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THE CEYLON GOVERNMENT GAZETTE

EXTRAORDINARY

අංක 11,509 — 1958 අගෝස්තු 30 වැනි සෙනසුරාදා — 30.8.1958

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PART I: SECTION (I)—GENERAL

Government Notifications

THE WAGES BOARDS ORDINANCE, No. 27 OF 1941

Notification

IT is hereby notified under section 27 (3) of the Wages Boards Ordinance, No. 27 of 1941, as amended by Ordinance No. 40 of 1943, that the decisions of the Wages Board for the Tea Export Trade, made under section 28 of that Ordinance and specified in the Schedule hereto, have been approved by the Minister of Labour, Housing and Social Services.

The decisions shall come into force on 1st September, 1958.

Colombo 3, 26th August, 1958.

R. M. G. MONYPENNY,
Permanent Secretary,
Ministry of Labour, Housing and Social Services.

SCHEDULE

The decisions made by the Wages Board for the Tea Export Trade and set out in the Schedule to the notification published in *Gazette Extraordinary* No. 9,436 of July 21, 1945, as varied in the manner set out in the notifications published in *Gazette* No. 9,528 of March 8, 1946, *Gazette Extraordinary* No. 10,229 of March 30, 1951, *Gazette Extraordinary* No. 10,542 of June 29, 1953, *Gazette* No. 10,821 of July 29, 1955, and *Gazette* No. 11,268 of February 28, 1958, shall be further varied in Part II of the Schedule thereto, as follows :—

(1) under the heading "Rate of Special Allowance for a normal working day in any month"—

(i) in the part thereof under the sub-heading (a)—

- (a) by the substitution, for the figures "1.63", of the figures "2.00";
- (b) by the substitution, for the figures "1.73", wherever they occur, of the figures "2.10";
- (c) by the substitution, for the figures "1.51", of the figures "1.88";
- (d) by the substitution, for the figures "1.14", of the figures "1.51";
- (e) by the substitution, for the figures "1.19", of the figures "1.56";
- (f) by the substitution, for the figures "1.24", of the figures "1.61"; and
- (g) by the substitution, for the figures "1.34", of the figures "1.71"; and

(ii) in the part thereof under the sub-heading (b)—

- (a) by the substitution, for the figures "1.60", of the figures "1.97";
- (b) by the substitution, for the figures "1.70", wherever they occur, of the figures "2.07";
- (c) by the substitution, for the figures "1.48", of the figures "1.85";
- (d) by the substitution, for the figures "1.12", of the figures "1.49";
- (e) by the substitution, for the figures "1.17", of the figures "1.54";
- (f) by the substitution, for the figures "1.22", of the figures "1.59"; and
- (g) by the substitution, for the figures "1.32", of the figures "1.69"; and

(2) by the substitution, for the tables illustrating the application of the directions set out in column 3 (c) of that part, of the following new tables :—

“ TABLE I

SPECIAL ALLOWANCES PAYABLE IN THE EVENT OF A RISE IN THE INDEX NUMBER

Index Number	Male Workers not under 18 years of age		Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age			
	Grade II	Grade I		Over 14 years but under 15 years	Over 15 years but under 16 years	Over 16 years but under 17 years	Over 17 years but under 18 years
		Inter Grade, box-makers and repairers and watchers					
Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
100.1-101.8	2 0	2 10	1 88	1 51	1 56	1 61	1 71
101.9-103.6	2 3	2 13	1 91	1 53	1 58	1 63	1 73
103.7-105.4	2 6	2 16	1 94	1 55	1 60	1 65	1 75
105.5-107.2	2 9	2 19	1 97	1 57	1 62	1 67	1 77
107.3-109.0	2 12	2 22	2 0	1 59	1 64	1 69	1 79

TABLE II

SPECIAL ALLOWANCES PAYABLE IN THE EVENT OF A FALL IN THE INDEX NUMBER

Index Number	Male Workers not under 18 years of age		Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age			
	Grade II	Grade I		Over 14 years but under 15 years	Over 15 years but under 16 years	Over 16 years but under 17 years	Over 17 years but under 18 years
		Inter Grade, box-makers and repairers and watchers					
Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
100.0-98.3	1 97	2 7	1 85	1 49	1 54	1 59	1 69
98.2-96.5	1 94	2 4	1 82	1 47	1 52	1 57	1 67
96.4-94.7	1 91	2 1	1 79	1 45	1 50	1 55	1 65
94.6-92.9	1 88	1 98	1 76	1 43	1 48	1 53	1 63
92.8-91.1	1 85	1 95	1 73	1 41	1 46	1 51	1 61

THE WAGES BOARDS ORDINANCE, No. 27 OF 1941

Notification

IT is hereby notified under section 27 (3) of the Wages Boards Ordinance, No. 27 of 1941, as amended by Ordinance No. 40 of 1943, that the decisions of the Wages Board for the Rubber Export Trade, made under section 28 of that Ordinance and specified in the Schedule hereto, have been approved by the Minister of Labour, Housing and Social Services.

