# துக்கிகள் LIBRARY NEWS

ඉල් ලංකා ජාතික පුස්තකාලයේ පුවෘත්ති පුකාගනය இலங்கைத் தேசிய நூலகத்தின் செய்தீப் பிரசுரம் THE NEWSLETTER OF THE NATIONAL LIBRARY OF SRI LANKA

14 වන වෙන්ම 2 වන කලාපය / 1993 අපේල්-ජුකි ගහர් 14 இதழ் 2 / 1993 ஏப்றல்-யூன் Vol: 14 No. 2 / 1993 April-June



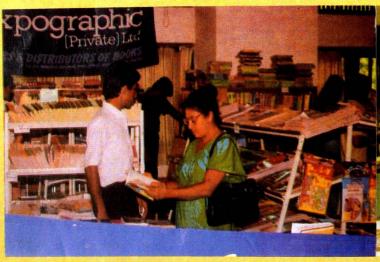




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ආරම්භක උත්සවය ஆரம்ப விழா Inauguration

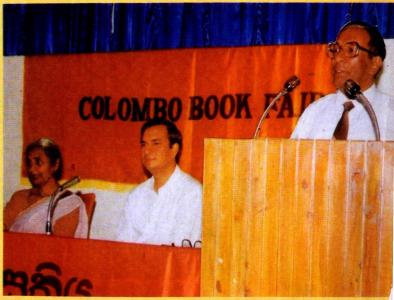




කොළඹ පොත් පුදර්ශනය கொழும்பு நூல் விற்பனை Colombo Book Fair



ගුන්ථ සැලසුම්කරණය සහ පිටකවර තිර්මාණය පිළිබඳ සම්මන්තුණය நூல் அமைப்பும், அட்டை வடிவமைப்பும் பற்றிய கருத்தரங்கு Seminar on Book Designing and Cover Illustration



ආසියා- අපුකා පොත් සංගමයේ කායම්භාරය පිළිබඳ දේශනය ஆசிய-ஆபிரிக்க நூற்சங்கத்தின் தொழிற்பாடுகள் பற்றிய உரை Lecture on the role of the Afro-Asian Book Council



ලී ලංකා ජාතික පුස්තකාලයේ පුවෘත්ති පුකාශනය இலங்கைக்த் தேசிய நூலகத்தின் செய்திப் பிரசுரம் THE NEWSLETTER OF THE NATIONAL LIBRARY OF SRI LANKA ආරම්භය ஆரம்பம் Established 1973

14 වන වෙඑම 2 වන කලාපය 1993 අපේල් – ජූති

සංස්කාරක උපදේශක මණ්ඩලය ර්ශ්වරී කොරයා සහපසි එම්. එස්. යූ. අමරපිරි අධාක එව්. එම්. ගුණරන්න බණ්ඩා සහකාර අධාක ජානකී පුනාන්දු වැඩබලන සහකාර අධාක

පුධාන සංස්කාරක මිල්ටන් මලව් ආරච්චි විශේෂ සංස්කාරක ජී. අමරා නානායක්කාර සෝදුපත් කියවීම පුරිකා පද්මිණී මුණසිංහ කවර විනුය සහ සැලසුම් කේ. එම්. අයි. ස්වර්ණසිංහ ජායාරූප පුම්ලා ධර්මරන්නම්

මුදුණය සීමාසහිත යුනයිටඩ් මර්වන්ට්ස් කොළඹ 13. බෙදාහැරීම අළෙවි හා පුචාරණ අංශය පුකාශනය අධාාපන හා පුහුණු අංශය ශී ලංකා ජාතික පුස්තකාලය ශී ලංකා ජාතික පුස්තකාල සේවා මණ්ඩලය තිදහස් මාවත කොළඹ 07 ශී ලංකාව. දුරකථනය : 687583-698847 පැක්ස් : 941-685-201

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	කතුව <sub>ැ</sub> කිය	2
	පුව <b>න්</b>	3 - 4
	செய் திகள்	5
	News	6 - 9
	ළුස්තකාලයාධිපතිගේ කාර්යභාරය ඩබිලිව්. බී. දොරකුඹුර	10 - 11
	் இலங்கைத் தேசிய நூலகமும் நுண்வடிவுச் சாதனங்களும் சீ. ஆர். ராஜநாயகம்	12 - 13
	Preservation and Conservation: Policy and Directions for the future Masakatsu Katogi	. 14 - 18
	මහනුවර මහ නගර සභාවේ මහජන පුස්තකාල සේවාව දයා රත්තායක	19 - 20
	Recruitment & Management of Staff in Special Libraries K. G. G. Wijeweera	21 - 24

### කතුවැකිය

### තෙවසරක් පිරෙන ශී ලංකා ජාතික පුස්තකාලය

ශී ලංකා ජාතික පුස්තකාලය පිහිටුවීමේ පුධානතම පරමාර්ථය වූයේ ශී ලංකාවාසීන් ආනාදිමත් කාලයක සිට රැකගෙන අා සංස්කෘතික උරුමය මතු පරපුර වෙනුවෙන් රැකදීමට ආධාර කිරීමත්, ජාතික සංවර්ධනය සදහා අවශා පුස්තකාල හා විදෝපන සේවා සැපයීමත් වේ. ඒ අනුව ශී ලංකා ජාතික පුස්තකාලය ඇරඹීමේ මූලික අරමුණ පෙරදැරි කරගෙන 1970 වසරේදී ශී ලංකා ජාතික පුස්තකාල සේවා මණ්ඩලය පිහිටුවනු ලැබීය.

ශ්‍රී ලංකා ජාතික පුස්තකාලය 1990 අපේල් 27 වන දින විවෘත කිරීමෙන් ශ්‍රී ලාංකික ජනතාවට ජාතික පුස්තකාලයකින් ඵල පුයෝජන ලබා ගැනීමේ භාගාය උදාවිය. පසුගිය තෙවසර තුල මෙම ලාබාල ආයතනය ඉටුකර ඇති කායාභීභාරය සැබැවින්ම පුශංසනීය වේ. පුළුල් ජාතික පුස්තකාල එකතුවක් ගොඩනැහීම, යහපත් පාඨක සේවාවක් පවත්වාගෙන යාම, ගුන්ථ විඥාපන හා පුලේඛන සේවා, සංවර්ධන හා පර්යේෂණ කටයුතු, අධාාපන හා පුහුණු කටයුතු, පුකාශන ආධාර වාාපෘති වැනි අංශ රාශියක කටයුතු දැනට ජාතික පුස්තකාලය මහින් සාර්ථකව කියාත්මක කෙරේ.

ජාතික පුස්තකාලය ආරම්භ කර තෙවසරක් පිරීමේ අභිමානවත් අවස්ථාව සිහිකිරීම වස් අපේල් 27 සිට මැයි 03 දා දක්වා කාලය ජාතික පුස්තකාල සතිය ලෙස පුකාශයට පත් කර ඇත. මෙම වසරේ ජාතික පුස්තකාල සතිය නිමිත්තෙන් කොළඹ පොත් පුදර්ශනය' මැයෙන් අන්තර් ජාතික පොත් පුදර්ශනයක් ද සම්මන්තුණ ගණනාවක් ද පවත්වන ලදී. සෑම දෙවසරකට වරක්ම මෙම කොළඹ පොත් පුදර්ශනය පැවැත්වීම පුස්තකාලය සේවා මණ්ඩලයේ අදහස වේ. එසේම දිවයිනේ අනිකුත් පුස්තකාලයාධිපතින්ට හා පුස්තකාලායාධිකාරීන් ද ජාතික පුස්තකාල සතිය සැමරීමට ජාතික පුස්තකාලය ආරාධනය කර ඇත.

මෙම අති උන්කර්ෂවත් අවස්ථාව සැමරීමෙන් පුස්තකාල සේවයට නව පුබෝධයක් ඇති වනු නොඅනුමානයි. මෙම ජාතික කර්තවා සාර්ථක කර ගැනීම සඳහා සෑම වසරකම ඔබගේ සහයෝගය ලැබෙනු ඇතැයි අපගේ බලාපොරොක්තුවයි.

– විශේෂ සංස්කාරක

ති.පූ. 308 මහිත්දාගමනයෙන් ශී ලංකාවේ ඇති වූ සංස්කෘතික නවෝදය පිළිබිලි කරන කවරයේ විනුය සංස්කෘතික හා පුවෘත්ති. අමාතනංශයේ අනුගුතයෙහි

கிமு. 308ஆம் ஆண்டில் "மகிந்தனின் வருகை"யால் இலங்கையில் ஏற்பட்ட கலாச்சார எழுச்சியைச் சித்தரிக்கும், கலாச்சார தகவல் அலுவல்கள் அமைச்சின் அனுசரணையுடனான அட்டைப்படம்.

Cover design depicting: -- "Mahindagamanaya" (Arrival of Arhat Mahinda thero, 308 BC) and subsequent cultural awakening. Courtesy of Ministry of Cultural Affairs & Information.

### ්ජාතික පුස්තකාල ජොෂ්ඨ කාර්ය මණ්ඩල සම්මන්තුණ

මාසිකව පැවැත්වෙන ශුී ලංකා ජාතික පුස්තකාලයීය ජොෂ්ඨ කාර්ය මණ්ඩල සම්මන්තුණයන්හි මූලික අරුදුණ ආයතනයේ ජොෂ්ඨ කාර්ය මණ්ඩල සාමාජිකයන්ගේ පර්යේෂණ හැකියාවන් වර්ධනය කරලීම වේ. මීට අමතරව අදාළ මාකීෘකාව පිළිබඳ පුඑල් සහ නවතම කරුණු සොයා ගැනීම, පර්යේෂණ පතිකාවක් විදාහනුකුලව සකස් කිරීම සහ ඉදිරිපත් කිරීම යන අංශ වලින් ද පුහුණුවක් මේ මගින් ලැබේ. තමන් සේවය කරන අංශයට අදාළව පර්යේෂණ පතිකා සකස් කිරීම නිසා අදාළ අංශය පිළිබඳ පුඑල් අවබෝධයක් ලබා ගැනීමට ද අවස්ථාවක් ලැබේ. පසුගිය කාලය තුළ පැවැත්වූ සම්මන්තුණ වලදී ඉදිරිපත් කරන ලද සම්මන්තුණ පතිකා පිළිබඳ තොරතුරු පහත දැක්වේ.

<ul> <li>සූජවකාලින ජාතික ගුන්ථ නාමාවලිය.</li> </ul>	ඩබ්. එස්. පුණාවර්ධන මයා
මු ලංකා ජාතික පුරකකාල සේවා මණ්ඩලයේ වත්මත් වනපාසිය තා එහි සම්පාදනයේදී මුනුණ දෙන ලද දුෂ්කරනා	පහසාර පුත්කකාලයාට්පසි ජාතික නුත්රතාමාවලි අංශය
<ul> <li>ජාතික ප්‍රත්‍යකාලයේ ප්‍රලේඛණ සේවා කටයුතු</li> </ul>	වම්පිසා ද මෙල් මීය සහසාර පුස්කකාලයාධිපති පුලේඛණ සේවා අ-කය
<ul> <li>මී ලංකා ජාතික පුරකතාලයේ පුවත්පත් එකතුව</li> </ul>	ජී ඩී. අමරයිරී මයා සහකාර පුන්තකාලයාධිපති පාඨක සේවා අංශය
<ul> <li>මී ලංකා ජාතික ප්‍රත්තකාලයේ ප්‍රව්තරණ කටප්‍රතු</li> </ul>	එම්.බී.ජේ පෙනෙවිරන්න මීය සහසාර පුස්තකාලයාධිපති පුවිකරණ අංශය
<ul> <li>අන්තර ජාතික පුමිති මාලික අංකය (ISSN)</li> </ul>	රවී. එන් ජේ පුනාන්දු මීය සහකාර අධානක් (වැ. බ.) පාඨක සේවා අංශය
<ul> <li>ශී ලංකා ජාතික ප්‍රත්තකාල ප්‍රකාශන 1970 – 1992</li> </ul>	තෙල්සන් ජීවීප් මයා පුකාගන නිලධාරී (වැ. බ.) පුකාශන අංශය
<ul> <li>මී ලංකා ජාතික පුරතකාලයේ විමර්ශන එකතුව</li> </ul>	එන්. ගලගෙදරගේ මීය සහකාර පුස්කකාලයාධිපති පුතිගුතණ අංශය
<ul> <li>ශ්‍රී ලංකා ජාතික ප්‍රධාකාල පේ‍‍රවා</li> <li>මණ්ඩලයේ අධ්‍යාපන හා ප්‍රහුණු අංශයේ කාර්යයන් පිළිබඳ විචාරාක්මක අධ්‍යයනයන්</li> </ul>	මිල්ටන් මලවිආරව්චි මයා සහසාර පුස්තකාලයාධිපති අධාාපන හා පුහුණු අංශය
<ul> <li>ජාතික පුස්තකාල එකතුව සංරක්ෂණය කිරීමේදී ඇතිවත ගැටළු සහ ඒවාට විසදුම්</li> </ul>	වී. එම්. නිලපරන්න මිය සහකාර පුස්කකාලයාධිපති සංරක්ෂණ අංශය
<ul> <li>Acquisition of Foreign Literature for National Library of Sri Lanka</li> </ul>	Mrs. C. D. Daniel Asst. Librarian Acquisition Division
<ul> <li>Raching out to wider users; great</li> </ul>	Miss. C. R. Rajanayagam



### ශී ලංකා පුස්තකාල සංගමයේ 33 වන වාර්ෂික සමුළුව

ශී ලංකා පුස්තකාල සංගමයේ 33 වන වාර්ෂික සමුළුව 1993 මාර්තු 26 දින ගොවිකටයුතු පර්යේෂණ හා පුහුණු කිරීමේ අායතනයේ දී පවත්වන ලදී. පුධාන ආරාධිතයා වූයේ ගරු රාජා පරිපාලන, ස්වදේශ කටයුතු හා පළාත් සහා අමාතා පෙස්ටස් පෙරේරා මැතිතුමාය.

මෙහිදී දිවයිනේ ජොෂ්ඨ පුස්කකාලයාධිපතීන් කිදෙනෙකු වන වබිලිවි. බී. දොරකුඹුර මහතා, අර්ල් සමරසිංහ මහතා සහ මානෙල් සිල්වා මෙනවිය වෙත සංගමයේ ගෞරව සම්මාන සාමාජිකත්වය පිරිනමනු ලැබීය.

පොල් පර්යේෂණ ආයතනයේ පුස්තකාලයාධිපති එම්. ජේ. ඪ. පුනාන්දු මහතා වසරේ හොදම පුස්තකාලයාධිපති සම්මානය ලැබීය.

### 1993 වසරේ ශී ලංකා පුස්තකාල සංගමයේ නව තිලධාරි මණ්ඩලය

<b>ಜಯಕಕ್ಕೆ</b>	-	එන් සූ පාපා මිනනා	අන්කර් ජාතික වාර් කළමනාකාරිත්ව ආයකනය
උප සභාපති	+	පී. විදානපතිරණ මහතා	ලී ජයවර්ධනපුර විශ්වවිදනලය
<b>රෙ</b> කම්	-	ව්ල්පුව රණයිංහ මහතා	පාරිසරික පදනම
උප දේකම්	-	එන්. අයි. පොපිපා මීප	එක්සන් ජනපද අන්නර් ජාතික සංවර්ධන ඒජන්සියේ ශුී ලංකා ආයතනය
අධාාපත නිලධාරී	-	හැරිසන් පෙරේරා මහතා	බුතාතා ම <b>ණ්</b> වලය
සහකාර අධ්නාපන නිලධාරී	+	ජ.එම පි.බි. ගල්ලබ මයා	ලී ජයවර්ධනපූර විශ්වවිදහාලය
භාණධාගාරික	_	ඒ වී. නල්ලකම්බ මයා	ආසියා පදනම
පුසාශන නිලධාරී	_	දීපාති කලගල මිය	ජාතික අධ්නාපත ආයකනය
පුස්තකාලයාධිපති -	-	එම බි.එම පපිරුස් මහා	ජන ලේඛන හා සංඛනාලේඛන දෙපාර්තමේන්තුව

#### . පුස්තකාල කම<u>ි</u>ටු

පුාදේශීය සභා මට්ටමින් පිහිටුවන ලද පුස්නකාල කමිටු දිවයිනේ සෑම පුදේශයකම පාහේ හොඳින් කිුයාක්මක වන බව

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වාර්තා වේ. මෙම පුස්තකාල කම්වු තම පුස්තකාල වල කටයුතු බෙහෙවින් ආධාර පුඑල් කරලීමට වී පුස්තකාලයාධිපතිවරුන්ගේ වාර්තාවල සඳහන් වී ඇත. පුස්තකාල කම්වු කුමය මගින් පුදේශයේ දේශපාලඥයින්, පරිපාලකයින්, ආගමික නායකයින්, උගතුන් සහ පාඨකයින් පුස්කකාල කටයුතු සඳහා සම්බන්ධ කර ගැනීමට හැකිවීම මේ තත්ත්වයට හේතුවී තිබේ. මෙම කම්ටු සාමාජිකයින් පුස්තකාල සේවය සංවර්ධනය සඳහා නව අදහස් හා නව සැළසුම් ඉදිරිපත් කිරීමෙන් ද, පුස්තකාලයේ අභිවෘද්ධිය සඳහා ගතහැකි පියවර පිළිබඳව අදාළ අධිකාරීය සමග සාකච්ඡා පැවැත්වීමෙන්ද, මුදල් ලබා ගැනීමේ මං පෙන්වා දීමෙන්ද, නව පුස්කකාල සේවා ආරම්භ කිරීමට මෙන්ම පවත්නා සේවා සංවර්ධනය කිරීමට ආධාර කිරීමෙන් ද විශාල මෙහෙයක් ඉටු කරන බව පෙනී යයි.

