers (barges)				
Firemen (diesel barges)				
Greasers (diesel barges)				
Deckhands (diesel barges)				
Calassies				
Steersmen of diesel barges				
	Rs c	Rs c	Rs c	Rs c
	45 0	25 50	24 75	0 75
<i>Unskilled Grade I—</i>				
General Cargo				
On Board				
Collectors of sweepings				
Guymen				
Hookmen				
Bag stitchers				
Shifters (cargo)				
Stowers (cargo)				
Stackmen				
Stevedores (other than hatch tindals, winchmen, deckmen, guymen, hookmen and stackmen)				
Ashore				
Gate watchers				
Stackers (bag and general cargo)				
Slingers (bag and general cargo)				
Assistant kanganyes (exports and imports)				
	37 0	25 50	24 75	0 75
Coal				
On Board				
Deckmen				
Tub shifters				
Tub repairers				
Tub trimmers				
Hookmen				
Guymen				
Trimmers (bunkering)				
Afloat				
Lighter tindals				
Ashore				
Coal wall builders				
<i>Unskilled Grade II—</i>				
General Cargo				
On Board				
Hatch cleaners				
Ship serangs				
Watchmen (hatch, gang and "bad order")				
Afloat				
Tindals (gig boats)				
Crew (gig boats)				
Tindals (ash boats)				
Crew (ash boats)				
Pontoonmen				
Cattle bargemen				
Ashore				
Delivery men (bag and general cargo)				
Bag stitchers				
Shore serangs				
Shoremen (exports and imports)				
Messengers				
Box repairers (exports and imports)				
	31 0	25 50	24 75	0 75
Coal				
On Board				
Ship serangs (discharging section)				
Ship serangs (bunkering)				
Winchmen (discharging section)				
Sweepers (discharging section)				
Hookmen (bunkering)				
Signalmen (bunkering by crane)				
Workers engaged in shovelling on deck, lifting bags, holding bags for filling and carrying bags (shifting section)				

1 Class of Worker	2 Basic Rate for a Month	3 Rate of Special Allowance for a Month		
		(a) Where the cost of living index number for the preceding month is 100 1 the special allowance shall be—	(b) Where the cost of living index number for the preceding month is 100 0 the special allowance shall be—	(c) Where the cost of living index number for the preceding month is above 100 1 or below 100 0, the rate of special allowance prescribed in the preceding column 3 (a) shall be increased or the rate of special allowance prescribed in the preceding column 3 (b) shall be decreased, as the case may be, for each complete unit of 1 8 points by which the index number exceeds 100 1 or falls short of 100 0 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Tables I and II below respectively
Afloat Lightermen (salvage section)	Rs 0	Rs 0	Rs 0	Rs 0
Ashore Hookmen				
Bag stichers				
Jetty serangs				
Messengers				
Water Boys				
Fuel-Oils Afloat				
Serangs (diesel barges)				
Barge watchmen				
Women Workers— General Cargo— Ashore— Female kangannies				
Female labourers	30 0	25 50	24 75	0 75
2 Non Manual Work— Special Grade— General Cargo On Board Receipt keepers	75 0	38 0	37 0	1 0
Grade I— General Cargo On Board Tally clerks Assistant receipt keepers Ashore Tally clerks Coal On Board Tally clerks	55 0	28 50	27 75	0 75

TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTIONS SET OUT IN COLUMN 3 (c) ABOVE

Table I

Special Allowances payable in the event of a rise in the index number

Index Number	Manual Workers			Non Manual Workers	
	Special Grade	Skilled Grade	Semi skilled Grade, Un skilled Grades I and II and Women workers	Special Grade	Grade I
	Rs c	Rs c	Rs c	Rs c	Rs c
100 1-101 8	32 50	28 50	25 50	38 0	28 50
101 9-103 6	33 25	29 25	26 25	39 0	29 25
103 7-105 4	34 0	30 0	27 0	40 0	30 0
105 5-107 2	34 75	30 75	27 75	41 0	30 75
107 3-109 0	35 50	31 50	28 50	42 0	31 50