The decisions shall come into force on 1st September, 1958.

Colombo 3, 26th August, 1958.

R. M. G. MONYPENNY,
 Permanent Secretary,
 Ministry of Labour, Housing and Social Services.

SCHEDULE

The decisions made by the Wages Board for the Rubber Export Trade and set out in the Schedule to the notification published in *Gazette Extraordinary* No. 9,436 of July 21, 1945, as varied in the manner set out in the notifications published in *Gazette* No. 9,528 of March 8, 1946, *Gazette Extraordinary* No. 10,229 of March 30, 1951,

Gazette Extraordinary No. 10,542 of June 29, 1953, *Gazette* No. 10,821 of July 29, 1955, *Gazette* No. 11,100 of March 29, 1957, and *Gazette* No. 11,268 of February 28, 1958, shall be further varied in Part II of the Schedule thereto, as follows:—

(1) under the heading "Rate of special allowance for a normal working day in any month"—

(i) in the part thereof under the sub-heading (a)—

- (a) by the substitution, for the figures "1.63", of the figures "2.00";
- (b) by the substitution, for the figures "1.73", wherever they occur, of the figures "2.10";
- (c) by the substitution, for the figures "1.51", wherever they occur, of the figures "1.88";
- (d) by the substitution, for the figures "1.14", of the figures "1.51";
- (e) by the substitution, for the figures "1.19", of the figures "1.56";
- (f) by the substitution, for the figures "1.24", of the figures "1.61"; and
- (g) by the substitution, for the figures "1.34", of the figures "1.71"; and

(ii) in the part thereof under the sub-heading (b)—

- (a) by the substitution, for the figures "1.60", of the figures "1.97";
- (b) by the substitution, for the figures "1.70", wherever they occur, of the figures "2.07";
- (c) by the substitution, for the figures "1.48", wherever they occur, of the figures "1.85";
- (d) by the substitution, for the figures "1.12", of the figures "1.49";
- (e) by the substitution, for the figures "1.17", of the figures "1.54";
- (f) by the substitution, for the figures "1.22", of the figures "1.59"; and
- (g) by the substitution, for the figures "1.32", of the figures "1.69"; and

(2) by the substitution, for the tables illustrating the application of the directions set out in column 3 (c) of the part, of the following new tables:—

"TABLE I

SPECIAL ALLOWANCES PAYABLE IN THE EVENT OF A RISE IN THE INDEX NUMBER

Index Numbers	Male Workers not under 18 years of age			Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age			
	Grade II, Inter Grade and Watchers		Grade I		Over 14 years but under 15 years	Over 15 years but under 16 years	Over 16 years but under 17 years	Over 17 years but under 18 years
	Rs. c.	Rs. c.						
100.1-101.8	2 0	2 10	1 88	1 51	1 56	1 61	1 71	
101.9-103.6	2 3	2 13	1 91	1 53	1 58	1 63	1 73	
103.7-105.4	2 6	2 16	1 94	1 55	1 60	1 65	1 75	
105.5-107.2	2 9	2 19	1 97	1 57	1 62	1 67	1 77	
107.3-109.0	2 12	2 22	2.00	1 59	1 64	1 69	1 79	

TABLE II

SPECIAL ALLOWANCES PAYABLE IN THE EVENT OF A FALL IN THE INDEX NUMBER

100.0-98.3	1 97	2 7	1 85	1 49	1 54	1 59	1 69
98.2-96.5	1 94	2 4	1.82	1 47	1 52	1 57	1 67
96.4-94.7	1 91	2 1	1 79	1 45	1 50	1 55	1 65
94.6-92.9	1 88	1 98	1 76	1 43	1 48	1 53	1 63
92.8-91.1	1 85	1 95	1 73	1 41	1 46	1 51	1 61

THE WAGES BOARDS ORDINANCE, No. 27 OF 1941

Notification

IT is hereby notified under section 27 (3) of the Wages Boards Ordinance, No. 27 of 1941, as amended by Ordinance No. 40 of 1943, that the decisions of the Wages Board for the Engineering Trade, made under section 28 of that Ordinance and specified in the Schedule hereto, have been approved by the Minister of Labour, Housing and Social Services.

The decisions shall come into force on 1st September, 1958.

R. M. G. MONYPENNY,
 Permanent Secretary,

Colombo, 26th August, 1958.

Ministry of Labour, Housing and Social Services.