පුස්තකාල කම්වු වල ලේකම්වරු ලෙස කටයුතු කරනු ලබන පුස්තකාලයාධිපතිවරුන් අදාළ කම්ටුවල කටයුතු හා පුගතිය පිළිබඳ වාර්තා ශී ලංකා ජාතික පුස්තකාල සේවා මණ්ඩලය වෙත තෙුමාසිකව ඉදිරිපත් කෙරේ. එම වාර්තාවල ඇතුළත් තොරතුරු ජාතික පුස්තකාලයේ සංවර්ධන හා පර්යේෂණ අංශයේ පවත්වා ගෙන යනු ලැබේ. පොත්පත් හා ලී බඩු ආධාර සැපයීම, නව වාහපෘති සඳහා විශේෂ ආධාර සැපයීම, පුහුණු පාඨමාලා සංවිධානය වැනි අවස්ථා වලදී කි්යාකාරී පුස්තකාල කම්ටුවක් ඇති පුස්තකාල පිළිබඳව විශේෂ අවධානය යොමුවේ. දිස්තික් මට්ටමින් හා පළාත් මට්ටමින් කි්යාත්මක වන හොඳම පුස්තකාල කම්ටු තෝරා ගෙන එම පුස්තකාල වලටත්, කම්ටු සාමාජිකයන්ටත්, කම්ටුවට සම්බන්ධ පුස්තකාලයාධිපතිවරුන්වත් තාාග හා සහතික පිරිනැමීමේ වැඩපිළිවෙලක් දැනට කි්යාත්මක වේ.

### |පොත් පුදර්ශන

ශී ලංකා ජාතික පුස්තකාල සේවා මණ්ඩලයේ මේ වසර තුළදී පහත සඳහන් පුදර්ශන පවත්වා ඇත.

•	හොරණ	ශීපාලි	මහා	ව්දහාලය	(93.01.23	_	24)
•	-	900	• •	<del>Q</del> Q23C <b>u</b>	(50.01.20		21,

• අව්ස්සාවේල්ල ශාන්ත මරියා විදහාලය (93.02.01 – 02)

රාජන පරිපාලන අමාතනාංශය (93.03.11 - 19)
 පල්ලෙබැද්ද මහජන ප්‍රස්තකාලය (93.04.01 - 05)

• සොළඹ පොත් පුදර්ශනය (93.04.27 – 05.03)

ශී ලංකා ජාතික පුස්තකාලය

### ජාතික පුස්තකාල සතිය

ශී ලංකා ජාතික පුස්තකාලය විවෘතවී වසර 03 ක් පිරීම සැමරීම නිමිත්තෙන් ශී ලංකා ජාතික පුස්තකාල සේවා මණ්ඩලය විසින් ජාතික පුස්තකාල සතියක් සංවිධානය කරන ලදී. 93.04.27 – 93.05.03 දක්වා කාලය තුළ පැවැත්වූ ජාතික පුස්තකාල සතිය වෙනුවෙන් ආගමික උත්සවයක්, අන්තර් ජාතික පොත් පුදර්ශනයක් හා සම්මන්තුණ මාලාවක් පවත්වන ලදී.

### [කොළඔ පොත් පුදර්ශනය

ජාතික පුස්තකාල සතිය සැමරීම සඳහා පවත්වත ලද කොළඹ පොත් පුදර්ශනය 93.04.27 වන දින ගරු අධාාපන සේවා අමාතා සුනේතා රණයිංහ මැතිතුමිය විසින් විවෘත කරන ලදී. දේශීය හා විදේශීය පොත් පුකාශන සමාගම් 28 ක් සහභාගීවූ මෙම පොත් පුදර්ශනය වෙළඳ කුටි 44 කින් සමන්විත විය. කොළඹ පොත් පුදර්ශනය සෑම දෙවසරකට වරක්ම පැවැත්වීමට ශී ලංකා ජාතික පුස්තකාලය අදහස් කෙරේ. මෙයින් මෙතෙක් ශී ලංකාවට ස්ථීර අන්තර් ජාතික මට්ටමේ පොත් පුදර්ශනයක් නොමැතිවීමේ අඩුව මහ හැරී යනු ඇත.

### [සම්මන්තුණ

ලුන්ථ පැළසුම්කරණය හා පිටකවර නිර්මාණය මැයෙන් එක් දින සම්මන්තුණයක් 93.04.30 වන දින ශ්‍රී ලංකා ජාතික පුස්තකාලයීය ශුවණාගාරයේ දී පවත්වන ලදී. ලේක්හවුස් ඉන්වෙස්ට්මන්ට් ආයතනයේ පුකාශන අංශයේ කළමනාකාර ණන්රී සමරනායක මහතා ගුන්ථ සැළසුම්කරණය පිළිබඳවද, අධාාපන පුකාශන දෙපාර්තමේන්තුවේ විතු ශිල්පී සෝමසිරී භේරන් මහතා පිටකවර නිර්මාණය පිළිබඳවද දේශන පවත්වන ලදී. මහාචාර්ය රන්න විජේතුංග මහතා සම්මන්තුණයේ මුලසුන හෙබ්වීය.

අන්තර් ජාතික පුමිති ගුන්ථ අංක කුමය පිළිබඳ එක් දින සම්මන්තුණයක් 93.05.11 වන දින ශී ලංකා ජාතික පුස්තකාලීය ශුවණාගාරයේදී පැවැත්වුණි. බර්ලීනයේ අන්තර් ජාතික පුමිති ගුන්ථ අංක ආයතනයේ අධාකෂ ආචාර්ය භාට්මුට් වැල්රේවන් මහතා සම්මන්තුණයේ පුධාන දේශකයා විය.

### දේශන

ආපියා අපුසා පොත් මණ්ඩලයේ සාර්යයන් පිළිබඳ දේශනයක් එම මණ්ඩලයේ විධායක ලේකම් අසංග මැව්වේ මහතා විසින් 93.04.30 වන දින ශී ලංකා ජාතික පුස්තකාලයේ දී පවත්වන ලදී.

බොලොඤ්ඤෝ ළමා පොත් පුදර්ශනය පිළිබඳ දේශනයක් ශී ලංකා ජාතික පුස්තකාලයේදී, ශී ලංකා ජාතික ගුන්ථ සංවර්ධන මණ්ඩලයේ ලේකම් එන්. කේ. අබේරන්න මහක්මිය විසින් 1993.05.28 වන දින පවත්වන ලදී.

### බොලොඤ්ඤෝ ළමා පොත් පුදර්ගනය 1993

1993 අපේල් මස 15 වන දින සිට 18 වන දින දක්වා ඉතාලියේ බොලොඤ්ඤ නගරයේ පැවති 30 වන බොලොඤ්ඤත් ජාතාන්තර ළමා පොත් පුදර්ශනයට ශී ලංකා රජයේ නියෝජිතයින් වශයෙන් ශී ලංකා ජාතික පුස්තකාල සේවා මණ්ඩලයේ සභාපතිනි ඊශ්වරී කොරයා මහත්මිය සහ ශී ලංකා ගුන්ථ සංවර්ධන මණ්ඩලයේ ලේකම් නීලමනී අබේරන්න මහත්මිය සහභාගි වූහ. 1993 වසරේදී පුදර්ශනය සඳහා රටවල් 57 කින් පුදර්ශකයින් 1360ක් පමණ සහභාගි වී ඇත.

### පත්වීම්

ශී ලංකා ජාතික පුස්තකාලයේ ගුත්ථ තාමාවලි අංශයේ සේවය කල ශීමා කටුගම්පල මෙතවිය 1993.07.01 දින සිට ගොවි කටයුතු පර්යේෂණ හා පුහුණු කිරීමේ අායතනයේ සහකාර පුස්තකාලයාධිපති තනතුරකට පත්වීමක් ලබා ඇත.

### ரீ.ஜீ. பியதாச நினைவுரை

திரு. ரீ. ஜீ. பியதாச நினைவுரை இலங்கை தேசிய நூலகக் கேட்போர் கூடத்தில் 1993 ஆம் ஆண்டு, ஆகஸ்ட் மாதம், 12ஆம் திகதி திரு. ரஸல் பவுடன் அவர்களால் (பிரதி நிர்வாகஸ்தர், பிரித்தானிய நூலக சங்கம்) வழங்கப்படும். அவர் "நூலக சங்கங்களின் நிர்வாகமும், அதன் சர்வதேசத் தொடர்பும்" என்ற தலையங்கத்தின் கீழ் விரிவுரை நிகழ்த்துவார். காலஞ்சென்ற திரு. ரீ. ஜீ. பியதாச, முன்னாள் நூலகர் (களனிப் பல்கலைக்கழகம்) அவர்களைக் கௌரவிக்குமுகமாக இந்த விரிவுரை தேசிய நூலகத்தினால் ஒழுங்கு செய்யப்படுகின்றது.

### புதிய நூற்பட்டியல்கள்

இலங்கை தேசிய நூலகத்தின் ஆவணவாக்கல் பிரிவினால் "கதிர்காமம்", "மகிந்தனின் வருகை" (மிகிந்த தோரின் வருகை) ஆகிய விடயங்களில் நூற் பட்டியல்கள் தொகுக்கப்பட்டுள்ளன

### கொழும்பு நூற்கண்காட்சி 1993

முதலாவது கொழும்பு நூற் கண்காட்சி இலங்கைத் தேசிய நுலகத்தினால் 1993ஆம் ஆண்டு, ஏப்ரல், 27 - மே, 3 ஆம் திகதி வரை நடாத்தப்பட்டது. இந்தக் கண்காட்சியில் 28 உள்ளுர் நூல் விற்பனையாளர்களும், வெளியூர் நூல் விற்பனையாளர்களும் பங்கு பற்றினர். இந்தக் கண்காட்சி கல்விச் சேவைகள் அமைச்சர் மாண்புமிகு சுனேத்திரா ரணசிங்க அவர்களினால் ஆரம்பித்து வைக்கப்பட்டது. இலங்கைக்கான ஒரு தொடர்ச்சியான சாவதேச நூற் கண்காட்சிக்கான நீண்டகாலத் தேவையை இந்த நூற் கண்காட்சி பூர்த்தி செய்கின்றது. இலங்கைத் தேசிய நூலகம் இத்தகைய ஒரு நூற் கண்காட்சியை இரண்டாண்டிற்கு ஒரு தடவை

### CDS/ISIS செயற் பயிற்சி

இலங்கைத் தேசிய நூலகத்தினால் 1993ஆம் ஆண்டு ஆகஸ்ட் மாதத்திலும், நவம்பர் மாதத்திலும் இரண்டு CDS / ISIS செயற்பயிற்சி முறை பற்றிய கருத்தரங்கு நடாத்தப்படவுள்ளது. இது பற்றிய மேலதிக விபரங்களுக்கு தலைவர், தகவல் தொழில்நுட்பப் பிரிவுடன் தயவுசெய்து தொடர்பு கொள்ளவும்.

### நூலகக் குழு

நாட்டின் எல்லாப் பிரதேசங்களிலும், பிரதேச சபைகள் மட்டத்தில் அமைக்கப்பட்டுள்ள நூலகக் குழுக்கள் தொழிற்படுவதாக அறியக் கிடைக்கிறது. இந்த நூலகக் குழுக்கள் தமது நூலகங்களின் தொழிற்பாட்டை விஸ்தரிப்பதில் மிகவும் உதவியுள்ளதாக நூலகர்களின் அறிக்கைகளில் இருந்து அறியக் கிடைக்கிறது. நூலகக் குழு முறையில் பிரதேசத்தில் உள்ள அரசியலாளர்கள், நிர்வாகத் துறையினர், சமயத் தலைவர்கள், அறிஞர்கள் மற்றும் வாசகர்கள் போன்றோரை நூலகத் தொழிற்பாட்டின் பொருட்டு ஈடுபடுத்த இயலுமாக இருந்தமை இந்த நிலைமைக்கான காரணமாகும். இந்தக் குழுவின் அங்கத்தவர்கள் நூலக சேவை அபிவிருத்தியின் பொருட்டு புதிய யோசனைகளையும் புதிய திட்டங்களையும் வழங்குவதினாலும், நூலகத்தின் அபிவிருத்தியின் பொருட்டு எடுக்கக் கூடிய முடிபுகளை சப்பந்தப்பட்ட அதிகாரிகளுடன் கலந்துரையாடுவதன் மூலமும், நிதியினைப் பெறக்கூடிய வழிகளைக் காட்டிக் கொடுப்பதன் மூலமும், புதிய நூலக சேவையை ஆரம்பிப்பதற்கும், நடைமுறையில் இருக்கும் சேவையை அபிவிருத்தி செய்வதற்கும், அன்பளிப்புக்கள் வழங்குவதன் மூலமும் அளப்பரிய சேவைகள் செய்வதைக் காணக் சுழயதாக உள்ளது.

நூலகக் குழுக்களின் செயலாளர்களாக கடமை புரியும் நூலகர்கள் சம்பந்தப்பட்ட குழுக்களின் செயற்பாடு, அபிவிருத்தி தொடர்பான அறிக்கைகளை இலங்கைத் தேசிய நூலக சேவைகள் சபைக்கு மூன்று மாதத்திற்கு ஒருமுறை அனுப்பி வைப்பர். அவவறிக்கைகளில் உள்ள விபரங்கள் தேசிய நூலகத்தின் அபிவிருத்தி ஆராய்ச்சிப் பிரிவில் சேகரிக்கப்படும். நூலக்களையும் மரத்தளபாடங்களையும் நன்கொடை வழங்குவதிலும், புதிய அபிவிருத்தியின் பொருட்டு விசேட நன்கொடைகளை வழங்குவதிலும், பயிற்சிப் பாடநெறிகளை ஒழுங்குசெய்யும் போதும் செயற்படும் நூலகக் குழுவைக் கொண்டுள்ள

# செய்தி

நூலகங்கள் தொடர்பாக விசேட கவனம் செலுத்தப்படும். மாவட்ட மட்டத்திலும், மாகாண மட்டத்திலும் உள்ள நன்கு தொழிற்படும் நூலகக் குழுவைத் தெரிவு செய்து, அந் நூலகங்களுக்கும் குழு அங்கத்தவர்களுக்கும், குழுவுடன் தொடர்புடைய நுலகர்களுக்கும் பரிகம், சான்றுப் பத்திரங்களும் வழங்கும் முறை இப்போது நடைமுறையில் உள்ளது.

### ISBN (ஐ.எஸ்.பி.என்) - இலங்கை

சர்வதேச ISBN நிறுவனத்தின் நெறியாளர் டாக்டர். ஹார்ட்முட் வல்றவுன்ஸ் அவர்களின் சுற்றீன்.படி. இலங்கை ISBN பிரயோகத்தில் குறிப்பிடக்கபடிய அளவு முன்மாதிரியாக உள்ளது. தொலைக்காட்சியில் நடைபெற்ற ஒளிபரப்புக் கூட்டுத்தாபனத்துடனான நேர்முக உரையாடலின்போது, கடந்த ஏழு வருடங்களுக்குள் இலங்கையின் ISBN முகவர் நிலையமானது உள்நாட்டு வெளியீடுகளின் 80% த்தை அடக்கியுள்ளதாக அவர் சுறினார். • மற்றும் அபிவிருத்தி அடைந்துவரும் நாடுகளுடன் ஒப்பிடும்போது இது மகத்தான சாதனையாகும் என்றும். அதற்காக இலங்கை பாராட்டப்பட வேண்டும் என்றும் அவர் மேலும் கூறினார்.

### நூலக விஞ்ஞான ஆராய்ச்சி

இலங்கை தேசிய நூலகத்தில், **இலங்கை நூலகர்கள் நூலக** தகவல் விஞ்ஞானத்தில் ஆய்வுகளை நிகழ்த்துவதற்கு பெருமளவு வசதிகள் உள்ளன. இலங்கைத் தேசிய நூலகத்தில், இலங்கையிலேயே குறிப்பிடத்தக்க அளவு சேகரிப்பு நூலக தகவல் விஞ்ஞானத் துறையில் உள்ளது. குறிப்பிடத்தக்க **அளவு சர்வதேச நூலகவியல்** சஞ்சிகைகளும் இங்கே கிடைக்கக் கூடியதாக உள்ளது. **நூலக** தகவல் விஞ்ஞான சுருக்கங்கள் (LISA) C.D. ROM) உருவில் இதிலிருந்து சகல ஆராய்ச்சிகள், வெளியீடுகள் சம்பந்தமான தகவல்களை பெற**க்கு டி.யதாக உள்ளது. ஆராய்ச்சி** யாளர்கள், தேசிய நூலகத்தின் காலாண்டுவெளி**மீடான நூலகச்** செய்திகள் சஞ்சிகையில் தமது ஆரா**ய்ச்சிகளை வெளியிடுமாறு** ஊக்கப்படுத்தப்படுகிறார்கள். அத்துடன் அவ**ர்கள் தமது ஆய்வுகளை** தேசிய நூலகத்தின் விரிவுரைகளின் தொடருக்கும் வழங்க முடியும். நூல் வெளியீடுகளையும் தேசிய நூலகம் ஊக்குவிக்கின்றது. ஸ்ரீலங்கா தேசிய நூலக சேவைகள் சபையானது ஏற்கெனவே இலங்கை நூலகர்களினால் எழுதப்பட்ட பல நூல்களை வெளியிட்டுள்ளது. மேலதிக தகவல்களுக்கு தயவு செய்து இலங்கைத் தேசிய நூலகத்தின் நெறியாளருடன் தொடர்பு கொள்ளவும்.

