

# Hazardous Employment

**Be aware – Prevent – Protect Vigour of Youth**

**It is strictly forbidden to employ anyone under the age of 18 in the under mentioned occupations.**

**Let's build a country free of child labour and hazardous youth labour.**

Building the future of a country is essential for the full development of its children physically, mentally, educationally, morally, and spiritually, as well as for building a secure and personally developed youth. The efforts made by the Ministry of Labour and the Department of Labour in this regard will be instrumental in the secure advancement of the children as well as the youth of this country.

The efforts of the Women and Children's Division, which is primarily responsible for the implementation of the Employment of Women, Youth and Children Act No. 47 of 1956 in the Department of Labour, are commendable.

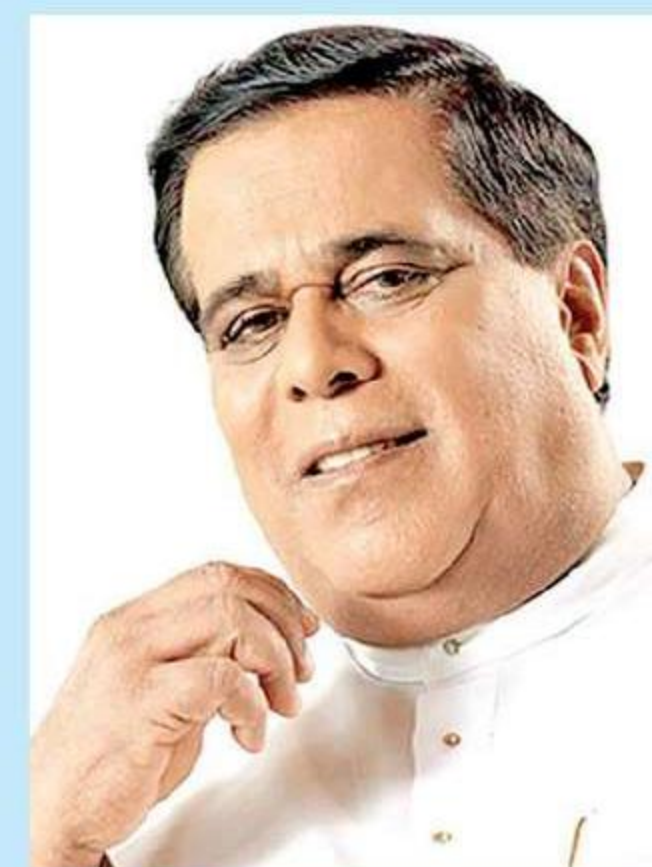
Extraordinary Gazette Notification No. 1667/41 dated 20.08.2010 as another significant step in the role of the Department of Labour in eradicating active

child labour by prohibiting the employment of children under the age of 16 and the employment of youth under the age of 18 in hazardous occupations. The introduction of 51 categories of hazardous occupations could point to the legalization of hazardous employment orders. Another significant milestone in that effort was the enactment of the Dangerous Employment

Order No. 01 of 2021 by Extraordinary Gazette No. 2254/35 dated 18.11.2021 expanding the list of jobs to 71 hazardous occupations.

The year 2021 has been declared the International Year for the Elimination of Child Labour, and in line with this, the Department of Labour wishes success in its efforts to achieve the goal of eliminating child labour and hazardous youth labour, and recognizes

the responsibility to protect children. As an adult generation that has properly understood the responsibility of protecting children, let us join the noble mission of eradicating child labour and hazardous child labour. It will indubitably be your mission of the era to make the endeavours of the Government's efforts to protect the children and youth of this country successful.



Hon. Minister of Labour  
Nimal Siripala de Silva

**Domestic service**

1. As a domestic worker

**Meat / Fish / Salt related jobs**

1. Involving a slaughter house or cutting, cleaning, chopping of meat;
2. Involving taking care of animals, feeding and training them;
3. Concerning aquaculture including prawn farms or jelly-fish farms;
4. In commercial fishing or deep-water fishing operations;
5. Involving the harvesting, packing, loading or transport of salt;

**Pesticides / Chemicals / Fireworks related jobs**

1. Involving the manufacture, storage, packaging, selling, handling or transport of agro-chemicals including pesticides, weedicides or fungicides;
2. Involving the use of chemicals for processing of food items including fish, meat, vegetables or fruits and the use of chemicals to ripen fruits;
3. Involving the manufacture, handling transport or disposal of hazardous materials;
4. Involving the use, handling transportation or disposal of radioactive materials;
5. Involving the manufacture, handling transport or disposal of lead, zinc, arsenic, mercury, chromium, nickel, silver, cadmium, or any such hazardous chemicals or substances;
6. Dealing with the manufacture, transport, handling or sale of explosives or fire arms;
7. Involving the manufacture or sale of fire crackers or any other explosive;