SCHEDULE

The decisions made by the Wages Board for the Engineering Trade and set out in the Schedule to the notification published in *Gazette* No. 9,447 of August 10, 1945, as varied in the manner set out in the notifications published in *Gazette* No. 9,523 of February 22, 1946, *Gazette* No. 9,837 of February 27, 1948, *Gazette Extraordinary* No. 10,229 of

March 30, 1951, *Gazette Extraordinary* No. 10,542 of June 29, 1953, *Gazette Extraordinary* No. 10,811 of June 30, 1955, *Gazette* No. 11,224 of December 27, 1957, and *Gazette* No. 11,268 of February 28, 1958, shall be further varied in Part II of the Schedule thereto, as follows :—

(1) under the heading “Rate of special allowance for a normal working day in any month” —

(i) in the part thereof under the sub-heading (a) —

- (a) by the substitution, for the figures “1.63”, of the figures “2.00”;
- (b) by the substitution, for the figures “1.73”, of the figures “2.10”;
- (c) by the substitution, for the figures “0.73”, of the figures “1.00”;
- (d) by the substitution, for the figures “0.83”, of the figures “1.10”;
- (e) by the substitution, for the figures “1.11”, of the figures “1.48”; and
- (f) by the substitution, for the figures “1.26”, of the figures “1.63”; and

(ii) in the part thereof under the sub-heading (b) —

- (a) by the substitution, for the figures “1.60”, of the figures “1.97”;
- (b) by the substitution, for the figures “1.70”, of the figures “2.07”;
- (c) by the substitution, for the figures “0.72”, of the figures “1.09”;
- (d) by the substitution, for the figures “0.82”, of the figures “1.19”;
- (e) by the substitution, for the figures “1.09”, of the figures “1.46”; and
- (f) by the substitution, for the figures “1.24”, of the figures “1.61”; and

(2) by the substitution, for the tables illustrating the application of the directions set out in column 3 of that part, of the following new tables :—

“TABLE I

SPECIAL ALLOWANCES PAYABLE IN THE EVENT OF A RISE IN THE INDEX NUMBER

Index Number	Un-skilled Labourers	Semi-skilled labourers Grade I and Grade II and skilled workers including Kanganies and Watchers	Trade Learners and Apprentices			
			1st Year	2nd Year	3rd Year	4th Year
			Rs. c.	Rs. c.	Rs. c.	Rs. c.
100.1-101.8	2 0	2 10	1 0	1 10	1 48	1 63
101.9-103.6	2 3	2 13	1 1	1 11	1 50	1 65
103.7-105.4	2 6	2 16	1 2	1 12	1 52	1 67
105.5-107.2	2 9	2 19	1 3	1 13	1 54	1 69
107.3-109.0	2 12	2 22	1 4	1 14	1 56	1 71

TABLE II

SPECIAL ALLOWANCES PAYABLE IN THE EVENT OF A FALL IN THE INDEX NUMBER

Index Number	Un-skilled Labourers	Semi-skilled labourers Grade I and Grade II and skilled workers including Kanganies and Watchers	Trade Learners and Apprentices			
			1st Year	2nd Year	3rd Year	4th Year
			Rs. c.	Rs. c.	Rs. c.	Rs. c.
100.0-98.3	1 97	2 7	1 9	1 19	1 46	1 61
98.2-96.5	1 94	2 4	1 8	1 18	1 44	1 59
96.4-94.7	1 91	2 1	1 7	1 17	1 42	1 57
94.6-92.9	1 88	1 98	1 6	1 16	1 40	1 55
92.8-91.1	1 85	1 95	1 5	1 15	1 38	1 53

In this Schedule, the word “year” in relation to any trade learner or apprentice shall be deemed to consist of 365 days of continuous employment, including—

- (a) every holiday allowed by the employer, under section 25 to such learner or apprentice;
- (b) every day of absence with the approval of the employer;
- (c) every day of absence due to an injury to such learner or apprentice caused by an accident arising out of and in the course of his employment;
- (d) every day of absence due to any occupational disease specified in Schedule III of the Workmen’s Compensation Ordinance (Chapter 117); and
- (e) every day on which the employer fails to provide work to such learner or apprentice;

but not including the day fixed as a weekly holiday under section 24 :

Provided, however, that the aggregate number of days included under clauses (a), (b), (c), (d), and (e) mentioned above shall not exceed 77 in respect of any such year.”

THE WAGES BOARDS ORDINANCE, No. 27 OF 1941

Notification

IT is hereby notified under section 27 (3) of the Wages Boards Ordinance, No. 27 of 1941, as amended by Ordinance No. 40 of 1943, that the decisions of the Wages Board for the Printing Trade, made under section 28 of that Ordinance and specified in the Schedule hereto, have been approved by the Minister of Labour, Housing and Social Services.

The decisions shall come into force on 1st September, 1958.

R. M. G. MONYPENNY,
 Permanent Secretary,

Colombo, 26th August, 1958.

Ministry of Labour, Housing and Social Services.

SCHEDULE

The decisions made by the Wages Board for the Printing Trade and set out in the Schedule to the notification published in *Gazette Extraordinary* No. 9,436 of July 21, 1945, as varied in the manner set out in the notifications published in *Gazette* No. 9,523 of February 22, 1946, *Gazette* No. 9,634 of November 22, 1946, *Gazette* No. 10,002 of July 29, 1949, *Gazette Extraordinary* No. 10,229 of March 30, 1951, *Gazette Extraordinary* No. 10,429 of July 30, 1952, *Gazette Extraordinary* No. 10,542 of June 29, 1953, *Gazette* No. 10,821 of July 29, 1955, *Gazette Extraordinary* No. 11,056 of January 30, 1957, *Gazette* No. 11,246 of January 24, 1958, and *Gazette* No. 11,291 of March 28, 1958, shall be further varied, by the substitution, for Part II of that Schedule, of the following new Part :—

“ PART II

(1) Wages for the printing trade shall be paid on a monthly basis.