### C. D. ROM தெளிவுபடுத்தும் நிகழ்ச்சிகள்

கீழ்க் காணப்படும் C. D. ROM தெளிவுபடுத்தும் நிகழ்ச்சிகள் தேசிய நூலகத்தினால் ஒழுங்குபடுத்தப்பட்டுள்ளன.

> 1992.07.21 - Up.11. 10.00 1993.08.25 - Up.11. 10.00 1993.09.22 - Up.11. 11.00 1993.10.20 - Up. 11. 11.00 1993.11.24 - Up. 11. 10.00 1993.12.22 - Up. 11. 10.00

இந்த தெளிவுபடுத்தும் நிகழ்ச்சியானது தேசிய நூலகத்தின் வாசகர் சேவகப் பிரிவில்நடைபெறும். இதில் பங்குபற்ற விரும்புபவர்கள், மேலதிக விபரங்களைப் பெறவும், பதிவு செய்து கொள்ளவும் வாசகர் சேவைப் பிரிவின் தலைவருடன் தயவுசெய்து தொடர்பு கொள்ளவும். நூலகர்கள் இது தொடர்பான வாசகர்களுக்கு இது பற்றி அறிவிக்குமாறு தயவுடன் கேட்டுக் கொள்ளப்படுகின்றார்கள். இப்பொழுது தேசிய நூலகத்தில் LISA வும், விஞ்ஞான மேற்கோள் கட்டி. (Science citation index) யும் C. D. ROM வெளியீட்டில் உள்ளது.

### T. G. PIYADASA **MEMORIAL LECTURE**

The T. G. Piyadasa Memorial Lecture will be delivered by Mr. Russell Bowden, Deputy Chief Executive, Library Association, U.K. on 12 August 1993 at the National Library Auditorium. The title of the Lecture is "Management of Library Associations & their International context". The memorial lecture has been organised by the National Library to honour the late Mr. T. G. Piyadasa, former Librarian of Kelaniya University.

### SRI LANKA - LIBRARY SURVEY

The SLNLSB has already completed a major part of the District Library Survey in the country. This survey was commenced to assess the library situation in the country. Paucity of reliable information and statistics in the library field has been a major obstacle to library planners, library administrators and researchers. The SLNLSB commissioned a leading librarian in each district to carry out the survey, with the assistance of the local government and education sectors. At present the library surveys of the following districts have been completed;

- Kandy
- Kurunegala Ratnapura
- Galle
- Moneragala
- Kalutara
- Matara
- Badulla
- Kegalle
- Colombo
- Gampaha
- Matale
- Polonnaruwa
- Puttalam
- Nuwara-Eliya

The survey includes information on the number of libraries, their collections, furniture and equipment, personnel, organisation, services and funds etc.

### **NEW BIBLIOGRAPHIES**

Bibliographies on 'Kataragama' and the 'Mahindagamanaya' (arrival of Arhath Mahinda Thero) have been compiled by the Documentation Division of the National Library.

### LIBRARY SCIENCE RESEARCH

A wide range of facilities are available for Sri Lankan Librarians for research activities in the field of Library and Information Science at the National Library of Sri Lanka. The library and information science collection of the National Library is considered one of the country's best collections in this field. A number of leading international library journals are also available. The CD-ROM version of Library and Information Science Abstract (LISA) will give up to date information on all researches and publications in the field. Researchers are encouraged to publish their research work in the 'Library News' quarterly publication of the National Library. They can also submit their research at the monthly National Library Lecture series. The National Library also encourages the publishing of monographs. The SLNLSB has already published a number of monographs written by Sri Lankan Librarians. For further details please contact Director, National Library of Sri Lanka.

# **NEWS**

### **COLOMBO BOOK FAIR - 1993**

The first Colombo Book Fair was held at the National Library of Sri Lanka from 27 April to 3 May 1993, 28 leading local and foreign book sellers participated at this fair. It was hinaugurated by Hon. Sunethra Ranasinghe, Minister of Education Services. This book fair fulfils a longfelt need for a regular international book fair in Sri Lanka. The National Library intends to organise the book fair once in 2 years.

### LIBRARY NEWS INDEX

An index for 'Library News' - (1973 - 1992) has been compiled by the documentation division of the National Library. This index will be a part of the next 'Library News' issue which will be published to celebrate the 20th anniversary of this formost Library Journal in Sri Lanka.

### ISBN - SRI LANKA

Sir Lanka can be considered a model for ISBN application according to Dr. Hertmut Walravens, Director, International ISBN agency. Participating at a T.V. interview over Rupavahini, he said that during the last seven year period the Sri Lanka ISBN Agency has achieved about 80% coverage of local publications. This is a tremendous achievement when compared to other developing countries and the SLNLSB should be congratulated he added.

### CDS/ISIS WORKSHOPS

Two CDS/ISIS workshops will be conducted by the National Library in August and November 1993. For further details please contact the Head, Information Technology Division.

### **CD-ROM DEMONSTRATIONS**

The following CD-ROM demonstrations have been planned by the National Library

1993.07.21 - 10.00 a.m. 1993.10.20 - 11.00 a.m. 1993.08.25 - 10.00 a.m. 1993.11.24 - 10.00 a.m. 1993.09.22 - 11.00 a.m. 1993.12.22 - 10.00 a.m.

The demonstrations will be held at the Reader Services Division of the National Library. Those who wish to participate are kindly requested to contact the Head, Reader Services Division for further details and registration. Librarians are kindly requested to inform the prospective clients about the demonstrations. At present the National Library possess the CD-ROM version of LISA and Science citation Index.

### M. L. S. COURSE IN LIBRARY SCIENCE

The first M.L.S. Course in Library and Information Science in Sri Lanka was inaugurated on 16.03.1993 at the faculty of Graduate Studies, University of Colombo. The first batch consists of 18 students. Prof. Arjuna Aluwihare, Chairman, UGC., Prof. G. L. Pieris, Vice Chancellor, University of Colombo; Mr. W. B. Dorakumbura, Vice Chancellor, University of Sri Jayawardenapura, Prof. B. L. Panditharatne, Member, UGC., Prof. W. D. Lakshman, Dean, Faculty of Graduate studies and Mrs. S. C. Jayasuriya, Librarian/Course Director were present at the inauguration ceremony.

### NATIONAL CORRESPONDENT

The Director, National Library of Sri Lanka is the National correspondent of the following journals /News letters.

- Asia Pacific Book Development (ABD) News Published by Asian Cultural Centre for UNESCO, Tokyo, Japan.
- CDNLAO News Letter The News Letter of the Conference of Directors of National Libraries in Asia & Oceania published by the National Diet Library, Tokyo, Japan.
- APINESS News Letter Asia Pacific Information Net work in Social Sciences. Published by National Social Science and Documentation Centre, New Delhi, India.

Those who wish to send news items and articles to any of the above, should address, them to the Director, National Library of Sri Lanka, Independence Avenue, Colombo 07.

### ISSN - SRI LANKA

National Library of Sri Lanka has been designated as the International Standard Serial Numbering (ISSN) Agency for Sri Lanka, by the International ISSN Agency in Paris.

The preliminary work for the implementation of the ISSN system eg. statistical survey on serials published in Sri Lanka, signing of bi-lateral agreement have been completed. The National Library hopes to implement the ISSN system before end of 1993.

### ISBN SEMINAR FOR SRI LANKAN PUBLISHERS

ISBN Seminar for Sri Lankan Publishers was held at the National Library of Sri Lanka, on the 11th May, 1993. The Chief Guest of this Seminar was Mrs. K. I. Wickramasinghe, Secretary, Ministry of Education Services and Dr. Hertmut Walravens, Director, International ISBN Agency, Germany served as the Resource Person.

### RETIRED

Mr. P. Thambirajha, Head Librarian, USIS, Colombo, has retired after 35 years of service. We wish him a happy retirement.

### **DOCUMENT DELIVERY SERVICES**

Cont... from previous issue

### **DIALOG Information Services, Inc.**

200 Park Ave., Suite 1201

New York, NY 10166

DIALOG offers some 329 million records in more than 400 databases ranging from directory-type listings to complete text of conference papers or articles in refereed journals. Carries more than 1600 full-text titles. Cost: \$ 6- \$ 16.50; Knowledge Index, simplified search of 100 databases (6 p.m.-5 a.m. only) costs less. Orders are received and delivered online. Contact: Diane Leo, 800-334-2564 or 212-682-4630

### Disclosure Inc.

5161 River Rd.

Bethesda, MD 20816

Provides paper copies, microfiche, or electronic form from in-houe collection dating back to 1968, or from database and CD-ROM. Specialization in business, investment, law, and hard-to-find items. Orders taken by DIALOG, RLIN, FAX, E-mail, phone, Compuserve, Dialup. Delivery by mail, FAX, overnight mail, Express Mail. Turnaround: standard, 24 hours; FAX, two hours. Costs: standard, \$25; rush, \$50 + copyright fee; FAX, \$2 per page. Contact: Kathy Cook or Monica Callahan, 800-633-8241

### **Docutronics Information Services**

130 W. 42nd St.

New York, NY 10036

Provides documents in business, investments newspapers, and hard-to-find items. Charges only for document costs; no subscription fees, no extra fees for Saturday. Ordres taken by mail, FAX, phone. Delivery by mail, Express mail, FAX. Costs: standard, 35¢ per page + research time costs; rush, \$ 3 per page + Research time costs. Turnaround: two hours; rush, one hour. Contact: Kate Purcell, 800-227-5595; in NYC 212-730-7140.

### Dynamic Information

4550 Montogomery Ave., Suite 4436 N Bethesda, MD 20814

Covers all subjects including business, financial documents, science and technology, psychology, and pharmacy. Obtains documents from commercial vendors, plus International Pharmaceutical Abstracts, PSYCInfo, a national network of paid searchers of main library collections, authors, publishers, societies, associations, and others. User orders traced and routed electronically. Orders taken via mail, FAX, and phone. Delivery via mail, FAX, and courier. Price information from vendor. Conact: K.C. Morisseau, 301-986-1444 or 415-259-5000

### **EBSCO Publishing**

83 Pine St.

Peabody, MA 01960

Full information about this new document delivery supplier with more than 113,000 serial titles will be avilable soon. Contact: Tim Collins, 800-221-1826

### ERIC Document Service, Inc.

Educational Resources Information Center (ERIC) 7420 Fullerton Rd, Suite 110 Springfield, VA 22153-2852

A nationwide information network designed to provide users with ready access to education literature, it is the largest

education database in the world, with more than 735,000 bibliographic records of documents, journal articles, papers, conference proceedings literature, reviews, and curricula materials. Minimum deposit of \$ 300 required. Orders taken via OCLC, DIALOG, FAX, E-mail, airmail. Delivery by FAX, UPS, courier, airmail. Costs: standard, 1-25 pages, \$ 3.20 + \$ 2.79 s & h; FAX, add 25¢ per page; overninght mail, prices vary depending on weight and carrier. Contact: Lisa Douds, 800-443-3742

### **ESL Information Services**

Engineering Societies Libraries (ESL) 345 E. 47 th St. New York, NY 10017

ESL is one or world's largest collections in engineering and a depository of many engineering societies. Very strong in conference proceedings. Orders taken by mail, FAX, OCLC, RLIN, DIALOG. Delivery by mail, courier, UPS. Turnaround: standard, three days; rush 24 hours. Costs: standard, \$ 15 for first 15 pages + 40 ¢ per page up to 49 and \$ 2.25 copyright fee; over 50 pages, add \$ 1 per 10 pages; FAX, \$ 20 for first 20 pages, then \$ 5 for each additional 10 pages; Federal Express, \$ 20; Express Mail, \$ 10; UPS, actual costs. Contact: Jean McCecy, 212-705-8187

### Faxon Research Services (FRS)

238 Main St., Suite 201 Cambridge, MA 02142

Another newcomer - a joint venture of OCLC and Faxon Research Services-makes Faxon Finder and Faxon Xpress accessible via OCLC. Faxon Finder is database of tables of contents for more than 11,000 journals in science, engineering, business, and medicine. OCLC users can search Faxon Finder on OCLC's EPIC and First Search services. All articles found in Faxon Finder can be ordered via Faxon Xpress. Deposit account of \$ 200 required to access Faxon Finder. Orders taken by OCLC First Search, DIALOG, FAX, E-mail, Faxon Finer. Faxon delivers mostly by FAX but will use overnight couriers and can send over Internet and Scan FAX. Costs: standard, via FAX, Internet, is \$ 11 + royalty. If those can't be used, overnight courier is avilable for \$ 13 + royalties. Turnaround time is 24 bours plus delivery time, so FAX and Internet deliveries make it in that time. Overnigt courier can take 48 hours. Contact: Susan Stearns, 617-354-7112

### Information Access Co.

362 Lakeside Dr.

Foster City, CA 94404

A supplier of periodical indexes online; libraries can mount IAC tapes or gain access through IAC network. Also has CD-ROM product line. Sixteen databases include Generla Periodicals, Magazine Index Plus, Academic Index, Expanded Academic Index, Business Index, Legal Resource Index, Investext, and others, Subscriptions: \$ 2000-\$ 45,000. Full-text copies can be ordered while searching. Contact: Doug Miller, 800-227-8431

### Information Express (IE)

3250 Ash St.

Palo Alto, CA 94306

Offers document delivery in all subjects, specializing in hard-to-find items. IE uses own sources and collection, libraries at Stanford and the University of California system, or for special problems sources like the Engineering Societies Library, Linda Hall Library, the Library of Congress, foreign libraries, authors, publishers, and associations. Delivery in 24 hours if filled at IE, 48 hours if found outside. A barcode-based tracking and billing system gives client status reports and monitors turnaround performance from all sources. Orders taken via DIALOG, FAX,

mail, E-mail, and phone. Delivery by overnight mail, Scan FAX, and home delivery. Prices vary according to sourc. Contact: Mimi Ballard, 415-494-8787

### Information On Demand (IOD)

8000 Waterpark Dr. McLean, VA 22102

Pioneer in document delivery, good at full text of hard-tofind and other documents, all subjects and dates, journal articles, all subjects and dates, journal articles, U.S. and foreign patents, conference papers, technical reports, government documents, and others. Uses own collection plus outside sources like Canada Inst. for Scientific & Technical Information, Georgia Inst. Of Technology, Library of Congress, National Agriculture Library, Univ. of California libraries, Univ. of Michigan, British Library Document Supply Centre National de la Recherche Scientifique, Japan Information Center of Science and Technology etc. IOD has its own online system; one-time setup fee, \$20. Pays copyright through Copyright Clearance Center of direct. Has some direct license deals. Turnaround: 24 hours. Orders taken by IOD Direct, BRS, DIALOG, OCLC, ORBIT, GET, Sprint Net, RLIN, FAX, mail, E-mail, phone. FAX, \$ 20 + 50¢ per page. Delivery by regular, overnight (add \$7), and international mail and FAX (\$20) + 50¢ per page). Documents via Internet planned. Costs: \$ 14 per document + copyright fee and 35¢ per page. Contact: Nancy Debncke, 800-999-4463

#### **Information Store**

500 Sansome St., Suite 400 San Francisco, CA 94111

One-stop document delivery company. Motto: "If it exists, we will find it". All subjects, anywhere, including hard-to-find items. Orders taken through OCLC, DIALOG, Compu Serve, Easylink, FAX, BRS mail, E mail. Delivery via mail, FAX, overnight courier, MCI Mail. Turnaround: regular or standard service, three to five days; rush, 48 hours; same day, 24 hours. Costs: \$ 12.50 for ten pages or less, 100-199 doucuments per month at \$ 10.50 each, 200-299 per month at \$ 8.50 each. Base rate negotiable for more than 300 per month. Call for more price info. Contact: Georgia Finnigan, 415-433-5500

### ISI Genuine Articles

Institute for Scientific Information 3501 Market St. Philadephia, PA 19104

Strong in academic journals, especially chemical, engineering, medicine, pure and applied sciences, humanities, and social sciences, Genuine Articles covers titles in ISI Current Contents and Science Citation Index. \$ 300 deposit required to open account. Turnaround: 24 hours from receipt. Orders taken by phone, international mail, E-mail, OCLC, DIALOG, BRS, FAX. Delivery by mail. FAX, ovenight, and international mail, Costs: standard, \$ 10.70; discounts available; rush delivery by FAX, \$ 10.50 extra; overnight mail, \$ 11 extra; extended service for pre-1988 titles, \$ 7.75 extra, Contect: Ed McGettigan, 800-336-4474

### LEXIS Document Services

Subs. of Mead Data Central, Inc. 2901 Normandy Rd. Springfield, IL 62703

Provides access to full-text legal information database (U.S., state, federal, UK, and France) and specialized law (taxes, securities, banking, international trade, patents, communications, labor, energy, public contracts, etc.). Over seven million records in financial database on more than 1500 publicly owned U.S. and

international companies in 100 industries. Subscribers must sign agreement to receive full services. Orders taken by mail, phone, FAX, other. Delivery by mail, phone, FAX, other, Delivery by mail, FAX, courier, other. Costs: standard, \$28 + \$3 s & h; FAX, \$2 per page; overnight courier, \$16. Contact: Rebecca Cantrall, 800-634-9738

### **National Translations Center**

Document Delivery Library of Congress 3d & A Sts. SE, Adams Bldg. Washington, DC 20540

Provides copies on demand of unpublished translations from any language into English in the natural, physical, medical, and social sciences, Translations are generally of current journal articles, patens, conference papers, standards, and technical reports. Costs: standard, \$35+NTC searching charge; FAX, add \$10; next morning, add \$10; next afternoon, add \$7. Contact: 202-707-0100

### NewsBank/Readex Quick Doc

58 Pine St.

New Canaan, CT 06840

Provides copies of articles from newspapers, some magazines covering academic, medical, foregin materials, humanities, business, education, U.S. government, drama and more. Catalog of newspapers and magazines avilable. Orders taken by mail, FAX, and phone. Delivery by mail, FAX and overnight mail. Turnaround: 24 hours from receipt. Costs: standard, \$ 10- \$ 15, including copyright fee; FAX, \$ 5 for 20 pages; overnight mail, \$ 12. Contact: Larry Block, 800-762-8182

### **OCLC Dispatch Service**

OCLC, Inc.

