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#### CEYLON GOVERNMENT GAZETTE

#### **EXTRAORDINARY**

අංක 14,885/1 — 1969 දෙසැම්බර් 31 වැනි බදද — 1969.12.31

No. 14,885/1 - WEDNESDAY, DECEMBER 31, 1969

(Published by Authority)

### PART I: SECTION (I)—GENERAL

(Separate paging is given to each language of every Part in order that it may be filed separately)

#### Government Notification

L.D.-B. 124/42.

#### THE CEYLON POST OFFICE SAVINGS BANK ORDINANCE

BY virtue of the powers vested in me by Section 7 of the Ceylon Post Office Savings Bank Ordinance (Chapter 191), I, Walter Geoffrey Montague Jayawickrema, Minister of Public Works, Posts and Telecommunications, do, with the concurrence of the Minister of Finance, hereby fix, with effect from January 1, 1970, the interest payable on deposits of money paid into the Ceylon Post Office Savings Bank at the rate of three rupees and sixty cents per hundred rupees per annum.

Colombo, December 28, 1969. 12-1506

Montague Jayawickrema, Minister of Public Works, Posts and Telecommunications.

L.D.-B. 80/44

#### THE WAGES BOARDS CRDINANCE

#### Notification

IT is hereby notified under section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Boards for the Motor Transport Trade made under section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Minister of Labour and Employment.

The decisions shall come into force on the 31st day of December, 1969.

G. P. TAMBAYAR. Permanent Secretary Ministry of Labour and Employment.

Colombo, December 30, 1969.

#### SCHEDULE

The decisions made by the Wages Board for the Motor Transport Trade and set out in the Schedule to the Notification published in Gazette No. 9,667 of February 14, 1947, as varied from time to time shall be further varied in Part IV of that Schedule, under the heading "Public Holidays" by the substitution for paragraphs 1, 2 and 3 of the following paragraphs:—

#### "PUBLIC HOLIDAYS

- (a) (i) Subject to the provisions of this paragraph and of paragraphs 2 and 3, every employer shall allow as holidays with remuneration to all workers employed by him, the following public holidays within the meaning of the Holidays Act, No. 17 of 1965:—
  - (1) National Heroes Day;
  - (2) The Tamil Thai Pongal Day;
  - (3) Independence Commemoration Day (February 4);
  - (4) The day immediately prior to the Sinhala and Tamil New Year's Day;
  - (5) The Sinhala and Tamil New Year's Day;
  - (6) May Day (May 1);
  - (7) The Full Moon Day of the Sinhala month of Wesak;
  - (8) Milad-un-Nabi (Holy Prophet's Birthday);
  - (9) Christmas Day;
- (ii) The provisions of sub-paragraph (i) of this paragraph shall not apply to a worker in any case where a public holiday referred to in that sub-paragraph occurs during a period when such worker is on strike.
- (b) The remuneration payable in respect of each such holiday as is referred to in sub-paragraph (a) (1) shall-
  - (i) in the case of a permanent worker, be included in the wage for the month in which the holiday is allowed, the day being reckoned as an ordinary working day for the purpose of computing the wage for the month; and
  - (ii) in the case of a daily paid worker, be at not less than the minimum rate of wages for a normal working day in the month in which such holiday occurs.

- 2. An employer may employ any permanent worker on any such public holiday as is referred to in paragraph (1) (a) subject however, to the following conditions:—
  - (a) a day on or before the thiry-first day of December next succeeding such public holiday shall be granted to the worker as a holiday and that day shall be reckoned as an ordinary working day for the purpose of computing the wage for the month in which the alternative holiday is granted: or
  - (b) such permanent worker shall be paid in addition to the wages for the month, wages at not less than 1/25th of the minimum monthly rate in respect of work not beyond the normal hours and at not less than three times the normal hourly rate (obtained by dividing the minimum monthly rate by 200) in respect of work in excess of the minimum number of hours constituting a normal working day for that worker.
- 3. An employer may employ any daily paid worker on any such public holiday as is referred to in paragraph 1 subject, however, to the following conditions:—
  - (a) a day on or before the thiry-first day of December next succeeding such public holiday shall be granted to the worker as a holiday with remuneration at not less than the daily minimum rate of wages payable for a normal working day in the month in which the alternative holiday is granted; or
  - (b) such worker shall be remunerated for work done on any such public holiday at not less than double the minimum daily rate of wages for work done during the number of hours constituting a normal working day for that worker, and at not less than three times the normal hourly rate (obtained by dividing the minimum daily rate by the number of hours constituting the normal working day for that worker) for work done in excess of the normal working day."