**Alcohol / tobacco related jobs**

1. Involving the production, transport, handling or alcohol or toddy;
2. Involving cultivation, harvesting, packaging, handling or transporting of tobacco;
3. Involving the manufacture, transport, handling or sale of tobacco products;

4. In or about a club, liquor or a casino;

5. Involving serving of alcohol in any hotel, restaurant, eating house or liquor bar;

**Rubber / Spinning related jobs**

1. Connected with the tanning of leather;
2. Involving the production of rubber sheets by the chemical treatment of latex

**Machinery / Port related jobs**

1. Involving the use, cleaning, operating or repairing of machinery in operation and machinery with sharp edges;
2. In or about a grinding mill;
3. Involving carrying of weight or the use of any device that should result in bodily injury within a port, harbor, bay, yard, jetty or estuary;
4. Involving operating boats;
5. In carpentry involving the use of tools, polishing or spraying wood preservatives to any wooden item or furniture;
6. Involving changing of tyres of heavy vehicles;

**Mining / quarrying / sand, tile, brick / limestone related jobs**

1. Involving the manufacture, handling of lime, silicate, asbestos or cement;
2. Undertaken underground or in caves;
3. In stone mining, carrying of stone to, or from a stone crusher or stone breaking and stone crushing;
4. Involving sand mining in or about a port;
5. Involving loading or unloading of sand to, or from a vehicle or a vessel;
6. At a lime stone kiln;
7. In a mine or a quarry;
8. In a kiln for the manufacture of bricks or roof tiles;

**Steel / Glass / Mineral / Brass Work Related Jobs**

1. Involving the smelting of metals;
2. Involving the screening of sand for glass manufacturing;
3. Involving the melting cutting of glass;
4. Involving the manufacture of

- brass articles or casting silicon;

5. In a kiln for the manufacture of bricks or roof tiles;
6. Involving the packing, handling, loading or unloading of glass or glassware;
7. Involving tile cutting;

**Construction / Workplace Related Jobs**

1. In or about construction sites except light office work within the office premises of the construction site
2. In any location where height is -
  - (a) above 1.5 meters (each side) and safety measures are not provided; or
  - (b) above 3.0 meters (each side) even if safety measures are provided;

3. (a) Involving the lifting, carrying or moving of any load, in the case of males, over 8 kilograms in weight and in the case of females, over 5 kilograms in weight, for distance exceeding 50 meters and for continuous period (inclusive of intervals) exceeding 2 hours in a day.
- (b) involving loading or unloading of load to or from a vehicle, in the case of males, over 8 kilograms in weight and in the case of females, over 5 kilograms in weight for continuous periods exceeding 10 minutes in duration without an interval of at least 3 minutes, and for an aggregate period (inclusive of intervals) exceeding 2 hours in a day:

4. Involving the painting of building;
5. Involving levelling, ramping or tarring, for the purpose of road construction or land reclamation;

**Transport / Tourism related jobs**

1. Involving the transportation of passengers;
2. Involving the accompanying of tourists as guides;

**Jobs related to tree climbing and felling / logging, wood collecting**

1. Involving the collection, splitting, chopping or logging of wood in a forest or in any other work place;
2. Involving climbing of trees or felling of trees;

**Jobs related to armed conflict / security services**

1. Involving the providing of security for person, property or animals;

**Garbage, sewage related jobs**

1. Involving the collection, disposal or scavenging of garbage or swage or cleaning of cleaning of canal or drainage;
2. Relating to clinical or biological waste;

**Textile / Garment Related Jobs**

1. involving the following operation in the manufacture of textiles:-
  - (a) Yarn making;
  - (b) Carding;
  - (c) Spinning;
  - (d) Weaving;
  - (e) Melting of wax;
  - (f) Mixing with dyes;
  - (g) Putting in moulds; and
  - (h) Working with hydro extracting machines;
2. Involving in any of the following activities relating to the manufacture of garments;
  - (a) Stacking;
  - (b) Straight knife of band knife cutting; and
  - (c) Finishing pressing and ironing;

**Water related jobs**

1. In or about maintenance of swimming pools;
2. Involving diving;
3. Involving trudging through

- or plucking flowers in wet lands;

4. In or about a lake, pond, stream, river, reservoir, wharf, canal or beach;
5. On a vessel operating inland or on maritime waters;

**Electricity related jobs**

1. Involving high voltage electrical wire lines;

**Beauty /spa Related Jobs**

1. Involving the use of chemicals or cosmetics in beauty parlors;
2. In a spa

**Medical / Electronics related jobs**

1. Related to computer or electronic devices that is harmful to psychological well-being or online access;
2. In or about medical laboratories or requires the use of medical equipment;