6565 Frantz Rd.

Dublin, OH 43017

About to be introduced, OCLC's new document delivery service will allow document ordering or ILL. Library Patron Services covers First Search Catalog holdings attached to a variety of unique databases including World CAT (OCLC Union Catalog), Article First, and Contents First (serials table of contents) and MLA Bibliography. Article First and Periodical Abstracts are the first databases ot offer document ordering. Documents will be supplied by UMI's Article Clearinghouse, and probably more document delivery suppliers will be added for each First Search databse. OCLC guarantees high-quality, reliable service. Library Services overs PRISM Interlibrary Loan, which can be used to order documents from major resources (The British Library, Chemical Abstracts, etc.) Orders taken via OCLD. Delivery by mail, FAX, overnight mail. Price info not available. Contact: John Hearty, 800-848-5878

### Research Libraries Group (RLG)

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මාතව සමාජයේ පුස්කකාලවලට හිම්වන්නේ සුවිශේෂ ස්ථානයකි. විශේෂයෙන් අප රටේ ජනතාවගේ ගෞරවයට පාතු වූ ආයතනයකි. එසේම මහජන මුදල් හා සම්පත් විශාල පුමාණයක් වැය කරනු ලබන ආයතනයකි. එසේ වුවත් පුස්තකාල වෘත්තියෙහි නියලුන අය අද එක්තරා දුරකට උදාසීන, උකටලී ස්වභාවයකින් පසුවෙති.

කලක් තිස්සේ අප ලැබූ අත්දැකීම්වලට අනුව මෙයට හේතු ගණනාවක් පෙන්වා දිය හැකියි. වෘත්තියක් වශයෙන් ජන සමාජය තුළ ඔවුනට ඇති පිළිගැනීම, වැටුප් විෂමනා, සමාජ පිළිගැනීම, වෘක්තියේ නිරතවූවන්ගේ වෘත්තිය නිපුනත්වය අඩුවීම වැනි කරුණු සම්බන්ධයෙන් පවතින අර්බුදයන් මෙයට හේතු වනවා විය හැකිය. මා දකින ආකාරයට එක්තරා දුරකට පුස්තකාලයාධිපතිවරුන් ද මේ සම්බන්ධයෙන් වගකිව යුතු වෙයි.

ඉන් පළමු කාරණය හැටියට මා දකින්නේ පුස්තකාලයාධිපතිගේ කාර්ය භාරය හරි හැටියට තේරුම් නොගෙන කටයුතු කිරීමයි. මෙතෙක් කල් අපි කළේ පුස්තකාල කාර්යයන් පිළිබඳව විශේෂයෙන්ම එහි ශිල්පීය

වීමට සිටින වෘත්තිකයන් වන අතර, සහාය පුස්තකාලයාධිකාරීවරයා සකල විධ මානව සමාජයම දැනුවත් කිරීමට හා ජන ජීවිතයට අවශා කොරතුරු සපයා ගැනීමට මහ පෙන්වන්නෙකි. මේ සුවිශේෂ වූ ස්ථානයේ හිදීමින් ජනතාව සමහ ජීවත්වන සකුීය පුද්ගලයෙක් ලෙස කිුයා කිරීමට ඔහු බුද්ධිමත් විය යුතුය. තමන් කවුද යන්න තිවැරැදිව හඳුනාගත යුතුය. ඔහු කිසිවෙකුට දෙවෙනි විය යුතු නැත. බොහෝ පූස්තකාලයාධිකාරීවරු තමා පුමුබස්ථානයේ සිටිය යුතුය යන අවබෝධයක් නොමැති අය වෙති. ඔහු තිතරම පුමුබස්ථානය දෙන්නේ වෙනත් කෙනෙකු පෙරමුණට ගැනීමටයි. පුස්තකාලය තුල කාමරයක කොටු වී සිට දැනුම සොයා එන අයට පොතපත ලබා දීමට කටයුතු සලසනවා මීස පාඨකයා හමුවට පැමිණ ඔවුන්ගේ අවශාතා හ**ඳු**නා ගැනීමට උත්සාහ කිරීමක් නොකරයි. මේ නිසා ම ඔහු සේවය කරන ආයනනයේ ම කොන් වූ පුද්ගලයෙක් වී ඇත.

වර්ගීකරණය, සුවිකරණය, අනුකුමණිකාකරණය, පොත් ඇනවුම් කිරීම ආදී නොයෙකුත් තාක්ෂණික කටයුතුවලට මැදි වී සම්පූර්ණ කාලයම වැය කරන බරපතල වැඩ සහිත සිරකරුවෙකුගේ කටයුත්ත කරනු පෙනේ. මේ තත්ත්වය ඉතා කණගාටුදායකය. මනාව සකසන ලද පොත් අල්මාරී වෙතට පැමිණෙන පාඨකයන් තමන්ට. අවශා පොතක් පතක් ර ගෙන කවුන්ටරයේ සිටින සහකාරවරයා හෝ ලිපිකරුවා සමහ කරන ගනුදෙනුව හැරුණු විට එම පාඨකයා දැනුවත් කෙරෙන, එම පාඨකයාගේ අවශාතා හඳුනා ගැනීමට උත්සාහ කරන සුස්තකාලයාධිපතිවරයෙක් සොයා ගැනීමට අපහසු ය. මෙසේ තිබිය දී ඔහු කොතෙක් කඩදායි බලපතු සහිත "උගතෙක්" වුවත් පිළිගත් වෘත්තිකයෙක් හැටියට සැලකිය හැකිවේද?

# පුස්තකාලයාධිපතිගේ කාර්ය භාරය

අධිනීතිඥ ඩබ්ලිව්. බී. දොරකුඹුර උපකුලපති ශී ජයවර්ධනපුර විශ්වව්දාහලය

හා සංවිධානාත්මක අංශය පිළිබඳව වැඩි අවධානයක් යොමු කර කටයුතු කිරීමයි. අපේ අවධානය යොමුවිය යුතු පාඨකයින්ගේ අවශාතා ගැන තොරතුරු වාාාප්තිය හා උපදේශක සේවා ආදිය ගැන සැලකිල්ලක් නොදැක්වීමය. මේ නිසාම පුස්තකාල හා පුස්තකාලයාධිපතිවරයා පාඨකයාගේ දුරස්ථ වූ තාක්ෂණික කටයුතුවල නිරත වන කෙනකු බවට පත්වීමය. වෙනත් වචනයකින් කියනවා නම් අද පුස්තකාලයාධිපති මහජනයාගේ අවශාතාවයන් නොදන්ත යන්නුයක් සේ කටයුතු කරන හුදකලා වූ ආයතනයක් බවට පත් වී ඇත. මේ නිසා අප විසින් දැන්වත් පාඨක අවශාතා පිළිබඳ හැදැරීමට අවධානය යොමු කළයුතු වෙයි.

තවත් වැදගත් කරුණක් නම් පුස්තකාලයාධිපති කවුද යන්න ඔවුන්වත් හරිහැටි තේරුම් ගෙන නොතිබීමයි. සාමානාා විෂය කේතුයන්හි පුවීන විශේෂඥ වූ පුද්ගලයන් හා සාමානාා ජනජීවිතයේ හමුවන පුද්ගලයන් හා සසඳන විට ඔහු සුවිශේෂ වූ පුද්ගලයෙකි. වෛදාාවරයෙක්, ගණකාධිකාරීවරයෙක්, ගුරුවරයෙක්, නීතිඥයෙක් හෝ ඉංජිනේරුවෙක් සීමිත වූ විෂය කේතු යන්හි ජන ජීවිතයට

පසුගාමීත්වය වෘක්තිකයන් හැටියට අප අපේ නොවැදගත් වන්නට තවත් හේතුවකි. වගකීම් භාර ගැනීමට, ඒ සඳහා බිය වීමට ඕනෑම කටයුත්තක් සම්බන්ධයෙන් සමහර විට වෘත්තිමය වශයෙන් ද වැදගත් වන කාරණා සම්බන්ධ වගකීමට බියවීමේ ලඤණ දක්නට ලැබින. එළඹි කරුණ පිළිගැනීමට මෙන්ම අභියෝගයන්ට මුහුණ දීමට ද ඔහු ඉදිරිපත් නොවේ. ඉබේ ලැබුණ දෙයක් 'මහේ ලැබුණා වේ" යන හැ**හීමෙන් කටයුතු කිරීම අපේ** වෘත්තිකයන්ගේ මහත් අඩුවකි. උදාහරණයක් ලෙස රැස්වීමකට, සම්මන්තුණයකට, සාකච්ඡාවකට සහභාගීවීමේදී වුවද ඉදිරිපෙළ අසුත් කිබිය දී පිටුපසට යාමේ පසුගාමී ලකුණ කොතෙකුත් ඇත. විවිධ විෂය කෙෂ්තුයන්හි පුවීන වූ පුස්තකාලයාධිපතිවරු සිටිනවා විය හැකිය. එසේ ඔවුන් ඒ තුළින් ඉදිරියට යාමේ වෘත්තීන්හි තවමත් සෙවීමට පෙළඹෙන්නේ ද යන්න සැක සහිත ය. විවිධ විෂය සම්බන්ධයෙන් පුවීණයන් සමභ ඇසුරු කිරීමේ දී අපේ නායකත්වය පිළිගැනෙන අයුරින් වෙනස් අංශ කෙරෙහි අපේ පුවීනතාවය හඳුන්වා දිය යුතුව

පුස්තකාලයාධිපතිවරයා විශිෂ්ට ගණයේ වෘත්තිකයෙකි. අද බොහෝ දෙනෙක් මේ තත්ත්වය හරිහැටි තේරුම් නොගෙන ඔහු කළමනාකරුවෙක්, එසේත් නැතිනම් පරිපාලකයෙක් හැටියට තර්ක කරන අතර තවත් කෙනෙක් ඔහු ශාස්තීය පුද්ගලයෙක් ලෙස හඳුන්වයි. විශේෂයෙන් මේ රටේ විශ්වවිදාහල පුස්තකාලයාධිකාරීවරයා අධාායන කාර්ය මණ්ඩලයට අයත් ලෙස ඇතමෙක් තර්ක ගොඩනගන අතර ඔහු අනධාායන කාර්ය මණ්ඩලයට, පරිපාලන තිලධාරී ගණයට ඇද දැමීමට උත්සාහ දරති. මෙය වැදගැම්මකට නැති කාර්යයක් සහ පංගු පේරු බෙදීමක් ලෙස පෙනේ.

වර්තමාන විශ්වවිදාාල පුස්තකාලයාධිකාරීවරයා පැහැදිලි ලෙසම වෙනස් වූ කණ්ඩායම් දෙකකට අයත් කාර්ය ඉටු කරයි. ඔහු අධායන කාර්යන්හි නිරත විශේෂඥයෙක් වන අතරම, කළමනාකාරීවරයෙක් ද වෙයි. ඔහු තුල විෂය විශේෂඥයෙක් ද, භාෂා සාහිතායෙහි නිපුණයෙක් ද අධිලේඛන විදාාඥයෙක් ද සන්නිවේදන විශේෂඥයෙක් ද, කුම විශ්ලේෂකයෙක් ද ජීවත් වෙයි.

ආචාර්ය, මහාචාර්යවරුන්ටත්, උපාධි ශිෂායන්ටත්, පීඨවලටත්, උගත් මට්ටමේ පර්යේෂකයින්ටත්, පර්යේෂණ වාාපෘතිවලටත් හොඳ සේවයක් සැපයීමට නම් පුස්තකාලයාධිපතිවරයා විශේෂඥ විද්වතෙක් වීම අවශා වෙයි. එසේම එම සේවා විධිමත් අයුරින් පවත්වා ගෙන යාමට පරීපූර්ණ දැනුමැති කළමනාකරුවෙක් ලෙස ද කටයුතු කළ යුතු වෙයි. විෂය විශේෂඥවරයා සහ කළමනාකාරවරයා යන දෙදෙනා ලෙස ම කටයුතු කරමින් පුස්තකාලයාධිපතිවරයා තමාගේ වටිනාතම මප්පු කරයි.

විශ්වවිදාාල පුජාව තුල සුවිශේෂ වූ වෘත්තිකයෙක් වන පුස්තකාලයාධිකාරීවරයා සාමානා ගුරුවරයෙක් මෙන් දේශන නොපවත්වයි. අනෙක් අතට විශ්වවිදාාාලයේ පාලනයට සම්බන්ධ කළමනාකාරයෙක් නොවේ. ආචාර්යවරයාගේ කාර්ය භාරය මැනවින් අවබෝධ කර නොගත් කෙනෙක් විෂය ඉගැන්වීමේ නිරක, දේශනයෙහි නියලුන පුද්ගලයා අාචාර්යවරයා ලෙස නම් කරයි. එහෙත් විශ්වව්දාාල අාචාර්යවරයෙකු යනු විෂය ඉගැන්වීමෙහි, අධායනයෙහි හා පර්යේෂණයෙහි තියලුත ගවේෂතයේ වෙහෙසෙත බුද්ධිමතෙකි. ඒ අර්ථ කථනයට අනුව පුස්තකාලයාධිකාරීවරයා ද විවිධ විෂයන් විවිධ කාරණ සම්බන්ධයෙන් ගවේෂනයෙහි, නිරීකෂණයෙහි අධායනයෙහි නියලුන පාඨකයින්ට දැනුම ලබා ගැනීමට මහ පෙන්වන ආචාර්යවරයෙකි. ඔහුගේ කාර්යය දේශන පැවැත්වීම නොවේ. පාඨකයින් දැනුම කරා මෙහෙයවීමයි. පාඨක අවශාතා පිළිබඳව හා ඔවුන් දැනුවත් කිරීම පිළිබඳ ගැටලු අධායනය කිරීමයි.

මේ නිසාම ලෝකයේ විශ්වවිදාහල සංකල්පය බිහි වූ කැන් පටන් පුස්තකාලයාධිකාරීවරයා අධායන කාර්ය මණ්ඩලයට අයිති සාමාජිකයෙක් විය. බඳවා ගැනීමේ පරිපාටියෙහි දී සැලකිල්ලට ගත් අධාාපනික හා වෘත්තීය සුදුසුකුම් අධායන කාර්ය මණ්ඩලයේ සුදුසුකුම්වලට සමාන විය. වැටුප් හා දීමනා ඊට සමාන විය. යුරෝපයේ ආරම්භක විශ්ව විදාහලවල ඉහළම නිලධාරීන් තිදෙනා වූයේ උපකුලපති, ලේඛකාධිකාරී සහ පුස්තකාලාධිකාරීවරයායි. බඳවා ගැනීමේ පරිපාටිවලට අනුව වැටුප් සහ සේවා කොන්දේසිවලට අනුව පුස්තකාලයාධිකාරීවරයා සහ ඔහුගේ වෘත්තීය කාර්ය මණ්ඩලයට තිබිය යුතු සුදුසුකුම් වූයේ ඉගැන්වීමේ කාර්යයේ නියුක්ත අධායන කාර්ය මණ්ඩලයට සමාන සුදුසුකම් ය. අතික් අතට පුස්තකාලයාටිකාරීවරයා පරිපාලනයට සම්බන්ධ වූ තිලධාරියෙකි. සේවයේ තියුතු විශාල කාර්ය මණ්ඩලයක්, විශ්වවිදාහලය සතු වටිනා සම්පත් සමූහයක් හා වර්ෂයක් පාසා විශාල අරමුදලක් හා විශාල ආයතනයක් පාලනය කිරීම සඳහා වූ තිපුනක්වයක් ඔහු සතු විය යුතුය. පූර්ණ කාලීනව කාර්යාලීය ජීවිතයක් ගත කිරීමේ ස්වභාවයන් පෙනෙන්නට තිබේ.

බාහිරව පෙනෙන මේ කරුණු සැලක්ල්ලට ගෙන කෙනෙක් පුස්තකාලයාධිකාරීවරයා පරිපාලකයෙකු ලෙස සැලකීමට උත්සාහ දැරූව ද ඔහුගේ කාර්ය භාරයේ යථා ස්වරූපයත්, හරයත් මැනවින් අවබෝධ කර ගන්නා විශ්වවිදාාාලයේ බුද්ධිමත් වූ ඔහුට පරිපාලකයකු සේ නොසලකති.