12-1507

L.D.-B. 80/44.

#### THE WAGES BOARDS ORDINANCE

#### Notification

I, Leslie Bertrum Rajakaruna, Director of Census and Statistics, being the competent authority appointed under Section 20 (2) (d) of the Wages Boards Ordinance (Chapter 136), by the Minister by notification published in Gazettes No. 9,327 of November 3, 1944, No. 9,591 of August 16, 1946, No. 9,683 of March 21, 1947, No. 9,928 of December 19, 1948 No. 9,963 of April 1, 1949, No. 10,108 of June 2, 1950, No. 10,541 of June 25, 1953, No. 11,568 of October 27, 1958, No. 12,508 of July 7, 1961, No. 13,179 of June 22, 1962, No. 13,529 of February 22, 1963 and No. 14,687 of March 18, 1966, do hereby declare that the Cost of Living Index Number for the month of December, 1969, applicable to workers in each of the trades specified in the Schedule hereto is 134.6.

L. B. RAJAKARUNA, Director of Census and Statistics.

Department of Census and Statistics, P. O. Bex No. 563, Colombo, December 26, 1969.

#### SCHEDULE

- 1. The Printing Trade.
- 2. The Motor Transport Trade.
- 3. The Match Manufacturing Trade.
- 4. The Cinema Trade.
- 5. The Dock, Harbour and Port Transport Tade.
- The Building Trade.
- 7. The Tea Growing and Manufacturing Trade.
- 8. The Cocoa, Cardamom and Pepper Growing and Manufacturing Trade.
- 9. The Rubber Growing and Manufacturing Trade.
- 10. The Cococnut Growing Trade.
- 11. The Cococnut Manufacturing Trade.
- 12. The Plumbago Trade.
- 13. The Baking Trade.
- 14. The Brick and Tile Manufacturing Trade.
- 15. The Coir Mattress and Bristle Fibre Export Trade.
- 16. The Ice and Aerated Waters Manufacturing Trade.
- 17. The Garments Manufacturing Trade.

12-1508/1

SPECIAL ALLOWANCES PAYABLE TO WORKERS IN THE TEA GROWING AND MANUFACTURING, THE RUBBER GROWING AND MANUFACTURING, THE COCOA, CARDAMOM AND PEPPER GROWING AND MANUFACTURING, THE COCONUT GROWING, THE COCONUT MANUFACTURING, THE PLUMBAGO, THE PRINTING, THE MOTOR TRANSPORT, THE MATCH MANUFACTURING, THE CINEMA, THE DOCK, HARBOUR AND PORT TRANSPORT, THE BUILDING, THE BAKING, THE BRICK AND TILE MANUFACTURING, THE COIR MATTRESS AND BRISTLE FIBRE EXPORT, THE ICE AND AERATED WATERS MANUFACTURING, AND GARMENTS MANUFACTURING TRADES

IT is hereby notified, under section 20 (2) (b) of the Wages Boards Ordinance (Chapter 136) that the cost of living index number for the above trades for the month of December, 1969, being 134.6, the special allowance payable in respect of the month of January or for a normal working day in the month of January, 1970, as the case may be, will be as follows:—

 The Tea Growing and Manufacturing, The Rubber Growing and Manufacturing, and the Cocoa, Cardamom and Pepper Growing and Manufacturing Trades

Cla	iss of Worker		. *	f	Special Allowance for a normal working day		
•					$Rs. \ c.$		
Male workers not under 16 years of age Female workers not under 15 years of age	••		••	• •	1 66		
		• •	• •	• •	1 20		
Child worker	••	• •	• •	••	1 13		

