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THE GAZETTE OF THE REPUBLIC OF SRI LANKA (CEYLON)

EXTRAORDINARY

අංක 243/36—1976 දෙසැම්බර් 17 වැනි සිකුරාදා—1976.12.17

No. 243/36—FRIDAY, DECEMBER 17, 1976

(Published by Authority)

PART I: SECTION (I) — GENERAL

Government Notifications

P. O. No. W. 68 (70) /76.

THE PUBLIC SECURITY ORDINANCE (CHAPTER 40)

REGULATIONS made by the President under section 5 of the Public Security Ordinance, upon the recommendation of the Prime Minister.

W. GOPALLAWA,
President.

President's Office,
Colombo, December 17, 1976.

Regulations

1. These regulations may be cited as the Emergency (Textile Manufacturing Trade Workers' Minimum Monthly Rate of Wages) Regulations.

2. (1) The Commissioner shall be the Competent Authority for the purposes of these regulations.

(2) The Competent Authority may delegate to any officer of the Labour Department any power, function or duty conferred or imposed on such authority by these regulations.

3. The provisions of these regulations shall have force and effect notwithstanding anything in any other written law, or in any contract of employment, whether oral, written, express or implied ; and accordingly, in the event of any conflict or inconsistency between such provisions and such other law or such contract, such provisions shall to the extent of such inconsistency prevail over any such law or such contract.

4. Every employer in the Textile Manufacturing Trade employing not less than one hundred workers shall, with effect from December 1, 1973, pay to each unskilled worker a minimum monthly rate of wages amounting to Rs. 180, if such worker has worked for at least 25 days during the month.

5. The monthly rate of wage set out in regulation 4 shall be deemed to include the Interim Devaluation Allowance payable under the Interim Devaluation Allowance of Employees Act, No. 40 of 1968, but shall not include the Private Sector (Special Allowance) payable under the Emergency (Private Sector) Special Allowance Regulations.

6. The payment of the minimum monthly rate of wages under these regulations to any unskilled worker in the Textile Manufacturing Trade shall be deemed for all purposes to be a decision made by the Wages Board for that trade under the Wages Boards Ordinance, and accordingly the provisions of that Ordinance shall apply to and in relation to such payment in like manner as those provisions apply to any other decision of a Wages Board.

7. Every unskilled worker who has been employed by any employer in the Textile Manufacturing Trade on the day immediately prior to December 1, 1973, shall for so long as he continues to be a worker of such employer, be so continued to be employed by such employer, on such terms and conditions relating to salary, allowance or other payments in money by whatsoever name or designation called, as are not less favourable than those which such worker had enjoyed on the day immediately prior to December 1, 1973.

8. In these regulations, unless the context otherwise requires—

- (a) “Commissioner”, “worker”, “employer”, “wages” and “trade” shall have the same meanings respectively as in the Wages Boards Ordinance (Chapter 136) ;
- (b) “Textile Manufacturing Trade” shall have the same meaning as in the Order made by the Minister of Labour under section 6 of the Wages Boards Ordinance (Chapter 136) in respect of that trade and published in *Gazette* No. 14,763 of August 25, 1967, as amended by the Order published in *Gazette* No. 53 of March 30, 1973 ;
- (c) “unskilled worker” shall have the same meaning as in the decision made by the Wages Board for the Textile Manufacturing Trade, and published in *Gazette Extraordinary* No. 14,955/19 of April 29, 1971.