**Performance related jobs**

1. Where performance involving a flammable substance or fire is used;
2. Involving circus or acrobatic performances, other dangerous performances or handling of animals;
3. Harmful to health, safety or morals in relation to a movie, tele-drama or any other printed, transmitted or published material;

**Food preparation related jobs**

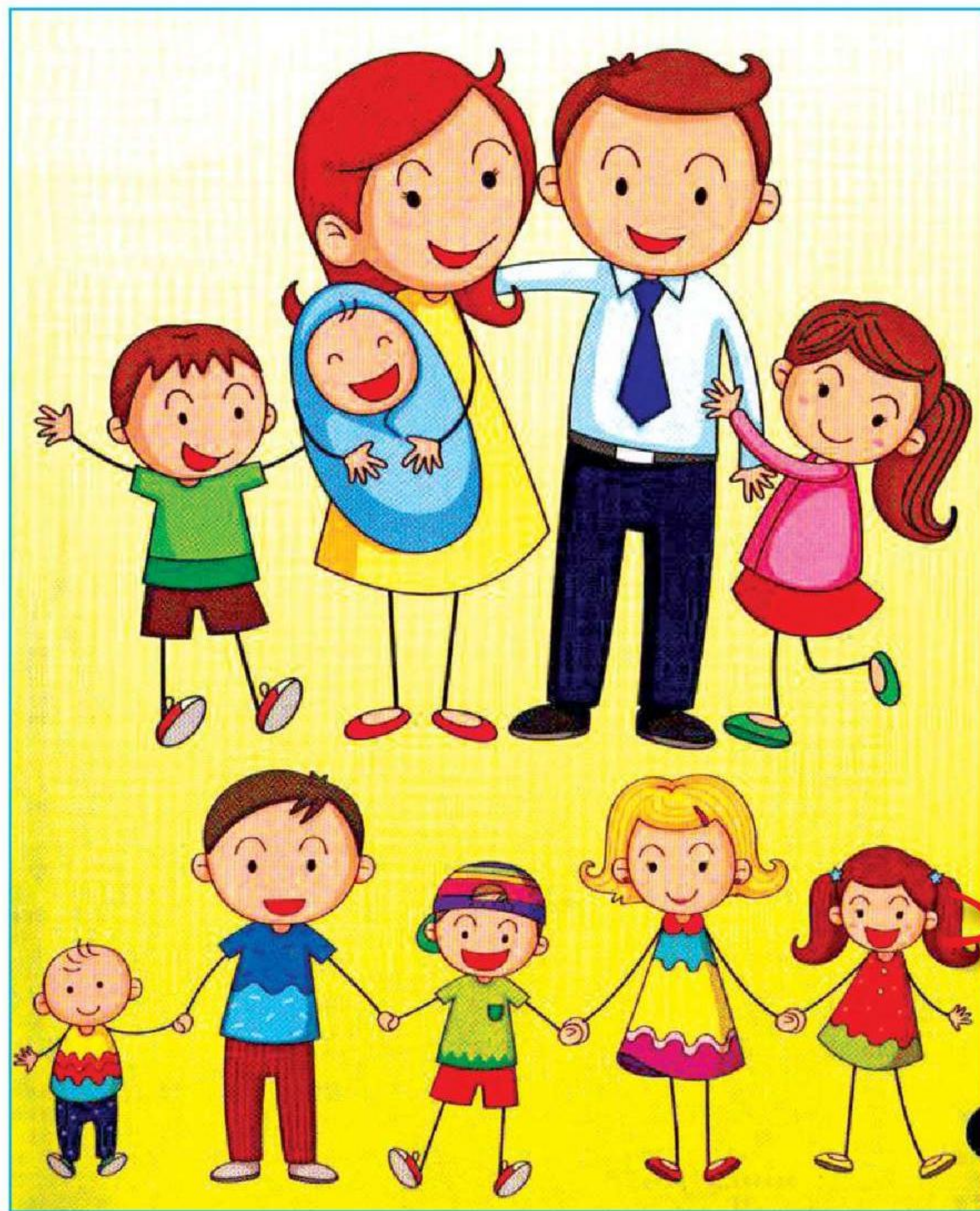
1. Involving cooking or baking in commercial establishments;

**Mortuary related jobs**

1. In a mortuary, funeral parlor or a cemetery; or

**Other jobs**

1. Which is likely to harm the health or safety of any young person.



**Penalties**  
Violators of these orders shall be liable to imprisonment for a term not exceeding 12 months or a fine not exceeding Rs. 10,000/= or both those penalties and should pay the prejudiced person / persons an amount of money as compensation by Courts of Law.