	·	<del></del>				<del></del>	······································
2.	The Coconut Growing Trade						
		Class of Worker	•				Special Allowance for a normal
		•					working day
	Male worker not under 16 years of ag	ge (including Kange	iny)				$Rs.\ c. \ 1\ 66$
	Female worker not under 15 years of	age	••			,	1 20
	Male worker under 16 years or female	s worker under 15 y	years or age		• •		1 13
8.	The Coconut Manufacturing Trade						Special Allowance
		Class of Worker					for a normal
							$working\ day$ $Rs.\ c.$
	Male worker not under 18 years of ag		iny)				2 51
	Female worker not under 18 years of Worker (irrespective of sex) under 1		• •		• •		$\begin{array}{cccc} . & 2 & 0 \\ . & 1 & 93 \end{array}$
	· ·	o years or age	••		••		1 00
*.	Plumbago Trade				S	pecial allow	vance fo <b>r a norma</b> l .
	n	Class of Washen			•		ing day
٠.	·	Class of Worker	•		Workers	other than	Workers employed
	•					employed	in tasks connected
			ŕ			s connected uring and	
	•	•			dressing	of market-	able plumbago
					-	lumbago	
	Male worker not under 18 years of ag	<b>7</b> 0				s. c. 72	Rs. c. 1 92
	Female worker not under 18 years of	age	• •	e e	. 1	24	1 92
	Worker (irrespective of sex) under 18		••	. 0.0		17	1 37
5.	Printing Trade						
		Class of Worker					Special Allowance
	•						for the month $Rs. \ c.$
	Class A worker other than learner or		• •		• •		134 42
	Class B worker other than learner or Class C Grade I worker other than lea		• •		• •		106 42 92 52 <sub>e</sub>
	Class C'Grade II worker other than le	earner or apprentice	θ		• •		85 24
	Class D worker other than learner or Class E worker	apprentice	••		• •		78 42 75 01
	Class F. worker	••	• • • • • • • • • • • • • • • • • • • •		••		47 62
-	Class G worker	• •	••		••	_	78 42
	•		1st year	2nd year	3rc yea		
	(T) A )		Rs. c.	Rs. c.	Rs.	c. $Rs$ .	c. $Rs.$ $c.$
	Class A learner or apprentice . Class B learner or apprentice .		53 52 45 12	65 22 62 42			
	Class C Grade I learner or apprentice	••	47 92	55 24	62 9	2 74 (	01
	Class C Grade II learner or apprentice Class D learner or apprentice	θ	45 12 42 32	51 83 48 42			
6.	Motor Transport Trade						
	· ·					Special	Allowance
	•						<b></b>
						For the month	For a normal working day
						70	in the month
	Class A, B, D and F	,0 6			• •	Rs. c. 78 42	$Rs.\ c. \ 3\ 42$
	Class C Class E	••	• •		• •	75 92	3 42
	Class G and H	• •	,		••,	70 00	3 17 3 42
	Class I and J	, ••	• •		• •	<b>72</b> 82 .	
		a • #:g	••		• •	60 67	2 30
7.	Match Manufacturing Trade		•			Omerica AT	· · · · · · · · · · · · · · · · · · ·
						Special All a normal	owance jor working day
					_	For men	For women
	_	No. 4 Way -				Rs. c.	Rs. c.
	the state of the s	Class of Worker					
	A. Adults (18 years and over)—Grade I and II					6.00	9.90
	Grade III	••	••	•	• •	2 30 . 2 20 .	2 20 2 08
	Grade IV	• •	••		• •	2 30	
	B. Young persons (irrespective of se	•					
	Grades I and II—over 14 year	ars but under 18 ye	ears		• •	1 72 .	•
	Grade III—16 years and ove Over 14 years but under 16 years	er but under 18 yea years	rs		• •	1 72 . 1 34	•
8.	Cinema Trade		••	/	40	7 O.I	
J.		lass of Worker					Special Allowance
							for the month
	A. Non-Clerical—						Rs. c.
	Unskilled workers	• •	••		• •		. 66 70
	Semi-skilled workers Skilled workers, Grades I and	a rr	• •		• •		69 30
			• •		• •	•	71 12
	P. Clerical—						
	Greda III						
	Grede III Grede II	••	••		••		61 50
		••	••		••	•	61 50 64 50 69 50