(2) The minimum rate of wages for time work shall consist of a basic rate and a special allowance as set out below.

(3) (a) A worker of any class specified in this Part shall be paid as wages for any month mentioned in column I below an amount equal to the minimum monthly rate specified in respect of that class in this Part, if he has worked during the minimum number of working days specified in respect of that month in column II below : Provided, however, that the minimum number of working days specified in the aforesaid column II shall be reduced by one in respect of any month which has five Sundays.

For the purposes of this sub-paragraph, any day on which the employer fails to provide work to any worker who presents himself therefor shall be deemed to be a day on which such worker has worked.

I <i>Month</i>	II <i>Minimum number of working days</i>
January	27
February	24
March	27
April	26
May	27
June	26
July	27
August	27
September	26
October	27
November	26
December	27

(b) In respect of each such day of work in any month as is in excess of the minimum number of working days specified in respect of that month in sub-paragraph (a) of this paragraph, the minimum rate of wages payable shall be an amount equal to twice the minimum daily rate ascertained by dividing the minimum monthly rate by 25.

(4) Where a worker has not been in employment for a full month he shall be paid as wages an amount which bears to the minimum monthly rate the proportion which the period of employment bears to the number of days in the month.

(5) Where by reason of any unauthorized absence a worker of any class specified in this Part has not worked in any month during the minimum number of working days specified in respect of that month in paragraph 3 (a), he shall be paid as wages for that month an amount which bears to the minimum monthly rate specified in respect of that class in this Part the proportion which the difference between such minimum number of working days and the number of days of unauthorized absence bears to such minimum number of working days.

(6) Absence from work on holidays or on days for which leave with full pay is allowed shall not be deemed to be unauthorized absence.

Class C Worker: Grade I— Compositors (hand), cylinder machine minders, cutters (hand and machine), binders, stone hands, pressmen, stamp makers, relief stampers, sewing machine operators, folding machine operators, rulers (hand and machine), stereo typers, mangle-men, guilders, foundry plate casters, type casters ..	65 0	24 0	29 0	36 0	44 0	—	68 67	38 42	43 51	48 67	56 15	—	67 42	37 92	42 84	47 92	55 21	—	1 25	0 50	0 62	0 75	0 94	—
	60 0	22 0	27 0	32 0	39 0	—	63 96	36 57	41 19	45 81	52 57	—	62 84	36 12	40 63	45 14	51 73	—	1 12	0 45	0 56	0 67	0 84	—
	59 0	19 0	23 0	28 0	34 0	—	59 42	34 72	38 92	43 12	49 17	—	58 42	34 32	38 42	42 52	48 42	—	1 0	0 40	0 50	0 60	0 75	—
	42 0	—	—	—	—	—	57 15	—	—	—	—	—	56 21	—	—	—	—	—	—	0 94	—	—	—	—
	20 0	—	—	—	—	—	39 07	—	—	—	—	—	38 62	—	—	—	—	—	—	0 45	—	—	—	—
	44 0	—	—	—	—	—	59 42	—	—	—	—	—	58 42	—	—	—	—	—	—	1 0	—	—	—	—
	Class C Worker: Grade II— Platen machine minders ..																							
	Class D Worker: Foundry plate chippers, foundry labourers, rotary labourers, roller-casters, feeders, packers, counters and checkers ..																							
	Class E Worker: Unskilled workers not under 18 years of age ..																							
	Class F Worker: Unskilled workers under 18 years of age ..																							
Class G Worker: Watchers ..																								