Table II

Special Allowances payable in the event of a fall in the index number

100 0-98 3	31 75	27 75	24 75	37 0	27 75
98 2-96 5	31 0	27 0	24 0	36 0	27 0
96 4-94 7	30 25	26 25	23 25	35 0	26 25
94 6-92 9	29 50	25 50	22 50	34 0	25 50
92 8-91 1	28 75	24 75	21 75	33 0	24 75

## THE WAGES BOARDS ORDINANCE, No 27 OF 1941

## Notification

IT is hereby notified under section 27 (3) of the Wages Boards Ordinance, No 27 of 1941, that the decisions of the Wages Board for the Cinema Trade, made under section 28 of that Ordinance and specified in the Schedule hereto have been approved by the Minister of Labour

The decisions shall come into force on July 1, 1953

Colombo, June 23, 1953

W T JAYASINGHE,  
for Permanent Secretary, Ministry of Labour

## SCHEDULE

The decisions made by the Wages Board for the Cinema Trade and set out in the Schedule to the notification published in *Gazette Extraordinary* No 9,961 of March 30, 1949 as varied in the manner set out in the notifications published in *Gazette* No 9,999 of July 15, 1949, *Gazette* No 10,047 of November 25, 1949 and *Gazette Extraordinary* No 10,229 of March 30, 1951, shall be further varied by the substitution, for Part II of that Schedule, of the following new Part —

## "PART II (SECTIONS 20 AND 26)

- 1 Wages shall be paid on a monthly basis
- 2 The minimum rate of wages for time work shall consist of a basic rate and a special allowance as set out below
- 3 (1) A worker of any class specified in this Part shall be paid as wages for any month mentioned in column I below an amount equal to the minimum monthly rate specified in respect of that class in this Part, if he has worked during the minimum number of working days specified in respect of that month in column II below

<i>I</i> <i>Month</i>	<i>II</i> <i>Minimum Number of Working Days</i>
January	27
February	24
March	27
April	26
May	27
June	26
July	27
August	27
September	26
October	27
November	26
December	27

(2) In respect of each such day of work in any month as is in excess of the minimum number of working days specified in respect of that month in paragraph 3 (1), the minimum rate of wages payable shall be an amount equal to one and a half times the minimum daily rate ascertained by dividing the minimum monthly rate by 25

4 Where a worker of any class specified in this Part has commenced employment in the course of any month, he shall be paid as wages for that month an amount which bears to the minimum monthly rate specified in respect of that class in this Part the proportion which the period of his employment bears to the minimum number of working days specified in respect of that month in paragraph 3 (1)

5 Where by reason of any unauthorised absence a worker of any class specified in this Part has not worked in any month during the minimum number of working days specified in respect of that month in paragraph 3 (1), he shall be paid as wages for that month an amount which bears to the minimum monthly rate specified in respect of that class in this Part the proportion which the difference between such minimum number of working days and the number of days of unauthorised absence bears to such minimum number of working days

6 Absence from work on holidays, on days on which the employer fails to provide work, and on days for which leave with full pay is allowed to a worker, shall not be deemed to be unauthorised absence

7 For the purposes of computing the wages of a worker, a holiday referred to in Part III shall be deemed to be a day on which the worker has worked