පුස්තකාලයාධිකාරිවරයා හා විද්වත් පුද්ගලයා අතර ඇති වෙනස නිරීක්ෂණය කරන ඩබ්ලිව්. එල්. ගට්ස්මන් මෙසේ සඳහන් කරයි. "තියම විද්වක් පුද්ගලයා නිකරම පෞද්ගලිකව තනිව වැඩ කරන හා පුස්තකාල**යාධිකාරිවරයා** අතිවාර්යයෙන්ම **නියාකාරී** කණ්ඩායමක සාමාජිකයෙකි." පුකාශන හා විශිෂ්ට උගත්කම, ඉගැන්වීමේ පළපුරුද්ද, පෞද්ගලිකත්වය යන ගුණාංග තිබිය විද්වතෙකු හැකිය. අනෙක් තුළ පුස්තකාලයාධිකාරීවරයා තුළ පුස්තකාලය පිළිබඳ දීර්ඝ කාලයක් ලක් පලපුැද්ද පරිපාලනය, ස්ථාවරය මහජන සම්බන්ධතාවල පෞද්ගලිකත්වය හා දස්කම මෙන්ම විශිෂ්ට උගත්කම තිබිය යුතුය. ඉගෙනීම සම්බන්ධයෙන් අර්ධ වශයෙන් හෝ කැපවී සිටීම ඔහු තුළ තිබිය යුතු අවශාතාවයකි. තමාගේ කළමනාකාරිත්ව දක්ෂතා වැඩි දියුණු කරගන්නා අතර පරිපාලන උපකුම අලුක්කර ගැනීමට ඇති අවශාතාවය ද අමතක කළයුතු තොවේ.

උසස් අධාාපනයේ අරමුණු සාකෂාත් කර ගැනීම සඳහා පුස්තකාලයාධිපතිවරයා වෙත පැවැරුණු මහත් වූ කාර්ය භාරයක් ඇත. මේ රටෙහි විශ්වවිදාහල අධානපනය වෙනුවෙන් විශේෂයෙන් පුස්තකාල වෙනුවෙන් වැය කරන අති විශාල මහජන මුදල් සම්භාරය කොතෙක් දුරට පුයෝජනවත් වන අයුරින් යෙදවීමට පියවර ගෙන ඇද්ද? විශ්වවිදාාල පුජාව පොතපත සහරා ආදී දැනුම් සම්භාරය බුක්ති විදීමට උත්සාහ ගනීද? නොඑසේ නම් එයට හේතුව කුමක්ද? වැය කරන මුදලින් උපරිම ඵල ලැබෙන ලෙස කටයුතු කිරීමට කුමන පියවර ගත යුතුද යන්න නිරීක්ෂණය ද අප වෙත පැවරී ඇත. එබළු නිරීකෂණ, අධාායනයන්ගෙන් තොර වූ පූස්තකාලයාධිකාරීවරයා අසම්පූර්ණ වූ අයෙකි. අධාායන කාර්ය මණ්ඩලයට නුසුදුස්සෙකි. උසස් අධාාපනයේ අරමුණු සාර්ථක කර ගැනීමට විශ්වවිදාහල පුස්තකාලයාධිපති වෙත පැවරුණ මහත් වූ කාර්ය භාරයට සමාන වගකීමක් මේ රටේ ජනතාව දැනුවත් කිරීම සම්බන්ධයෙන් අනිකුත් පුස්තකාලයාධිපතිවරුන් වෙත ද ඇති බව සිහි කබාගත යුතුය. අපේ වගකීම, අපේ කාර්ය භාරය හරිහැටි අවබෝධ කොට නොගෙන ඉවු නොකොට අපි අපේක්ෂා කරන වෘත්තීය තත්වයන් ගොඩනහා ගැනීමට පහසු නොවනු ඇත.

අදහස් ගොනු කළේ: පුංවිබංඩා ගල්ලබ ජොෂ්ඨ සහකාර පුස්තකාලයාධිකාරි ශී ජයවර්ධනපුර විශ්වව්දාාාලය

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# இலங்கைத் தேசிய நூலகமும் நுண்வடிவுச் சாதனங்களும்

(National Library of Sri Lanka and Micro Forms)

சீ. ஆர். ராஜநாயகம்

நூலகர்

இலங்கைத் தேசிய நூலக சேவைகள் சபை

உலகமெங்கிலும் நுண்வடிவுச் சாதனங்களின் வளர்ச்சியை 1960ஆம் ஆண்டுகளில் பெருமளவில் காணக் கூடியதாக இருந்தது. இச் சாதனங்களின் வளர்ச்சிக்கு வெளியீட்டாளர்கள் தமது வெளியீடுகளை நுண்வடி வமைப்பில் வெளியிட்டமையும், தொழில்நுட்ப வளர்ச்சியும், குறிப்பாக நுண் நிழற்பட முறையின் அறிமுகமும் முக்கிய காரணங்-களாகும். இந்தச் சாதனங்களின் வளர்ச்சியினால் நூற் சாதனங்களின் வளர்ச்சி அழிந்துவிடும் என்ற கருத்தும் மக்களிடையே நிலவியது. ஆயினும் அறிவைத் தேடுபவர்-களினால் இன்றும் நூற்சாதனங்களுக்கு முக்கிய இடம் வழங்கப்படுவதை நாம் காணக்கூடியதாக இருக்கின்றது.

இந்த நுண்வடிவுச் சாதனங்களில் நுண்பட அட்டை (Micro fiche), நுண்படச்சுருள் (Micro Film) ஆகியன முக்கிய இடத்தைப் பெறுகின்றன. நுண்பட அட்டை ஒரு தட்டையான வடிவமுடையதும், தரப்பத்தப்பட்ட 105 × 148 மி. மி. (பொதுவாக 4 × 6 அங்குலம்), 75 × 125 மி. மி. (பொதுவாக 3 × 5 அங்குலம்) அளவுகளைக் கொண்டதுமாகும். அதனது தலைப்பு அட்டையின் மேல்பகுதியில் குறிக்கப்பட்டிருக்கும். நுண்பட அட்டையில் கிடையாகவும், செங்குத் தாகவும் வரிசைகளில் நூலின் பொருளானது நுண்வடிவில் (Micro images),பதிக்கப்பட்டிருக்கும். ஒரு நுண்பட அட்டை பல கட்டங்களைக் (frames) கொண்டிருக்கும். இவற்றின் தராதரப்பட்ட அளவு 11.25 × 16 மி. மி. (தனிப்பட்ட)ஆகும். 23 × 16 மி. மி. (இரு மடங்கு)ஆகும்.

நுண்படச் சுருள் (Micro film) பொதுவாக 16, 35, 70 மி. மீ. அகலத்தையும், தன்னிலடக்கக்கூடிய பொருளடக்கத்-திற்கேற்ப நீளத்தையும் கொண்டிருக்கும். 16, 35 மி. மீ. அகலமான நுண்படச் சுருள் பருவ வெளியீடுகளைப் பதிவு செய்யப் பயன்படுத்தப்படுகின்றது. செய்தித்தாள்கள், வரை படங்கள் ஆகியவற்றைப் பதிவு செய்ய 70 மி. மீ. அகலமான நுண்படச் சுருள்கள் உபயோகிக்கப்படுகின்றன.

நூலகங்கள் இந்த நுண்வடிவுச் சாதனங்களின் சேர்ப்பை அதிகரிப்பதற்கு, அச் சாதனங்கள் எளிதில் கிடைக்கக் கூடிய தூகவும், நீண்டகாலம் பாவிக்கக்கூடியதாக இருப்பதுடன், இட நெருக்கடியைத் தவிர்க்கவும் இவை உதவுகின்றன. கிடைத்தற்கரிய நூற்சாதனங்களை, அவை இருக்கும் மூலத்திலிருந்து பெற்று நுண்வடிவு அமைப்பில் பேணலாம். நூலகங்களுக்கிடையிலான பரிவர்த்தனையில் நுண்பட அட்டை பெரும் பங்களிக்கின்றது. ஏனெனில் இவற்றை விமானம் மூலம் அனுப்புவதற்கு ஆகும் செலவு ஒரு சாதாரண கடிதத்தை அனுப்புவதற்குரிய செலவை ஒத்தது.

ஒரு குறிப்பிட்ட தகவலை நுண்பட அட்டையிலிருந்து இலகுவாகப் பெற்றுக்கொள்ள முடியும். அழிந்து போகக்கூடிய நூற்சாதனங்களை இவ் நுண்வடிவுச் சாதனங்கள் மூலம் பேணிப் பாதுகாக்கலாம். பருவ வெளியீடுகளை நூலகங்களில் சேர்த்து வைப்பதற்கு அதிக இடம் தேவைப்படுவதுடன், அவற்றை நூல் கட்டுவதற்கும் செலவீனம் ஏற்படுகிறது. இந்த இரண்டு பிரச்சினைகளையும் நுண்வடிவுச் சாதனங்கள் தீர்த்து வைக்கின்றன. நுண் வடிவுச் சாதனங்களை வாசிப்பதற்கான கருவிகள் இன்றி இதனை வாசிக்க முடியாது. ஆதலால் இது திருட்டுப் போவதற்கான சாத்தியங்களும் மிகவும் குறைவே.

இவ்வாறான பலவித நன்மைகள் இருப்பினும் அவற்றில் சில குறைபாடுகளும் காணப்படுகின்றன. நுண்படச் சுருளில் ஒரு குறிப்பிட்ட தகவலைப் பெறுவதற்காக வாசகர் அதன் முழு நீளத்தையும் உபயோகிக்க நேரிடும். வாசகர்கள் இவற்றைக் கையாளுவதால் இலகுவில் இவை பழுதடையக் கூடிய வாய்ப்புண்டு. நுண்பட அட்டைகள் பாவனையின் பின் சில சமயங்களில் ஒழுங்கீனமான முறையில் வைக்கப் படுவதற்கும் இடம் ஏற்படுகின்றது. நுண்பட அட்டையின் பொருளடக்கத்தைப் பார்க்க உதவும் கருவியின் திரையின் அளவு காரணமாக, பெரிய அளவிலான சாதனங்களைப் பார்ப்பதற்கு இது பயன்பட மாட்டாது.

நுண்வடி வுச் சாதனங்களைச் சாதாரணமான கண்களால் பார்க்கமுடியாது. ஆகையால் இவற்றிற்கென விசேடமாகத் தயாரிக்கப்பட்ட கருவிகளான, பார்த்த**றிய உதவும் கருவி,** (Reader) பிரதி எடுக்கும் கருவி (Printer) ஆகியவற்றின் உபயோகம் அவசியமாகின்றது. இவற்றை நூலகங்கள் கொள்வனவு செய்யும்பொழுது கவனிக்க வேண்டிய முக்கிய அம்சம் என்னவெனில் இவையிரண்டும் ஒரே இனத்தைச் சார்ந்ததாக இருக்க வேண்டும். ஒவ்வொரு பகுதியும் சிறிது அமைப்பில் வேறுபடும் போது அது பல பிரச்சினைகளை ஏற்படுத்துகின்றது. அச்சிடும் கருவியைக் கொள்வனவு செய்யும்போது அச்சிடுவதற்குரிய செலவும், அச்சின் தரமும், சருக்க வீதத்திற்கு ஏற்ற கண்ணாடி ஆகியனவற்றைக் கவனத்திற் கொள்ள வேண்டும்.

இலங்கைத் தேசிய நூலகத்தின் சேர்ப்பில் ஒரு பகுதியாக நுண்பட அட்டை, நுண்படச் சுருள் ஆதியன உள்ளன. 1982ஆம் ஆண்டு இலங்கை தேசிய நுலகச் சேவைகள் சபை செய்தித் தாள்களை நுண்படச் சுருள் அமைப்பில் பேணல் செய்ய வேண்டும் என்று தீர்மானம் எடுத்தது. நாளாந்தம் வெளியிடப்படும் செய்தித்தாள்களை நுண்படச் சுருள் அமைப்பில் வாசகர்களுக்கு வழங்கவேண்டிய அவசியமில்லை என்பது எல்லோருக்கும் தெளிவான ஒன்றாகும். இதன் முதற் கட்டமாக 1977 மே மாதம் தொடக்கம் 1982 டிசம்பர் மாதம் வரையிலான காலப் பகுதியில் வெளியிடப்பட்ட "சன்" (Sun) செய்தித்தாள்கள் 120 நுண்படச் சுருள்களாகப் பேணப்பட்டுள்ளது. இவை

தவிர வேறு 16 இலங்கை பற்றிய ஆராய்ச்சிக் கட்டுரைகளும் நுண்படச் சுருள் வடிவில் உள்ளன. இவை இந்தியாவிலிருந்து பெறப்பட்டன.

இவை தவிர ஏறக்குறைய 2956 தலைப்புக்களில் 10,000 நுண்பட அட்டைகள் இலங்கைத் தேசிய நூலகச் சேர்ப்பில் உள்ளன. இவற்றுள் பெரும்பாலானவை பின்வரும் நூலகங் களினால் அன்பளிப்புச் செய்யப்பட்டன. அவையாவன.–

- 1. காங்கிரஸ் நூலகம் (Library of Congress)
- 2. அவுஸ்திரேலியத் தேசிய நூலகம் (National Library of Australia)
- 3. நியுசிலாந்து தேசிய நூலகம் (National Library of Newzealand)
- 4. பிரித்தானிய கவுன்சில், கொழும்பு (British Council, Colombo)

காங்கிரஸ் நூலகத்தினால் வழங்கப்பட்ட நுண்பட அட்டைகளில் இலங்கை தொடர்பான நிருவாக அறிக்கைகள் 1950 இலிருந்தும், வர்த்தகக் கணக்கு தொடர், புள்ளி விபர அறிக்கைகள் போன்ற பல்வேறு தகவல்கள் உள்ளன.

அவுஸ்திரேலியத் தேசிய நூலகத்தினால் பின்வரும் காலப் பகுதிக்குரிய **தேசிய நூற்பட்டியல்** நுண்பட அட்டை உருவில் அன்பளிப்புச் செய்யப்பட்டது

1982 ஜனவரி தொடக்கம் டிசம்பர் வரை 1986 - 1992 டிசம்பர் வரை.

1983 - 1992 காலப் பகுதிக்கான **நியுசிலாந்து தேசிய** நூ**ற்பட்டியல்** நுண்பட உருவில் நியுசிலாந்து தேசிய நூலகத்தினால் அன்பளிப்புச் செய்யப்பட்டது.

இவை தவிர இலங்கைத் தேசிய நூலகத்தில் கணிசமான அளவு கொள்வனவு செய்யப்பட்ட நுண்பட அட்டைகள் அதன் சேர்ப்பில் உள்ளன. இவற்றுள் **நோயல் ஆசியா** சங்கம் (Royal Asiatic Society, Colombo branch) கொழும்பு பிரிவு 1845 – 1950 காலப் பகுதிப் பழைய தொடருக்கான பருவ வெளியீடுகளும், 1950 – 1959 காலப் பகுதிப் புதிய தொடருக்கான பருவ வெளியீடுகளும் நுண் அட்டை உருவில் உள்ளன.

இவை தவிர பருவ வெளியீடுகளுக்கான சர்வதேச தரப்படுத்தல் விபரம் (ISDS) நுண்பட உருவில் சர்வதேச தரப்படுத்தல் ஸ்தாபனத்திடமிருந்து கொள்வனவு செய்யப்பட்டது. இந்த விபரங்கள் தலைப்புச் சுட்டி (Title index), சர்வதேச சஞ்சிகைகள் இலக்கச் சுட்டி (ISSN index), பதிவேட்டுச் சுட்டி (Register) ஆகிய மூன்று பகுதிகளைக் கொண்டிருப்பதுடன் 1977 – 1990 ஆம் ஆண்டு காலப் பகுதிக்குரியனவுமாகும்.

இவற்றுடன் வேறும் பல **இலங்கை பற்றிய கிடைத்தற்கரிய** பல நூல்களும் நுண்பட அட்டை வடிவில் உள்ளன. அவற்றுட் சில :-

- 1. Bibliography of books and papers relating to agriculture and botany (in Ceylon) to 1915.
- 2. Ferns of Ceylon by Santa Babara.
- 3. Gazetteer of Central province of Ceylon 1886 1898.
- 4. Gautama Buddha. 25th century Volume 1955. by N. N. Law.

இந்த நுண்வடிவுச் சாதனங்களின் பகுப்பாக்க, பட்டிய லாக்கம் ஆரம்பிக்கப்பட்டுள்ளன. இதன் மூலம் இந்த நுண்பட அட்டைகளில் அடங்கியுள்ள தக்வல்களை வாசகர்கள் இலகுவில் பெறக்கூடியதாக உள்ளது. இவை ஆங்கில அமெரிக்க பட்டியலாக்க விதிக்கேற்ப ஆம் பதிப்பு (AACR II) பூரண விபரங்கள் கொண்ட பட்டியலாக அமைகின்றது.