Table I
 Special allowances payable in the event of a rise in the index number

	Index numbers				Index numbers				Index numbers				Index numbers			
	100-1 to 101-3	101-9 to 103-6	103-7 to 105-4	105-5 to 107-2	107-3 to 109-0	109-0 to 110-7	110-7 to 112-4	112-4 to 114-1	114-1 to 115-8	115-8 to 117-5	117-5 to 119-2	119-2 to 120-9	120-9 to 122-6	122-6 to 124-3	124-3 to 126-0	
Class A: Worker other than Learner or Apprentice	96 42	98 42	100 42	102 42	104 42	94 42	92 42	90 42	88 42	86 42	84 42	82 42	80 42	78 42		
1st Year	42 12	42 72	43 32	43 92	44 52	41 52	40 92	40 32	39 72	39 12	38 52	37 92	37 32	36 72		
2nd Year	50 2	50 82	51 42	52 02	52 62	49 22	48 62	48 02	47 42	46 82	46 22	45 62	45 02	44 42		
3rd Year	57 92	58 52	59 12	60 72	61 32	56 92	56 32	55 72	55 12	54 52	53 92	53 32	52 72	52 12		
4th Year	69 52	70 12	70 72	71 32	71 92	67 52	66 92	66 32	65 72	65 12	64 52	63 92	63 32	62 72		
5th Year	81 62	82 22	82 82	83 42	84 02	80 2	79 62	79 02	78 42	77 82	77 22	76 62	76 02	75 42		
Class B: Worker other than Learner or Apprentice	77 92	79 42	80 92	82 42	83 92	76 42	74 92	73 42	71 92	70 42	68 92	67 42	65 92	64 42		
1st Year	36 57	37 2	37 47	37 92	38 37	36 12	35 67	35 22	34 77	34 32	33 82	33 37	32 92	32 47		
2nd Year	48 17	48 92	49 67	50 42	51 17	47 42	46 67	46 02	45 17	44 42	43 92	43 47	43 02	42 57		
3rd Year	54 22	55 12	56 2	56 92	57 82	53 92	52 42	51 92	50 62	49 12	47 62	46 12	44 62	43 12		
4th Year	62 96	64 8	65 20	66 32	67 44	61 84	60 72	59 60	58 48	57 36	56 24	55 12	54 00	52 88		
Class C—Grade I: Worker other than Learner or Apprentice	68 67	69 92	71 17	72 42	73 67	67 42	66 17	64 92	63 67	62 42	61 17	59 92	58 67	57 42		
1st Year	38 42	38 92	39 42	39 92	40 42	37 92	37 42	36 92	36 42	35 92	35 42	34 92	34 42	33 92		
2nd Year	43 46	44 8	44 70	45 32	45 94	42 84	42 22	41 60	40 98	40 36	39 74	39 12	38 50	37 88		
3rd Year	48 67	49 42	50 17	50 92	51 67	47 92	47 17	46 42	45 67	44 92	44 17	43 42	42 67	41 92		
4th Year	56 15	57 9	58 3	58 97	59 91	55 21	54 27	53 33	52 39	51 45	50 51	49 57	48 63	47 69		
Class C—Grade II: Worker other than Learner or Apprentice	63 96	65 8	66 20	67 32	68 44	62 84	61 72	60 60	59 48	58 36	57 24	56 12	55 00	53 88		
1st Year	36 57	37 2	37 47	37 92	38 37	36 12	35 67	35 22	34 77	34 32	33 82	33 37	32 92	32 47		
2nd Year	41 19	41 75	42 31	42 87	43 43	40 63	40 7	39 51	38 95	38 39	37 83	37 27	36 71	36 15		
3rd Year	45 81	46 48	47 15	47 82	48 49	45 14	44 47	43 80	43 13	42 46	41 79	41 12	40 45	39 78		
4th Year	52 57	53 41	54 25	55 9	55 93	51 73	50 89	50 5	49 21	48 37	47 53	46 69	45 85	45 01		
Class D: Worker other than Learner or Apprentice	59 42	60 42	61 42	62 42	63 42	58 42	57 42	56 42	55 42	54 42	53 42	52 42	51 42	50 42		
1st Year	34 72	35 12	35 52	35 92	36 32	34 32	33 92	33 52	33 12	32 72	32 32	31 92	31 52	31 12		
2nd Year	38 92	39 42	39 92	40 42	40 92	38 42	37 92	37 42	36 92	36 42	35 92	35 42	34 92	34 42		
3rd Year	43 12	43 72	44 32	44 92	45 52	42 52	41 92	41 32	40 72	40 12	39 52	38 92	38 32	37 72		
4th Year	49 17	49 92	50 67	51 42	52 17	48 42	47 67	46 92	46 17	45 42	44 67	43 92	43 17	42 42		
Class E: All workers	57 15	58 9	59 3	59 97	60 91	56 21	55 27	54 33	53 39	52 45	51 51	50 57	49 63	48 69		
Class F: All workers	39 7	39 52	39 97	40 42	40 87	38 62	38 17	37 72	37 27	36 82	36 37	35 92	35 47	35 02		
Class G: All workers	59 42	60 42	61 42	62 42	63 42	58 42	57 42	56 42	55 42	54 42	53 42	52 42	51 42	50 42		

In this Schedule, the word "year" in relation to a learner or apprentice shall be deemed to consist of 288 days of continuous employment including—

- (a) every holiday allowed by the employer under section 25, to such learner or apprentice;
- (b) every day of absence, with the approval of the employer;
- (c) every day of absence due to an injury to a worker caused by an accident arising out of and in the course of his employment;
- (d) every day of absence due to any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Chapter 117); and
- (e) every day on which the employer fails to provide work to such learner or apprentice; but not including the day fixed as a weekly holiday under section 24.