1 Class of Worker	2 Basic Rate for a Month		3 Rate of Special Allowance for a Month		
	Within the Municipal areas	Outside the Municipal areas	(a)	(b)	(c)
			Where the cost of living index number for the preceding month is 100 1, the special allowance shall be—	Where the cost of living index number for the preceding month is 100 0, the special allowance shall be—	Where the cost of living index number for the preceding month is above 100 1 or below 100 0, the rate of special allowance prescribed in the preceding column 3 (a) shall be increased or the rate of special allowance prescribed in the preceding column 3 (b) shall be decreased, as the case may be for each complete unit of 1 8 points by which the index number exceeds 100 1 or falls short of 100 0 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Tables I and II below respectively
Rs c	Rs c	Rs c	Rs c	Rs c	
<b>A—NON CLERICAL</b>					
<i>Unskilled</i>					
Advertisement cart puller					
Advertisement or poster boy					
Bathroom boy					
Car or cycle park attendant					
Chocolate boy					
Cleaner					
Cloak room boy					
Conservancy labourer					
Garden labourer					
Gate keeper	32 25	32 25	34 38	33 60	0 78
Hall boy					
Peon					
Sandwich boy					
Soft drinks keeper					
Unskilled labourer					
Usher					
Usherette					
Waiter					
Watcher (day)					
Watcher (night)					
<i>Semi skilled</i>					
Assistant bar keeper					
Assistant Engine driver					
Checker					
Cook Grade II (lower)	37 50	35 0	36 98	36 20	0 78
Re winder					
Telephone operator					
Third Assistant operator					
<i>Skilled, Grade II</i>					
Assistant operator					
Bar keeper					
Carpenter					
Cook, Grade I (higher)					
Electrician Grade II					
Film room repairer, Grade II	50 0	42 0	38 80	38 2	0 78
Non synch operator					
Second Assistant operator					
Supervisor or head checker					
Tent master					
Wireman					
Fireman					
<i>Skilled, Grade I</i>					
Armature winder					
Electrician Grade I					
Engine Driver					
Film room repairer, Grade I	60 0	55 0	38 80	38 2	0 78
Head operator					
Tent maker					
<b>B—CLERICAL</b>					
<i>Grade III</i>					
Advertisement clerk					
Assistant cashier clerk					
Despatch and clearing clerk	45 0	40 0	34 50	34 0	0 50
Advance booking clerk					
Booking clerk					
<i>Grade II</i>					
Advertisement manager					
Cashier clerk					
Clerk (accounts and general)	50 0	45 0	37 50	37 0	0 50
Typist					
Wharf clerk					
Storekeeper					
Book keeper					
<i>Grade I</i>					
Head clerk	100 0	100 0	42 50	42 0	0 50

## TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTION SET OUT IN COLUMN 3 (C) ABOVE

Table I

Special Allowances payable in the event of a rise in the index number

	A—Non-Clerical			B—Clerical		
	Un-skilled workers	Semi-skilled workers	Skilled workers Grade I and Grade II	Grade III	Grade II	Grade I
	Rs c	Rs c	Rs c	Rs c	Rs c	Rs c
100 1-101 8	34 38	36 98	38 80	34 50	37 50	42 50
101 9-103 6	35 16	37 76	39 58	35 0	38 0	43 0
103 7-105 4	35 94	38 54	40 36	35 50	38 50	43 50
105 5-107 2	36 72	39 32	41 14	36 0	39 0	44 0
107 3-109 0	37 50	40 10	41 92	36 50	39 50	44 50

Table II

Special Allowances payable in the event of a fall in the index number

100 0-98 3	33 60	3 20	38 2	34 0	37 0	42 0
98 2-96 5	32 82	35 42	37 24	33 50	36 50	41 50
96 4-94 7	32 4	34 64	36 46	33 0	36 0	41 0
94 6-92 9	31 26	33 86	35 68	32 50	35 50	40 50
92 8-91 1	30 48	33 8	34 90	32 0	35 0	40 0

## THE WAGES BOARDS ORDINANCE, No. 27 OF 1941

## Notification

IT is hereby notified under section 27 (3) of the Wages Boards Ordinance, No. 27 of 1941, that the decisions of the Wages Board for the Rubber Growing and Manufacturing Trade, made under section 28 of that Ordinance and specified in the Schedule hereto have been approved by the Minister of Labour

The decisions shall come into force on July 1, 1953

Colombo, June 23, 1953

W T JAYASINGHE,  
for Permanent Secretary, Ministry of Labour

## SCHEDULE

The decisions made by the Wages Board for the Rubber Growing and Manufacturing Trade and set out in the Schedule to the notification published in *Gazette* No 10,047 of November 25, 1949, as varied in the manner set out in the notifications published in *Gazette* No 10,115 of June 30, 1950, *Gazette* No 10,168 of October 27, 1950, and *Gazette Extraordinary* No 10,229 of March 30, 1951, and No 10,429 of July 30, 1952, shall be further varied by the substitution, for Part II of that Schedule, of the following new Part —

## "PART II

The minimum rate of wages for time work for any person (including any tapper) engaged in the rubber growing and manufacturing trade more fully described in the Order appearing in the notification under section 6 (2) of the Wages Boards Ordinance, No 27 of 1941, published in *Gazette Extraordinary* No 10,035 of October 22, 1949 (as amended by any subsequent Order), shall consist of—

