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## THE CEYLON GOVERNMENT GAZETTE

EXTRAORDINARY

අංක 14,560—1965 නොවැම්බර් 18 වැනි බ්‍රහස්පතින්දා—1965.11.18

No. 14,560—THURSDAY, NOVEMBER 18, 1965

(Published by Authority)

### PART I: SECTION (I)—GENERAL

(Separate pricing is given to each language of every Part in order that it may be filed separately.)

#### Proclamations by the Governor-General

G. O. O. No. N. 110/65.

By His Excellency WILLIAM GOPALLAWA, Member of the Most Excellent Order of the British Empire,  
Governor-General and Commander-in-Chief of the Island of Ceylon and its Dependencies

SEAL

W. GOPALLAWA.

To : MUTTIAH RAJANAYAGAM, Esquire,  
NEVILLE LINCOLN ABEYWIRA, Esquire,  
CHELLIAH LOGANATHAN, Esquire,  
ALAVI IBRAHIM MACAN MARKAR, Esquire,  
CALUDEWAGEY CYRIL MATHIEW, Esquire,  
MARCUS SANDADASA BAKMIWEWA, Esquire,  
SOMACHANDRA SASANAPALA PERERA, Esquire.

#### GREETINGS :

WHEREAS it appears to me to be necessary to appoint a Commission of Inquiry for the purposes hereinafter mentioned :

NOW, therefore, I, William Gopallawa, Governor-General, reposing great trust and confidence in your prudence, ability and fidelity, do, in pursuance of the provisions of section 2 of the Commissions of Inquiry Act (Chapter 393), by these presents appoint you, the said Muttiah Rajanayagam, Esquire, Neville Lincoln Abeywira, Esquire, Chelliah Loganathan, Esquire, Alavi Ibrahim Macan Markar, Esquire, Caludewagey Cyril Mathew, Esquire, Marcus Sandadasa Bakmiwewa, Esquire, Somachandra Sasanapala Perera, Esquire, to be my Commissioners for the purpose of inquiring into and reporting upon the adoption of a scheme of profit-sharing between employer and employees in the private sector and in State-sponsored Corporations, with special reference to the following matters :—

- (1) the scope and extent of such a profit-sharing scheme ;
- (2) the basis of, and the principles that should be applied in, the computation of the amounts payable as profit-shares, and the methods of making payments of such amounts ;
- (3) whether, in such a profit-sharing scheme, the employer should, notwithstanding losses, be required to make a minimum payment annually to the employees, and whether there should, notwithstanding the level of profits, be an upper limit in respect of the amounts payable to employees as profit-shares, and if so, the basis of computing such minimum amount and such upper limit, and the manner in which profits or losses should be carried forward, and the period for which they should be so carried forward ;
- (4) whether profit-shares, beyond a specified amount, payable to employees should be paid to them by way of deferred payments in the form of National Savings Certificates or in the form of deposits to their credit in an investment trust or in any other form ;
- (5) the measures that should be taken for the setting up of the requisite machinery for the effective implementation of a scheme of profit-sharing, including machinery for the settlement of disputes that may arise in the matter of profit-sharing ;
- (6) any other matter connected with or incidental to the matters specified above in respect of which you may receive representations :

and to make such recommendations as you may consider necessary as a result of your inquiries in respect of the aforesaid matters.

AND I hereby appoint you, the said MUTTIAH RAJANAYAGAM, Esquire, to be the Chairman of the said Commission :

AND I do hereby authorise and empower you, the said Commissioners, to hold all such inquiries and make all such investigations into the aforesaid matters as may appear to you to be necessary, and require you to transmit to me, before the Seventeenth day of May, 1966, a report under your hands setting out the results of your inquiries and your recommendations :

AND I do hereby direct that such part of any inquiry relating to the aforesaid matters as you may in your discretion determine shall not be held in public :

AND I do hereby require and direct all public officers and other persons to whom you may apply for assistance or information for the purposes of your inquiries and investigations to render all such assistance and furnish all such information as may be properly rendered and furnished in that behalf.

GIVEN at Colombo, under the Seal of this Island, this Seventeenth day of November, One thousand Nine hundred and Sixty-five.

By His Excellency's command,

N. WIJewardane,  
Secretary to the Governor-General.

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