Table II
 Special allowances payable in the event of a fall in the index number

	Index numbers				Index numbers				Index numbers				Index numbers			
	94-6 to 96-3	96-3 to 98-0	98-0 to 99-7	99-7 to 101-4	101-4 to 103-1	103-1 to 104-8	104-8 to 106-5	106-5 to 108-2	108-2 to 109-9	109-9 to 111-6	111-6 to 113-3	113-3 to 115-0	115-0 to 116-7	116-7 to 118-4	118-4 to 120-1	
Class A: Worker other than Learner or Apprentice	86 42	84 42	82 42	80 42	78 42	76 42	74 42	72 42	70 42	68 42	66 42	64 42	62 42	60 42		
1st Year	39 12	38 72	38 12	37 52	36 92	36 32	35 72	35 12	34 52	33 92	33 32	32 72	32 12	31 52		
2nd Year	46 2	45 62	45 02	44 42	43 82	43 22	42 62	42 02	41 42	40 82	40 22	39 62	39 02	38 42		
3rd Year	52 92	52 32	51 72	51 12	50 52	49 92	49 32	48 72	48 12	47 52	46 92	46 32	45 72	45 12		
4th Year	63 2	62 62	62 02	61 42	60 82	60 22	59 62	59 02	58 42	57 82	57 22	56 62	56 02	55 42		
5th Year	73 62	73 02	72 42	71 82	71 22	70 62	70 02	69 42	68 82	68 22	67 62	67 02	66 42	65 82		
Class B: Worker other than Learner or Apprentice	88 42	86 42	84 42	82 42	80 42	78 42	76 42	74 42	72 42	70 42	68 42	66 42	64 42	62 42		
1st Year	34 32	33 92	33 52	33 12	32 72	32 32	31 92	31 52	31 12	30 72	30 32	29 92	29 52	29 12		
2nd Year	44 42	44 02	43 62	43 22	42 82	42 42	42 02	41 62	41 22	40 82	40 42	40 02	39 62	39 22		
3rd Year	50 72	50 32	49 92	49 52	49 12	48 72	48 32	47 92	47 52	47 12	46 72	46 32	45 92	45 52		
4th Year	57 36	56 96	56 56	56 16	55 76	55 36	54 96	54 56	54 16	53 76	53 36	52 96	52 56	52 16		
Class C—Grade I: Worker other than Learner or Apprentice	62 42	60 42	58 42	56 42	54 42	52 42	50 42	48 42	46 42	44 42	42 42	40 42	38 42	36 42		
1st Year	35 92	35 52	35 12	34 72	34 32	33 92	33 52	33 12	32 72	32 32	31 92	31 52	31 12	30 72		
2nd Year	40 98	40 58	40 18	39 78	39 38	38 98	38 58	38 18	37 78	37 38	36 98	36 58	36 18	35 78		
3rd Year	44 92	44 52	44 12	43 72	43 32	42 92	42 52	42 12	41 72	41 32	40 92	40 52	40 12	39 72		
4th Year	51 45	51 05	50 65	50 25	49 85	49 45	49 05	48 65	48 25	47 85	47 45	47 05	46 65	46 25		
Class C—Grade II: Worker other than Learner or Apprentice	58 36	56 36	54 36	52 36	50 36	48 36	46 36	44 36	42 36	40 36	38 36	36 36	34 36	32 36		
1st Year	34 32	33 92	33 52	33 12	32 72	32 32	31 92	31 52	31 12	30 72	30 32	29 92	29 52	29 12		
2nd Year	40 36	39 96	39 56	39 16	38 76	38 36	37 96	37 56	37 16	36 76	36 36	35 96	35 56	35 16		
3rd Year	44 32	43 92	43 52	43 12	42 72	42 32	41 92	41 52	41 12	40 72	40 32	39 92	39 52	39 12		
4th Year	53 36	52 96	52 56	52 16	51 76	51 36	50 96	50 56	50 16	49 76	49 36	48 96	48 56	48 16		
Class D: Worker other than Learner or Apprentice	59 48	57 48	55 48	53 48	51 48	49 48	47 48	45 48	43 48	41 48	39 48	37 48	35 48	33 48		
1st Year	34 32	33 92	33 52	33 12	32 72	32 32	31 92	31 52	31 12	30 72	30 32	29 92	29 52	29 12		
2nd Year	40 36	39 96	39 56	39 16	38 76	38 36	37 96	37 56	37 16	36 76	36 36	35 96	35 56	35 16		
3rd Year	44 32	43 92	43 52	43 12	42 72	42 32	41 92	41 52	41 12	40 72	40 32	39 92	39 52	39 12		
4th Year	53 36	52 96	52 56	52 16	51 76	51 36	50 96	50 56	50 16	49 76	49 36	48 96	48 56	48 16		
Class E: All workers	53 39	51 39	49 39	47 39	45 39	43 39	41 39	39 39	37 39	35 39	33 39	31 39	29 39	27 39		
Class F: All workers	37 27	36 82	36 37	35 92	35 47	35 02	34 57	34 12	33 67	33 22	32 77	32 32	31 87	31 42		
Class G: All workers	55 42	53 42	51 42	49 42	47 42	45 42	43 42	41 42	39 42	37 42	35 42	33 42	31 42	29 42		

THE WAGES BOARDS ORDINANCE, No. 27 OF 1941

Notification

IT is hereby notified under section 27 (3) of the Wages Boards Ordinance, No. 27 of 1941, as amended by Ordinance No. 40 of 1943, that the decisions of the Wages Board for the Motor Transport Trade, made under section 28 of that Ordinance and specified in the Schedule hereto, have been approved by the Minister of Labour, Housing and Social Services.