இந்த நுண்வடிவுச் சாதனங்கள் மிக அரிய நூல்களைத் தன்னகத்தே கொண்டிருப்பதால் அவற்றைப் பேணிப் பாதுகாத்தல் அவசியம். நுண்பட அட்டைகளை இரசாயனத் தாக்கத்திலிருந்து பாதுகாக்கும் பொருட்டு இதற்கென விசேடமாகத் தயாரிக்கப்பட்ட உறைகளில் இவை இடப்படுவதுடன், விசேடமாகத் தயாரிக்கப்பட்ட பெட்டி களிலும் பாதுகாப்பாக வைக்கப்படுகின்றன. இந் நுண்பட அட்டைகளைத் தனித்தனி உறைகளில் இடுவதால் அவைகள் ஒன்றுடன் ஒன்று ஒட்டிக்கொள்வதைத் தவிர்க்க முடிகிறது. நுண்படச் சுருள்கள் ஒளிபுக முடியாத சிறிய காகிதப் பெட்டி களில் இடப்பட்டுப் பாதுகாக்கப்படுகின்றன.

இந்த நுண்வடிவுச் சாதனங்களின் பொருளடக்கத்தை பார்த்து அறிவதற்கான இயந்திர சாதனங்களும் இலங்கைத் தேசிய நூலகத்தில் உண்டு.

இலங்கைத் தேசிய நூலகம் வாசகர்களுக்கு தகவல்களை வழங்குவதற்கு நூற்சாதனங்கள் மட்டுமன்றி மேற்குறிப்பிட்ட நுண்பட அட்டைகள், நுண்படச் சுருள் ஆதியனவற்றையும் உபயோகிக்கின்றது.

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# PRESERVATION AND CONSERVATION: POLICY AND DIRECTIONS FOR THE FUTURE

### **MASAKATSUKATOGI**

LIBRARIAN, NATIONAL DIET LIBRARY - JAPAN

Outline the polices and programs of the National Diet Library in preservation and conservation.

Comments on some preservation projects of the National Diet Library. And gives overviews of the program objectives and activities of the IFLA PAC Regional Center for Asia.

### 1. FOREWORD

Preservation and conservation of library and archives materials is of serious concern to all national libraries and archives which hold collections of national heritage. It is a peril indeed for all librarians and archivists that a substantial portion of books storing the wisdom and knowledge of mankind is exposed to the danger of deterioration in one way or another.

In this paper I will outline the policy and measures taken by the National Diet Library (NDL) with regard to preservation and conservation of library materials. The NDL has been operating as one of the IFLA PAC Regional Centers since January 1991, and its goals and activities will also be discussed.

### 2. ORGANIZATION

Preservation and conservation efforts of the NDL are managed by the Preservation Planning Office and the Conservation Division, both of which are attached to the Acquisitions Department.

The Preservation Planning Office, with one fulltime director and 17 staff members in concurrent positions, focuses its efforts on policy formulation, planning, coordination and research activities.

The Conservation Division is responsible for binding, restoration and repair, and research of preservation and conservation techniques. It is staffed with 20 NDL personnel, 14 of whom are conservators specialized in monographs, maps, manuscripts, and rare books.

The Conservation Division also supervises a private bindery to which the NDL contracts out binding of periodicals and newspapers. The NDL provides the bindery with the facilities, equipment and tools, and all materials.

# 3. PRESERVATION COOPERATION PROGRAM

Th NDL started in January 1990 a new program for preservation and conservation named "Preservation Cooperation Program" for the purposes of raising awareness and promoting activities in this field in and outside Japan through various informational and educational services.

The Preservation Cooperation Program includes:

- \* Provision of information and materials.
- \* Provision of reference, referral and advisory services.
- \* Publication and distribution of printed information.
- \* Training and technical assistance.
- \* Planning of symposiums seminars, and forums.

Some of the goals are being attained, but others are not so clear. We receive queries from both within and outside Japan about treatment of biodeterioration of paper and other technical problems. When the problem is beyond our ability to answer, we give information where to turn to.

Under the educational program the NDL has sponsored a series of symposiums and preservation/conservation forums.

### **Symposiums**

- 1st. "Library collections in crisis." 28 March
  1990. Merrily Smith, Director of the IFLA
  PAC International Focal Point, gave a keynote
  address titled "The IFLA PAC Core Programme
  and global trends in preservation."
- 2nd. "Preservation and use of newspapers." 27
  March 1991. A keynote address "The
  preservation of newspapers; international
  trends" was delivered by Jan Lyall, Director,
  Preservation Services, National Library of
  Australia.
- 3rd. "Cooperation for preservation at home and abroad." 26 October 1992. Jean-Marie Arnoult, Director of the IFLA PAC International Focal Point, read a keynote address titled "Conservation and cooperation at the fall of the 20th century."

### Preservation and conservation forums

 Deterioration of paper and the effect of deacidification

Speaker: Reizaburo Ohe (Paper scientist, Tokyo

University of Agriculture and

Technology)

Date: 14 December 1990

2nd. Development of new mass deacidification process.

Speaker: Robert Wedinger (Manager, FMC

Preservation System)

Date : 13 February 1991

3rd. Mass deacidification technology: a report from the Library of Congress

Speaker: Donald Sebera (Chemist, Conservation

Research and Testing Office, Library of Congress) and Gerald Garvey (Mass Deacidification Program Manager,

Library of Congress)

Date : 25 September 1991

4th. Storage and conservation of microfilms

Speaker: Haruhiko Iwano (Senior research

associate, Fuji Photo Film Co.)

Date : 24 January 1992

5th. Preservation and conservation: problems of the past and future

Speaker: Nicolas Barker (Bibliographer/

conservation specialist, the British

Library)

Date : 26 March 1992

Training programs and technical assistance are also important fields of activities, and the major programs we have been involved in to date since 1990 are as follows:

- \* Mohamed Razali bin Mohamed Zain Senior Archives Restorer of the National Archives of Malaysia, stayed in the NDL from 15 December 1990 to 15 March 1991 to take training courses in the Conservation Division.
- Jan Lyall, Director, Preservation Services, National Library of Australia, visited the NDL from 4 February to 28 March 1991, and discussed with her NDL counterpart the programs and activities of the IFLA PAC Regional Centers in Asia and the Pacific. She also did research on the preservation of cultural properties in Japan.
- \* Akio Yasue, Chief of the Conservation Division, and Masakazu Kuba, a conservator, held a series of lectures and workshops in December 1991 in the National Library of Indonesia. Kuba stayed there until 28 March, and provided technical assistance to his Indonesian collegues.

- \* Pinya Suwonachai, Chief Librarian of the Siam Society, Thailand, took training courses in the Conservation Division from 1 June 1992 to 31 July.
- \* Seiji Oyama, another NDL conservator, was invited to the Bodleian Library, Oxford University, England, to assist with conservation of old Japanese materials held by the Library. It is a three month project from 24 September to 24 December 1992.

It should be noted that all these training programs were sponsored by the Japan Foundation under its Fellowship Program. It is also noteworthy that the training programs provide good opportunities for conservation specialists with different cultural backgrounds to learn from each other.

# 4. MAJOR PRESERVATION PROJECTS OF THE NATIONAL DIET LIBRARY

### 4.1 Microfilming and acquisition of GHQ/ SCAP documents

GHQ/SCAP is an acronym of the General Headquarters, supreme Commander for the Allied Powers, which collected and generated a large number of records and documents during its occupation of Japan after World War II. These records and documents are regarded as first class historical materials concerning wartime and postwar Japan. These materials are held by the National Archives and Records Administration (NARA) in Washington, D.C., and the NDL, in close cooperation with the NARA, has since 1978 microfilmed and acquired as many as 30 million pages of the GHQ/SCAP records.

# 4.2 Microfilming project of the Gorden W. Prange Collection of the University of Maryland at College Park

Following the GHQ/SCAP project, which ended last year, the NDL has just begun a joint four year project with the University of Maryland at College Park to catalog and microfilm a part of its holdings known among Japanologists as the Prange Collection.

The Prange Collection, Comprising virtually everything Published in Japan on all subjects during the period 1945-1949, contains 82,000 volumes of books and pamphlets, 13,000 titles of magazines, 23,000 newspaper titles, 640 items of maps, and so forth.

The NDL project is focused on the magazines, because 70% of them are not in the NDL's collection and also because they, like the newspapers, are in the greatest danger of deterioration and require immediate attention. The total number of pages to be microfilmed is estimated at about 4.5 million, including 13,000 titles representing over 1115,000 actual issues and approximately 275,000 archival censorship documents attached to the magazines.

The Collection was named for the late University of Maryland History Professor Gordon W. Prange, who served as Chief Historian on the staff of General Douglas MacArthur from 1946 - 1951, and arranged for the Japanese publications to be given to the University of Maryland.

### 4.3 Microfilming of the U.S presidential libraries

In the same line of efforts as made for the GHQ/SCAP records and the Prange Collection to microfilm and acquire historical materials indispensable for the study of accupied Japan, the NDL has launched a new project to microfilm about 600,000 pages of documents held by the Harry S. Truman Library and some 150,000 pages of the Dwight D. Eisenhower Library in the U.S.A.

### 4.4 Microfilming of Meiji era book collection

The last project to be mentioned here is microfilming of about 34 million pages of 160,000 volumes of books published in the Meiji era (1868 - 1912)

The Meiji era is the starting point of Japan's modernization, so publications produced in this era are of the highest historical value in the study of Japan's modern history.

The books of Meiji, however, are subject to deterioration through acid in the paper, and microfilming was identified as the solution. Microfilming was carried out from September 1989 to June 1991 in the NDL. It was a new experience to us in that this project was financed by Maruzen Ltd., one of the major book dealers in Japan, together with technical assistance from the Fuji Photo Film Co., Ltd.

### 5. OTHER PRESERVATION ACTIVITIES

### 5.1 pH surveys of current publications

The NDL has been conducting a pH survey of newly acquired Japanese monographs annually since 1986. The purpose of this survey is to obtain data on the use of alkaline paper in publications in Japan, and, based on it, to encourage the production and use of acid-free paper for books. I do not intend to go into the details of the survey, but just to say one word, the survey shows that more than 70% of commercial publications are alkaline or low acid. This is very encouraging in our view, because the "brittle books problem" has been widely known in Japan only since 1982.

### 5.2 Preservation needs survey

The NDL conducted in May last a questionnaire survey of 70 public libraries in Japan on their preservation needs. Though the final results of the survey have not obtained yet, it was shown that one of the problems is the shortage of storage space.

We plan to conduct the same questionnaire survey on

academic libraries very soon. Through these surveys, we expect not only to obtain data but to raise awareness on preservation among librarians and library administrators.

### 6. IFLA PAC REGIONAL CENTER

### 6.1 The International Focal Point and Regional Centers

The ultimate goal of the IFLA Core Program on Preservation and Conservation (PAC) is to assure that library and archives materials, published and unpublished, in all formats will be preserved in accessible form for as long as possible. Toward this goal the IFLA PAC Programme is managed and administered by an international focal point and currently five regional centers.

The International Focal Point, assuming the responsibilities of the Programme management, has since January 1992 been located in the Bibliotheqe Nationale, Paris, France. The Director of the International Focal Point is Mr. Jean-Marie Arnoult, Director of the Technical Division.

The Regional Centers assist the International Focal Point with its projects, publicize its goals and activities to others within each Center's region, and assess and represent the preservation needs of the region to the International Focal Point.

The PAC Regional Centers are:

- \* Deutsche Bucherei, Leipzig, Germany, for Germany and German speaking countries.
- \* Library of Congress, Washington, D.C, U.S.A., for North America.
- \* Instituto Autonomo Biblioteca Nacionaly de Servicios de Bibliotecas, Caracas, Venezuela, for Latin America and the Caribbean.
- \* National Library of Australia, Canberra, Australia, for Asia and the Pacific.
- \* National Diet Library, Tokyo, Japan, for Asia.

Africa is represented by the International Focal Point.

### 6.2 Two Regional Centers in the Asia/Pacific Region

In the last CDNLAO meeting held in Peking in 1989, we discussed in our paper the responsibilities of the IFLA PAC Regional Centers at the National Library of Australia (NLA) and at the NDL. However, the policies and program objectives were not fully developed yet.

When Jan Lyall visited Japan under the Japan Foundation's Fellowship Program in February 1991, she discussed with her Japanese Counterpart at the NDL The future directions of the two Regional

Centers. The discussion resulted in the report titled "The IFLA Regional Preservation and Conservation (PAC) Centers at the National Diet Library (NDL), Tokyo, Japan and the National Library of Australia (NLA), Canberra, Australia February/March 1991." This report formulated the short and long term plans and responsibilities of each center.

### 6.3 Short term plan for the next two years

The short term plan for the next two years identified in the above mentioned report can be summarized as follows:

- an efficient and effective \* Developing communications network
- \* Investigating methods of increasing funding
- \* Investigating the preservation needs of countries in the regions

### 6.4 Countries and regions covered by each **Regional Center**

In order to develop an efficient and effective communications network, it was agreed by the two Centers that the Regional Center at the NDL would be responsible for distributing information to countries and regions in Central and East Asia and the Regional Center at the NLA would distribute material to those in South East Asia and the Pacific. The division of geographical responsibilities is soley due to the vastness of the region and its very high population for the purpose of efficient communication. It is concerned only with distribution of information and communication. It will never mean ruling out the possibility of participating in programs sponsored by the Regional Center in the other region. Conservators from any country in South East Asia, for instance, should be welcomed to take part in educational programs planned by the Regional Center at the NDL, and vice versa. Human interaction and exchange of experiences should be encouraged by all means.

### Countries and regions covered by each Center are as follows:

### **National Diet Library**

Bangladesh

Pakistan

Bhutan

People's Republic of China

Democratic People's Republic of Korea

Republic of Korea

Hong Kong

Republic of Maldives

India

Sri Lanka

Mongolian People's Republic

Taiwan

Nepal

The National Library of Australia

**Pacific Island Countries** 

American Samoa

Papua New Guinea

Cook Islands

Republic of the Marshall Islands

Federated States of Micronesia Republic of Pelau

Fiji

Solomon Islands

Guam

Tokelau

Republic of Kiribati

Tonga

Nauru

Tuvalu

New Caledonia

Vanuatu

New Zealand

Western Samoa

Niue

South East Asian Countries

Myanmar

Singapore

Cambodia

Thailand

Indonesia

The Philippines

Laos

Malaysia

Vietnam

It was also agreed that wherever possible information would be circulated to all countries in both regions and that one library or organization, preferably the national library, should act as the distributing agency within each country.

### 6.5 Materials to be distributed

Distribution of information will be realized mostly in the form of printed material. To be specific, one important vehicle is the international Preservation News (IPN), a newsletter of the IFLA PAC. The IPN has to date been published up to No. 4, August 1990, and the Regional Center at the NDL will begin distributing to the national libraries in the region from the next issue on.

Other IFLA publication will also be forwarded by the Regional Centers. The NDL shipped out on 26 August 1992 "Preservation Packet: Care, Handling and Storage of Photographs."

### 6.6 Publication

Development of efficient and effective information network in both regions is one of the goals of the Regional Centers, and it would be desirable to issue the Center's own newsletter. However, it would require additional financial resources and manpower, and it is unlikely the both Centers can fulfill the requireements immediately. As an alternative, both centers thought it realistic to use CDNLAO Newsletter as the vehicle for distributing information. Through the "CDNLAO Newsletter," the Regional Centers will publicize their current programs, provide information on basic preservation practices, and encourage libraries to communicate their needs to the centers. Jan Lyall, Director of the Regional Center for South East Asia and the Pacific, contributed an article "IFLA PAC activities in the Asia/Pacific regions" in the CDNLAO Newsletter No. 15 April 1992.

### 6.7 Funding

Funding for regional activities was identified as a critical issue by the two centers. The NDL has one senior staff member who serves as the Director of Preservation Planning for the NDL and the Director of the PAC Regional Center for Asia. The NDL has a budget for international projects such as training, staff exchange, a conference, etc. The amount we can allot for preservation programs per se may very from year to year, depending on the projects planned by other departments. Moreover, we can bear only the domestic coats like hotel accommodations, but not travel cost to and from Japan.

Since there is such a limit to our own financial resources, funding from other sources may be explored. It can be institutional, governmental, semigovernmental, or private. In Japan, the governmental agencies which are likely to be able to provide assistance are the Japan International Cooperation Agency (JICA) and the Japan Foundation. In order for assistance to be provided by these agencies, specific requests must be made by the countries seeking assistance. Requests cannot be made on their behalf by other countries such as Japan. The Foundation is able to provide assistance for two different types of activity..... either Japanese experts going to other countries or experts from other countries visiting Japan. It does not, however, have any program' specifically aimed at library preservation may fall in the category of cultural property specialist fellowship program.

There is also a need to seek funding from private sources.

### 6.8 Survey on preservation needs in the region

It may be fair to say that the Regional Centers at canberra and Tokyo are still in the initial stage of development. Their mission is planning and implementation of preservation programs which should aptly meet the local needs of a particular country. It is an important step therefore to collect accurate information on the preservation needs in the region. In August this year, both centers conducted a questionnaire survey as part of the short term plan.

This questionnaire turned out to be rather voluminous, and contains some queries which might

have been too difficult for some receiving libraries to answer. Whilst being aware of this, we went ahead with it, believing that the survey would give us valuable information for the future projects.

The results and analysis of the survey will be given in one of the future issues of the CDNLAO Newsletter.

# 7. LONG TERM PLAN FOR THE NEXT TEN YERARS

The Regional Centers at canberra and Tokyo identified the following as the major goals over the next ten years:

- \* establishing increased regular funding.
- \* increasing staff resources
- \* developing imporved training programs
- assisting in the establishment of at least one other IFLA PAC center in the Asia - Pacific region
- \* determining the most appropriate type of communication network for the program in the region
- \* assisting in the development of research projects designed to address the problems faced by libraries in the Asia/Pacific region

Among these goals, "imporved training programs" should mean not only those taking place in Japan and Australia but training planned and implemented in a recipient country so as to meet immediate local needs. In planning educational programs, the Regional Centes will be expected to play a catalytic role in utilizing human and financial resources.