- (1) a basic rate, and
- (2) a special allowance as set out hereunder

Class of worker	Basic rate for a normal working day Rs c	Rate of special allowance for a normal working day in any month
		Where the cost of living index number for the preceding month is 99 2, the special allowance shall be—
		Rs c
		For a male worker not under 16 years of age 1 9
		For a female worker not under 15 years of age 0 82
		For a child worker 0 75
Male worker not under 16 years of age	1 30	Where the cost of living index number for the preceding month is above 99 2, the rate of special allowance hereinbefore prescribed shall be increased, for each complete unit of 1 8 points by which the index number exceeds 99 2 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Table I below—
		3 cents in the case of a male worker not under 16 years of age
		2 cents in the case of a female worker not under 15 years of age
		2 cents in the case of a child worker
Female worker not under 15 years of age	1 20	Where the cost of living index number for the preceding month is 99 1, the special allowance shall be—
		Rs c
		For a male worker not under 16 years of age 1 6
		For a female worker not under 15 years of age 0 80
		For a child worker 0 73
Child worker	0 95	Where the cost of living index number for the preceding month is below 99 1, the rate of special allowance hereinbefore prescribed shall be decreased, for each complete unit of 1 8 points by which the index number falls short of 99 1 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Table II below—
		3 cents in the case of a male worker not under 16 years of age
		2 cents in the case of a female worker not under 15 years of age
		2 cents in the case of a child worker

## TABLES ILLUSTRATING THE APPLICATION OF THE FOREGOING PARAGRAPHS

Table I

Special allowances payable in the event of a rise in the index number

Index numbers	Special Allowance		
	For a male worker not under 16 years of age	For a female worker not under 15 years of age	For a child worker
	Rs c	Rs c	Rs c
99 2-100 9	1 9	0 82	0 75
101 0-102 7	1 12	0 84	0 77
102 8-104 5	1 15	0 86	0 79
104 6-106 3	1 13	0 88	0 81
106 4-108 1	1 21	0 90	0 83

Table II

Special allowances payable in the event of a fall in the index number

	Rs c	Rs c	Rs c
99 1-97 4	1 6	0 80	0 73
97 3-95 6	1 3	0 78	0 71
95 5-93 8	1 0	0 76	0 69
93 7-92 0	0 97	0 74	0 67
91 9-90 2	0 94	0 72	0 65

Notwithstanding anything to the contrary contained in the preceding provisions of this Part, the minimum rate of wages for time work for any tapper employed on a Sunday or for any worker (langany) engaged in supervising the work of a tapper on that day shall be one and half times the minimum rate of wages for time work fixed for such worker in respect of a normal working day

In the foregoing decisions—

- (a) 'child worker' means a male worker under 16 years of age or a female worker under 15 years of age  
 (b) 'tapper' means a worker engaged in the following activities —  
 tapping, collecting of scrap and latex, straining of latex, scraping of diseased tissues, spraying and applying fungicide"

## THE WAGES BOARDS ORDINANCE, No 27 OF 1941

## Notification

It is hereby notified under section 27 (3) of the Wages Boards Ordinance, No 27 of 1941, that the decisions of the Wages Board for the Building Trade, made under section 28 of that Ordinance and specified in the Schedule hereto have been approved by the Minister of Labour

The decisions shall come into force on July 1, 1953

Colombo, June 23, 1953

W T JAYASINGHE,  
 for Permanent Secretary, Ministry of Labour

## SCHEDULE

The decisions made by the Wages Board for the Building Trade and set out in the Schedule to the notification published in *Gazette* No 10,141 of August 25, 1950, as varied in the manner set out in the notification published in *Gazette Extraordinary* No 10,229 of March 30, 1951, shall be further varied by the substitution, for Part II of that Schedule, of the following new Part —