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Doci	k, Harbour and Port Trans	port Trade	Class o	f Worker				Special Allowance for the month Rs. c.
	Manual Work-					•		,
	Special Grade			• •	• •	• •	• •	46 75 42 75
	Skilled Grade		Cundon To	 nd II on	d momen tro	drama	• •	39 75
	Semi-skilled Gr	ade, Unskilled	Grades 1 a	nu 11 an	d women wo	. Acte	• •	00 10
	Non-manual work—							~F ()
	Special Grade			• •	• •	• •	• •	$\begin{array}{cc} 57 & 0 \\ 42 & 75 \end{array}$
	$\mathbf{Grade}\ \mathbf{I}\ \dots$	• •		• •	• •	• •		
. Bu	ilding Trade			•				Special Allowance
			C11	Wankan				for a normal working day
•			Class of	W OT KICK				Rs. c.
	Unskilled labourers							2 57
	Semi-skilled Grade II,	Semi-skilled G	rade I and	Skilled	workers			2 67
D.								
. ва	king Trade		Class of	Worker				Special Allowance
			Craco cy				•	for the month
								Rs. c.
	Class A worker						• •	82 55
	Class B worker			• •		••	• •	75 <b>0</b>
	Class C worker	• •			• •	• •	• •	55 30
. Tb	s Brick and Tile manufact	uring Trade				×		
			Class of	Worker			•	Special Allowa <b>no</b>
								for a normal
•								working day
	A Mala manless (not	don 10 moone	of ago)					$Rs.\ c.$
	A. Male worker (not	rs, Grade I and		mi-alzilla	d morker	•		2 45
	Unskilled wo		LII and so	mi-same	u worker	• •	• •	2 35
	B. Female worker (n		ars of age)	• •		• • •		2 24
	C. Worker (irrespecti			of age)-	•			
		s but under 15		•	• •	• • •	• •	1 72
		s but under 16		• •	• •	• •	• •	1 77
		s but under 17		• •	• •	• •	• •	1 82
	<b>,</b>	s but under 18	• ,	• •	• •	• •	••	1 92
3. TI	he Coir Mattress and Bristle	Fibre Export 7	rade .				•	~ . * . * *
	•	•	C(7	. T77 t	•			Special Allowanc
			Ciass oj	Worker		•		for a normal working day
		•				2		Rs. c.
	C. Worker (irrespecti	ve of sex) unde	r 18 years	of age-	-			
		s but under 15		••	• •	• •		1 89
		but under 16		• •	• •	• •	• •	1 94
		but under 17		• •	• •	••	• •	1 99
		but under 18	~	• •			• •	2 09
k. Tł	he Ice and Aerated Waters	Manufacturing	Trade					
	•		07	c 1177			8	$Special\ Allowance$
			Ciass of	f Worker				for a normal
								working day $Rs.\ c.$
	Grade I and Grade II	workers					= =	2 67
	Grade III workers			• •		••	•••	2 57
. Th	ne Garments manufacturin	o Trade			_		• •	=
i, Th	mannacimin manutacimin	9 11040						Special Allowane
			Class o	f Worker	•			for a normal
				-				working day
		¢						$Rs. \ c.$
	Grade I $(a)$ worker		• •	• •	• • •	• • •	* *	3 42
	Grade $I(b)$ worker	• • •	•	• •	••	• •		3 42
	Grade II worker	• •		••	••,	`		2 67
	Grade III worker			• •	• •	• •		2 57
	Grade IV worker Grade V worker			· ·	••	••	••	2 35 2 01 °
	(Learners and appre			• •			• •	. 201
	(Dominora and appro	,					R.	L. GUNASEKERA

Department of Labour, Colombo, December 29, 1969. 12-1508/2

## DEARNESS ALLOWANCE PAYABLE TO LABOURERS COVERED BY THE PROVISIONS OF THE MINIMUM WAGES (INDIAN LABOUR) ORDINANCE (CAP. 135), BUT TO WHOM WAGES BOARDS DECISIONS DO NOT APPLY

IT is hereby notified for general information that the Dearness Allowance payable for each working day in the month of December, 1969, to a labourer covered by the provisions of the Minimum Wages (Indian Labour) Ordinance, but to whom minimum wages under the Wages Boards Ordinance are not payable, is as follows:—

\*\*The country\*\* Mid-country\*\*

\*\*The country\*\*

\*\*The co

				Op-country	,	ил ш-сошни д	LOW-COUNTY
				Rs. c.		Rs. c.	Rs. c.
A male labourer		• •	••	 1 16		1 12	 1 07
A female labourer	•		••	 0 92		0 89	 0 86
A child labourer		٠,٠		 0 92		0 89	 0 86

The classification of an estate as Up, Mid or Low shall be as in Notification No, 281 of December 21, 1940, published in Government Gazette of December 23, 1940.

R. L. GUNASEKERA, Commissioner of Labour.

Department of Labour, Colombo 3, December 29, 1969. 12-1508/3