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## THE CEYLON GOVERNMENT GAZETTE

EXTRAORDINARY

අංක 11,606 — 1958 දෙසැම්බර් 1 වැනි සඳුද—1.12.1958 No. 11,606 — MONDAY, DECEMBER 1, 1958

(Published by Authority)

# PART I: SECTION (I)-GENERAL

## **Government** Notifications

L. D.—B 16/58.

### THE INDUSTRIAL DISPUTES ACT, No. 43 OF 1950

ORDER made by the Minister of Labour, Housing and Social Services by virtue of the powers vested in him by sub-section (2) [read with sub-section (5)] of section 10 of the Industrial Disputes Act, No. 43 of 1950, as amended by Acts No. 25 of 1956, No. 14 of 1957, and No. 62 of 1957.

R. M. G. MONYPENNY, Permanent Secretary, Ministry of Labour, Housing and Social Services.

Colombo, November 7, 1958.

Order

Every employer of workmen employed in-

- (1) any tea estate in extent not less than 100 acres, or
- (2) any rubber estate in extent not less than 200 acres, or
- (3) any tea-cum-rubber estate in extent not less than 150 acres,

in the tea and rubber growing and manufacturing industries in Ceylon, on whom the collective agreement entered into between the Ceylon Estates Employers' Federation and the Ceylon Estates Staffs' Union and published under the heading "Collective Agreement No. 1 of 1958", in *Gazette* No. 11,291 of March 28, 1958, is not binding shall observe either—

(a) the terms and conditions set out in clause (8) of that agreement and clauses 1 to 11 (both inclusive) and clause 13 (excluding so much of sub-clause (a) thereof as relates to the powers of the Joint Council to lay down the salary scales for Head Clerks on tea estates and rubber estates) of the Schedule to that agreement; or

(b) terms and conditions which are not less favourable than the aforesaid terms and conditions.

L. D.-B 16/58.

#### THE INDUSTRIAL DISPUTES ACT, No. 43 OF 1950

ORDER made by the Minister of Labour, Housing and Social Services by virtue of the powers vested in him by sub-section (2) [read with sub-section (5) ] of section 10 of the Industrial Disputes Act, No. 43 of 1950, as amended by Acts No. 25 of 1956, No. 14 of 1957 and No. 62 of 1957.

R. M. G. MONYPENNY, Permanent Secretary, Ministry of Labour, Housing and Social Services.

Colombo, November 7, 1958.

#### Order

Every employer of workmen employed in-

(1) any tea estate in extent not less than 100 acres, or

(2) any rubber estate in extent not less than 200 acres, or

(3) any tea-cum-rubber estate in extent not less than 150 acres,

in the tea and rubber growing and manufacturing industries in Ceylon, on whom the collective agreement entered into between the Ceylon Estates Employers' Federation and the Ceylon Estates Staffs' Union and published under the heading "Collective Agreement No. 2 of 1958", in *Gazette* No. 11,291 of March 28, 1958, is not binding shall observe either—

(a) the terms and conditions set out in clause (8) of that agreement and clauses 1 to 11 (both inclusive) and clause 13 of the Schedule to that agreement; or

(b) terms and conditions which are not less favourable than the aforesaid terms and conditions.

L. D.-B 16/58.

#### THE INDUSTRIAL DISPUTES ACT, No. 43 OF 1950

ORDER made by the Minister of Labour, Housing and Social Services by virtue of the powers vested in him by subsection (2) [read with sub-section (5)] of section 10 of the Industrial Disputes Act, No. 43 of 1950, as amended by Acts No. 25 of 1956, No. 14 of 1957 and No. 62 of 1957.

Colombo, November 7, 1958.

R. M. G. MONYPENNY, Permanent Secretary, Ministry of Labour, Housing and Social Services.

Order

Every employer of workmen employed in-

(1) any tea estate in extent not less than 100 acres, or

(2) any rubber estate in extent not less than 200 acres, or

(3) any tea-cum-rubber estate in extent not less than 150 acres,

in the tea and rubber growing and manufacturing industries in Ceylon, on whom the collective agreement entered into between the Ceylon Estates Employers' Federation and the Ceylon Estates Staffs' Union and published under the heading "Collective Agreement No. 3 of 1958", in *Gazette* No. 11,291 of March 28, 1958, is not binding shall observe either—

(a) the terms and conditions set out in clause (8) of that agreement and clauses 1 to 11 (both inclusive) and clause 13 (b) of the Schedule to that agreement; or

(b) terms and conditions which are not less favourable than the aforesaid terms and conditions.

L. D.—B 16/58.

#### THE INDUSTRIAL DISPUTES ACT, No. 43 OF 1950

ORDER made by the Minister of Labour, Housing and Social Services by virtue of the powers vested in him by subsection (2) [read with sub-section (5)] of section 10 of the Industrial Disputes Act, No. 43 of 1950, as amended by Acts No. 25 of 1956, No. 14 of 1957 and No. 62 of 1957.

Colombo, November 7, 1958.

R. M. G. MONYPENNY, Permanent Secretary, Ministry of Labour, Housing and Social Services.

#### Order

Every employer of workmen employed in-

(1) any tea estate in extent not less than 100 acres, or

(2) any rubber estate in extent not less than 200 acres, or

(3) any tea-cum-rubber estate in extent not less than 150 acres,

in the tea and rubber growing and manufacturing industries in Ceylon, on whom the collective agreement entered into between the Ceylon Estates Employers' Federation and the Ceylon Estates Staffs' Union and published under the heading "Collective Agreement No. 4 of 1958", in *Gazette* No. 11,291 of March 28, 1958, is not binding shall observe either—

(a) the terms and conditions set out in clause (7) of that agreement and clause 1 (excluding so much of sub-clause (a) thereof as relates to the powers of the Joint Council to lay down the salary scales for non-approved dispensers and members of the medical staffs of estates) and clauses 2 to 11 (both inclusive) of the Schedule to that agreement; or

(b) terms and conditions which are not less favourable than the aforesaid terms and conditions.

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