## "PART II

The minimum rate of wages for time work shall consist of—

- (1) a basic rate, and  
 (2) a special allowance, as set out hereunder—

Class of worker	1 Basic rate for a normal working day	3 Rate of Special Allowance for a normal working day in any month		
		(a)	(b)	(c)
	Rs c	Rs c	Rs c	
Unskilled—				
Male labourers not under 18 years of age	1 24	1 33	1 30	3
Female labourers not under 18 years of age	1 0			
Unskilled labourers (irrespective of sex) under 18 years of age	0 80			
Semi Skilled, Grade II—				
Painters, decorators, tilers (roofing), scaffolders, mechanical equipment operators	1 44	1 43	1 40	3
Semi Skilled, Grade I—				
Kangames	1 60			
Skilled—				
Masons (building), carpenters (building), plumbers, erectors (construction steel), equipment maintenance men, tinkers	1 80			

(a) Where the cost of living index number for the preceding month is 100 1, the special allowance shall be—  
 (b) Where the cost of living index number for the preceding month is 100 0, the special allowance shall be—  
 (c) Where the cost of living index number for the preceding month is above 100 1 or below 100 0, the rate of special allowance prescribed in the preceding column 3(a) shall be increased or the rate of special allowance prescribed in the preceding column 3 (b) shall be decreased, as the case may be, for each complete unit of 1 8 points by which the index number exceeds 100 1 or falls short of 100 0 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Tables I and II below respectively

TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTIONS SET OUT IN COLUMN 3(c) ABOVE

Table I

Special Allowance payable in the event of a rise in the index number

Index No	Unskilled Labourer	Worker other than an Unskilled Labourer
	Rs c	Rs c
100 1-101 8	1 33	1 43
101 9-103 6	1 36	1 46
103 7-105 4	1 39	1 49
105 5-107 2	1 42	1 52
107 3-109 0	1 45	1 55

Table II

Special Allowance payable in the event of a fall in the index number

Index No	Unskilled Labourer	Worker other than an Unskilled Labourer
	Rs c	Rs c
100 0-98 3	1 30	1 40
98 2-96 5	1 27	1 37
96 4 94 7	1 24	1 34
94 6-92 9	1 21	1 31
92 8-91 1	1 18	1 28

THE WAGES BOARDS ORDINANCE, No. 27 OF 1941

Notification

IT is hereby notified under section 27 (3) of the Wages Boards Ordinance, No 27 of 1941, that the decisions of the Wages Board for the Match Manufacturing Trade, made under section 28 of that Ordinance and specified in the Schedule hereto have been approved by the Minister of Labour

The decisions shall come into force on July 1, 1953

Colombo, June 27, 1953

W T JAYASINGHE,  
for Permanent Secretary, Ministry of Labour

SCHEDULE

The decisions made by the Wages Board for the Match Manufacturing Trade and set out in the Schedule to the notification published in Gazette No 9,708 of May 30, 1947, as varied in the manner set out in the notifications published in Gazette No 9,840 of March 12, 1948, Gazette No 9,881 of June 25, 1948, Gazette Extraordinary No 10,229 of March 30, 1951, and Gazette No 10,247 of May 11, 1951, shall be further varied by the substitution for Part II of that Schedule, of the following new Part —

The minimum rate of wages for time work shall consist of—

- (1) a basic rate, and
- (2) a special allowance, as set out hereunder—

PART II

Class of Work	Rate of Special Allowance for a Normal Working Day in any Month							
	Basic Rate for a Normal Working Day		(a) Where the cost of living index number for the preceding month is 100 1 the special allowance shall be—		(b) Where the cost of living index number for the preceding month is 100 0 the special allowance shall be—		(c) Where the cost of living index number for the preceding month is above 100 1 or below 100 0 the rate of special allowance prescribed in the preceding column 3 (a) shall be increased or the rate of special allowance prescribed in the preceding column 3 (b) shall be decreased, as the case may be for each complete unit of 1 8 points by which the index number exceeds 100 1 or falls short of 100 0 (no account being taken of any fraction of that unit) by an amount computed at the rates set out hereunder as illustrated in Tables I and II below respectively	
	For Men Rs c	For Women Rs c	For Men Rs c	For Women Rs c	For Men Rs c	For Women Rs c	For Men Rs c.	For Women Rs c
A.—Adults (18 years and over) —								
Grade I—								
Splint chopping by machine driver, peeling splints, rims outside veneers and bottom veneers by machine driver, sharpening knives and tools by machine driver, filling frames by machine driver, dipping of sticks in chemical composition by machine driver, frictioning by machine driver, mixing composition for match head by mixer, paper sitting by machine driver, the work of an overseer or kangany, box filling by machine driver	1 80	1 44	1 43	1 33	1 40	1 30	03	03
Grade II—								
Gross cutting by hand, cross cutting by machine driver, splint levelling cutting outside, rim and bottom veneers by cutter, inner box making by machine, sharpening knives and tools by machine by helper, paraffining by hand, emptying frames, side painting of boxes, checking filled boxes, banderolling by machine (driver), mixing composition for painting sides of boxes, outer box making by machine, feeding boxes by machine for box filling, dipping sticks in chemical composition by hand	1 40	1 12	1 43	1 33	1 40	1 30	03	03