The decisions shall come into force on September 1, 1958.

Ministry of Labour, Housing and Social Services,
 Colombo, August 25, 1958.

R. M. G. MONYPENNY,
 Permanent Secretary.

SCHEDULE

The decisions made by the Wages Board for the Motor Transport Trade and set out in the Schedule to the Notification published in *Gazette* No. 9,667 of February 14, 1947, as varied in the manner set out in the Notifications published in *Gazette* No. 9,693 of April 25, 1947, *Gazette* No. 10,147 of September 1, 1950, *Gazette Extraordinary* No. 10,229 of March 30, 1951, *Gazette Extraordinary* No. 10,542 of June 29, 1953 and *Gazette Extraordinary* No. 10,811 of June 30, 1955, shall be further varied as follows :—

- (1) in Part I of the Schedule, by the substitution, for the definition of a normal working day, of the following new definition :—
 - “ 1. (a) The number of hours constituting a normal working day (inclusive of 4 hours for meals or rest) shall be 12 for drivers of omnibuses, conductors of omnibuses, clerks, cashiers, ticket clerks or booking clerks employed on omnibuses, cleaners and porters of omnibuses, omnibus checkers and time-keepers, omnibus inspectors and omnibus stand supervisors.
 - (b) The number of hours constituting a normal working day (inclusive of one hour for a meal) shall be 9 for all workers in the Motor Transport Trade other than workers referred to in subparagraph (a) ”. ; and
- (2) by the substitution, for Part II of that Schedule, of the following new Part :—

“ PART II

- 1. Wages shall be paid on a monthly basis to permanent workers and on a daily basis to temporary workers.
- 2. The minimum rate of wages for time work shall consist of a basic rate and a special allowance as set out below.
- 3. (1) A permanent worker of any class specified in this part shall be paid as wages for any month mentioned in column I below an amount equal to the minimum monthly rate specified in respect of that class in this Part, if he has worked during the minimum number of working days specified in respect of that month in column II below.

<i>I</i> Month	<i>II</i> Minimum number of working days
January	27
February	24
March	27
April	26
May	27
June	26
July	27
August	27
September	26
October	27
November	26
December	27

- (2) In respect of each such day of work in any month as is in excess of the minimum number of working days specified in respect of that month in paragraph 3 (1), the minimum rate of wages payable shall be an amount equal to one and a half times the minimum daily rate ascertained by dividing the minimum monthly rate by 25.
- 4. Where a permanent worker of any class specified in this Part has commenced employment in the course of any month, he shall be paid as wages for that month an amount which bears to the minimum monthly rate specified in respect of that class in this Part, the proportion which the period of his employment bears to the minimum number of working days specified in respect of that month in paragraph 3.

5. Where by reason of any unauthorized absence a permanent worker of any class specified in this Part has not worked in any month during the minimum number of working days specified in respect of that month in paragraph 3 (1), he shall be paid as wages for that month an amount which bears to the minimum monthly rate specified in respect of that class in this Part, the proportion which the difference between such minimum number of working days and the number of days of unauthorized absence bears to such minimum number of working days.

6. Absence from work on holidays, on days on which the employer fails to provide work, and on days for which leave with full pay is allowed to a permanent worker, shall not be deemed to be unauthorized absence.

7. For the purposes of computing the wages of a worker paid on a monthly basis, a holiday referred to in Part IV, shall be deemed to be a day on which the worker has worked.

1 Class of Worker	2 Basic Rate		3 Rate of Special Allowance						
	For a month	For a day	(a) Where the cost of living index number for the preceding month is 100·1, the special allowance shall be—		(b) Where the cost of living index number for the preceding month, is 100·0, the special allowance shall be—		(c) Where the cost of living index number for the preceding month is above 100·1 or below 100·0, the rate of special allowance prescribed in the preceding column 3 (a) shall be increased, or the rate of special allowance prescribed in the preceding column 3 (b) shall be decreased, as the case may be, for each complete unit of 1·8 points by which the index number exceeds 100·1 or falls short of 100·0 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Tables I and II below respectively.		
			Rs. c.	Rs. c.	For a month Rs. c.	For a day Rs. c.	For a month Rs. c.	For a day Rs. c.	For a month Rs. c.
Class A worker :									
Drivers of omnibuses licensed to carry over 22 passengers ..	100 0 ..	4 0 ..	49 80 ..	2 10 ..	48 80 ..	2 5 ..	1 0 ..	0 5	
Class B worker :									
Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed pay load of over 20 cwt. ..	90 0 ..	4 0 ..	49 80 ..	2 10 ..	48 80 ..	2 5 ..	1 0 ..	0 5	
Class C worker :									
Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed pay load of 20 cwt. and under, and drivers of hearses ..	85 0 ..	3 25 ..	47 30 ..	2 10 ..	46 30 ..	2 5 ..	1 0 ..	0 5	
Class D worker :									
Drivers of lorries with trailers (including those of the Soammell. Horse type but excluding those owned by an estate and used solely for internal transport within the estate) ..	100 0 ..	4 0 ..	49 80 ..	2 10 ..	48 80 ..	2 5 ..	1 0 ..	0 5	
Class E worker :									
Drivers of lorries owned by an estate and used solely for internal transport within the estate ..	70 0 ..	2 75 ..	44 80 ..	1 85 ..	43 80 ..	1 80 ..	1 0 ..	0 5	
Class F worker :									
Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses ..	67 50 ..	2 75 ..	49 80 ..	2 10 ..	48 80 ..	2 5 ..	1 0 ..	0 5	
Class G worker :									
Cleaners and porters of lorries with a licensed pay load of over 20 cwt. ..	60 0 ..	2 50 ..	46 10 ..	2 10 ..	45 20 ..	2 5 ..	0 90 ..	0 5	