"The establishment of at least one other PAC Center in the Asia - Pacific region" may require a few words. The Regional Center at canberra is responsible for both South East Asia and the Pacific. It is in fact so vast an area that in the future at least one other regional center will be needed.

### 8. CLOSING

In closing I wish to ask for the understanding and support of all members of the CDNLAO for the program objectives of the PAC Regional centers in canberra and Toyko, and particularly for the ideas that a national library or a comparable organization may act as national center in the distribution of information and communication network; and also taht the CDNLAO Newsletter will be used to carry the flow of information on preservation programs.

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(This paper was presentd at the 5th Conference of Directors of National Library of Asia and Ocenia in Kuala Lumpur, 23 - 26 November 1992) 1841 දී මහතුවර සෙත්ටුල් ටවූත් ලයිබුරි තමින් සුද්ගලික ගුාහක පුස්තකාලයක් ආරම්භ විය. එය පසුව දිවයිනේ පුථම මහජන පුස්තකාලය බවට පත්විය. 1920 ඔක්තෝබර් මස 01 දින ආරම්භ වූ මහතුවර මහජන සුස්තකාලය දැනට වසර 73 ක් වයස් වී ඇත. මහතුවර මහ නගර සභාව එයි සීමිත සම්පත් තුලින් ජන දිවියට අවශා දැනුම සහ තොරතුරු පුාදේශීය අවශාතාවයක් ද සසුරාලමින් ලබාදීමට තොනවතින පුයත්තයක යෙදී ඇත.

මක්තෝබර් 01 වන දින මෙසේ මහනුවර දී ආරම්භ විය. 1920 මහනුවර මහ නගර සභාවේ සභාපති සහ මධා දිසාවේ දිසාපති සී. එස්. වෝගන් මහත්මාගේ පාලන වාර්තාවෙහි මේ පිළිබඳව විස්තර සඳහන්ව ඇත.

එවකට දිවයිනෙහි අධාාපන අධාක ෙඔහුගේ 1922 ජූලි 28 ලිපියෙන් මහජන පුස්තකාල පිළිබඳව ඔහු දැරු අදහස් වීමසා බැලීම අදට ද වැදගත් වේ. එහි මෙසේ කියැවේ. "පොදු මහ ජනතාවට නොමිළේ දැනුම බෙදා දෙන හෙයින් ද්, දිවයිනෙහි පළාත් පාලන ආයතනයක් පුථමවරට ගත්තා ලද යහපත් පුයත්තයක් වශයෙන් ද, සීමිත සාමාජික පත්තියක අවශාතාවයන් සපුරාලන පුස්තකාලයකට වඩා මධා රජයේ අනුලාභය ලැබීමට වඩාත් සුදුසුකම් ලබන්නේත්, අයිතිවාසිකම් ඇත්තේත් නිදහස් මහජන පුස්තකාලයකට පමණි. එයටත් වඩා පුබල හේතුව වන්නේ යහපත් සාහිතා කෘතීන් පොදු මහජනතාවට ලබාදීමෙන් ඔවුන්ගේ සිතුවිලි ද යහපත් මගට යොමු කිරීමේ පුබල මාධායක් වන හෙයිනි. එපමණක් ද නොව මහජන පුස්කකාලය අධාාපනික ආයතනයක් ද වේ. එහෙයින් නිදහස් මහජන පුස්තකාලයක් දෙස බැලිය යුත්තේ නිකම්ම නිකම් පුස්තකාලයක් වශයෙන් නොව පුබල සමාජ මෙහෙවරක නියැලි පොදුජන ආයතනයක්

# මහනුවර මහ නගර සභාවේ මහජන පුස්නකාල සේවාව

දයා රත්තායක

පුධාන පුස්තකාලයාධිපති

මහතුවර ඩී. එස්. සේනානායක අනුස්මරණ මහජන පුස්තකාලය

**ම**හනුවර වැසියන් පළමුවරට ගුාහක පුස්තකාලයක් ආරම්භ කළේ 1841 දීය. එය "සෙන්ටුල් ටවුන් ලයිබුරි" නමින් හැඳින්වීණ. එහෙත් 1917 පමණ වනවිට දායක මුදල් මෙන්ම ඔවුන් ලැබූ රජයේ ආධාර ද පහත වැටිණ. එසේ වුවද සාමාජිකයින්ගේ පොක් සඳහා තිබු ඉල්ලුම සීසුයෙන් වැඩිවීම තිසා පාලකයින්ට පුස්තකාලය පවත්වාගෙන යාම ඉතාමත් අසීරු විය. මේ යුගය මහනුවර මහ නගර සභාව පුජා සංවර්ධනය හා පුරවැසි අයිතීන් පිළිබඳව දැඩි පුබෝධයකින් ද, දේශානුරාගයකින් ද කටයුතු කළ අවධියකි. ජෝර්ජ් ඊ. ද සිල්වා, වෛදා ජේ. චබ්ලිව්. එස්. දාටිගල, ජේ. එස්. රත්වත්ත, එච්. එෆ්. ටොම්ලින් වැනි නාගරික මන්තීුවරුන් ජන දිවිය නගාලීමට නිදහස් මහජන පුස්තකාලයක ඇති අවශාතාවය පිළිබඳව නගන ලද හඩ නගර සභාවේ පිබිදීමට හේතු විය. සෙන්ටුල් ටවුන් ලයිබුරි නමින් හැඳින් වූ පුද්ගලික ගුාහක පුස්තකාලය පවතින තත්ත්වයන් යටතේ මහනුවර මහ නගර සභාවට පැවරීම වඩාක් යෝගා බව වටතාගත් එහි පාලකයින් පුස්තකාලය නගර සභාවට පැවරීමට කටයුතු කරන ලදී. මහජන පුස්තකාල නම් වූ සංකල්පය ශුී ලංකාවට නවතම අත්දැකීමක් වුවද මහනුවර මහ නගර සභාව දෘඪකර අධිෂ්ඨානයකින් යුතුව මහජන පුස්තකාල සේවාවක් ආරම්භ කිරීමට අවශා පියවර ගන්නා ලදී. දිවයිනේ පුථම නිදහස් මහජන පුස්තකාලය 1920 මෙම නිදහස් මහජන පුස්තකාලයට රජයේ ආශීර්වාදය නොමදව ලැබී ඇත. පුස්තකාලය පවත්වා ගෙන යාම සදහා නගර සභා අරමුදලට අමතරව මධා දිසාවේ දිසාපතිගේ, කොළඹ අධාාපන අධාාක්ෂගේ සහ රජයේ අරමුදල් ද ලබාදීම විශේෂයෙන් වැදගත් කොට සැලකිය හැක.

මහනුවර මහජන පුස්තකාලය මුලින්ම පැව්ලියන් වීදියේත්, ඉත්පසුව නිුකුණාමල (දැන් ඩී. ඇස්. සේනානායක) වීදියේත් පවත්වා ගෙන ගොස් 1962 මක්තෝබර් 20 වන දින වර්තමාන ගොඩනැගිල්ලට ගෙවැදී ඇත. පුරවැසියන් අධාාපතික අවශාතාවයන් සපුරාලීමට නව අංගෝපාංගයන් ගෙන් සමන්විත පුස්තකාලයක අවශාතාවය ′ගැන එවකට තගරාධිපතිව සිටි වර්තමාන උතුරුමැද පළාත් ආණ්ඩුකාරවර ඊ. ඇල්. සේනානායක මහතා දැඩි උදොා්ගයක් දක්වා ඇත. ශීී ල∙කාවේ පුථම අගුාමාතා මහාමාතා ඩී. එස්. සේතාතායක මැතිතුමා විසින් 1950.12.23 දින මුල්ගල තබන ලද මෙම පුස්තකාලය එතුමා අනුස්මරණය කිරීම සඳහා ඩී. එස්. සේනානායක අනුස්මරණ මහජන පුස්කකාලය නමින් නම් කෙරිණි. එය 1962 ඔක්තෝබර් 20 දින අතිගරු ලකිසුරු විලියම් ගොපල්ලව මැතිතුමා අතින් විවෘත කෙරිණ. පොදු ජන ජීවිතයට අදාළ වැදගත් සේවාවක් ඉටුකරන මෙම පුස්තකාලය පුදේශයේ ජනපිය පුස්තකාලය වන හෙයින් ති්රත්තරයෙන්ම ජනාකීර්ණව පවතී. පාඨක අවශාතාවයන්

සපුරාලීමට තරම් පුමාණවත් ඉඩකඩ නොමැතිකම බලවත් අවහිරතාවයක් බව වටහාගත් මහනුවර මහ නගර සභාව, පුස්තකාලය තවදුරටත් වාාාප්ත කිරීමට පියවර ගන්නා ලදී.

මේ අනුව ළමා පාඨක අවශාතාවයන් සපුරාලීම සඳහා කොටුගොඩැල්ල වීදියේ ඉදිකර ඇති අංග සම්පූර්ණ ළමා පුස්තකාලය හා ශුවණාගාරය 1983 ජූනි 13 දින එවකට ගරු අගුාමාතාව සිටි දිවංගත ජනාධිපති ආර්. ජුම්දාස මැතිතුමා විසින් විවෘත කරන ලදී. පුධාන පුස්තකාල ගොඩනැගිලි වාාපෘතියට 1982 දී මුල්ගල තබන ලදී. මෙයින් පැරණි පැවති ගොඩනැගිල්ල හා සමාන කොටසක් ගොඩනැගිල්ලට එකතු වූ අතර, එයට අමතරව නව අංගෝපාංගයන්ගෙන් යුත් වේදිකාවක් හා ශුවණාගාරයක් එවකට ගරු නගරාධිපතිවර වර්තමාන ඌවේ ආණ්ඩුකාර තිලක් රත්තායක මැතිතුමා අතින් 1989 ජනවාරි 20 දින විවෘත කරන ලදී.

මිනිසාගේ යහපත් පැවැත්ම සඳහා අධාාපනයේ ඇති වැදගත්කමත්, සමාජයේ පැවැත්ම සඳහා පුබුද්ධ ජන සමාජයක ඇති අවශාතාවයත් හොඳින් අවබෝධ කරගත් වර්තමාන පුරපති ඩී. ඊ. පතිරණ මැතිතුමා පුමුබ මහ නගර සභාව මහජන පුස්තකාල සේවාවන් සංවර්ධනය සඳහා බලවත් උනන්දුවක් දැක්වීම ජනතාවගේ වාසනාවකි. 73 වසරක් වියැති මහතුවර මහජන පුස්තකාලය පුදේශයේ ජනතාවට පමණක් නොව ඉන් බැහැර විවිධ ජන කොටස් සඳහා ද සේවය සපයන්නීය.

### පුගතිය

මහනුවර මහජන පුස්කකාල පද්ධතියේ පරිපාලන මූලස්ථානය හා පුධාන සේවා ස්ථානය පිහිටා ඇක්කේ ඩී. ඇස්. සේනානායක අනුස්මරණ මහජන පූස්නකාලයේය. මෙහි සිංහල, දෙමළ හා ඉංගුීසි භෂාවෙන් පළවී ඇති විවිධ විෂයන්ට අයක් පොක් 131490ක් ඇත. පුස්තකාල විදහාව පිළිබඳ වෘත්තීය අධාාපනයක් ලත් කාර්යමණ්ඩලයක් සේවයෙහි යෙදී ඇත. කාර්යමණ්ඩලය 106 ක ගෙන් සමන්විත වේ. මධා වැඩිහිටි පුස්තකාලයක්, මධා ළමා පුස්තකාලයක්, ශාඛා පුස්තකාල 10 ක් සහ කියවීම් ශාලා 23 ක් මෙම පුස්තකාල පද්ධතියට අයත් වේ. බැහැරදෙන, වීමර්ශන, යොවුන් සහ ළමා සේවා, වාර සහරා හා පුවෘක්ති, පුජා තොරතුරු සේවා, ශුවා දුශා, ශිෂා උපදේශන සේවා, සිරකරුවන් උදෙසා පුස්තකාල සේවා, අන්තර් පුස්තකාල හුවමාරු සේවා ආදී සේවාවන් මගින් මෙම පුස්තකාලය පොදු ජන සේවයෙහි නිරතව ඇත. පුළුල් වාාාප්ත සේවා වැඩසටහන් වසර තුළ කියාත්මක කරන අතර මහජන පුස්තකාල හඳුන්වාදීම සහ පුස්තකාල පරිහරණය පිළිබඳ ජනතාව දැනුවත් කිරීමේ වැඩ සටහන පිළිබඳව විශේෂ අවධානය යොමු කර ඇත.

පුස්තකාල වේදය හදාරණ මෙන්ම වෘත්තිමය අවශාතාවයන් සඳහා වෘත්තියෙහි තියැලි පුාදේශීය පුස්තකාලයාධිපතිවරුන්ගේ පුායෝගික පුහුණු මධාස්ථානයක් ලෙස සේවය කරන අතරම මධාම පළාතේ විවිධ පුස්තකාල සංවිධානය සහ සංවර්ධනයට අවශා විවිධ සහයෝගිතා කාර්යයන්හි තිරන්තරයෙන්ම තියැලී සේවය කරයි. මේ හැර පාසල් හැර යන තරුණ කරුණියන් සඳහා පොත් බැදිම් සහ ශිල්පීය පුහුණු පාඨමාලාවක් කියාත්මක කරන අතර පොත් බැඳීමේ ස්වයං රැකියා වාාපෘතියක් කියාත්මක වේ. මෙම සේවා කටයුතු මගින් පුදේශයේ විවිධ රාජා සේවා ආයතන, ස්වේච්ඡා ආයතන, ජන මාධා, උසස් අධාාපන ආයතන

පාසැල් සහ පුස්තකාල සමහ ඉතා සමීප සම්බන්ධතාවයක් ගොඩ නැගී ඇති අතර ඉන් මෙම පුස්තකාලය ඵලදායී සේවාවක් සැපයීමට අවශා අත්දැකීම් සම්භාරයක් සහ අධාාපනයක් ලබයි.

ඉතා කුඩා පුස්තකාලයක් ලෙස ඇරඹුණු මෙම මහජන පුස්තකාලයෙහි සේවාවන් පසුගිය කාලය තුළ සැලකිය යුතු පරිදි වාාාපත වී ඇත. පාඨක සේවාවේ සීසු වාාාප්තිය පහත දළ සටහනින් දැක්වේ.

	1974	1992
01. බැහැර ගෙන යන ලද පොත් ස	o-මාාව 66279	270237
02. චාර සභරා සහ පුවත්පත් පරිභ කරන ලද සංඛ්යාව	.రతు 7520	721044
03 පොත්, පුවත්පත් වාර සහරා ස	දහා	
වැය කරින ලද මුදල්	ర్భ.10000 ద	<sub>2</sub> :1049000
04. පාඨක සංඛ්යාව	12557	1051284

### ඉදිරිගමන

මහනුවර මහ නගර සභාව එහි බදුගෙවන්නන්ගේ මුදලින් පුස්තකාලය පවත්වා ගෙන යනු ලබයි. නෛතික තත්ත්වයන් යටතේ සේවාවන් ලබාදිය යුත්තේ බදු ගෙවන්නන් පමණක් සඳහා වේ. එසේ වුවද මහනුවර මහ නගර සභාව බදු ගෙවන්නන් ගෙන් බැහැරව පුාදේශීය අවශාතාවයන් ද ඉටු කිරීමට පෙළඹී ඇත්තේ දැනුම වැඩුම ජාතික සංවර්ධනයට අවශා බව පුතාක්ෂව අවබෝධ කර ගෙන ඇති හෙයිනි.

එහෙයින් ඉතාමත් සීම්ක සම්පත් තුලින් උපරිම පාඨක සේවාවක් ලබාදීමට මහනුවර මහ නගර සභාව ගන්නා උක්සාහය පුශංසාවට ලක්ව ඇත. එහෙත් පුාදේශීය පාඨක අවශාතාවයන් සපුරා ලීමට කරම් පුමාණවත් ඉඩකඩ සහ ගොඩනැගිලි පහසුකම් මෙම පුස්තකාලයට දැනට නැත. නව පහසුකම්වල අවශාතාවය උගු පුශ්නයක් බව හොඳින් හඳුනාගෙන ඇති නමුත් අංග සම්පූර්ණ සහ පුමාණවත් ගොඩනැගිලි පහසුකම් ලැබෙන තෙක් පාඨකයින්ගේ කාලීන අවශාතාවයන් නිසි පිරිදි සපුරාලීමට අපි අපොහොසත්වෙමු. මෙම ජනතා මෙහෙවර ඉටුකිරීම සඳහා රජයෙක්, ශී ලංකා ජාතික පුස්තකාල සේවා මණ්ඩලයේත් සහයෝගය සහ අනුගුහය මහනුවර මහ නගර සභාවට නොඅඩුව සහ නොපමාව ලැබේවායි පතමු.