1 Class of Work	3 Rate of Special Allowances for a Normal Working Day in any Month							
	Basic Rate for a Normal Working Day		(a) Where the cost of living index number for the preceding month is 100 1 the special allowance shall be—		(b) Where the cost of living index number for the preceding month is 100 0 the special allowance shall be—		(c) Where the cost of living index number for the preceding month is above 100 1 or below 100 0 the rate of special allowance prescribed in the preceding column 3 (a) shall be increased or the rate of special allowance prescribed in the preceding column 3 (b) shall be decreased as the case may be, for each complete unit of 1 8 points by which the index number exceeds 100 1 or falls short of 100 0 (no account being taken of any fraction of that unit) by an amount computed at the rates set out hereunder as illustrated in Tables I and II below respectively	
	For Men Rs c	For Women Rs c	For Men Rs c	For Women Rs c	For Men Rs c	For Women Rs c	For Men Rs c	For Women Rs c
Grade III— The work (in the Match Manufacturing Trade) of all workers not specified in Grade I or Grade II above other than the work of a watcher	1 24	1 0	1 33	1 21	1 30	1 18	08	08
Grade IV— The work of a watcher	1 50	—	1 43	—	1 40	—	08	—
	<i>Irrespective of Sex</i> Rs c.		<i>Irrespective of Sex</i> Rs c.		<i>Irrespective of Sex</i> Rs c.		<i>Irrespective of Sex</i> Rs c.	
B—Young Persons —								
Grade I—								
Over 14 years and under 17 years	0 85		0 85		0 84		01	
17 years and over but under 18 years	1 15		1 4		1 2		02	
Grade II—								
Over 14 years and under 17 years	0 70		0 85		0 84		01	
17 years and over but under 18 years	0 90		1 4		1 2		02	
Grade III—								
Over 14 years and under 17 years	0 60		0 85		0 84		01	
17 years and over but under 18 years	0 80		1 4		1 2		02	

TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTIONS SET OUT IN COLUMN 3 (c) ABOVE

Table I

I—Special allowances payable in the event of a rise in the index number

Index Number	Grades I, II and IV		Grade III		Young persons	
	For Men	For Women	For Men	For Women	Over 14 years and under 17 years	17 years and over but under 18 years
	Rs c	Rs c	Rs c	Rs c	Rs c	Rs c
100 1-101 8	1 43	1 33	1 33	1 21	0 85	1 4
101 9-103 6	1 46	1 36	1 36	1 24	0 86	1 6
103 7-105 4	1 49	1 39	1 39	1 27	0 87	1 8
105 5-107 2	1 52	1 42	1 42	1 30	0 88	1 10
107 3-109 0	1 55	1 45	1 45	1 33	0 89	1 12

Table II

II—Special allowances payable in the event of a fall in the index number

Index Number	For Men	For Women	For Men	For Women	Over 14 years and under 17 years	17 years and over but under 18 years
	Rs c	Rs c	Rs c	Rs c	Rs c	Rs c
100 0-98 3	1 40	1 30	1 30	1 18	0 84	1 2
98 2-96 5	1 37	1 27	1 27	1 15	0 83	1 0
96 4-94 7	1 34	1 24	1 24	1 12	0 82	0 98
94 6-92 9	1 31	1 21	1 21	1 9	0 81	0 96
92 8-91 1	1 28	1 18	1 18	1 6	0 80	0 94