1 Class of Worker	2 Basic Rate		3 Rate of Special Allowance										
	For a month	For a day	(a) Where the cost of living index number for the preceding month is 100.1, the special allowance shall be—				(b) Where the cost of living index number for the preceding month is 100.0, the special allowance shall be—						
			Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.			
Class H worker :													
Cleaners and porters of lorries with a licensed pay load of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses ..	50 0 ..	2 25 ..	46 10 ..	2 10 ..	45 20 ..	2 5 ..	0 90 ..	0 5					
Class I worker :													
Omnibus checkers or time-keepers ..	60 0 ..	— ..	46 10 ..	— ..	45 20 ..	— ..	0 90 ..	—					
Class J worker :													
Omnibus inspectors and omnibus stand supervisors ..	90 0 ..	— ..	46 10 ..	— ..	45 20 ..	— ..	0 90 ..	—					
Class K worker :													
Porters engaged by employers who use the Motor Transport Trade as incidental to the carrying on of some other trade, and all other workers in the Motor Transport Trade excluding workers referred to in the preceding items ..	45 0 ..	1 50 ..	36 80 ..	1 36 ..	36 5 ..	1 33 ..	0 75 ..	0 3					

In the foregoing decisions—

- (a) "cleaners" means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses;
- (b) "porters" means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTIONS SET OUT IN COLUMN 3 (c) ABOVE

Table I

SPECIAL ALLOWANCES PAYABLE IN THE EVENT OF A RISE IN THE INDEX NUMBER

Index Numbers	Classes A, B, D & F		Class C		Class E		Classes G & H		Classes I & J	Class K	
	For a month	For a day	For a month	For a day	For a month	For a day	For a month	For a day	For a month	For a month	For a day
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.
100.1-101.8 ..	49 80 ..	2 10 ..	47 30 ..	2 10 ..	44 80 ..	1 85 ..	46 10 ..	2 10 ..	46 10 ..	36 80 ..	1 36
101.9-103.6 ..	50 80 ..	2 15 ..	48 30 ..	2 15 ..	45 80 ..	1 90 ..	47 0 ..	2 15 ..	47 0 ..	37 55 ..	1 39
103.7-105.4 ..	51 80 ..	2 20 ..	49 30 ..	2 20 ..	46 80 ..	1 95 ..	47 90 ..	2 20 ..	47 90 ..	38 30 ..	1 42
105.5-107.2 ..	52 80 ..	2 25 ..	50 30 ..	2 25 ..	47 80 ..	2 0 ..	48 80 ..	2 25 ..	48 80 ..	39 5 ..	1 45
107.3-109.0 ..	53 80 ..	2 30 ..	51 30 ..	2 30 ..	48 80 ..	2 5 ..	49 70 ..	2 30 ..	49 70 ..	39 80 ..	1 48

Table II

SPECIAL ALLOWANCES PAYABLE IN THE EVENT OF A FALL IN THE INDEX NUMBER

100.0-98.3 ..	48 80 ..	2 5 ..	46 30 ..	2 5 ..	43 80 ..	1 80 ..	45 20 ..	2 5 ..	45 20 ..	36 5 ..	1 32
98.2-96.5 ..	47 80 ..	2 0 ..	45 30 ..	2 0 ..	42 80 ..	1 75 ..	44 30 ..	2 0 ..	44 30 ..	35 30 ..	1 30
96.4-94.7 ..	46 80 ..	1 95 ..	44 30 ..	1 95 ..	41 80 ..	1 70 ..	43 40 ..	1 95 ..	43 40 ..	34 55 ..	1 27
94.6-92.9 ..	45 80 ..	1 90 ..	43 30 ..	1 90 ..	40 80 ..	1 65 ..	42 50 ..	1 90 ..	42 50 ..	33 80 ..	1 24
92.8-91.1 ..	44 80 ..	1 85 ..	42 30 ..	1 85 ..	39 80 ..	1 60 ..	41 60 ..	1 85 ..	41 60 ..	33 5 ..	1 21.