මෙම ලිපිය අවසාන කිරීමට පෙර නාගරික කාර්ය සාධන සංවර්ධන ඒකකයේ උපදේශක චාර්ල්ස් ඊ. ලී මහතා මහනුවර මහජන පුස්තකාල සේවාව පිළිබඳව පළකර ඇති අදහසක් මෙහි සඳහන් කර තබමු. මහනුවර මහ නගර සභාවේ වැඩිහිටි හා ළමා පුස්තකාල සේවාවන් ඉතාමත් සිත්ගන්නා ලෙස සංවිධානය කර ඇත. ළමා පුස්තකාල සේවාව පිළිබඳ මාහැහි සංකල්පය ලොව සියලුම පුස්තකාල බලධාරීන්ගේ අවධානයට ලක්විය යුතුය. මෙම පුස්තකාලය තුළ දක්නට ඇති කාර්යශීලීභාවය සහ පුජා සහභාගිත්වය දෙස බලන විට පුජාවට හිමි පුතිලාහ සඳහා ඇති අවශාකාවය මැනවින් පසක් කෙරේ. ලබා දී ඇති පහසුකම් හා සසඳා බලන විට සේවාවන්වල තත්ත්වය ඉතාමත් ඉහලය."

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### 1. Introduction

Services of a Library depends on its staff. A library even with limited resources can be well organised and a good service can be provided with the assistance of a well qualified, well trained and duty conscious staff. If a library with a good collection of resources has not been well organised and qualified and trained staff are not employed, an efficient service cannot be provided to the users of the library. Considering these facts recruitment of suitable staff and efficient management of staff is a very important task.

### 2. Recruitment of Staff

### 2.1. Tasks

In attempting to understand a library as a system, one of the parts of the system that requires careful evaluation is the task or tasks being performed. Tasks have a strong, dependent effect on other organizational variables such as people, organization structure and leadership styles.

### 2.2 Staffing

The Chief Executive of a special library is the Librarian or the Chief Librarian. The Chief Executive's designation in some special libraries functioning as information centres is Director/Information.

The special librarian sometimes act as a manager, as a librarian, and as a subject specialist. In addition to library and subject skills, the special librarian must have a strong motivation towards services, flexibility in procedures and aggresiveness in promoting the library to the organisation's requirements.

Management skills are needed because the librarian functions both as an executive in the organization and as a manager of the library staff.

In the small special libraries the librarian must assume all professional responsibilities. Additional professional staff may include reference personnel, cataloguers, indexers, abstractors, literature specialists and translators. Minimum staffing level for a special library is considered to be one professional and one clerical person.

In larger libraries cadre of the library varies depending on the nature of the services provided by the libraries.

Once he has in mind how he wants to organize the work, librarian will then set about the task of finding individuals who have the sufficient skills and training to handle the duties relating to the positions established. This staffing function of management involves the problem of matching individual skills with the demands of particular positions. It also involves training of people to handle these positions and once the library starts functioning, it includes appraising individual performance.

### 2.2.1. Recruitment

Recruitment of staff for special libraries attached to Government and Semi - Government organizations is done by advertising in newspapers and Government Gazette, following

# Recruitment & Management of Staff in Special Libraries

K. G. G. Wijeweera (ASLLA) Librarian, Sri Lanka Tea Board

the approval of the Ministries of Policy Planning & Finance. Board of Management in Non-Governmental organizations approve cadres and qualifications of their library staff and advertise vacancies in newspapers. The relevant academic and professional qualifications required for a particular post must be assessed carefully. As per new policy of the Government the recruitment of staff should be done purely on merit basis on results of a written examination and an interview.

Minimum qualifications for a post of librarian in a special library is a first degree. Although the professional qualifications required varies depending on the services provided by the library, minimum professional qualification is a pass in the Intermediate Examination of the Sri Lanka Library Association or the second year of the Certificate Course of the Kelaniya University. Minimum qualifications for a post of Library Assistant are G. C. E. (Ordinary Level) and the First Examination of the Sri Lanka Library Association or its equivalent. Since there is no level of qualifications for employees of special libraries approved by the Government, the authorities of these libraries have decided and attested minimum qualifications required for their library staff.

### 2.2.2. Promotions

Promotion of employees is of obvious importance to both the employee and the library. For the employee, it represents the opportunity to go ahead. For the library, it represents the upgrading or enhancing of human assets. Promotions include expansion of work responsibilities or growth in professional careers.

Promotions first involves the question as to whether to fill an open position by promoting somebody within the library, or to fill the position by recruiting someone from outside the library. In some libraries vacancies are advertised internally and employees are given an opportunity for promotions. Some libraries invite both internal and external applications for their vacancies by reducing qualifications of internal applicants. The effectiveness of persons recruited from outside versus those promoted inside the library is a more difficult area to evaluate.

### 2.3. Training

Staff training is also very important for an efficient service in special libraries. For training needs of individual a department to be established and objectives of the training should be discussed. A suitable training programme should be prepared. On completion of the training, reviewing the training received and identifying further training needs are also important.

### 2.3.1. Work Experience

The simplest way to learn a job is by doing it, with exposure to the work itself, to remnants of prior work, and to the example of co-workers, and with casual instruction by colleagues and superiors.

### 2.3.2. Inservice Training

Planned instruction is superior to work experience as a teaching method. It may range from classroom instruction by a training officer, to one - by one instruction by a supervisor. When properly conducted it is purposeful and combines with testing and practice.

### 2.3.3. Education

Education means instructions administered by professional educators outside the libraries, in scholastic or academic setting.

Sri Lanka Library Association, Sri Lanka National Library Services Board, University of Kelaniya & University of Colombo are conducting courses in Librarianship. Sri Lanka Library Association is conducting Certificate Courses in Librarianship and training courses in Computer Application for Libraries. Sri Lanka National Library Services Board is conducting inservice training courses and postal courses. University of Kelaniya is conducting a certificate course, a Bachelor of Library Science Course and a Post Graduate Diploma Course. University of Colombo is also conducting a Masters Course in Library & Information Science. Natural Resources Energy and Science Authority (NARESA), British Council and Institute of Fundamental Studies are also conducting short training courses, seminars and workshops for library personnel.

Providing overseas training facilities for librarians are also important since it is a good opportunity to be familiar with modern techniques in foreign libraries. New fields of librarianship such as computer application are very important for employees of special libraries. Both local and overseas training facilities are useful to carry out these functions efficiently.

Granting study leave for employees to follow local or foreign full time courses and getting funds from sponsoring agencies to follow overseas courses are also important. Librarian has to make arrangements to cover the duties of the employee who is on study leave.

Depending on the ability of individuals, the Librarian can decide specialization of employees for a special function in the Library, i.e. Current Awareness Service, SDI Service, indexing of articles etc.

### 3.1. Communication

1,

Communication is the process by which information and understanding are transferred from one person to another person. It is a process of reaching others with ideas, facts, thoughts and values.

The communication process always involves two people - The Sender/Source and a Receiver to complete the action of communication.

It may be either a one way

Source \_\_ \_ \_ Receiver

or two way communication process

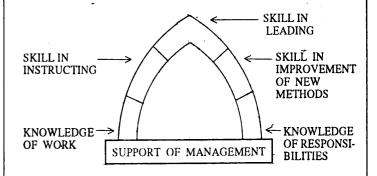
Source — — — — Receiver

Unless the receiver understands what the sender is trying to convey, an effective communication would not take place. Therefore preparing duty lists and allocation of duties should be in the form of written communication. Problems arising from time to time can be solved with oral communication. Librarian must be sure through "feedback" from the employees that the employee understands what is expected of him.

### 3.2. Supervision

Supervision is an important function of management in the effective utilization of Human Resources for efficient and productive Library Service. In a special library, Librarian and Assistant Librarians, who are placed in charge of the workers, perform this function and may be referred to as Supervisors.

A Supervisor is likened to an archway to illustrate his importance. If any of these sections are removed the archway will collapse, and if the foundation is weekened or removed, the entire structure will lose its stability and disintegrate.



In a small special library of having less than ten employees Librarian can personally supervise work of individuals. In large special Libraries the Librarian can authorise his Assistant Librarians to supervise the work of other subordinates.

### 3.3. Establishing good relations with staff

Establishing good relations with staff is very important to provide a good service from a library.

- Set the right example
   Act as you wish others to act
   Be fair show no favourism
   Never avoid stern action when justified
   Never be revengeful
- 2. Tell people in advance about changes that will affect them.
- 3. Give Credit when deserved and at the right time
- 4. Let each employee know how he is getting on
- 5. Never stand in a man's way
- 6. Build up confidence in leadership
- 7. Encourage workers participation
- 8. Never lose your temper. Avoid argument, Be a good listener and refrain from jump in to conclusions, until all facts are known.
  Allow the other man to talk.
  Speak to him on what is important to him.

Librarian with above qualities can easily win respect of his staff and be a good manager.

Conveying staff meetings regularly will be helpful to iron out problems arising among employees and to provide an efficient service to users of the library. Short - term or long term plans to improve the services of the library can be discussed at these meetings and bring them into effect.

### 3.4. Library Committees

All policy decisions regarding the library, its staff and services are taken by the Library Committee. Librarian is a member of the Library Committee while the Head of the Institute is the Chairman of the Committee.

Membership of the Library Committee varies depending on the role played by the Library in achieving the goals of the Institute. Decisions taken by the Library Committee are implemented following the approval of the authorities or the Board of Management of the Institute. If the Librarian is capable in decision making he will be able to persuade the Library Committee to recommend the plans he discussed at his staff meetings.

### 3.5. Job Evaluation

Job evaluation will help the librarian to improve existing services and provide a better service in the next year. Performance of individuals can also be assessed. Reasons for poor performance can be discussed and every possible step to improve services can be identified. Annual Report of the library and a Reader Survey will assist to identify the defects of the services provided by the library.

### 4. Conclusion

The Librarian who gains high qualities of management through knowledge and experience will win the hearts of his superiors, subordinates and clients. Then only he will be an excellent manager who runs a good management unit for his superiors, a good office for his subordinates, a good resource centre for his clients.

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# No. of Employees and Services provided by selected Special Libraries

	No. of Employees		No. of Trained			Special Services	
Library	As per Cadre	Actual		Overseas	No. of Volumes	Provided	
Agrarian Research & Training Institute (ARTI)	06	04	03		12,000	Current Awareness, SDI, Current Literature on Agriculture, Accession List, Current Contents, Data Base.	
Central Bank of Sri Lanka	22	22	10	10	50,000	Advisory Service, SDI, Literature searches, special Bibliography, Current Awareness, Book Contents, News Alert	
Central Environmental Authority	04	04	02	-	3,200	Current Awareness, Current Accession Current Contents	
Coconut Research Institute	09	09	05	04	5,000	Agrinet Co-ordinator, Contents pages Service, New Book Alert Service, Computer Data Base, Subject Bibliographies, News-letters, International Coconut Information Centre	
International Irrigation Management Institute	05	05	02	03	5,500	Literature Scarches, Computer Data Base CD ROM Literature Searches,	
NARESA	14	10	07	03	5,000	Union Catalogue, Union List, Science Index Current Awareness, SLISTINET, Computer Data Base	
Rubber Research Institute	08	05	01	-	7,000	Current Awareness, Indexing	
Sri Lanka Standards Institute	30	12	05	04	6,000	SLSI Bulletin, Paribogika Puwath, Bibliographic series, current awareness, Computer Data Base.	
Tea Research Institute	02	01	01	-	15,000	Current Awareness	

ජර්මතියේ අන්තර් ජාතික පුමිති ගුන්ථ අංක ආයතනයේ අධාන ආචාර්ය හාට්මුට් වැල්රෙවන්ස් මහතා ISBN සම්මන්තුණය අමතමින් ISBN கருத்தரங்கில் ஜெர்மன், சர்வதேச ISBN முகவர் நிலையத்தின் நெறியாளர் டாக்டர் ஹாட்முட் வல்றவன்ஸ் உரையாற்றுதல் Dr. Hartmut Walravens, Director International ISBN Agency, Germany addressing the ISBN Seminar on 1993.06.11





ජයවර්ධනපුර විශ්වවිද ලයේ උපකුලපති ඩබ්ලිව්. බී. දෙරකුඹුර මහතා ශී ලංකා පුස්තකාල සංගමයේ ගෞරව සම්මාන සාමාජිකත්වය ලබා ගැනීම ழு ஜயவர்தனபுர பல்கலைக்கழக உபவேந்தர் டபிள்யு. பீ. தொரகும்புர அவர்களுக்கு ஸ்ரீ லங்கா நூலக சங்கத்தின் கௌரவ அங்கத்தவர் விருது வழங்கப்படுதல்

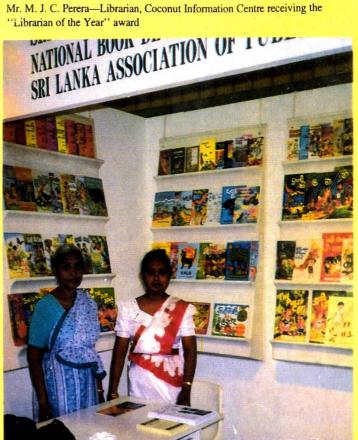
Honorary Fellowship of the SLLA being awarded to Mr. W. B. Dorakumbura, Vice Chancellor of the University of Sri Jayewardenapura



1992 වසරේ හොඳම පුස්තකාලයාධිපති, පොල් පර්යේෂණායතනයේ පුස්තකාලයාධිපති එම්. ජේ. සී. පෙරේරා මහතා

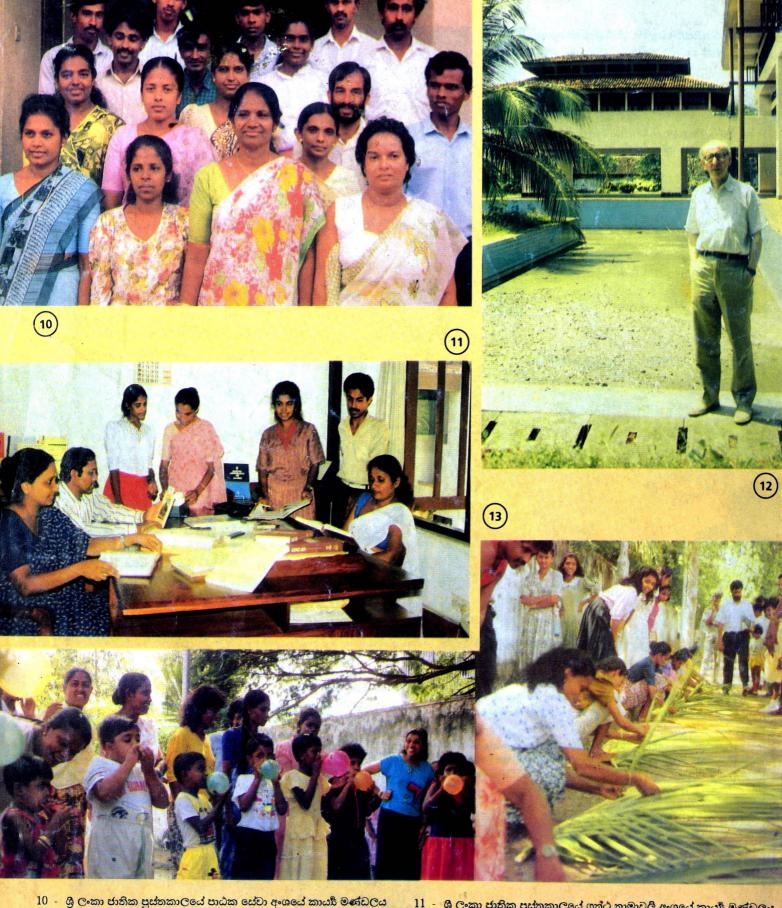
1992ம் ஆண்டிற்கான சிறந்த நூலகருக்கான பரிசை, தெங்கு தகவல் நிலையத்தின் நூலகர் திரு. எம். ஜே. சி. பெரேரா அவர்கள் பெறுதல்

Mr. M. J. C. Perera-Librarian, Coconut Information Centre receiving the "Librarian of the Year" award



1993 බොලොඤ්ඤ ජාතාහන්තර ළමා පොත් පුදර්ශනය - ශුී ලංකා කුටිය 1993 பொலொஞ்ஞா சர்வதேச சிறுவர் புத்தகக் கண்காட்சி -ஸ்ரீ லங்கா விற்பனை நிலையம்

Sri Lanka stall - Bologna International Book Fair 1993



- 10 ශුී ලංකා ජාතික පුස්තකාලයේ පාඨක සේවා අංශයේ කායයි මණ්ඩලය தேசிய நூலகத்தில் வாசகர் பிரிவு அலுவலர்கள் Staff—Reader Services Division, National Library of Sri Lanka
- 11 ශුී ලංකා ජාතික පුස්තකාලයේ ගුන්ථ නාමාවලි අංශයේ කායර් මණ්ඩලය தேசிய நூலகத்தில் தேசிய நூற்பட்டியல் பிரிவின் அலுவலர்கள் Staff—National Bibliography Division, National Library of Sri Lanka
- 12 இ டுகை பிறிக்க பூக்கலைஞர் பேராசிரியர், மைக்கேல் பிரவுண் அவர்களின் அண்மைய விஜயத்தின்போது
  Prof. Micheal Brawne, Architect of the National Library when he recently visited the National Library
- 13 ජාතික පුස්තකාලයේ සිංහල හා හින්දු අලුත් අවුරුදු උත්සවයේ අවස්ථාවන් தேசிய நூலகத்தில் நடைபெற்ற சிங்கள இந்து புதுவருடவிழாவின் போது Events at the Sinhala & Hindu New Year celebrations of the National Library 1993.04.21

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